

2019 Rates

Maricopa County
Serial 16111-RFP: Staffing Services and Related Services and Solutions
Attachment A-2
Pricing Sheet
Medical

1. For any job positions that you offer which are not listed here, please use a separate sheet to provide
2. If your company prefers to price major metropolitan areas separately please do so on a separate
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass

All States

Position Category	Job Position	Regular Bill Rate - Low	Regular Bill Rate - High
Medical	Certified Nurses Aide I / 1-2 years of exp.	\$ 19.76	\$ 23.44
Medical	Certified Nurses Aide II / 2-3 years of exp.	\$ 23.50	\$ 25.77
Medical	Certified Nurses Aide III / 3-5 years of exp.	\$ 25.80	\$ 28.90
Medical	Counselor I / 1-2 years of exp.	\$ 24.93	\$ 28.94
Medical	Counselor II / 2-3 years of exp.	\$ 29.02	\$ 38.13
Medical	Counselor III / 3-5 years of exp.	\$ 39.25	\$ 45.60
Medical	Counselor Manager	\$ 46.25	\$ 56.59
Medical	Dental Assistant	\$ 17.93	\$ 25.74
Medical	Dental Hygienist	\$ 31.49	\$ 54.20
Medical	Dentist	\$ 66.12	\$ 106.64
Medical	Direct Service Associate I / 1-2 years of exp.	\$ 18.25	\$ 21.60
Medical	Direct Service Associate II / 2-3 years of exp.	\$ 22.00	\$ 25.90
Medical	Direct Service Associate III / 4 years of exp.	\$ 26.15	\$ 30.16
Medical	Direct Service Associate III / 5 years of exp.	\$ 30.50	\$ 33.20
Medical	Direct Service Associate IV / 5+ years of exp.	\$ 33.25	\$ 38.90
Medical	Health Care Compliance Specialist I / 1-2 years of exp.	\$ 22.30	\$ 26.90
Medical	Health Care Compliance Specialist II / 2-3 years of exp.	\$ 27.24	\$ 32.72
Medical	Health Care Compliance Manager / 3+ years of exp.	\$ 32.75	\$ 49.86
Medical	Health Care Manager	\$ 38.00	\$ 74.73
Medical	Health Care Technician	\$ 21.66	\$ 24.80
Medical	Health Care Technologist I / 1-2 years of exp.	\$ 24.95	\$ 26.35
Medical	Health Care Technologist II / 2-3 years of exp.	\$ 27.00	\$ 30.60
Medical	Health Care Technologist III / 3-5 years of exp.	\$ 30.95	\$ 37.50
Medical	Laboratory and Research Aide	\$ 18.20	\$ 23.30
Medical	Laboratory and Research Technician	\$ 23.45	\$ 26.35
Medical	Laboratory and Research Specialist I	\$ 26.90	\$ 38.50
Medical	Laboratory and Research Specialist II (Advance-Expert)	\$ 39.10	\$ 53.82
Medical	Laboratory and Research Specialist II (Supervisor)	\$ 53.89	\$ 59.51
Medical	Laboratory and Research Manager	\$ 60.50	\$ 74.72
Medical	Licensed Practical Nurse I / 1-2 years exp.	\$ 30.46	\$ 34.80
Medical	Licensed Practical Nurse II / 3-5 years exp.	\$ 36.25	\$ 42.90
Medical	Medical Doctor	\$ 98.60	\$ 160.30
Medical	Nurse Practitioner / 1-2 years exp.	\$ 59.00	\$ 68.90
Medical	Nurse Practitioner II / 3-5 years exp.	\$ 70.00	\$ 81.50
Medical	Nurse Practitioner III / 5+ years exp.	\$ 82.00	\$ 93.00

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Medical	Pharmacy Technician	\$ 28.12	\$ 41.65
Medical	Pharmacist	\$ 52.25	\$ 88.57
Medical	Physical Therapist	\$ 60.95	\$ 74.49
Medical	Physician Assistant	\$ 83.50	\$ 98.25
Medical	Program Administration Specialist I - Nutritionist & Dietitian	\$ 36.80	\$ 49.75
Medical	Psychologist I / Psychology Associate I / 1-2 years of exp.	\$ 28.65	\$ 35.15
Medical	Psychologist II / Psychology Associate II / 2-3 years of exp.	\$ 35.48	\$ 46.14
Medical	Psychologist III / Psychology Associate III / 3-5 years of exp.	\$ 46.21	\$ 62.80
Medical	Psychology Manager / 5+ years of exp.	\$ 63.00	\$ 82.11
Medical	Registered Nurse I / 1-2 years exp.	\$ 31.17	\$ 38.25
Medical	Registered Nurse II / 3+ years exp.	\$ 38.32	\$ 48.44
Medical	Registered Nurse III / 5+ years exp.	\$ 52.83	\$ 69.73
Medical	Registered Nurse Manager I / 1-3 years exp.	\$ 62.30	\$ 69.50
Medical	Registered Nurse Manager II 3-5 years exp.	\$ 70.00	\$ 84.50
Medical	Therapist Assistant / Therapist I	\$ 22.80	\$ 24.74
Medical	Therapist I / 1-2 years of exp.	\$ 28.32	\$ 40.98
Medical	Therapist II / 2-3years of exp.	\$ 41.02	\$ 44.55
Medical	Therapist II (SLP/Aud)	\$ 37.41	\$ 54.71
Medical	Therapist III / 3-5 years of exp.	\$ 45.00	\$ 49.85
Medical	Therapist Manager I	\$ 50.00	\$ 54.30
Medical	Therapist Manager II	\$ 54.75	\$ 79.00
Medical	Misc - Positions not listed elsewhere	TBD	\$ 184.65

* Overtime wage rates will fluctuate with pay rates and will be equal to 150% of straight-time pay rates for non-exempt employees. Overtime bill rates for non-exempt employees will apply a 24% markup to the overtime wage rates. For example, a non-exempt employee earning a straight-time wage of \$15 per hour will earn \$22.50 per hour when working overtime ($\$22.50 = \$15.00 \times 150\%$). The overtime bill rate for this employee will be \$27.90 ($\$27.90 = \$22.50 \times 124\%$).

Note: The bill rates and markups implied therefrom presented above include costs related to the "Affordable Care Act", but exclude certain statutory business and payroll costs that are imposed by some states and local government entities. Such costs include, for example, but are not limited to, Sales Taxes, WA Business and Occupational Tax, Ohio Commercial Activity Tax, San Francisco Payroll Expense Tax, Mandatory Paid Time Off for Illness ("Sick Time"), and other levies on business activity. These costs will be billed separately as incurred, based on actual costs, with no markup. Should any current statutory costs increase substantially or should new statutory costs be mandated, Acro reserves the right to pass the burden of such cost increases through to clients as incurred, based on actual costs, with no markup.