

## ADDENDUM TWO RFP309MD26101

**ADDENDUM DATE: October 24, 2019**

**PROJECT: Registered Apprenticeship RFP**

**The information contained in this Addendum modifies, supplements, or replaces information contained in the Request for Proposal dated October 5, 2019 and is hereby made part of the Request for Proposal.**

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What type of organizations are you expecting to apply to the RFP?

Healthcare businesses, organizations or associations who may hold the Standard of Apprenticeship issued by Department of Labor/Office of Apprenticeship that has healthcare apprenticeable occupations registered may apply for this funding.

Advanced manufacturing businesses, organizations or associations who may hold the Standard of Apprenticeship issued by Department of Labor/Office of Apprenticeship that has advanced manufacturing apprenticeable occupations registered may apply for this funding.

Construction companies or associations may apply funds to recruit individuals in underrepresented populations.

Iowa High Schools and other community associations who either hold Intermediary Standards of Apprenticeship or connect youth (16-24) to Registered Apprenticeship opportunities in the fields of Construction, Healthcare, and Advanced Manufacturing may also apply for this funding.

Is there anyone that can assist with the writing of these grant applications?

No assistance may be provided by the State to write this application. You may want to inquire if a local community college, local area education agency, or community non-profit organization may assist in the development.

We are looking at starting up an apprenticeship program. Not being totally familiar with this application or the options associated with it, should we consider applying if we would not start our apprenticeship program until next year or will there be more opportunities later?

You may apply for this funding prior to having a Registered Apprenticeship program officially registered with the U.S. Department of Labor. However,

the entity award must have a registered program prior to requesting any funds from this RFP.

Currently, this is the only funding that is currently allocated to Iowa Workforce Development to support Registered Apprenticeship.

Are we allowed to have 2 separate locations that request fund reimbursement?

Yes, you may use funding from this grant for multiple locations of a RA Program throughout the State of Iowa.

In Section 1.2 Definitions the following definition is listed:

**“Registered Apprentice”** is a job seeker who is hired by a Registered Apprenticeship Sponsor and receives paid, on-the-job training from an assigned mentor and is provided Related Training Instruction during the time of their Registered Apprenticeship Program.

Does this definition preclude the Registered Apprentice from being currently employed by the Registered Apprenticeship Sponsor in a different job class at the time of entry into the Registered Apprenticeship program?

A company may up-skill their current workforce by utilizing this grant opportunity.

1.4 discusses recruiting for underrepresented populations in the Construction industry.

Can you please clarify exactly what is included in the "Construction Industry"?

Construction industry may include construction craft laborers, plumbers, HVAC technicians, ironworkers, carpenters, pipefitters, electricians, and other like occupations.

Does this mean HVAC, Plumbing, etc.?

Yes.

Can funds only be used for recruiting Construction or can they be used for a Construction RA the same way as Health Care and Advanced Manufacturing?

If a construction entity applies for this funding, the funds must only be used for underrepresented populations. This may include recruitment, but must include monetarily supporting the on-the-job learning and related training instruction for underrepresented Registered Apprentices.

Do we have to choose just one industry for our application or can we do more than one industry?

You may have more than one industry.

Regarding p 16, bullet point: *Provide timeline on when the RA Program will be registered by the U.S. Department of Labor/Office of Apprenticeship. Funding will not be reimbursed until the program is registered with the U.S. Department of Labor.* On p 6, Section 1.5 Background section, it appears that funding can be used to expand an existing RA. I just want to confirm that is the case - that an organization can apply for funding to expand an existing RA. Can you confirm this is correct?

Correct, an RA Sponsor may expand an existing program; however, the grantee may not draw down funding until the expanded occupation is registered.

Page 5, Section 1.4 Summary. This section provides a table describing how funds will be awarded (i.e. \$75,000 for 60 registered apprentices). Does this mean that an organization must apply to develop/expand either 60, or 120 or 240 registered apprentices with the corresponding funding amounts? Or, for example, could an organization apply to develop or expand a RA by 15 registered apprentices, with a corresponding funding amount of \$1250 per apprentice? Organizations must apply for \$75,000; \$150,000; or \$300,000 award. No smaller awards are available at this time.

Clarification: Grantees must include funding from this award to support the On-the-Job Learning and Related Training Instruction for Registered Apprentices. Up to 10% of grant funds may be used for supportive services for Registered Apprentices.

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Authorized Signature

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Date

END OF ADDENDUM TWO