DocuSign Envelope ID: 47A405E3-1FBD-4798-A4D6-BB5D7ACF64D2



Notice of Material Change to the Vendor Contract

Pursuant to the terms of your awarded vendor contract, all vendors must notify Region 4 Education Service Center ("Region 4") when any material change in operations, that may adversely affect members, (i.e. assignment, bankruptcy, change of ownership, merger, etc.) is made. No material change may be made to the contract without the prior written approval of Region 4. Region 4 reserves the right to accept or reject any new party.

National Office Furniture, Inc.		c. (vendor	(vendor company name) hereby provides notice of the following material						
cont	ract number: R19181	11change to o <u>n th</u>	is da	te 11/29/22 .					
conf	•	ndeed, included. Be sure to		de supporting documentation. Place your initials next to each item to the signature page with all require signatures, prior to submitting you					
X	Assignment			Change in ownership (sale/purchase)					
<u>X</u>	Indicate if you are assigni	ing to your own subsidiary	_	Asset Purchase Agreement					
_	Assumption Agreement		_	Other supporting documentation					
<u>X</u>	Other supporting docume	entation							
			Ш	Acquisition					
Ш	Bankruptcy		_	Asset Purchase Agreement					
_	Official legal Notice of Ba	nkruptcy Proceedings	_	Other supporting documentation					
_	Other supporting docume	entation							
			Ш	Other					
Ш	Merger			Supporting documentation					
_	Share Exchange Agreeme								
_	Merger and Acquisition A	_							
_	Asset Purchase Agreemer								
_	Other supporting docume	entation							
	•	= =		erial change here: (attach another page if necessary).					
		ttached letter, organization		•					

Upon approval of this notice, the awarded contract holder and/or subsequent assignee agree to and understand the following principles:

i. <u>Contract holder reference</u>. If the contract holder undergoes a merger, acquisition, or partial assignment, in which case they still maintain the contract, then all transactions made under the existing contract number (including purchase orders) must reference the name of the awarded contract holder. The exception to this requirement is if the contract holder no longer holds the contract or if the company has been acquired by another company and undergone a name change. Notice of the authorized name change, to the existing contract, must be provided and approved by Region 4.



In instances where the contract holder has acquired a separate and distinct company, and it is necessary to designate those certain purchases facilitated by the non-contract holder, then this designation may be made if, and only if, the contract holder is also referenced on the transaction.

- ii. <u>Maintenance of records</u>. Both the awarded contract holder and subsequent assignee agree to remain responsible for maintaining all auditable records, including documents kept in the ordinary course of business and sales invoices, related to OMNIA Partners, Public Sector and/or contract number pursuant to the statutory requirements identified in the vendor contract.
- iii. <u>Payments</u>. Both the awarded contract holder and subsequent assignee agree that all payments made by participating entities <u>must</u> be made directly to the contract holder, unless otherwise approved by Region 4. Accordingly, both parties acknowledge that in instances where it is necessary to designate the purchases facilitated by assignee, that the contract holder <u>must</u> also be referenced on the purchase order.
- iv. Handling of Proprietary and/or Confidential Information. In accord with the terms of the contract, both awarded vendor and assignee agree that at all times it will hold in strict confidence and not disclose to any third party Confidential and/or Proprietary information of Region 4, except as approved in writing by Region 4, and will use the Confidential Information for no purpose other than providing services under the contract. Both awarded vendor and assignee shall only permit access to Confidential Information to those of its employees or authorized representatives having a need to know and who have signed confidentiality agreements or are otherwise bound by confidentiality obligations at least as restrictive as those contained herein.

This document is to be construed in strict accordance with the terms and conditions outlined in the Region 4/vendor master agreement referenced herein. Both awarded vendor and assignee agree to uphold the vendor obligations set forth in the vendor agreement. This Agreement will become effective when signed by all parties.

AGREED AND ACCEPTED AS OF THE DATE FIRST SET FORTH ABOVE:

Company name of awarded vendor National Office Furniture, Inc.	Official name of assigned or added company Kimball International Brands, Inc.							
BY: Kourtney Smith	BY: withuy Smith							
TITLE: Chief Operating Officer, Workplace & Health	TITLE: Chief Operating Officer, Workplace & Health							
Region & Edynation Service Center BY:								
NAME: Robert Zingelmann								
TITLE: CFO								
DATE: 12/6/2022 1:26 PM CST								



Kimbali NATIONAL, Etc. interwoven poppin.

Kimball International, Inc. 1600 Royal Street Jasper, IN 47546

November 22, 2022

Robert Zingelmann
Chief Financial Officer, Finance and Operations Services
Region 4 Education Service Center
7145 West Tidwell Road
Houston, TX 77092

Dear Robert,

Kimball International, Inc. recently launched a new customer-centric go-to- market strategy. This strategy provided as many customers as possible access to the company's full portfolio of Workplace, Education, and Health brands including Kimball, National, Etc., and Interwoven, as well as select products from Poppin, the company's newest addition, which was acquired in December 2020.

As part of this strategy and for the convenience of our customers, we are working through a phased approach to move most contracts to the Kimball International Brands, Inc. entity which is an indirect subsidiary of our publicly traded parent company, Kimball International, Inc. Kimball International Brands, Inc., (formerly known as "Kimball Office Inc.", and "Kimball") and National Office Furniture, Inc. are sister entities.

To provide further clarity regarding the overall structure as it relates to this assignment, an organizational chart is attached. Please note that Kimball International Brands, Inc. operates using tax ID 35-1688210. An updated W9 is attached.

If you have any questions regarding this change, please contact Kelli Jenkins at 812.639.4196 or Kelli.Jenkins@KimballInternational.com

Thank you,

Kelli Jenkins

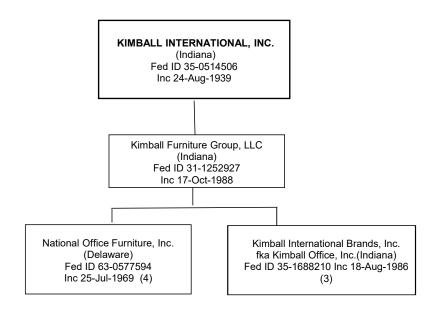
Trade Manager, Strategic Contract Kimball International, Inc.

Enclosures: 2

1600 Royal Street Jasper, Indiana 47546-2256 800.482.1616 kimballinternational.com



Legal Entity Org Chart November 22, 2022



(Rev. October 2018) Department of the Treasury Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

	1 Name (as shows as your income toy seture). Name is required as this line	o do not logue this line blank		_	_	_			_					
	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.													
	Kimball International Brands, Inc. 2 Business name/disregarded entity name, if different from above								_					
	a business name/disregarded entry name, in different from above													
Print or type. Specific Instructions on page 3.	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check on following seven boxes. ☐ Individual/sole proprietor or ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ single-member LLC ☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► Note: Check the appropriate box in the line above for the tax classification of the single-member owner. It LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-mem is disregarded from the owner should check the appropriate box for the tax classification of its owner.						4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) Exemption from FATCA reporting code (if any)							
Scif	Other (see instructions)							(Applies to accounts maintained outside the U.S.)						
Spe	5 Address (number, street, and apt. or suite no.) See instructions. Requester's name						and address (optional)							
See	1600 Royal Street													
0)	6 City, state, and ZIP code													
	Jasper, IN 47546-2256													
1	7 List account number(s) here (optional)													
Par	Taxpayer Identification Number (TIN)											_		
	your TIN in the appropriate box. The TIN provided must match the r			So	cial se	curity	numbe	r						
	withholding. For individuals, this is generally your social security r		for a					\neg	T	1				
	nt alien, sole proprietor, or disregarded entity, see the instructions for the sit is your employer identification number (EIN). If you do not have		et a			-		-						
TIN, la		a	_	or										
Note:	If the account is in more than one name, see the instructions for line	e 1. Also see What Name	. Also see What Name and			Employer identification number								
Number To Give the Requester for guidelines on whose number to enter.														
				3	5	- 1	6 8	3 8	2	2 1	0			
Part	II Certification								_					
Under	penalties of perjury, I certify that:													
2. I am	number shown on this form is my correct taxpayer identification nu not subject to backup withholding because: (a) I am exempt from I	oackup withholding, or (b) I have n	ot b	een r	otifie	d by th	e Inte						
	rice (IRS) that I am subject to backup withholding as a result of a fai onger subject to backup withholding; and	lure to report all interest of	or aiviaer	ias,	or (c	tne i	RS nas	notif	iea	me tr	nat i a	am		
	a U.S. citizen or other U.S. person (defined below); and													
	FATCA code(s) entered on this form (if any) indicating that I am exe	empt from FATCA reporting	na is corre	ect										
	cation instructions. You must cross out item 2 above if you have been		•			iect to	n backı	n wit	hho	Idina	beca	use		
you ha	we failed to report all interest and dividends on your tax return. For real tion or abandonment of secured property, cancellation of debt, contribution interest and dividends, you are not required to sign the certification	estate transactions, item 2 utions to an individual retir	does not rement arr	ap	ply. Fo	or mo	rtgage in	ntere: enera	st p	aid, paym	ents			
Sign Here	Signature of U.S. person ► Ju-EPUL		Date ►		11/1	2/2	021							
General Instructions		 Form 1099-DIV (dividends, including those from stocks or mutual funds) 												
noted.	references are to the Internal Revenue Code unless otherwise	 Form 1099-MISC (various types of income, prizes, awards, or gross proceeds) 												
related	developments. For the latest information about developments to Form W-9 and its instructions, such as legislation enacted	 Form 1099-B (stock or mutual fund sales and certain other transactions by brokers) 												
anter (r	ey were published, go to www.irs.gov/FormW9.	 Form 1099-S (proceeds from real estate transactions) 												
D	and of Farms	E 4000 111												

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

• Form 1099-INT (interest earned or paid)

- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.