



**AMENDMENT No. 1
TO THE PARTICIPATING ADDENDUM FOR CONTRACT FOR
ON DEMAND REMOTE INTERPRETING (OPI AND VRI) AND DOCUMENT TRANSLATION**

This Amendment No. 1 (this “Amendment”) to the Participating Addendum dated February 27, 2020, is made and entered into as of March 4, 2020 (“Effective Date”), by and between Corporate Translation Inc. DBA Language Link (“Contractor”), and the State of Iowa (the “Participating Entity”).

NOW, THEREFORE, the parties herein acknowledge and agree as follows:

1. The following will be added to Section 3 Participating State Modification or Additions to Master Agreement:

16. In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, religious creed, disability, age, political beliefs, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: program.intake@usda.gov.

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2. Except as set forth in this Amendment No. 1, the Contract shall remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties have caused this Amendment No. 1 to be executed by their respective duly authorized representatives as of the date set forth above.

Corporate Translation Inc. DBA Language Link

IOWA DEPARTMENT OF DAS CENTRAL PROCUREMENT

By: Alan Bloch

By: Julie Janssen

Name: Alan Bloch

Name: JULIE JANSSEN

Title: Controller

Title: PURCHASING AGENT III

Dated: 3/5/2020

Dated: 3/5/2020