

Solicitation 16111-RFP

STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS

Bid Designation: Public

Maricopa County

Bid 16111-RFP

STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS

Bid Number **16111-RFP**
 Bid Title **STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS**

Bid Start Date **May 19, 2016 11:30:04 AM MST**

Bid End Date **Jul 14, 2016 2:00:00 PM MST**

Question & Answer
 End Date **May 20, 2016 7:00:00 AM MST**

Bid Contact **Steve Dahle**
Strategic Team Manager
602-506-3450
Sdahle@mail.maricopa.gov

Pre-Bid Conference **Jun 21, 2016 9:00:00 AM MST**

Attendance is mandatory

Location: THERE WILL BE A MANDATORY PRE-PROPOSAL CONFERENCE ON JUNE 21, 2016 AT 9:00 AM ARIZONA TIME, AT THE MARICOPA COUNTY OFFICE OF PROCUREMENT SERVICES, 320 WEST LINCOLN STREET, PHOENIX, ARIZONA 85003. (DUE TO SPACE LIMITATIONS VENDORS LIMIT ATTENDANCE TO NO MORE THAN TWO (2) PEOPLE).

Description

THE FIRST RELEASE DID NOT CONTAIN THE ATTACHEMENTS

This solicitation is to establish a nationwide purchasing requirements agreement with one or more Staffing Services providers to provide all services in Section 2.0 of the document. This should include any proposed management tools available (see Section 2.13). Proposers are to propose the broadest possible selection of STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS they offer. The intent of this solicitation is to provide Participating Public Agencies with a comprehensive offering of products and services to meet their various needs. Therefore, the Proposers should have demonstrated experience in providing the Products and Services as defined in this RFP, including but not limited to:

Staffing Services – The complete portfolio of staffing services available by Proposer including administrative staffing (administrative, professional, laborer, technical, trades, etc.), information technology staffing, medical staffing, and any other staffing services offered by Proposer.

Managed Service Provider Solutions – The complete portfolio of managed service provider solutions such as contingent workforce management strategy development, strategic vendor management technology, risk mitigation methods, employment compliance methods, rate and spend management (cost savings), efficient standard processes and workflow, staffing vendor selection and management, workforce utilization trends, in-depth program reporting and analytics, and any other managed service provider solutions offered by Proposer.

Related Services and Solutions – The complete range of related services and solutions offered by Proposer such as temporary-to-hire services, direct hire services, outsourcing solutions, career management consulting, independent contractor compliance/risk management, onsite management programs, recruitment process outsourcing, outplacement services, payroll services, and any other services and solutions offered by Proposer.



NOTICE OF SOLICITATION

SERIAL 16111-RFP

REQUEST FOR PROPOSAL FOR: STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS

Notice is hereby given sealed proposals will be received by the Office of Procurement Services, 320 West Lincoln Street, Phoenix, Arizona 85003-2494, **until 2:00 P.M. Arizona time on July 14, 2016** for the furnishing of the following services for Maricopa County. Proposals will be opened by the Chief Procurement Officer (or designated representative) at an open, public meeting at the above time and place.

All Proposals must be signed, sealed and addressed to the Office of Procurement Services, 320 West Lincoln Street, Phoenix, Arizona 85003-2494, and marked **"SERIAL 16111 REQUEST FOR PROPOSAL FOR STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS."**

The Maricopa County Procurement Code ("The Code") governs this procurement and is incorporated by this reference. Any protest concerning this Request for Proposal must be filed with the Procurement Officer in accordance with Section MC1-905 of the Code.

ALL ADMINISTRATIVE INFORMATION CONCERNING THIS REQUEST FOR PROPOSAL CAN BE LOCATED AT <http://www.maricopa.gov/procurement/> ANY ADDENDA TO THIS REQUEST FOR PROPOSAL WILL BE POSTED ON THE MARICOPA COUNTY OFFICE OF PROCUREMENT SERVICES WEB SITE UNDER THE SOLICITATION SERIAL NUMBER.

PROPOSAL ENVELOPES WITH INSUFFICIENT POSTAGE WILL NOT BE ACCEPTED BY THE MARICOPA COUNTY OFFICE OF PROCUREMENT SERVICES

DIRECT ALL INQUIRIES TO:
STEVE DAHLE
PROCUREMENT OFFICER
TELEPHONE: (602) 506-3450
EMAIL: SDAHLE@mail.maricopa.gov

THERE WILL BE A MANDATORY PRE-PROPOSAL CONFERENCE ON JUNE 21, 2016 AT 9:00 AM ARIZONA TIME, AT THE MARICOPA COUNTY OFFICE OF PROCUREMENT SERVICES, 320 WEST LINCOLN STREET, PHOENIX, ARIZONA 85003. (DUE TO SPACE LIMITATIONS VENDORS LIMIT ATTENDANCE TO NO MORE THAN TWO (2) PEOPLE).

NOTE: MARICOPA COUNTY PUBLISHES ITS SOLICITATIONS ONLINE AND THEY ARE AVAILABLE FOR VIEWING AND/OR DOWNLOADING AT THE FOLLOWING INTERNET ADDRESS:

<http://www.maricopa.gov/procurement/solicitation.aspx>

TABLE OF CONTENTS

NOTICE**TABLE OF CONTENTS****SECTIONS:**

1.0	INTENT
2.0	SCOPE OF WORK
3.0	PROCUREMENT REQUIREMENTS
4.0	TERMS AND CONDITIONS
5.0	INSTRUCTIONS

ATTACHMENTS:

ATTACHMENT A	VENDOR PAYMENT INFORMATION
ATTACHMENT A-1	ADMINISTRATIVE STAFFING PRICING
ATTACHMENT A-2	MEDICAL STAFFING PRICING
ATTACHMENT A-3	TECHNOLOGY STAFFING PRICING
ATTACHMENT B	AGREEMENT/SIGNATURE PAGE
ATTACHMENT C	REFERENCES
ATTACHEMNT D	U.S. COMMUNITIES INFORMATION AND REQUIREMENTS
	SUPPLIER QUALIFICATIONS COMMITMENTS
	U.S. COMMUNITIES ADMINISTRATION AGREEMENT INSTRUCTIONS
	SUPPLIER WORKSHEET
	NEW SUPPLIER IMPLEMENTATION CHECKLIST
	SUPPLIER INFORMATION

EXHIBITS:

EXHIBIT 1	VENDOR REGISTRATION PROCEDURES
EXHIBIT 2	LETTER OF TRANSMITTAL SAMPLE
EXHIBIT 3	OFFICE OF PROCUREMENT SERVICES CONTRACTOR TRAVEL AND PER DIEM POLICY

EXHIBIT 4	DRAFT CONTRACT
EXHIBIT 5	INSURANCE CERTIFICATE EXAMPLE
EXHIBIT 6	MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT (MICPA)
EXHIBIT 7	ADMINISTRATION AGREEMENT
EXHIBIT 8	STATE NOTICE ADDENDUM
EXHIBIT 9	FEMA STANDARD TERMS AND CONDITIONS ADDENDUM
EXHIBIT 10	COMMUNITY DEVELOPMENT BLOCK GRANT ADDENDUM

SERIAL 16111-RFP**REQUEST FOR PROPOSAL FOR STAFFING AND RELATED SERVICES****1.0 INTRODUCTION, BACKGROUND AND INTENT:****1.1 MASTER AGREEMENT**

Maricopa County, AZ (herein "Lead Public Agency") on behalf of itself and all states, local governments, school districts, and higher education institutions in the United States of America, and other government agencies and nonprofit organizations (herein "Participating Public Agencies") is soliciting proposals from qualified suppliers to enter into a Master Agreement for a complete line of Staffing Services and Related Services and Solutions (herein "Products and Services").

1.2 OBJECTIVES

- A. Provide a comprehensive competitively solicited Master Agreement offering Products and Services to Participating Public Agencies;
- B. Establish the Master Agreement as a Supplier's primary offering to Participating Public Agencies;
- C. Achieve cost savings for Suppliers and Participating Public Agencies through a single competitive solicitation process that eliminates the need for multiple bids or proposals;
- D. Combine the volumes of Participating Public Agencies to achieve cost effective pricing;
- E. Reduce the administrative and overhead costs of Suppliers and Participating Public Agencies through state of the art ordering and delivery systems;
- F. Provide Participating Public Agencies with environmentally responsible products and services.

1.3 GENERAL DEFINITION OF PRODUCTS AND/OR SERVICES

Respondents are to propose the broadest possible selection of STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS they offer. The intent of this solicitation is to provide Participating Public Agencies with a comprehensive offering of products and services to meet their various needs. Therefore, the Proposers should have demonstrated experience in providing the Products and Services as defined in this RFP, including but not limited to:

- 1.3.1 **Staffing Services** – The complete portfolio of staffing services available by Proposer including administrative staffing (administrative, professional, laborer, technical, trades, etc.), information technology staffing, medical staffing, and any other staffing services offered by Proposer.
- 1.3.2 **Managed Service Provider Solutions** – The complete portfolio of managed service provider solutions such as contingent workforce management strategy development, strategic vendor management technology, risk mitigation methods, employment compliance methods, rate and spend management (cost savings), efficient standard processes and workflow, staffing vendor selection and management, workforce utilization trends, in-depth program reporting and analytics, and any other managed service provider solutions offered by Proposer.
- 1.3.3 **Related Services and Solutions** – The complete range of related services and solutions offered by Proposer such as temporary-to-hire services, direct hire services, outsourcing solutions, career management consulting, independent contractor compliance/risk management, onsite management programs, recruitment process outsourcing, outplacement services, payroll services, and any other services and solutions offered by Proposer.

SERIAL 16111-RFP**1.4 U.S. COMMUNITIES**

U.S. Communities Government Purchasing Alliance (herein "U.S. Communities") assists Participating Public Agencies to reduce the cost of purchased goods through strategic sourcing that combines the volumes and the purchasing power of public agencies nationwide. This is accomplished through an award of competitively solicited contracts for high quality products and services by large and well recognized public agencies (herein "Lead Public Agencies"). The contracts provide for use by not only the respective Lead Public Agency, but also by other Participating Public Agencies.

1.4.1 National Sponsors

U.S. Communities is jointly sponsored by the National Association of Counties (NACo), the National League of Cities (NLC), the Association of School Business Officials International (ASBO), the United States Conference of Mayors (USCM) and the National Governors Association (NGA) (herein "National Sponsors").

1.4.2 Advisory Board

The U.S. Communities Advisory Board is made up of key government purchasing officials from across the United States.

Each Advisory Board Member is expected to actively participate in product bids and selection, participate in policy direction, and share expertise and purchasing innovations.

Current U.S. Communities Advisory Board Members

Auburn University, AL	Hennepin County, MN
City and County of Denver, CO	Los Angeles County, CA
City of Chicago, IL	Maricopa County, AZ
City of Houston, TX	Miami-Dade County, FL
City of Kansas City, MO	Nassau BOCES, NY
City of Los Angeles, CA	North Carolina State University, NC
City of Seattle, WA	Ocean City, NJ
Cobb County, GA	Onondaga County, NY
Denver Public Schools, CO	Port of Portland, OR
Emory University, GA	Prince William County Schools, VA
Fairfax County, VA	Salem-Keizer School District, OR
Fresno Unified School District, CA	San Diego Unified School District, CA
Great Valley School District, PA	State of Iowa
Harford County Public Schools, MD	The School District of Collier County, FL

1.4.3 Participating Public Agencies

Today more than 55,000 public agencies utilize U.S. Communities contracts and suppliers to procure over \$2.0 Billion Dollars in products and services annually. Each month more than 500 new public agencies register to participate. The continuing rapid growth of public agency participation is fueled by the program's proven track record of providing public agencies unparalleled value.

The Supplier(s) must communicate directly with any Participating Public Agency concerning the placement of orders, issuance of the purchase order, contractual disputes, invoicing, and payment.

Maricopa County is acting as "Contracting Agent" for the Participating Public Agencies and shall **not** be held liable for any costs, damages, expenses, fees, liabilities, etc. incurred by any other Participating Public Agency.

SERIAL 16111-RFP

Each Participating Public Agency enters into a Master Intergovernmental Cooperative Purchasing Agreement (MICPA) outlining the terms and conditions that allow access to the Lead Public Agencies' Master Agreements. Under the terms of the MICPA, the procurement by the Participating Public Agency shall be construed to be in accordance with, and governed by, the laws of the state in which the Participating Public Agency resides. A copy of the MICPA is attached as Exhibit 6.

1.4.4 Estimated Volume

The estimated dollar volume of Products and Services purchased under the proposed Master Agreement is \$150 Million Dollars annually. This estimate is based on the anticipated volume of the Lead Public Agency, the U.S. Communities Advisory Board members, and current sales within the U.S. Communities program. While there is no minimum quantity of products required to be purchased under the proposed Master Agreement, Maricopa County and the U.S. Communities Advisory Board Members are committed to utilizing the Master Agreement. The Advisory Board members shall determine if the Master Agreement is of value to their agency, and will promote the Master Agreement among other public agencies nationwide and internationally. The Advisory Board in 2015 purchased more than \$160 Million Dollars of products and services from existing U.S. Communities contracts.

1.4.5 Marketing Support

U. S. Communities provides marketing support for each Supplier's products through the following:

- National Sponsors as referenced above.
- State Associations of Counties, Schools and Municipal Leagues.
- Administrative and marketing personnel that directly promote the U.S. Communities Suppliers to Participating Public Agencies through public agency meetings, direct mail, email, online and print advertising, social media, articles, and exhibiting and presenting at national and local trade shows.
- U.S. Communities provides Suppliers government sales training, and a host of online marketing and sales management tools to effectively increase sales through U.S. Communities.

1.4.6 Marketplace

U.S. Communities has developed an online Marketplace, which gives Participating Public Agencies the ability to purchase from many U.S. Communities contracts directly from our website. The Marketplace makes it easier for Participating Public Agencies to access many contracts through a single login and place orders using a procurement card, credit card or purchase order. Suppliers have the ability to add their products to the Marketplace at no cost.

1.4.7 Evaluation of Proposals

Proposals will be evaluated by the Lead Public Agency in accordance with, and subject to, the relevant statutes, ordinances, rules and regulations that govern its procurement practices.

U.S. Communities Advisory Board members and other Participating Public Agencies will assist the Lead Public Agency in evaluating proposals. The Supplier(s) that respond(s) affirmatively meets the requirements of this Request for Proposal and provides the best overall value will be eligible for a contract award. U.S. Communities reserves the right

SERIAL 16111-RFP

to make available or not make available Master Agreements awarded by a Lead Public Agency to Participating Public Agencies.

1.5 INTENT:

This solicitation is to establish a nationwide purchasing requirements agreement with one or more Staffing Services providers to provide all services in Section 2.0 of this document. This should include any proposed management tools available (see Section 2.13).

The intent is for each Proposer to submit its complete Services offering so that Participating Public Agencies may utilize a wide array of services as appropriate for their needs.

Other governmental entities under agreement with the County may have access to services provided hereunder (see also Section 2.16 and Exhibit 6, MICPA).

The County reserves the right to add additional contractors, at the County's sole discretion, in cases where the currently listed contractors are of an insufficient number or skill-set to satisfy the County's needs or to ensure adequate competition on any project or task order work.

2.0 SCOPE OF WORK:**2.1 GENERAL DEFINITION OF PRODUCTS AND/OR SERVICES:**

Proposers are to propose the broadest possible selection of STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS they offer. The intent of this solicitation is to provide Participating Public Agencies with a comprehensive offering of products and services to meet their various needs. Therefore, the Proposers should have demonstrated experience in providing the Products and Services as defined in this RFP, including but not limited to:

2.1.1 Staffing Services – The complete portfolio of staffing services available by Proposer including administrative staffing (administrative, professional, laborer, technical, trades, etc.), information technology staffing, medical staffing, and any other staffing services offered by Proposer.

2.1.2 Managed Service Provider Solutions – The complete portfolio of managed service provider solutions such as contingent workforce management strategy development, strategic vendor management technology, risk mitigation methods, employment compliance methods, rate and spend management (cost savings), efficient standard processes and workflow, staffing vendor selection and management, workforce utilization trends, in-depth program reporting and analytics, and any other managed service provider solutions offered by Proposer.

2.1.3 Related Services and Solutions – The complete range of related services and solutions offered by Proposer such as temporary-to-hire services, direct hire services, outsourcing solutions, career management consulting, independent contractor compliance/risk management, onsite management programs, recruitment process outsourcing, outplacement services, payroll services, and any other services and solutions offered by Proposer.

2.2 SUBCONTRACTING AND TEAMING ARRANGEMENTS:

The Contractor shall agree that all subcontractors will be bound by the rules and regulations contained in this RFP and any subsequent contract.

2.2.1. Contractor may use Contractor's affiliates as subcontractors, or other subcontractors, to perform Contractor's services under this Contract, subject to Contractor remaining primarily responsible for its obligations under this Contract and ensuring that services are provided to the same extent that Contractor would have provided such services had Contractor performed those services without the use of an affiliate or subcontractor. The Contractor shall ensure that any subcontractor or agent agrees to the same restrictions,

SERIAL 16111-RFP

conditions, and requirements that apply through this Contract to such subcontractors and agents. The Contractor shall keep the County informed concerning the performance of all the subcontractors.

- 2.2.2. Contractor may not have exclusive teaming arrangements and/or other contractual provisions that result in limiting or preventing full and fair competition.

2.3 **CONTRACTOR RESPONSIBILITIES:**

Contractor's employees shall be required to adhere to all work policies, procedures, and standards established by the County. The Contractor's employees shall conform in all respects with regard to physical, fire and security / safety regulations while on the County's premises. Contractor shall be responsible for obtaining all rules, regulations, policies, etc. from the County. Contractor shall be responsible for the following:

- 2.3.1 Recruiting, hiring, and administering any evaluations and/or disciplinary actions, implementing any reassignments and/or terminations of contractor employees provided to the County by Contractor.
- 2.3.2 Maintaining a recruiting and hiring program that is in compliance with applicable federal and state employment laws and their implementing rules and regulations, including, but not limited to, Title VII of the Civil Rights Act of 1964 ("Title VII"), the Americans With Disabilities Act ("ADA"), the Age Discrimination in Employment Act ("ADEA"), the Fair Credit Reporting Act ("FCRA"), and the Arizona Employment Protection Act ("AEPA").
- 2.3.3 Performing background screening on all contractor employees provided to the County, to include screening of credentials, licensure, personal history, qualifications, work history, and references, as well as criminal background checks and fingerprinting as provided herein. Contractor shall ensure that all contractor employees possess all certifications and qualifications necessary to enable them to perform their assignments.
- 2.3.4 Administering periodic performance evaluations for each contractor employee provided under this contract.
- 2.3.5 Informing contractor employees that they are required to adhere to the policies and procedures of the County. Contractor and/or its designee shall promptly notify the applicable County agency of any human-resource-type issue raised by a contractor employee that may affect the County, such as threats of violence, harassment, discrimination or retaliation.
- 2.3.6 Providing contractor employees all of County's safety, drug/alcohol, work policies, anti-harassment, anti-discrimination and anti-retaliation policies and informing them that they are required to adhere to such policies. Contractor shall establish a complaint and/or reporting procedure for violations of policies and instruct contractor employees on the use of the procedure. Contractor shall obtain written acknowledgement from each contractor employee provided under this contract that she or he has read, understood and agrees to abide by those policies and procedures.
- 2.3.7 Providing harassment, discrimination, and retaliation training for all contractor employees provided under this contract. Contractor shall maintain a record of all such training.
- 2.3.8 Informing contractor employees in writing that they are employed by Contractor, not the County.
- 2.3.9 Notifying contractor employees in writing that the only benefits they will receive will be from Contractor, and that they are not entitled to any benefits from the County.

SERIAL 16111-RFP

- 2.3.10 Preparing and distributing an Employee Handbook to contractor employees that identifies and explains Contractor's policies and procedures that will be followed during the course of contractor employees' employment with Contractor.
- 2.3.11 Informing contractor employees in writing that job-related illness/injury reports are to be made to Contractor. Contractor and/or its designee shall notify the applicable County agency within 24 hours of receipt of any such reports.
- 2.3.12 Being solely responsible for, and holding County harmless from, all administrative employment matters regarding contractor employees including, but not limited to, all payroll and payroll income tax withholding matters; payment of workers' compensation premiums; funding of appropriate fringe benefit programs; and taking responsibility for and complying with (including offering coverage, if required) the Affordable Care Act with respect to its employees.
- 2.3.13 Paying contractor employees in compliance with applicable wage and hour laws including, but not limited to, the Fair Labor Standards Act ("FLSA") and Arizona Labor Code. Contractor shall maintain complete and accurate records of all wages paid to its employees assigned to provide services to County. Contractor shall be exclusively responsible for and will comply with applicable law governing the reporting and payment of wages, and payroll-related and unemployment taxes attributable to wages paid to its employees assigned to provide services to County. INTERVIEW OF PROSPECTIVE PERSONNEL:
- 2.4 The County shall have the right to interview all prospective personnel and to accept or reject any or all based upon the required skills and the background and experience of each individual. A resume may be required upon request prior to an interview.
- 2.5 TRAINING:
- Referred personnel shall be immediately productive, requiring minimal training and orientation. In the event that extended training (over four (4) hours) is required, such as for an extended project or for any particular skill set, the Contractor may be required to pay the employee for up to sixteen (16) hours (two (2) business days) of training as determined by the County.
- 2.6 HOURS OF WORK:
- The work week shall be Monday through Friday. Contractor shall verify work hours at the time order is placed. Work hours and holidays will vary dependent upon the County and position. Normal working hours are 8:00 a.m. to 5:00 p.m. Monday through Friday, excluding holidays. Refer to Exhibit 11 for a listing of County holidays.
- There may be requirements for evening, weekend, and overtime work. Weekend work shall be defined as Saturday and Sunday during the same week. Weekend work shall not be considered overtime unless in excess of forty (40) hours.
- Overtime shall be defined as hours worked in excess of forty (40) per week. Should a temporary employee works on a holiday, regular pay shall apply to all hours under forty (40), and time and a half shall apply for hours over forty (40). Overtime must be approved in writing, in advance, by the Agency in order to be reimbursable.
- Lunch periods will range from 30-60 minutes and will be determined by the County. No payments shall be made for lunch periods.
- Each temporary employee will receive one 15 minute break in the morning and one 15 minute break in the afternoon, exact time of the break will be agreed to by the employee and the County.

SERIAL 16111-RFP**2.7 TRANSPORTATION AND PARKING**

It will be the Contractor or the contractor's employee's responsibility to provide transportation to and from the required locations. Parking may or may not be provided and, if not, will be the responsibility of the Contractor or the contractor employee.

2.8 TEMPORARY PERSONNEL EXPENSES:

Contractor shall be responsible for temporary personnel expenses. Contractor may bill for certain travel expenses on a case-by-case basis. Contractor shall seek County approval before billing for any travel expenses. If approved by the Prospective Personnel, travel expenses shall be reimbursed in accordance with the County's Travel Policy. Original receipts for travel must be submitted for reimbursement of allowable direct costs (lodging, communications, etc.).

2.9 CONTRACTOR SINGLE POINT OF CONTACT:

Each Contractor shall designate a coordinator as a single, local point of contact (SPOC), as well as a backup, that will be accessible during normal work hours 8:00 a.m. until 5:00 p.m. Monday through Friday, with the exception of the designated holidays to receive employment requests, handle and assist in any and all inquiries regarding scheduling, billing, status of orders, availability, contract pricing, contract compliance requirements, reports, and problem solving. Contractor's SPOC shall be available via a toll free telephone number or email. The SPOC may have support staff that will serve as account managers for different County Agencies, or designated multiple points of contact in order to best provide service.

2.10 CONTRACTOR EMPLOYEE REQUIREMENTS:**2.10.1 Background Screening:**

A background check is required for all employees of Contractor's staff providing services to the County. The cost of this service shall be incurred by the County.

Certain contractor employees based on position may be subject to various criminal checks, fingerprinting, and background checks upon whose results the County may choose to base its decision to accept an individual for an assignment. The requirements of these background checks are explained in Attachments B, C and D under Screening Fees. Contractor to include pricing for these services as indicated. The cost of this service shall be incurred by the County.

2.10.2 Drug Testing:

Drug testing requirements will vary for individual Agencies throughout the County. The County will identify if there is a drug test requirement at the time the order is placed. The County will pay for these tests as pass-through costs. These tests are normally conducted randomly, on a random number of temporary employees, in safety-sensitive positions, and consist of a urine sample. If a contractor employee fails a drug test, the contractor employee will no longer be eligible to provide services to the County under this contract. The requirements of these tests are explained in Attachments B, C and D under Screening Fees. Contractor to include pricing for these services as indicated. The cost of this service shall be incurred by the County.

2.10.3 If driving is a requirement of a position, County Agencies will require a DMV check. The cost of this service shall be incurred by the County.

2.10.4 Additional Certification(s):

Certain positions may require additional types of certifications such as First Aid and CPR certification. Contractor employees shall have these certifications prior to applying for such positions. Contractor employees shall maintain and recertify these

SERIAL 16111-RFP

certifications at the contractors or their own expense.

2.10.5 Dress and Equipment:

Contractor employees shall report to job assignments dressed appropriately and with the equipment specified by the County as being required to perform work in the service categories covered under this contract. The County requires most field personnel to have safety shoes, at the expense of the temporary employee. The safety shoes must meet American National Standards Institute (ANSI) and Occupational Safety and Health Administration (OSHA) standards.

2.10.6 Communication Skills:

Unless otherwise requested, all contractor employees must be able to read, write, speak and comprehend the English language in accordance with the minimum requirements of the position description. Contractors that provide contractor employees that are unable to read, write, speak and comprehend the English language in accordance with the County's determination will refund any fees and wages incurred.

2.10.7 Courtesy and Cordiality Towards All Others:

Contractor employees shall be respectful of all people with whom they interact, including County employees and customers of the County.

2.10.8 County's Right of Refusal:

The Contractor will be given between four (4) business hours and one (1) business day to confirm availability of a contractor employee to fill a request. However, for "hard-to-fill" positions, the County may allow up to five (5) business days for Contractor to confirm availability of a contractor employee. In the event that the Contractor is unable to fill the job request, the County may cancel the request and place the request with another Contractor. The County reserves the right to simultaneously give all Contractors an opportunity to fill all "hard-to-fill" positions on a "first come" basis. In the event that all Contractors are unable to fill the request, the County may fill the requirement by soliciting pricing from other qualified sources.

2.11 SUPERVISION OF TEMPORARY EMPLOYEES:

Contractor's employees shall be supervised by the County. The County shall have direct control over the daily activities of the Contractor's employees. Work policies, procedures, and standards established by the County shall be followed at all times. The Contractor's employees shall conform in all respects with regard to physical, fire and security / safety regulations while on the County's premises. Contractor shall be responsible for obtaining all rules, regulations, policies, etc. from the County.

2.12 CONFIDENTIALITY OF COUNTY INFORMATION:

Contractor's employees may have access to confidential information. Under no circumstance will this information be given out to anyone without the express permission of County management.

2.12.1 The Parties acknowledge and agree that regardless of any provision in the Contract or this SOW to the contrary, the services to be provided by Contractor do not involve any access, use or disclosure by Contractor of any of the County's protected health information ("PHI"), as that term is defined in the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). Contractor is not a "business associate" of the County, as defined in HIPAA. In the event PHI is inadvertently transmitted to Contractor, Contractor shall immediately inform the County and the Parties shall work cooperatively to take all necessary action to address compliance with HIPAA and state privacy laws.

SERIAL 16111-RFP

2.12.2 County shall provide Contractor a list identifying HIPAA covered departments of the County. For Contractor's employees assigned to any such department, employees will be required not to disclose or in any way reveal or disseminate PHI to Contractor or any other unauthorized parties. County shall instruct Contractor's employees concerning the confidentiality of medical information of County's patients, standard precautions, and the County's HIPAA policies and procedures. The Parties acknowledge and agree that for purposes of compliance with HIPAA, Contractor's employees shall be considered part of County's workforce as that term is defined in HIPAA, but shall otherwise not be considered workforce or employees of County for any other purposes, including by and not limited to tax or employment law.

2.13 **REPLACEMENT OF CONTRACTOR EMPLOYEES:**

In the event any contractor employee fails to adhere to the County's directions or security/safety regulations, or demonstrate that they are not qualified to perform the required duties, the County shall notify the Contractor who shall replace the employee immediately or as directed by the County at no cost to the County (including, but not limited to, training time, background checks, ID badges, drug testing, etc.).

This also applies to any contractor employee that leaves, for any reason, before the assignment is completed. When a contractor employee leaves, at any time, the Contractor shall be responsible for any unreturned keys, ID badges, etc. If such items are not returned to the County within five (5) working days the County shall send an invoice to the Contractor for the exact replacement cost. The Contractor shall pay this invoice within fourteen (14) days.

2.14 **MANAGEMENT SYSTEM REQUIREMENTS:**

The System should manage all processes required to procure contract employees, manage assignments, collect hours worked, consolidate invoicing and report on the contingent worker program for an organization. The basic implementation preloads job titles and descriptions, rates, vendors, users and business rules.

A key feature of the system should keep the users updated on the status of the order, and facilitates communication between all parties involved in the process. The System should utilize standard e mail applications to notify users when a task is required or has been completed. For example, a requesting manager is notified when their requisition has been distributed to vendors and in turn when the vendors have submitted resumes. The internal clock in the system should time stamps all activities and provide reports accordingly. The system should be a "collaborative e-commerce" platform connecting requestors, process managers, vendors and contract employees for communication and collaboration in one central platform.

The system should be workflow based application delivered in Software as a Service (SaaS) delivery model accessed via the internet utilizing a standard browser, therefore the user need not be in the office to complete required tasks. The system shall be configured specifically for each client utilizing business rules, user roles and internal routing. The system should be extensive application configuration tool that allows new users, vendors and job information to be added or updated easily.

2.14.1 **The system solution will should reduce costs and improves efficiency for Enterprise clients by automating the contingent staffing process through:**

- 2.14.1.1 Single point of contact - multiple vendor resources
- 2.14.1.2 Consolidation and standardization of the contingent workforce procurement processes
- 2.14.1.3 Automated order entry/distribution, candidate submittal, response and order fulfillment
- 2.14.1.4 Replaces paper intensive and manually managing progress
- 2.14.1.5 Replaces fax, e mail or telephone order distribution – no data capture

SERIAL 16111-RFP

- methods
 - 2.14.1.6 Addressing the unique requirements for Commercial and Light Industrial clients
 - 2.14.1.7 Quick fill process
 - 2.14.1.8 Visibility into weekly and daily resource loading schedules and ability to adjust
 - 2.14.1.9 Mobile Apps for shop floor usage
 - 2.14.1.10 Accommodates multiple shift differential methodologies
 - 2.14.1.11 Flagging applicants that require special review
 - 2.14.1.12 Provide additional information on applicant to assist hiring manager with evaluation
 - 2.14.1.13 Tracking history of all assignments at client location
 - 2.14.1.14 Providing collaborative features that reduce “telephone tag”
 - 2.14.2 **Streamlining** the approval and billing process using:
 - 2.14.2.1 Pre-established routing for approvals
 - 2.14.2.2 Desktop action list, Email notification
 - 2.14.2.3 Automatic approval proxies for manager absences
 - 2.14.2.4 Tracking of company property
 - 2.14.3 **Automating** time and expense capture/approval
 - 2.14.3.1 Eliminate paper intensive time capture
 - 2.14.3.2 Reduce audit requirements of time capture/invoice process
 - 2.14.3.3 Enterprise wide reporting: transactions, financial, and performance metric – Data to make sound business decisions
 - 2.14.3.4 Integration into financial, HRIS or eProcurement packages through standard API's
 - 2.14.3.5 Allows for compliance to ERISA and co-employment time worked rules
 - 2.14.3.6 Provides usage data immediately after payroll
 - 2.14.4 Significant dollars are saved through reducing process inefficiencies, managing actual dollars spent and providing management decision reporting statistics and data.
- 2.15 SECURITY GUARD SERVICES:
- Required Uniformed Security services:
- 2.15.1 UNARMED SECURITY GUARD REQUIREMENT: Must be in possession of a valid State of Arizona security guard license as an unarmed security guard.
 - 2.15.2 ARMED SECURITY GUARD REQUIREMENTS: Must be in possession of a valid State of Arizona security guard license as an armed security guard.
 - 2.15.3 Current CPR and First Aid certification
 - 2.15.4 Contractor shall provide ALL uniforms required exclusive of work shoes/boots, socks and underwear. No athletic shoes are permitted. Uniform shall be in compliance with Arizona Revised Statutes Title 32, Chapter 26, Section 32-2601 et seq. and the SECURITY OFFICERS AGENCY UNIFORM GUIDELINES as published by the Arizona Department of Public Safety Licensing Unit.
 - 2.15.5 Duty belt should include OC spray, handcuffs and firearm (if armed security guard).
 - 2.15.6 Personnel activities shall be coordinated with the designated Manager or designee. To enforce policies and regulations, communicate all issues with Manager or designee.
 - 2.15.7 Complete daily activity reports and monthly reports and provide to customer accordingly.
 - 2.15.8 Conduct internal and external patrols, as required. Spot check building for safety hazards,

SERIAL 16111-RFP

monitor secured areas and be knowledgeable of staff access.

- 2.15.9 Escort visitors and vendors if requested.
- 2.15.10 Conduct monthly evaluations of safety equipment, including, but not limited to, fire extinguishers, exit signs and emergency lighting, and provide communication on any non-functioning equipment or broken facility equipment if requested from the County.
- 2.15.11 Contractor employees must be able to work with a diverse population in a professional and courteous manner and have experience with conflict resolution.
- 2.15.12 Assist staff with any related security issues that arise, including any difficult situations relating to staff and customers.
- 2.15.13 General Security Duties:

The following are a list of Standard Operating Procedures to be performed by assigned personnel. Assigned personnel shall become familiar with procedures and authorized persons associated with the location they are assigned to. Additional duties may be assigned by the Responsible Manager or assigned designee.

 - 2.15.13.1 Protect the safety of all persons on site.
 - 2.15.13.2 Be polite, courteous, respectful, and responsive to all individuals.
 - 2.15.13.3 Prohibit entry into secure areas by anyone other than authorized individuals as directed.
 - 2.15.13.4 Prevent fire, theft, vandalism, and trespassers on the property.
 - 2.15.13.5 Contractor for guard services must provide a procedure manual for responding to medical emergencies, bomb threats, riots, fires, disruptive persons, and other emergencies.
 - 2.15.13.6 Monitor security consoles (i.e. employee access control and alarm computer, CCTV video monitors, DVR's, etc.).
 - 2.15.13.7 Be familiar with and implement emergency fire or fire alarm including familiarity with floor plans and locations of fire alarm pull boxes, fire extinguishers, fire alarm monitoring panel and other life/safety systems.
 - 2.15.13.8 Be familiar with and implement emergency intrusion alarm procedures including the use of computer programs, closed circuit television monitors, voice intercom systems, alarms and alarm enunciator panels and other equipment required for monitoring and control of building access.
 - 2.15.13.9 Be responsible for all building and systems keys and access control cards in their possession and ability to account for the whereabouts of keys at all times. Should keys be lost or stolen, Responsible Manager shall be notified immediately. Contractor is responsible for the cost of replacement of lost, stolen or damaged keys and access cards.
 - 2.15.13.10 Patrol the interior and exterior of the facility and buildings:
 - 2.15.13.10.1 Monitor offices, classes, employees and customer areas without disruption.
 - 2.15.13.10.2 Patrol any common computer lab, if applicable; visually scan customer's computer monitors to ensure that there are no inappropriate websites being used, i.e. sexual content.

SERIAL 16111-RFP

- 2.15.13.10.3 Check for unauthorized open doors, i.e. exit and storage doors.
- 2.15.13.10.4 Check for leaks or damages, and identify anything out of the ordinary.
- 2.15.13.10.5 Patrol the interior of the building at the end of the work day to ensure all staff and visitors have left the building. Turn off all lights, lock all doors, and set alarm system, if applicable.
- 2.15.13.10.6 Patrol the exterior of the facility as directed.
- 2.15.13.10.7 Patrol prior to the arrival of staff at the beginning of the work day and after staff leaves, at the end of the work day.
- 2.15.13.10.8 Monitor people entering the building for any type of prohibited weapon, food or drink.
- 2.15.13.10.9 Check customer parking and employee parking areas, monitoring for any suspicious activity or vandalism. Report any unusual incidents or hazardous conditions.
- 2.15.13.11 Maintain a daily log for each shift in accordance with all policies for the site (i.e. sign in and sign out requirements for visitors).
- 2.15.13.12 Maintain a log of all security violations and report occurrences to Responsible Manage as quickly as possible considering the nature of the violation.
- 2.15.13.13 Be familiar with procedures for receiving and forwarding requests for maintenance.
- 2.15.13.14 Comply with all FCC rules and regulations when using assigned communication devices which must be supplied by the contracted guard service unless otherwise stated by the County.
- 2.15.13.15 The use of cell phones is strictly prohibited, except as required to perform assigned duties.
- 2.15.13.16 Personal electronic devices, portable electronic devices or reading materials not related to assigned duties are prohibited.
- 2.15.13.17 Engaging in or conducting any personal business or business outside of the assigned responsibilities is strictly prohibited.
- 2.15.13.18 Socializing is prohibited. No visitors are allowed in the building before or after work hours. Conversations with staff and customers are to remain cordial and brief.
- 2.16 MINIMUM WAGE, LIVING WAGE AND MANDATORY HEALTH AND WELFARE BENEFITS:
 - 2.16.1 Contractor must meet all federal, state and local requirements regarding minimum wage, living wage and any mandatory health and welfare benefits.

SERIAL 16111-RFP**2.17 STRATEGIC ALLIANCE for VOLUME EXPENDITURES (\$AVE):**

The County is a member of the \$AVE cooperative purchasing group. \$AVE includes the State of Arizona, many Phoenix metropolitan area municipalities, and many K-12 unified school districts. Under the \$AVE Cooperative Purchasing Agreement, and with the concurrence of the successful Respondent under this solicitation, a member of \$AVE may access a contract resulting from a solicitation issued by the County. If you **do not** want to grant such access to a member of \$AVE, **please so state** in your proposal. In the absence of a statement to the contrary, the County will assume that you do wish to grant access to any contract that may result from this Request for Proposal.

2.18 INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENTS (ICPA's):

County currently holds ICPA's with numerous governmental entities throughout the State of Arizona. These agreements allow those entities, with the approval of the Contractor, to purchase their requirements under the terms and conditions of the County Contract. Please indicate on Attachment A, your acceptance or rejection regarding such participation of other governmental entities.

3.0 PROCUREMENT REQUIREMENTS:**3.1 DELIVERY:**

It shall be the Contractor's responsibility to meet the proposed delivery requirements. Maricopa County reserves the right to obtain services on the open market in the event the Contractor fails to make delivery and any price differential will be charged against the Contractor.

3.2 USAGE REPORT:

The Contractor shall furnish the County a usage report upon request delineating the acquisition activity governed by the Contract. The format of the report shall be approved by the County and shall disclose the quantity and dollar value of each contract item by individual unit.

3.3 BACKGROUND CHECK:

Respondents are advised that there may be multiple background checks (Sheriff's Office, County Attorney's Office, Courts as well as Maricopa County general government) to determine if the respondent is acceptable to do business with the County. This applies to (but is not limited to) the company, sub-contractors and employees and the failure to pass these checks shall deem the respondent non-responsible.

3.4 INVOICES AND PAYMENTS:

3.4.1 The Contractor shall submit one (1) legible copy of their detailed invoice before payment(s) can be made. Incomplete invoices will not be processed. At a minimum, the invoice must provide the following information:

- Company name, address and contact
- County bill-to name and contact information
- Contract Serial Number or
- County purchase order number
- Invoice number and date
- Payment terms
- Date of service or delivery
- Quantity (number of days or weeks)
- Contract Item number(s)
- Description of Purchase (product or services)
- Pricing per unit of purchase
- Extended price

SERIAL 16111-RFP

- Mileage w/rate (if applicable)
- Arrival and completion time (if applicable)
- Total Amount Due

3.4.2 Problems regarding billing or invoicing shall be directed to the using agency as listed on the Purchase Order.

3.4.3 Payment shall be made to the Contractor by Accounts Payable through the Maricopa County Vendor Express Payment Program. This is an Electronic Funds Transfer (EFT) process. After Contract Award the Contractor shall complete the Vendor Registration Form located on the County Department of Finance Vendor Registration Web Site (<http://www.maricopa.gov/Finance/Vendors.aspx>).

3.4.4 Discounts offered in the contract shall be calculated based on the date a properly completed invoice is received by the County (ROI).

3.4.5 EFT payments to the routing and account numbers designated by the Contractor will include the details on the specific invoices that the payment covers. The Contractor is required to discuss remittance delivery capabilities with their designated financial institution for access to those details.

3.5 **APPLICABLE TAXES:**

3.5.1 **Payment of Taxes:** The Contractor shall pay all applicable taxes. With respect to any installation labor on items that are not attached to real property performed by Contractor under the terms of this Contract, the installation labor cost and the gross receipts for materials provided shall be listed separately on the Contractor's invoices.

3.5.2 **State and Local Transaction Privilege Taxes:** Maricopa County is subject to all applicable state and local transaction privilege taxes. To the extent any state and local transaction privilege taxes apply to sales made under the terms of this contract_it is the responsibility of the seller to collect and remit all applicable taxes to the proper taxing jurisdiction of authority.

3.5.3 **Tax Indemnification:** Contractor and all subcontractors shall pay all Federal, state, and local taxes applicable to its operation and any persons employed by the Contractor. Contractor shall, and require all subcontractors to hold Maricopa County harmless from any responsibility for taxes, damages and interest, if applicable, contributions required under Federal, and/or state and local laws and regulations and any other costs including transaction privilege taxes, unemployment compensation insurance, Social Security and Worker's Compensation.

3.6 **TAX: (SERVICES)**

No tax shall be levied against labor. It is the responsibility of the Contractor to determine any and all taxes and include the same in proposal price.

3.7 **POST AWARD MEETING:**

The Contractor may be required to attend a post-award meeting with the Using Agency to discuss the terms and conditions of this Contract. This meeting will be coordinated by the Procurement Officer of the Contract.

4.0 **CONTRACTUAL AND SPECIAL TERMS & CONDITIONS:**

4.1 **DRAFT CONTRACT SEE EXHIBIT 4:**

SERIAL 16111-RFP

5.0 INSTRUCTIONS TO RESPONDENTS: (Please note that this Section does not become part of any resultant contract.)

Bidders and Proposers are solely responsible for submitting bids, proposals, and any modifications or withdrawals, to be received at the time and designated location required by the solicitation (ITN, RFP, ROQ, or any other solicitation notice).

Any bid, proposal, modification, or withdrawal received after the designated time is "late" and will be rejected and not be evaluated per Paragraph MC1-320 of the Maricopa County Procurement Code.

5.1 SCHEDULE OF EVENTS:

Request for Proposals Issued: MAY 19, 2016

Pre-Proposal Conference: JUNE 21, 2016

Deadline for written questions is (2) business days after Pre-Proposal Conference. **Questions will not be accepted or responded to prior to the Pre-Proposal Conference or after the (2) business day deadline has elapsed.** All questions shall be sent to sdahle@mail.maricopa.gov and answers posted to www.bidsync.com as an addendum.

Proposals Opening Date: JULY 14, 2016

Deadline for submission of proposals is 2:00 P.M., Arizona Time, on JULY 14, 2016. All proposals must be received before 2:00 P.M., Arizona Time, on the above date at the Maricopa County Office of Procurement Services, 320 West Lincoln Street, Phoenix, Arizona 85003.

Proposed review of Proposals and short list decision: AUGUST 15, 2016

Proposed Respondent presentations: (if required) AUGUST 29, 2016

Proposed Best & Final (if required) SEPTEMBER 5, 2016

Proposed selection and negotiation: SEPTEMBER 12, 2016

Proposed award of Contract: OCTOBER 5, 2016

All responses to this Request for Proposal become the property of Maricopa County and (other than pricing) will be held confidential, to the extent permissible by law. The County will not be held accountable if material from proposal responses is obtained without the written consent of the Respondent by parties other than the County.

5.2 INQUIRIES AND NOTICES:

All inquiries concerning information herein shall be addressed to:

Maricopa County
Office of Procurement Services
ATTN: Contract Administration
320 West Lincoln Street
Phoenix, Arizona 85003

Administrative telephone inquiries shall be addressed to:

Steve Dahle, Procurement Officer, 602/506-3450
(sdahle@mail.maricopa.gov)

SERIAL 16111-RFP

Inquiries may be submitted by telephone but must be followed up in writing. No oral communication is binding on Maricopa County.

5.3 INSTRUCTIONS FOR PREPARING AND SUBMITTING PROPOSALS:

Respondents shall provide their proposals in accordance with Section 5.6 as follows:

- 5.3.1 Two (2) original hardcopy of all proposal documents.
- 5.3.2 Two (2) flash drives providing all proposal documents in Word, Excel (Attachment A) and then the entire proposal document in PDF format.
- 5.3.3 Six (6) flash drives providing the entire proposal in PDF format only.
- 5.3.4 Respondents shall address proposals identified with return address, serial number and title in the following manner:

Maricopa County
Office of Procurement Services
ATTN: Contract Administration
320 West Lincoln Street
Phoenix, Arizona 85003

SERIAL 16111 – RFP, STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS

- 5.3.5 Proposals shall be signed by an owner, partner or corporate official who has been authorized to make such commitments. All prices shall be held firm for a period of one hundred fifty (150) days after the RFP closing date.

5.4 EXCEPTIONS TO THE SOLICITATION:

The Respondent shall identify and list all exceptions taken to all sections of 16111–RFP and list these exceptions referencing the section (paragraph) where the exception exists and identify the exceptions and the proposed wording for the Respondent's exception under the heading, "Exception to the PROPOSAL Solicitation, SERIAL 16111-RFP." **Exceptions that surface elsewhere and that do not also appear under the heading, "Exceptions to the PROPOSAL Solicitation, SERIAL 16111-RFP," shall be considered invalid and void and of no contractual significance.**

The County reserves the right to reject, determine the proposal non-responsive, enter into negotiation on any of the Respondent exceptions, or accept them outright.

5.5 GENERAL CONTENT:

- 5.5.1 The Proposal should be specific and complete in every detail. It should be practical and provide a straightforward, concise delineation of capabilities to satisfactorily perform the Contract being sought.
- 5.5.2 The Respondent should not necessarily limit the proposal to the performance of the services in accordance with this Request for Proposal but should outline any additional services and their costs if the Respondent deems them necessary to accomplish the program.

5.6 FORMAT AND CONTENT:

To aid in the evaluation, it is desired that all proposals follow the same general format. The proposal hardcopy must be submitted in binders and have sections tabbed as below: (Responses are limited to 200 pages, single sided, 10 point font type).

SERIAL 16111-RFP

- 5.6.1 Table of Contents
- 5.6.2 Letter of Transmittal (Exhibit 2)
- 5.6.3 Executive Summary – This section shall contain an outline of the general approach utilized in the proposal.
- 5.6.4 Proposal – This section should contain a statement of all of the programs and services proposed, and Responses to section 2.0 through 3.0 of the RFP including conclusions and generalized recommendations. Proposals should be all-inclusive, detailing respondent's best offer.
- 5.6.5 Qualifications – This section shall describe the respondent's (firms) ability and experience related to the programs and services proposed. All project personnel, as applicable, shall be listed including a description of assignments and responsibilities, a resume of professional experience, an estimate of the time each would devote to this program, and other pertinent information.
- 5.6.6 Proposal exceptions
- 5.6.7 Other data
- 5.6.8 Attachment A (Pricing)
- 5.6.9 Attachment A -1 (Pricing Administrative)
- 5.6.10 Attachment A –2 (Pricing Medical)
- 5.6.11 Attachment A -3 (Pricing Technology)
- 5.6.12 Attachment B (Agreement Page)
- 5.6.13 Attachment C (References)
- 5.6.14 Attachment D SUPPLIER WORKSHEET
- 5.6.15 Attachment D SUPPLIER INFORMATION
- 5.6.16 EXHIBIT 7 U.S. COMMUNITIES ADMINISTRATION AGREEMENT, signed, unaltered
- 5.7 EVALUATION OF PROPOSAL – SELECTION FACTORS:

A Proposal Evaluation Committee shall be appointed, chaired by the Procurement Officer to evaluate each Proposal. At the County's option, Respondents may be invited to make presentations to the Evaluation Committee. Best and Final Offers and/or Negotiations may be conducted, as needed, with the highest rated Respondent(s). Proposals will be evaluated on the following criteria which are listed descending order of importance.

 - 5.7.1 Firms Qualifications (Including responses to the USC Attachment D and Exhibit 7)
 - 5.7.2 Services proposed (responses to section 2.0 through 3.0)
 - 5.7.3 Price

NOTE 1: RESPONDENTS ARE REQUIRED TO USE ATTACHED FORMS TO SUBMIT THEIR PROPOSAL.

SERIAL 16111-RFP

ATTACHMENT A

PRICING

SEE EXCEL FILE 16111-ATTACHMENT A PRICIGN

ATTACHMENT A-1

ADMINISTRATIVE STAFFING PRICING

SEE EXCEL FILE 16111-ATTACHMENT A-1 ADMINISTRATIVE

ATTACHMENT A-2

MEDICAL STAFFING PRICING

SEE EXCEL FILE 16111-ATTACHMENT A-2 MEDICAL

ATTACHMENT A-3

TECHNOLOGY STAFFING PRICING

SEE EXCEL FILE 16111-ATTACHMENT A-3 TECHNOLOGY

SERIAL 16111-RFP**ATTACHMENT B****AGREEMENT**

Respondent hereby certifies that Respondent has read, understands and agrees that acceptance by Maricopa County of the Respondent's Offer will create a binding Contract. Respondent agrees to fully comply with all terms and conditions as set forth in the Maricopa County Procurement Code, and amendments thereto, together with the specifications and other documentary forms herewith made a part of this specific procurement

BY SIGNING THIS PAGE THE SUBMITTING RESPONDENT CERTIFIES THAT RESPONDENT HAS REVIEWED THE ADMINISTRATIVE INFORMATION AND STANDARD CONTRACT'S TERMS AND CONDITIONS LOCATED AT <http://www.maricopa.gov/procurement> AND AGREE TO BE CONTRACTUALLY BOUND TO THEM.

RESPONDENT (FIRM) SUBMITTING PROPOSAL

FEDERAL TAX ID NUMBER

DUNS #

PRINTED NAME AND TITLE

AUTHORIZED SIGNATURE

ADDRESS

TELEPHONE

/

FAX #

CITY

STATE

ZIP

DATE

WEB SITE

EMAIL ADDRESS

SERIAL 16111-RFP**ATTACHMENT C****RESPONDENT'S REFERENCES****RESPONDENT SUBMITTING PROPOSAL:** _____

1. COMPANY NAME: _____

ADDRESS: _____

CONTACT PERSON: _____

TELEPHONE: _____ E-MAIL ADDRESS: _____

PROVIDE THE DOLLAR AMOUNT AND A DESCRIPTION OF THE SERVICES PROVIDED:

2. COMPANY NAME: _____

ADDRESS: _____

CONTACT PERSON: _____

TELEPHONE: _____ E-MAIL ADDRESS: _____

PROVIDE THE DOLLAR AMOUNT AND A DESCRIPTION OF THE SERVICES PROVIDED:

3. COMPANY NAME: _____

ADDRESS: _____

CONTACT PERSON: _____

TELEPHONE: _____ E-MAIL ADDRESS: _____

PROVIDE THE DOLLAR AMOUNT AND A DESCRIPTION OF THE SERVICES PROVIDED:

SERIAL 16111-RFP

4. COMPANY NAME: _____

ADDRESS: _____

CONTACT PERSON: _____

TELEPHONE: _____ E-MAIL ADDRESS: _____

PROVIDE THE DOLLAR AMOUNT AND A DESCRIPTION OF THE SERVICES PROVIDED:

5. COMPANY NAME: _____

ADDRESS: _____

CONTACT PERSON: _____

TELEPHONE: _____ E-MAIL ADDRESS: _____

PROVIDE THE DOLLAR AMOUNT AND A DESCRIPTION OF THE SERVICES PROVIDED:

SERIAL 16111-RFP**ATTACHMENT D****(U.S. COMMUNITIES SUPPLIER QUALIFICATION RESPONSE)****1.0 SUPPLIERS****1.0.1 Commitments**

U.S. Communities views the relationship with an awarded Supplier as an opportunity to provide maximum benefit to both the Participating Public Agencies and to the Supplier.

The successful foundation of the partnership requires commitments from both U.S. Communities and the Supplier. U.S. Communities requires the Supplier to make the four commitments set forth below (Corporate, Pricing, Economy, Sales) to ensure that Supplier is providing the highest level of public benefit to Participating Public Agencies:

1.0.2 Corporate Commitment.

- 1.0.2.1 The pricing, terms and conditions of the Master Agreement shall, at all times, be Supplier's primary contractual offering of Products and Services to Public Agencies. All of Supplier's direct and indirect marketing and sales efforts to Public Agencies shall demonstrate that the Master Agreement is Supplier's primary offering and not just one of Supplier's contract options.
- 1.0.2.2 Supplier's sales force (including inside, direct and/or authorized dealers, distributors and representatives) shall always present the Master Agreement when marketing Products or Services to Public Agencies.
- 1.0.2.3 Supplier shall advise all Public Agencies that are existing customers of Supplier as to the pricing and other value offered through the Master Agreement.
- 1.0.2.4 Upon authorization by a Public Agency, Supplier shall transition such Public Agency to the pricing, terms and conditions of the Master Agreement.
- 1.0.2.5 Supplier shall ensure that the U.S. Communities program and the Master Agreement are actively supported by Supplier's senior executive management.
- 1.0.2.6 Supplier shall provide a national/senior management level representative with the authority and responsibility to ensure that the Supplier's Commitments are maintained at all times. Supplier shall also designate a lead referral contact person who shall be responsible for receiving communications from U.S. Communities concerning new Participating Public Agency registrations and for ensuring timely follow-up by Supplier's staff to requests for contact from Participating Public Agencies. Supplier shall also provide the personnel necessary to implement and support a supplier-based internet web page dedicated to

SERIAL 16111-RFP

Supplier's U.S. Communities program and linked to U.S. Communities' website and shall implement and support such web page.

- 1.0.2.7 Supplier shall demonstrate in its procurement solicitation response and throughout the term of the Master Agreement that national/senior management fully supports the U.S. Communities program and its commitments and requirements. National/Senior management is defined as the executive(s) with companywide authority.
- 1.0.2.8 Where Supplier has an existing contract for Products and Services with a state, Supplier shall notify the state of the Master Agreement and transition the state to the pricing, terms and conditions of the Master Agreement upon the state's request. Regardless of whether the state decides to transition to the Master Agreement, Supplier shall primarily offer the Master Agreement to all Public Agencies located within the state.
- 1.0.3 **Pricing Commitment.**
 - 1.0.3.1 Supplier represents to U.S. Communities that the pricing offered under the Master Agreement is the lowest overall available pricing (net to purchaser) on Products and Services that it offers to Public Agencies. Supplier's pricing shall be evaluated on either an overall project basis or the Public Agency's actual usage for more frequently purchased Products and Services.
 - 1.0.3.2 **Contracts Offering Lower Prices.** If a pre-existing contract and/or a Public Agency's unique buying pattern provide one or more Public Agencies a lower price than that offered under the Master Agreement, Supplier shall match that lower pricing under the Master Agreement and inform the eligible Public Agencies that the lower pricing is available under the Master Agreement. If an eligible Public Agency requests to be transitioned to the Master Agreement, Supplier shall do so and report the Public Agency's purchases made under the Master Agreement going forward. The price match only applies to the eligible Public Agencies. Below are three examples of Supplier's obligation to match the pricing under Supplier's contracts offering lower prices.
 - 1.0.3.2.1 Supplier holds a state contract with lower pricing that is available to all Public Agencies within the state. Supplier would be required to match the lower state pricing under the Master Agreement and make it available to all Public Agencies within the state.
 - 1.0.3.2.2 Supplier holds a regional cooperative contract with lower pricing that is available only to the ten cooperative members. Supplier would be required to match the lower cooperative pricing under the Master Agreement and make it available to the ten cooperative members.

SERIAL 16111-RFP

1.0.3.2.3 Supplier holds a contract with an individual Public Agency. The Public Agency contract does not contain any cooperative language and therefore other Public Agencies are not eligible to utilize the contract. Supplier would be required to match the lower pricing under the Master Agreement and make it available only to the individual Public Agency.

1.0.3.3 Deviating Buying Patterns. Occasionally U.S. Communities and Supplier may interact with a Public Agency that has a buying pattern or terms and conditions that considerably deviate from the normal Public Agency buying pattern and terms and conditions, and causes Supplier's pricing under the Master Agreement to be higher than an alternative contract held by Supplier. This could be created by a unique end-user preference or requirements. In the event that this situation occurs, Supplier may address the issue by lowering the price under the Master Agreement on the item(s) causing the large deviation for that Public Agency. Supplier would not be required to lower the price for other Public Agencies.

1.0.3.4 Supplier's Options in Responding to a Third Party Procurement Solicitation. While it is the objective of U.S. Communities to encourage Public Agencies to piggyback on to the Master Agreement rather than issue their own procurement solicitations, U.S. Communities recognizes that for various reasons some Public Agencies will issue their own solicitations. The following options are available to Supplier when responding to a Public Agency solicitation:

1.0.3.4.1 Supplier may opt not to respond to the procurement solicitation. Supplier may make the Master Agreement available to the Public Agency as a comparison to its solicitation responses.

1.0.3.4.2 Supplier may respond with the pricing, terms and conditions of the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement.

1.0.3.4.3 If competitive conditions require pricing lower than the standard Master Agreement pricing, Supplier may submit lower pricing through the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement. Supplier would not be required to extend the lower price to other Public Agencies.

1.0.3.4.4 Supplier may respond to the procurement solicitation with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement. If awarded a contract, Supplier shall still be bound by all obligations set forth in this Section 3.3, including, without limitation, the requirement to continue to advise the awarding Public

SERIAL 16111-RFP

Agency of the pricing, terms and conditions of the Master Agreement.

1.0.3.4.5 Supplier may respond to the procurement solicitation with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement and if an alternative response is permitted, Supplier may offer the pricing under the Master Agreement as an alternative for consideration.

1.0.3.5 **Economy Commitment.** Supplier shall demonstrate the benefits, including the pricing advantage, of the Master Agreement over alternative options, including competitive solicitation pricing and shall proactively offer the terms and pricing under the Master Agreement to Public Agencies as a more effective alternative to the cost and time associated with such alternate bids and solicitations.

1.0.3.6 **Sales Commitment.** Supplier shall market the Master Agreement through Supplier's sales force or dealer network that is properly trained, engaged and committed to offering the Master Agreement as Supplier's primary offering to Public Agencies. Supplier's sales force compensation and incentives shall be greater than or equal to the compensation and incentives earned under other contracts to Public Agencies.

1.0.3.6.1 **Supplier Sales.** Supplier shall be responsible for proactive sales of Supplier's Products and Services to Public Agencies and the timely follow-up to sales leads identified by U.S. Communities. Use of product catalogs, targeted advertising, direct mail, online marketing and other sales initiatives are encouraged. All of Supplier's sales materials targeted towards Public Agencies shall include the U.S. Communities logo. U.S. Communities hereby grants to Supplier, during the term of this Agreement, a non-exclusive, revocable, non-transferable, license to use the U.S. Communities name, trademark, and logo solely to perform its obligations under this Agreement, and for no other purpose. Any goodwill, rights, or benefits derived from Supplier's use of the U.S. Communities name, trademark, or logo shall inure to the benefit of U.S. Communities. U.S. Communities shall provide Supplier with its logo and the standards to be employed in the use of the logo. During the term of the Agreement, the Supplier shall provide U.S. Communities with its logo and the standards to be employed in the use of the logo for purposes of reproducing and using Supplier's name and logo in connection with the advertising, marketing and promotion of the Master Agreement to Public Agencies. Supplier shall assist U.S. Communities by providing camera-ready logos and by participating in related trade shows and conferences. At a minimum, Supplier's sales initiatives shall communicate that (i) the Master Agreement was competitively solicited by the Lead Public Agency, (ii) the

SERIAL 16111-RFP

Master Agreement provides the Supplier's best overall pricing and value to eligible agencies, (iii) there is no cost to Participating Public Agencies, and (iv) the Master Agreement is a non-exclusive contract.

- 1.0.3.6.2 Branding and Logo Compliance. Supplier shall be responsible for complying with the U.S. Communities branding and logo standards and guidelines. Prior to use by Supplier, all U.S. Communities related marketing material must be submitted to U.S. Communities for review and approval.
- 1.0.3.6.3 Sales Force Training. Supplier shall train its national sales force on the Master Agreement and U.S. Communities program. U.S. Communities shall be available to train on a national, regional or local level and generally assist with the education of sales personnel.
- 1.0.3.7 Participating Public Agency Access. Supplier shall establish the following communication links to facilitate customer access and communication:
 - 1.0.3.7.1 A dedicated U.S. Communities internet web-based homepage that is accessible from Supplier's homepage or main menu navigation containing:
 - (1) U.S. Communities standard logo with Founding Co-Sponsors logos;
 - (2) Copy of original procurement solicitation;
 - (3) Copy of Master Agreement including any amendments;
 - (4) Summary of Products and Services pricing;
 - (5) Electronic link to U.S. Communities' online registration page; and
 - (6) Other promotional material as requested by U.S. Communities.
 - 1.0.3.7.2 A dedicated toll-free national hotline for inquiries regarding U.S. Communities.
 - 1.0.3.7.3 A dedicated email address for general inquiries in the following format: uscommunities@(name of supplier).com.
- 1.0.3.8 Electronic Registration. Supplier shall be responsible for ensuring that each Public Agency has completed U.S. Communities' online registration process prior to processing the Public Agency's first sales order.
- 1.0.3.9 Supplier's Performance Review. Upon request by U.S. Communities, Supplier shall participate in a performance review meeting with U.S.

SERIAL 16111-RFP

Communities to evaluate Supplier's performance of the covenants set forth in this Agreement.

- 1.0.3.10 Supplier Content. Supplier may, from time to time, provide certain graphics, media, and other content to U.S. Communities (collectively "Supplier Content") for use on U.S. Communities websites and for general marketing and publicity purposes. During the term of the Agreement, Supplier hereby grants to U.S. Communities and its affiliates a non-exclusive, worldwide, free, transferrable, license to reproduce, modify, distribute, publically perform, publically display, and use Supplier Content in connection with U.S. Communities websites and for general marketing and publicity purposes, with the right to sublicense each and every such right. Supplier warrants that: (a) Supplier is the owner of or otherwise has the unrestricted right to grant the rights in and to Supplier Content as contemplated hereunder; and (b) the use of Supplier Content and any other materials or services provided to U.S. Communities as contemplated hereunder will not violate, infringe, or misappropriate the intellectual property rights or other rights of any third party.

1.0.3.11 **U.S. Communities Administration Agreement Information**

The Agreement outlines the Supplier's general duties and responsibilities in implementing the U.S. Communities contract.

The Supplier is required to execute the U.S. Communities Administration Agreement unaltered (attached hereto as Exhibit 7) and submit with the supplier's proposal without exception or alteration. Failure to do so will result in disqualification.

SERIAL 16111-RFP**ATTACHMENT D****SUPPLIER WORKSHEET FOR NATIONAL PROGRAM CONSIDERATION**

Suppliers are required to meet specific qualifications. Please respond in the spaces provided after each qualification statement below:

- A. State if pricing for all Products/Services offered will be the most competitive pricing offered by your organization to Participating Public Agencies nationally.
YES____ NO____
- B. Does your company have the ability to provide service to any Participating Public Agencies in the contiguous 48 states, and the ability to deliver service in Alaska and Hawaii?
YES____ *NO____
(*If no, identify the states where you have the ability to provide service to Participating Public Agencies.)
- C. Does your company have a national sales force, dealer network or distributor with the ability to call on Participating Public Agencies in at least 35 U.S. states?
YES____ *NO____
(*If no, identify the states where you have the ability to call on Participating Public Agencies.)
- D. Check which applies for your company sales last year in the United States:
____ Sales between \$0 and \$25,000,000
____ Sales between \$25,000,001 and \$50,000,000
____ Sales between \$50,000,001 and \$100,000,000
____ Sales greater than \$100,000,001
- E. Does your company have existing capacity to provide electronic and ecommerce ordering and billing?
YES____ NO____
- F. Will your company assign a dedicated Senior Management level Account Manager to support the resulting U.S. Communities program contract?
YES____ NO____
- G. Does your company agree to respond to all agency referrals from U.S. Communities within 2 business days?
YES____ NO____
- H. Does your company maintain records of your overall Participating Public Agencies' sales that you can and will share with U.S. Communities to monitor program implementation progress?
YES____ NO____
- I. Will your company commit to the following program implementation schedule?
YES____ NO____
- J. Will the U.S. Communities program contract be your lead public offering to Participating Public Agencies?
YES____ NO____
-

Submitted by:

(Printed Name)

(Signature)

(Title)

(Date)

SERIAL 16111-RFP

New Supplier Implementation Checklist		Target Completion After Award
1. First Conference Call		One Week
Initial Kick Off Call to discuss expectations		
Establish initial contact people & roles/responsibilities		
Supplier Log-In Credentials established		
2. Executed Legal Documents		One Week
U.S. Communities Admin Agreement		
Lead Public Agency Agreement signed		
3. Program Contact Requirements		One Week
Supplier contacts communicated to U.S. Communities Staff		
Dedicated email		
Dedicated toll free number		
Dedicated fax number		
4. Second Conference Call		Two Weeks
Set Contract Launch Date & Outline Kick Off Plan		
Establish WebEx Training Dates		
Review Contract Commitments		
Complete Supplier Set Up Form		
Complete User Account and User ID Form		
Identify Dates for Senior Management Meeting		
5. Marketing Kick Off Call		Two Weeks
Overview of Marketing Requirements		
Establish Timeline for Marketing Deliverables		
Set Weekly Marketing Call		
6. Initial NAM & Staff Training Meetings		Three Weeks
Discuss expectations, roles & responsibilities		
Introduce and review web-based tools		
Review process & expectations of Lead Referral contact with NAM & identified LRC		
7. Senior Management Meeting		Four Weeks
Implementation Process Progress Report		
U.S. Communities & Vendor Organizational Overview		
Supplier Manager to review & further discuss commitments		
8. Review Top Joint Target Opportunities		Five Weeks
Top 10 Local Contracts		
Review top U.S. Communities PPA's		
9. Web Development		
Initiate IT contact		Two Weeks
Initiate E-Commerce Conversation		Two Weeks

SERIAL 16111-RFP

Product Upload to U.S. Communities site	Five Weeks
10. Sales Training & Roll Out	
Program Manager briefing - Coordinate with NAM	Five Weeks
Initial remote WebEx training for all sales - Coordinate with NAM	Four Weeks
Initiate contact with Advisory Board (AB) members	Six Weeks
Determine PM & Local Metro teams strategy sessions	Six Weeks

SERIAL 16111-RFP**ATTACHMENT D****SUPPLIER INFORMATION**

Please respond to the following requests for information about your company:

National Commitments

Proposer shall provide a written narrative of its understanding and acceptance of the Supplier Qualifications Commitments in Attachment D.

Company

1. Provide the total number and location of sales persons employed by your company in the United States.

Example:

NUMBER OF SALES REPRESENTATIVES	CITY	STATE
13	Phoenix	AZ
6	Tucson	AZ
10	Los Angeles	CA
12	San Francisco	CA
6	San Diego	CA
5	Sacramento	CA
3	Fresno	CA
	Etc.	Etc.
Total: 366		

2. Describe how the above sales persons would be utilized in selling this contract, including the time commitment each sales person will devote to selling this contract.

SERIAL 16111-RFP

3. Provide the company annual total sales for 2013, 2014 and 2015 in the United States; Sales reporting should be segmented into the following categories:

SUPPLIER ANNUAL SALES IN THE UNITED STATE FOR 2013, 2014, AND 2015			
Segment	2013 Sales	2014 Sales	2015 Sales
Cities			
Counties			
K-12 (Pubic/Private)			
Higher Education (Public/Private)			
States			
Other Public Sector and Nonprofits			
Federal			
Private Sector			
Total Supplier Sales			

4. Provide annual sales for 2013, 2014 and 2015 in the United States for the proposed Products and/or Services; Sales reporting should be segmented into the following categories:

SUPPLIER ANNUAL SALES IN THE UNITED STATE FOR 2013, 2014, AND 2015			
Segment	2013 Sales	2014 Sales	2015 Sales
Cities			
Counties			
K-12 (Pubic/Private)			
Higher Education (Public/Private)			
States			
Other Public Sector and Nonprofits			
Federal			
Private Sector			
Total Supplier Sales			

5. Submit your current Federal Identification Number and latest Dun & Bradstreet report.
6. Provide a list with contact information of your company's ten largest public agency customers.

Services

1. Provide a description of the Services to be provided by the major categories set forth in Section 2.0 of the RFP. The primary objective is for each Supplier to provide its complete offering of services so that Participating Public Agencies may utilize as appropriate for their needs.
2. Provide a description of any related Service and Solutions Proposer wishes to be considered as set forth in Section 2.0 of the RFP.
3. Describe your company's Managed Service Provider program and its benefits to a Participating Public Agency, including the vendor management system utilized. Additionally, please note if the program is outsourced or in-house.

SERIAL 16111-RFP

4. Describe your company's methods of sourcing, recruiting and assessing candidates by job class (i.e. clerical/administrative, technical, professional).
5. What methods do you use to establish local wage levels and how often are these levels re-evaluated?
6. Describe your company's pre-employment requirements, including drug testing and background checks.
7. Describe the benefits you offer temporary employees.
8. Describe your company's client follow-through process for finding an employee and follow-through during employee's assignment.
9. Describe your company's methods for solving particularly challenging staffing assignments/large orders/emergency requests.
10. What are your normal company business hours? If an emergency arises outside of these hours, describe your processes for servicing Participating Public Agencies.
11. Describe your turnaround time after receiving an order.
12. Describe your on-time fill ratio overall and by job classification as set forth in Attachments A-1, A-2 and A-3.
13. How do you define and measure turnover? What is your current turnover rate by job category?
14. Describe how you prepare your employees for their assignments.
15. What training opportunities do you offer to temporary employees?
16. Describe any programs in place to reward and retain employees.
17. Describe any special programs that your company offers that will improve customers' ability to access Services or other innovative strategies.
18. Describe the capacity of your company to broaden the scope of the contract and keep the service offerings current and ensure that latest standards and technology for staffing services.

Quality

1. Describe your customer satisfaction feedback mechanisms.
2. What is your current overall customer satisfaction rating? What programs do you have in place to improve your overall performance?
3. Describe your processes for evaluating the performance of your temporary employees.
4. Describe your problem escalation process.
5. How are customer complaints measured and categorized? What processes are in place to know that a problem has been resolved?

SERIAL 16111-RFP

6. What performance metrics do you believe will help your company and Participating Public Agencies be successful?
7. How do you create and manage service levels across all locations?
8. What service guarantees will you offer Participating Public Agencies?

Subcontractors

1. Do you plan to use subcontractors? If yes, please identify in detail how you plan to use subcontractors.
2. Describe your subcontractor selection strategy.
3. Describe how you monitor subcontractor performance.
4. If applicable, describe your company's ability to do business with manufacturer/dealer/distribution organizations that are either small or MWBE businesses as defined by the Small Business Administration.
 - a. If applicable, describe other ways your company can be sensitive to a Participating Public Agency's desire to utilize local and/or MWBE companies, such as number of local employees and offices in a particular geographic area, companies your firm is using that may be local (i.e. local delivery truck company), your company's diversity of owner employees, etc.
 - b. If applicable, provide details on any products or services being offered by your company where the manufacturer or service provider is either a small or MWBE business as defined by the Small Business Administration. Provide product/service name, company name and small/MWBE designation.

Marketing

1. Outline your company's plan for marketing the Products to state and local government agencies nationwide.
2. Explain how your company will educate its national sales force about the Master Agreement.
3. Explain how your company will market and transition the Master Agreement into the primary offering to Participating Public Agencies.
4. Explain how your company plans to market the Master Agreement to existing government customers and transition these customers to the Master Agreement. Please provide the amount of purchases of existing public agency clients that your company will transition to the U.S. Communities contract for the initial three years of the contract in the following format within your proposal.
 - a. \$ _____ .00 will be transitioned in year one.
 - b. \$ _____ .00 will be transitioned in year two.
 - c. \$ _____ .00 will be transitioned in year three.

National Staffing Plan

SERIAL 16111-RFP

1. A staffing plan is required which describes the Offeror's proposed staff distribution to implement and manage this contract throughout the term of the contract. At a minimum, this plan should include the following:
 - a. Identify the key personnel who will lead and support the implementation period of the contract outlined in Attachment D, New Supplier Implementation Checklist, along with the amount of time to be devoted to implementation;
 - b. Identify the key personnel who are to be engaged in this contract throughout the term of the contract and their relationship to the contracting organization;
 - c. Provide a chart that shows 1) the time commitment of each professional staff member that will be devoted to the contract, 2) each member's role in maintaining and growing the contract; and 3) a timeline of each member's involvement throughout the contract.
2. Provide an organizational chart of your company.
3. Submit the resumes of the below personnel:
 - a. The person your company proposes to serve as the National Accounts Manager,
 - b. Each person that will be dedicated full time to U.S. Communities account management, and
 - c. Key executive personnel that will be supporting the program.

Administration

1. Describe your company's normal order processing procedure from point of customer contact through delivery and billing. Additionally, please provide the following:
 - a. In what formats do you accept orders (telephone, ecommerce, etc.)?
 - b. Please state if you use a single system or platform for all phases of ordering, processing, delivery and billing.
2. State which forms of ordering allow the use of a procurement card and the accepted banking (credit card) affiliation.
3. Describe your company's ecommerce capabilities:
 - a. Include details about your company's ability to create punch out sites and accept orders electronically (cXML, OCI, etc.).
 - b. Provide detail on where your company has integrated with a public agency's ERP (Oracle, Infor Lawson, SAP, etc.) system in the past and include some details about the resources you have in place to support these integrations. List, by ERP provider, the following information: name of public agency, ERP system used, "go live" date, net sales per calendar year since "go live", and percentage of agency sales being processed through this connection.
4. Describe any existing multi-state cooperative purchasing programs, including the entity's name(s), contact person(s), contact information and annual volume.

SERIAL 16111-RFP

5. Describe the capacity of your company to report monthly sales under the Master Agreement by Participating Public Agency within each U.S. state.
6. Describe the capacity of your company to provide management reports, i.e. commodity histories, procurement card histories, green spend, etc. for each Participating Public Agency.
7. Please provide any suggested improvements and alternatives for doing business with your company that will make this arrangement more cost effective for your company and Participating Public Agencies.

Financial Statements

The Supplier shall include an audited income statement and balance sheet from the two most recent reporting years in its proposal.

Environmental

Provide a brief description of any company environmental initiatives, including your company's environmental strategy, your investment in being an environmentally preferable product leader, and any resources dedicated to your environmental strategy.

Additional Information

Please use this opportunity to describe any/all other features, advantages and benefits of your organization that you feel will provide additional value and benefit to a Participating Public Agency.

SERIAL 16111-RFP**EXHIBIT 1****VENDOR REGISTRATION PROCEDURES**

BidSync.com Registration is FREE and REQUIRED for all vendors.

Register On-line at <https://www.bidsync.com>

Select Free Registration. Upon completion of your on-line registration, you are responsible for updating any changes to your information. Please retain your Login ID and Password for future use.

For assistance, please contact BidSync Vendor Support Department via phone or email, during regular business hours: 1-800-990-9339 or agency support@BidSync.com

SERIAL 16111-RFP**EXHIBIT 2****SAMPLE TRANSMITTAL LETTER**

(To be typed on the letterhead of Offeror)

Maricopa County
Office of Procurement Services
320 West Lincoln Street
Phoenix, Arizona 85003-2494

Re: RFP Number – 16111

To Whom It May Concern:

(NAME OF COMPANY) (Herein referred to as the "RESPONDENT"), hereby submits its response to your Request for Proposal dated _____, and agrees to perform as proposed in their proposal, if awarded the contract. The Respondent shall thereupon be contractually obligated to carry out its responsibilities respecting the services proposed.

Kindly advise this in writing on or before _____ if you should desire to accept this proposal.

Very truly yours,

NAME (please print)

SIGNATURE

TITLE (please print)

SERIAL 16111-RFP**EXHIBIT 3****OFFICE OF PROCUREMENT SERVICES CONTRACTOR TRAVEL AND PER DIEM POLICY**

- 1.0 All contract-related travel plans and arrangements shall be prior-approved by the County Contract Administrator.
- 2.0 Lodging, per diem and incidental expenses incurred in performance of Maricopa County/Special District (County) contracts shall be reimbursed based on current U.S. General Services Administration (GSA) domestic per diem rates for Phoenix, Arizona. Contractors must access the following internet site to determine rates (no exceptions): www.gsa.gov
 - 2.1 Additional incidental expenses (i.e., telephone, fax, internet and copying charges) shall not be reimbursed. They should be included in the contractor's hourly rate as an overhead charge.
 - 2.2 The County will not (under no circumstances) reimburse for Contractor guest lodging, per diem or incidentals.
- 3.0 Commercial air travel shall be reimbursed as follows:
 - 3.1 Coach airfare will be reimbursed by the County. Business class airfare may be allowed only when preapproved in writing by the County Contract Administrator as a result of the business need of the County when there is no lower fare available.
 - 3.2 The lowest direct flight airfare rate from the Contractors assigned duty post (pre-defined at the time of contract signing) will be reimbursed. Under no circumstances will the County reimburse for airfares related to transportation to or from an alternate site.
 - 3.3 The County will not (under no circumstances) reimburse for Contractor guest commercial air travel.
- 4.0 Rental vehicles may only be used if such use would result in an overall reduction in the total cost of the trip, not for the personal convenience of the traveler. Multiple vehicles for the same set of travelers for the same travel period will not be permitted without prior written approval by the County Contract Administrator.
 - 4.1 Purchase of comprehensive and collision liability insurance shall be at the expense of the contractor. The County will not reimburse contractor if the contractor chooses to purchase these coverage.
 - 4.2 Rental vehicles are restricted to sub-compact, compact or mid-size sedans unless a larger vehicle is necessary for cost efficiency due to the number of travelers. (NOTE: contractors shall obtain pre-approval in writing from the County Contract Administrator prior to rental of a larger vehicle.)
 - 4.3 County will reimburse for parking expenses if free, public parking is not available within a reasonable distance of the place of County business. All opportunities must be exhausted prior to securing parking that incurs costs for the County. Opportunities to be reviewed are the DASH; shuttles, etc. that can transport the contractor to and from County buildings with minimal costs.
 - 4.4 County will reimburse for the lowest rate, long-term uncovered (e.g. covered or enclosed parking will not be reimbursed) airport parking only if it is less expensive than shuttle service to and from the airport.
 - 4.5 The County will not (under no circumstances) reimburse the Contractor for guest vehicle rental(s) or other any transportation costs.
- 5.0 Contractor is responsible for all costs not directly related to the travel except those that have been pre-approved by the County Contract Administrator. These costs include (but not limited to) the following: in-room movies, valet service, valet parking, laundry service, costs associated with storing luggage at a hotel,

SERIAL 16111-RFP

fuel costs associated with non-County activities, tips that exceed the per diem allowance, health club fees, and entertainment costs. Claims for unauthorized travel expenses will not be honored and are not reimbursable.

- 6.0 Travel and per diem expenses shall be capped at 15% of project price unless otherwise specified in individual contracts.
- 7.0 Contractor shall provide, (upon request) with their invoice(s), copies of receipts supporting travel and per diem expenses, and if applicable with a copy of the written consent issued by the Contract Administrator. No travel and per diem expenses shall be paid by County without copies of the written consent as described in this policy and copies of all receipts.

SERIAL 16111-RFP

EXHIBIT 4

DRAFT CONTRACT

SEE WORD FILE 16111-EXHIBIT 4 DRAFT CONTRACT

SERIAL 16111-RFP

EXHIBIT 5**INSURANCE CERTIFICATE EXAMPLE**

CERTIFICATE OF LIABILITY INSURANCE						DATE (MM/DD/YYYY)	
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).							
PRODUCER			CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL: ADDRESS:				
INSURED			INSURER(S) AFFORDING COVERAGE		NAIC #		
INSURED			INSURER A:				
INSURED			INSURER B:				
INSURED			INSURER C:				
INSURED			INSURER D:				
INSURED			INSURER E:				
INSURED			INSURER F:				
COVERAGES CERTIFICATE NUMBER: REVISION NUMBER: THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.							
INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVR	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PROJECT ☐ LOC ☐ OTHER:						EACH OCCURRENCE \$ DAMAGE TO RENTED PREMISES (Ea occurrence) \$ MED EXP (Any one person) \$ PERSONAL & ADV INJURY \$ GENERAL AGGREGATE \$ PRODUCTS - COMP/OP AGG \$ \$
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☐ HIRED AUTOS ☐ SCHEDULED AUTOS ☐ NON-OWNED AUTOS						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB ☐ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED \$ RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)							
CERTIFICATE HOLDER				CANCELLATION			
				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.			
				AUTHORIZED REPRESENTATIVE			

SERIAL 16111-RFP**EXHIBIT 6****MASTER INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENT**

This Master Intergovernmental Cooperative Purchasing Agreement (“Agreement”) is made between certain government agencies that execute a Lead Public Agency Certificate (collectively, “Lead Public Agencies”) to be appended and made a part hereof and other government agencies (“Participating Public Agencies”) that agree to the terms and conditions hereof through the U.S. Communities registration process and made a part hereof.

RECITALS

WHEREAS, after a competitive solicitation and selection process by Lead Public Agencies, in compliance with their own policies, procedures, rules and regulations, a number of suppliers (each, a “Contract Supplier”) have entered into Master Agreements with Lead Public Agencies to provide a variety of goods, products and services based on national and international volumes (herein “Products and Services”);

WHEREAS, Master Agreements are made available by Lead Public Agencies through U.S. Communities and provide that Participating Public Agencies may purchase Products and Services on the same terms, conditions and pricing as the Lead Public Agency, subject to any applicable local purchasing ordinances and the laws of the State of purchase;

WHEREAS, the parties desire to comply with the requirements and formalities of any intergovernmental cooperative act, if applicable, to the laws of the State of purchase;

WHEREAS, the parties hereto desire to conserve resources and reduce procurement cost;

WHEREAS, the parties hereto desire to improve the efficiency, effectiveness and economy of the procurement of necessary Products and Services;

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement, and of the mutual benefits to result, the parties agree as follows:

1. That each party will facilitate the cooperative procurement of Products and Services.
2. That the procurement of Products and Services subject to this Agreement shall be conducted in accordance with and subject to the relevant statutes, ordinances, rules and regulations that govern each party’s procurement practices.
3. That the cooperative use of solicitations obtained by a party to this Agreement shall be in accordance with the terms and conditions of the solicitation, except as modification of those terms and conditions is otherwise allowed or required by applicable law.
4. That the Lead Public Agencies will make available, upon reasonable request and subject to convenience, information which may assist in improving the effectiveness, efficiency and economy of Participating Public Agencies’ procurement of Products and Services.
5. That the Participating Public Agency will make timely payments to the Contract Supplier for Products and Services received in accordance with the terms and conditions of the procurement. Payment, inspections and acceptance of Products and Services ordered by the Participating Public Agency shall be the exclusive obligation of such Participating Public Agency. Disputes between the Participating Public Agency and Contract Supplier are to be resolved in accord with the law and venue rules of the State of purchase.
6. The Participating Public Agency shall not use this Agreement as a method for obtaining additional concessions or reduced prices for similar products or services.
7. The Participating Public Agency is solely responsible for ordering, accepting, and paying and any other action, inaction or decision regarding the Products and Services obtained under this Agreement. A Lead Public Agency shall not be liable in any manner for any action or inaction or decisions taken by a Participating Public Agency. The Participating

SERIAL 16111-RFP

Public Agency shall, to the extent permitted by applicable law, hold the Lead Public Agency harmless from any liability that may arise from action or inaction of the Participating Public Agency.

8. The exercise of any rights or remedies by the Participating Public Agency shall be the exclusive obligation of such Participating Public Agency.
9. This Agreement shall remain in effect until termination by a party giving thirty (30) days prior written notice to U.S. Communities at 2999 Oak Road, Suite 710, Walnut Creek, CA 94597.
10. This Agreement shall become effective after execution of the Lead Public Agency Certificate or Participating Public Agency registration, as applicable.

SERIAL 16111-RFP

EXHIBIT 7**ADMINISTRATION AGREEMENT**

This ADMINISTRATION AGREEMENT ("Agreement") is made as of _____, by and between U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE ("U.S. Communities") and _____ ("Supplier").

RECITALS

WHEREAS, _____ ("Lead Public Agency") has entered into a certain Master Agreement dated as of even date herewith, referenced as Agreement No. _____, by and between Lead Public Agency and Supplier (as amended from time to time in accordance with the terms thereof, the "Master Agreement") for the purchase of _____ (the "Products and Services");

WHEREAS, the Master Agreement provides that any state, county, city, special district, local government, school district, private K-12 school, technical or vocational school, higher education institution (including community colleges, colleges and universities, both public and private), other government agency or nonprofit organization (each a "Public Agency" and collectively, "Public Agencies") may purchase Products and Services at the prices indicated in the Master Agreement upon prior registration with U.S. Communities, in which case the Public Agency becomes a "Participating Public Agency";

WHEREAS, U.S. Communities has the administrative and legal capacity to administer purchases under the Master Agreement to Participating Public Agencies;

WHEREAS, U.S. Communities serves in an administrative capacity for Lead Public Agency and other lead public agencies in connection with other master agreements offered by U.S. Communities;

WHEREAS, Lead Public Agency desires U.S. Communities to proceed with administration of the Master Agreement on the same basis as other master agreements;

WHEREAS, "U.S. Communities Government Purchasing Alliance" is a trade name licensed by U.S. Communities Purchasing & Finance Agency; and

WHEREAS, U.S. Communities and Supplier desire to enter into this Agreement to make available the Master Agreement to Participating Public Agencies.

NOW, THEREFORE, in consideration of the mutual covenants contained in this Agreement, U.S. Communities and Supplier hereby agree as follows:

ARTICLE I**GENERAL TERMS AND CONDITIONS**

1.1 The Master Agreement, attached hereto as Exhibit A and incorporated herein by reference as though fully set forth herein, and the terms and conditions contained therein shall apply to this Agreement except as expressly changed or modified by this Agreement.

SERIAL 16111-RFP

1.2 U.S. Communities shall be afforded all of the rights, privileges and indemnifications afforded to Lead Public Agency under the Master Agreement, and such rights, privileges and indemnifications shall accrue and apply with equal effect to U.S. Communities under this Agreement including, without limitation, Supplier's obligation to provide insurance and indemnifications to Lead Public Agency.

1.3 Supplier shall perform all duties, responsibilities and obligations required under the Master Agreement.

1.4 U.S. Communities shall perform all of its duties, responsibilities and obligations as administrator of purchases under the Master Agreement as set forth herein, and Supplier acknowledges that U.S. Communities shall act in the capacity of administrator of purchases under the Master Agreement.

1.5 With respect to any purchases made by Lead Public Agency or any Participating Public Agency pursuant to the Master Agreement, U.S. Communities (a) shall not be construed as a dealer, re-marketer, representative, partner, or agent of any type of Supplier, Lead Public Agency or such Participating Public Agency, (b) shall not be obligated, liable or responsible (i) for any orders made by Lead Public Agency, any Participating Public Agency or any employee of Lead Public Agency or a Participating Public Agency under the Master Agreement, or (ii) for any payments required to be made with respect to such order, and (c) shall not be obligated, liable or responsible for any failure by a Participating Public Agency to (i) comply with procedures or requirements of applicable law or ordinance, or (ii) obtain the due authorization and approval necessary to purchase under the Master Agreement. U.S. Communities makes no representations or guaranties with respect to any minimum purchases required to be made by Lead Public Agency, any Participating Public Agency, or any employee of Lead Public Agency or a Participating Public Agency under the Master Agreement.

ARTICLE II**TERM OF AGREEMENT**

2.1 This Agreement is effective as of _____ and shall terminate upon termination of the Master Agreement or any earlier termination in accordance with the terms of this Agreement, provided, however, that the obligation to pay all amounts owed by Supplier to U.S. Communities through the termination of this Agreement and all indemnifications afforded by Supplier to U.S. Communities shall survive the term of this Agreement.

ARTICLE III**REPRESENTATIONS AND COVENANTS**

3.1 U.S. Communities views the relationship with Supplier as an opportunity to provide benefits to the Lead Public Agency, Public Agencies and Supplier. The successful foundation of the relationship requires certain representations and covenants from both U.S. Communities and Supplier.

3.2 U.S. Communities' Representations and Covenants.

(a) Marketing. U.S. Communities shall proactively market the Master Agreement to Public Agencies using resources such as a network of major sponsors including the National League of Cities (NLC), National Association of Counties (NACo), United States Conference of Mayors (USCM),

SERIAL 16111-RFP

and the Association of School Business Officials (ASBO) (collectively, the “Founding Co-Sponsors”) and individual national, regional and state-level sponsors. In addition, the U.S. Communities staff shall make best efforts to enhance Supplier’s marketing efforts through meetings with Public Agencies, participation in key events and tradeshow and other marketing activity such as advertising, articles and promotional campaigns.

(b) Training and Knowledge Management Support. U.S. Communities shall provide support for the education, training and engagement of Supplier’s sales force as provided herein. Through its staff (each, a “Program Manager” and collectively, the “Program Managers”), U.S. Communities shall, with scheduling assistance from Supplier, conduct training sessions and conduct calls jointly with Supplier to Public Agencies. U.S. Communities shall also provide Supplier with access to U.S. Communities’ private intranet website which provides presentations, documents and information to assist Supplier’s sales force in effectively promoting the Master Agreement.

3.3 Supplier’s Representations and Covenants. Supplier hereby represents and covenants as follows in order to ensure that Supplier is providing the highest level of public benefit to Participating Public Agencies (such representations and covenants are sometimes referred to as “Supplier’s Commitments” and are comprised of the Corporate Commitment, Pricing Commitment, Economy Commitment and Sales Commitment):

(a) Corporate Commitment.

(i) The pricing, terms and conditions of the Master Agreement shall, at all times, be Supplier’s primary contractual offering of Products and Services to Public Agencies. All of Supplier’s direct and indirect marketing and sales efforts to Public Agencies shall demonstrate that the Master Agreement is Supplier’s primary offering and not just one of Supplier’s contract options.

(ii) Supplier’s sales force (including inside, direct and/or authorized dealers, distributors and representatives) shall always present the Master Agreement when marketing Products or Services to Public Agencies.

(iii) Supplier shall advise all Public Agencies that are existing customers of Supplier as to the pricing and other value offered through the Master Agreement.

(iv) Upon authorization by a Public Agency, Supplier shall transition such Public Agency to the pricing, terms and conditions of the Master Agreement.

(v) Supplier shall ensure that the U.S. Communities program and the Master Agreement are actively supported by Supplier’s senior executive management.

(vi) Supplier shall provide a national/senior management level representative with the authority and responsibility to ensure that the Supplier’s Commitments are maintained at all times. Supplier shall also designate a lead referral contact person who shall be responsible for receiving communications from U.S. Communities concerning new Participating Public Agency registrations and for ensuring timely follow-up by Supplier’s staff to requests for contact from Participating Public Agencies. Supplier shall also provide the personnel necessary to implement and support a supplier-based internet web page dedicated to Supplier’s U.S. Communities program and linked to U.S. Communities’ website and shall implement and support such web page.

(vii) Supplier shall demonstrate in its procurement solicitation response and throughout the term of the Master Agreement that national/senior management fully supports the U.S.

SERIAL 16111-RFP

Communities program and its commitments and requirements. National/Senior management is defined as the executive(s) with companywide authority.

(viii) Where Supplier has an existing contract for Products and Services with a state, Supplier shall notify the state of the Master Agreement and transition the state to the pricing, terms and conditions of the Master Agreement upon the state's request. Regardless of whether the state decides to transition to the Master Agreement, Supplier shall primarily offer the Master Agreement to all Public Agencies located within the state.

(b) **Pricing Commitment.**

(i) Supplier represents to U.S. Communities that the pricing offered under the Master Agreement is the lowest overall available pricing (net to purchaser) on Products and Services that it offers to Public Agencies. Supplier's pricing shall be evaluated on either an overall project basis or the Public Agency's actual usage for more frequently purchased Products and Services.

(ii) **Contracts Offering Lower Prices.** If a pre-existing contract and/or a Public Agency's unique buying pattern provide one or more Public Agencies a lower price than that offered under the Master Agreement, Supplier shall match that lower pricing under the Master Agreement and inform the eligible Public Agencies that the lower pricing is available under the Master Agreement. If an eligible Public Agency requests to be transitioned to the Master Agreement, Supplier shall do so and report the Public Agency's purchases made under the Master Agreement going forward. The price match only applies to the eligible Public Agencies. Below are three examples of Supplier's obligation to match the pricing under Supplier's contracts offering lower prices.

(A) Supplier holds a state contract with lower pricing that is available to all Public Agencies within the state. Supplier would be required to match the lower state pricing under the Master Agreement and make it available to all Public Agencies within the state.

(B) Supplier holds a regional cooperative contract with lower pricing that is available only to the ten cooperative members. Supplier would be required to match the lower cooperative pricing under the Master Agreement and make it available to the ten cooperative members.

(C) Supplier holds a contract with an individual Public Agency. The Public Agency contract does not contain any cooperative language and therefore other Public Agencies are not eligible to utilize the contract. Supplier would be required to match the lower pricing under the Master Agreement and make it available only to the individual Public Agency.

(iii) **Deviating Buying Patterns.** Occasionally U.S. Communities and Supplier may interact with a Public Agency that has a buying pattern or terms and conditions that considerably deviate from the normal Public Agency buying pattern and terms and conditions, and causes Supplier's pricing under the Master Agreement to be higher than an alternative contract held by Supplier. This could be created by a unique end-user preference or requirements. In the event that this situation occurs, Supplier may address the issue by lowering the price under the Master Agreement on the item(s) causing the large deviation for that Public Agency. Supplier would not be required to lower the price for other Public Agencies.

(iv) **Supplier's Options in Responding to a Third Party Procurement Solicitation.** While it is the objective of U.S. Communities to encourage Public Agencies to piggyback on to the Master Agreement rather than issue their own procurement solicitations, U.S. Communities recognizes that for various reasons some Public Agencies will issue their own solicitations. The

SERIAL 16111-RFP

following options are available to Supplier when responding to a Public Agency solicitation:

(A) Supplier may opt not to respond to the procurement solicitation. Supplier may make the Master Agreement available to the Public Agency as a comparison to its solicitation responses.

(B) Supplier may respond with the pricing, terms and conditions of the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement.

(C) If competitive conditions require pricing lower than the standard Master Agreement pricing, Supplier may submit lower pricing through the Master Agreement. If Supplier is awarded the contract, the sales would be reported as sales under the Master Agreement. Supplier would not be required to extend the lower price to other Public Agencies.

(D) Supplier may respond to the procurement solicitation with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement. If awarded a contract, Supplier shall still be bound by all obligations set forth in this Section 3.3, including, without limitation, the requirement to continue to advise the awarding Public Agency of the pricing, terms and conditions of the Master Agreement.

(E) Supplier may respond to the procurement solicitation with pricing that is higher (net to buyer) than the pricing offered under the Master Agreement and if an alternative response is permitted, Supplier may offer the pricing under the Master Agreement as an alternative for consideration.

(c) **Economy Commitment.** Supplier shall demonstrate the benefits, including the pricing advantage, of the Master Agreement over alternative options, including competitive solicitation pricing and shall proactively offer the terms and pricing under the Master Agreement to Public Agencies as a more effective alternative to the cost and time associated with such alternate bids and solicitations.

(d) **Sales Commitment.** Supplier shall market the Master Agreement through Supplier's sales force or dealer network that is properly trained, engaged and committed to offering the Master Agreement as Supplier's primary offering to Public Agencies. Supplier's sales force compensation and incentives shall be greater than or equal to the compensation and incentives earned under other contracts to Public Agencies.

(i) **Supplier Sales.** Supplier shall be responsible for proactive sales of Supplier's Products and Services to Public Agencies and the timely follow-up to sales leads identified by U.S. Communities. Use of product catalogs, targeted advertising, direct mail, online marketing and other sales initiatives are encouraged. All of Supplier's sales materials targeted towards Public Agencies shall include the U.S. Communities logo. U.S. Communities hereby grants to Supplier, during the term of this Agreement, a non-exclusive, revocable, non-transferable, license to use the U.S. Communities name, trademark, and logo solely to perform its obligations under this Agreement, and for no other purpose. Any goodwill, rights, or benefits derived from Supplier's use of the U.S. Communities name, trademark, or logo shall inure to the benefit of U.S. Communities. U.S. Communities shall provide Supplier with its logo and the standards to be employed in the use of the logo. During the term of the Agreement, the Supplier shall provide U.S. Communities with its logo and the standards to be employed in the use of the logo for purposes of reproducing and using Supplier's name and logo in connection with the advertising, marketing and promotion of the Master Agreement to Public Agencies. Supplier shall assist U.S. Communities by providing camera-ready logos and by participating in related trade shows and conferences. At a minimum, Supplier's sales initiatives shall communicate that (i) the Master Agreement

SERIAL 16111-RFP

was competitively solicited by the Lead Public Agency, (ii) the Master Agreement provides the Supplier's best overall pricing and value to eligible agencies, (iii) there is no cost to Participating Public Agencies, and (iv) the Master Agreement is a non-exclusive contract.

(ii) Branding and Logo Compliance. Supplier shall be responsible for complying with the U.S. Communities branding and logo standards and guidelines. Prior to use by Supplier, all U.S. Communities related marketing material must be submitted to U.S. Communities for review and approval.

(iii) Sales Force Training. Supplier shall train its national sales force on the Master Agreement and U.S. Communities program. U.S. Communities shall be available to train on a national, regional or local level and generally assist with the education of sales personnel.

(iv) Participating Public Agency Access. Supplier shall establish the following communication links to facilitate customer access and communication:

(A) A dedicated U.S. Communities internet web-based homepage that is accessible from Supplier's homepage or main menu navigation containing:

- (1) U.S. Communities standard logo with Founding Co-Sponsors logos;
- (2) Copy of original procurement solicitation;
- (3) Copy of Master Agreement including any amendments;
- (4) Summary of Products and Services pricing;
- (5) Electronic link to U.S. Communities' online registration page; and
- (6) Other promotional material as requested by U.S. Communities.

(B) A dedicated toll-free national hotline for inquiries regarding U.S. Communities.

(C) A dedicated email address for general inquiries in the following format: uscommunities@(name of supplier).com.

(v) Electronic Registration. Supplier shall be responsible for ensuring that each Public Agency has completed U.S. Communities' online registration process prior to processing the Public Agency's first sales order.

(vi) Supplier's Performance Review. Upon request by U.S. Communities, Supplier shall participate in a performance review meeting with U.S. Communities to evaluate Supplier's performance of the covenants set forth in this Agreement.

(vii) Supplier Content. Supplier may, from time to time, provide certain graphics, media, and other content to U.S. Communities (collectively "Supplier Content") for use on U.S. Communities websites and for general marketing and publicity purposes. During the term of the Agreement, Supplier hereby grants to U.S. Communities and its affiliates a non-exclusive, worldwide, free, transferrable, license to reproduce, modify, distribute, publically perform, publically display, and use Supplier Content in connection with U.S. Communities websites and for general marketing and publicity purposes, with the right to sublicense each and every such right. Supplier warrants that: (a) Supplier is the owner of or otherwise has the unrestricted right to grant the rights in and to Supplier Content as

SERIAL 16111-RFP

contemplated hereunder; and (b) the use of Supplier Content and any other materials or services provided to U.S. Communities as contemplated hereunder will not violate, infringe, or misappropriate the intellectual property rights or other rights of any third party

3.4 Breach of Supplier's Representations and Covenants. The representations and covenants set forth in this Agreement are the foundation of the relationship between U.S. Communities and Supplier. If Supplier is found to be in violation of, or non-compliance with, one or more of the representations and covenants set forth in this Agreement, Supplier shall have ninety (90) days from the notice of default to cure such violation or non-compliance and, if Supplier fails to cure such violation or non-compliance within such notice period, it shall be deemed a cause for immediate termination of the Master Agreement at Lead Public Agency's sole discretion or this Agreement at U.S. Communities' sole discretion.

3.5 Indemnity. Supplier hereby agrees to indemnify and defend U.S. Communities, and its parent companies, subsidiaries, affiliates, shareholders, member, manager, officers, directors, employees, agents, and representatives from and against any and all claims, costs, proceedings, demands, losses, damages, and expenses (including, without limitation, reasonable attorney's fees and legal costs) of any kind or nature, arising from or relating to, any actual or alleged breach of any of Supplier's representations, warranties, or covenants in this Agreement.

ARTICLE IV**PRICING AUDITS**

4.1 Supplier shall, at Supplier's sole expense, maintain an accounting of all purchases made by Lead Public Agency and Participating Public Agencies under the Master Agreement. U.S. Communities and Lead Public Agency each reserve the right to audit the accounting for a period of three (3) years from the time such purchases are made. This audit right shall survive termination of this Agreement for a period of one (1) year from the effective date of termination. U.S. Communities shall have the authority to conduct random audits of Supplier's pricing that is offered to Participating Public Agencies at U.S. Communities' sole cost and expense. Notwithstanding the foregoing, in the event that U.S. Communities is made aware of any pricing being offered to three (3) or more Participating Public Agencies that is materially inconsistent with the pricing under the Master Agreement, U.S. Communities shall have the ability to conduct a reasonable audit of Supplier's pricing at Supplier's sole cost and expense during regular business hours upon reasonable notice. U.S. Communities may conduct the audit internally or may engage a third-party auditing firm on a non-contingent basis. Supplier shall solely be responsible for the cost of the audit. In the event of an audit, the requested materials shall be provided in the format and at the location where kept in the ordinary course of business by Supplier.

ARTICLE V**FEES & REPORTING**

5.1 Administrative Fees. Supplier shall pay to U.S. Communities a monthly administrative fee based upon the total sales price of all purchases shipped and billed pursuant to the Master Agreement, excluding taxes, in the amount of two percent (2%) of aggregate purchases made during each calendar month (individually and collectively, "Administrative Fees"). Supplier's annual sales shall be measured on a calendar year basis. All Administrative Fees shall be payable in U.S. Dollars and shall be made by wire to U.S. Communities, or its designee or trustee as may be directed in writing by U.S. Communities. Administrative Fees shall be due and payable within thirty (30) days of the end of each calendar month

SERIAL 16111-RFP

for purchases shipped and billed during such calendar month. U.S. Communities agrees to pay to Lead Public Agency five percent (5%) of all Administrative Fees received from Supplier to help offset Lead Public Agency's costs incurred in connection with managing the Master Agreement nationally.

5.2 Sales Reports. Within thirty (30) days of the end of each calendar month, Supplier shall deliver to U.S. Communities an electronic accounting report, in the format prescribed by Exhibit B, attached hereto, summarizing all purchases made under the Master Agreement during such calendar month ("Sales Report"). All purchases indicated in the Sales Report shall be denominated in U.S. Dollars. All purchases shipped and billed pursuant to the Master Agreement for the applicable calendar month shall be included in the Sales Report. Submitted reports shall be verified by U.S. Communities against its registration database. Any data that is inconsistent with the registration database shall be changed prior to processing. U.S. Communities reserves the right upon reasonable advance notice to Supplier to change the prescribed report format to accommodate the distribution of the Administrative Fees to its program sponsors and state associations.

5.3 Exception Reporting/Sales Reports Audits. U.S. Communities or its designee may, at its sole discretion, compare Supplier's Sales Reports with Participating Public Agency records or other sales analysis performed by Participating Public Agencies, sponsors, advisory board members or U.S. Communities staff. If there is a material discrepancy between the Sales Report and such records or sales analysis as determined by U.S. Communities, U.S. Communities shall notify Supplier in writing and Supplier shall have thirty (30) days from the date of such notice to resolve the discrepancy to U.S. Communities' reasonable satisfaction. Upon resolution of the discrepancy, Supplier shall remit payment to U.S. Communities' trustee within fifteen (15) calendar days. Any questions regarding an exception report should be directed to U.S. Communities in writing to reporting@uscommunities.org. If Supplier does not resolve the discrepancy to U.S. Communities' reasonable satisfaction within thirty (30) days, U.S. Communities shall have the right to engage outside services to conduct an independent audit of Supplier's reports. Supplier shall solely be responsible for the cost of the audit.

5.4 Online Reporting. Within forty-five (45) days of the end of each calendar month, U.S. Communities shall provide online reporting to Supplier containing Supplier's sales reporting for such calendar month. Supplier shall have access to various reports through the U.S. Communities intranet website. Such reports are useful in resolving reporting issues and enabling Supplier to better manage its Master Agreement.

5.5 Usage Reporting. Within thirty (30) days of the end of each contract year, Supplier shall deliver to U.S. Communities an electronic usage report of all sales under the Master Agreement, including:

- (i) Supplier's Product Number
- (ii) Product Description
- (iii) Manufacturer Name
- (iv) Manufacturer Number
- (v) Unit of Measure
- (vi) U.S. Communities Price
- (vii) Number of times ordered
- (viii) Units sold
- (ix) Sales by Manufacturer

5.6 Supplier's Failure to Provide Reports or Pay Administrative Fees. Failure to provide a Sales Report or pay Administrative Fees within the time and in the manner specified herein shall be regarded as a material breach under this Agreement and if not cured within thirty (30) days of written

SERIAL 16111-RFP

notice to Supplier, shall be deemed a cause for termination of the Master Agreement at Lead Public Agency's sole discretion or this Agreement at U.S. Communities' sole discretion. All Administrative Fees not paid within thirty (30) days of the end of the previous calendar month shall bear interest at the rate of one and one-half percent (1.5%) per month until paid in full.

ARTICLE VI**MISCELLANEOUS**

6.1 Entire Agreement. This Agreement supersedes any and all other agreements, either oral or in writing, between the parties hereto with respect to the subject matter hereof, and no other agreement, statement, or promise relating to the subject matter of this Agreement which is not contained herein shall be valid or binding.

6.2 Assignment.

(a) Supplier. Neither this Agreement nor any rights or obligations hereunder shall be assignable by Supplier without prior written consent of U.S. Communities, and any assignment without such consent shall be void.

(b) U.S. Communities. This Agreement and any rights or obligations hereunder may be assigned by U.S. Communities in U.S. Communities' sole discretion, to an existing or newly established legal entity that has the authority and capacity to perform U.S. Communities' obligations hereunder.

6.3 Notices. All reports, notices or other communications given hereunder shall be delivered by first-class mail, postage prepaid, or overnight delivery requiring signature on receipt to the addresses as set forth below. U.S. Communities may, by written notice delivered to Supplier, designate any different address to which subsequent reports, notices or other communications shall be sent.

U.S. Communities:

U.S. Communities
2999 Oak Road, Suite 710
Walnut Creek, California 94597
Attn: Program Manager Administration

Supplier:

Attn: U.S. Communities Program Manager

6.4 Severability. If any provision of this Agreement shall be deemed to be, or shall in fact be, illegal, inoperative or unenforceable, the same shall not affect any other provision or provisions herein contained or render the same invalid, inoperative or unenforceable to any extent whatever.

6.5 Waiver. Any failure of a party to enforce, for any period of time, any of the provisions under this Agreement shall not be construed as a waiver of such provisions or of the right of said party thereafter to enforce each and every provision under this Agreement.

6.6 Counterparts. This Agreement may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument.

SERIAL 16111-RFP

6.7 Modifications. This Agreement may not be effectively amended, changed, modified, altered or terminated without the prior written consent of the parties hereto.

6.8 Governing Law; Arbitration. This Agreement will be governed by and interpreted in accordance with the laws of the State of California without regard to any conflict of laws principles. Any dispute, claim, or controversy arising out of or relating to this Agreement or the breach, termination, enforcement, interpretation or validity thereof, including the determination of the scope or applicability of this dispute resolution clause, shall be determined by arbitration in Walnut Creek, California, before one (1) arbitrator. The arbitration shall be administered by JAMS pursuant to its Comprehensive Arbitration Rules and Procedures. Judgment on the award may be entered in any court having jurisdiction. This clause shall not preclude parties from seeking provisional remedies in aid of arbitration from a court of appropriate jurisdiction. The prevailing party will be entitled to recover its reasonable attorneys' fees and arbitration costs from the other party. The arbitration award shall be final and binding. Each party commits that prior to commencement of arbitration proceedings, the parties shall submit the dispute to JAMS for mediation. The parties will cooperate with JAMS and with one another in selecting a mediator from JAMS panel of neutrals, and in promptly scheduling the mediation proceedings. The parties covenant that they will participate in the mediation in good faith, and that they will share equally in its costs. The mediation will be conducted by each party designating a duly authorized officer or other representative to represent the party with the authority to bind the party, and that the parties agree to exchange informally such information as is reasonably necessary and relevant to the issues being mediated. All offers, promises, conduct, and statements, whether oral or written, made in the course of the mediation by any of the parties, their agents, employees, experts, and attorneys, and by the mediator or any JAMS employees, are confidential, privileged, and inadmissible for any purpose, including impeachment, in any arbitration or other proceeding involving the parties, provided that evidence that is otherwise admissible or discoverable shall not be rendered inadmissible or non-discoverable as a result of its use in the mediation. If the dispute is not resolved within thirty (30) days from the date of the submission of the dispute to mediation (or such later date as the parties may mutually agree in writing), the administration of the arbitration shall proceed. The mediation may continue, if the parties so agree, after the appointment of the arbitrator. Unless otherwise agreed by the parties, the mediator shall be disqualified from serving as arbitrator in the case. The pendency of a mediation shall not preclude a party from seeking provisional remedies in aid of the arbitration from a court of appropriate jurisdiction, and the parties agree not to defend against any application for provisional relief on the ground that a mediation is pending.

6.9 Successors and Assigns. This Agreement shall inure to the benefit of and shall be binding upon U.S. Communities, Supplier and any successor and assign thereto; subject, however, to the limitations contained herein.

[Remainder of Page Intentionally Left Blank – Signatures Follow]

SERIAL 16111-RFP

IN WITNESS WHEREOF, U.S. Communities has caused this Agreement to be executed in its name and Supplier has caused this Agreement to be executed in its name, all as of the date first written above.

U.S. Communities:

U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE

By _____

Name: _____

Title: _____

Supplier:

By _____

Name: _____

Title: _____

SERIAL 16111-RFP

ATTACHMENT A

MASTER AGREEMENT

(Lead Public Agency Master Agreement/Contract to be attached at time of award.)

SERIAL 16111-RFP

ATTACHMENT BSALES REPORT FORMAT

Appendix B - US (Data Format)														
Sales Report Template														
TIN	Supplier ID	Account No.	Agency Name	Dept Name	Address	City	State	Zip	Agency Type	Year	Qtr	Month	Amount	
✓ 956000735	160	89518997	CITY OF LA/MGMT EMPL SVCS	Purchasing	555 RAMIREZ ST STE 312	LOS ANGELES	CA	90012	20	2012	2	5	1525.50	
✓ 956000222	160	34868035	LOS ANGELES COUNTY	Facilities	350 S FIGUEROA ST STE 700	LOS ANGELES	CA	90071	30	2012	2	5	1603.64	
✓ 956000735	160	89496461	CITY OF LA/ENVIRON AFFAIR	Purchasing	555 RAMIREZ ST STE 312	LOS ANGELES	CA	90012	20	2012	2	5	1625.05	
✓ 956000735	160	89374835	CITY OF LA/COMMUNITY DEV	Purchasing	555 RAMIREZ ST STE 312	LOS ANGELES	CA	90012	20	2012	2	5	45090.79	
✓ 066002010	160	328NA0001053	GROTON TOWN OF PUBLIC WORKS	Water	123 A St	GROTON	CT	06340	20	2012	2	5	318.00	
066001854	160	328NA0001051	GROTON CITY OF	Administration	123 A St	GROTON	CT	06340	20	2012	2	5	212.00	
SALES REPORT DATA FORMAT														
Column Name	Required	Data Type	Length	Example	Comment									
TIN	Optional	Text	9	956000735	No Dash, Do not omit leading zero.									
Supplier ID	Yes	Number	3	111	See Supplier ID Table Below									
Account No.	Optional	Text	25 max		Depends on supplier account no.									
Agency Name	Yes	Text	255 max		Los Angeles County									
Dept Name	Optional	Text	255 max		Purchasing Dept									
Address	Yes	Text	255 max											
City	Yes	Text	255 max	Los Angeles	Must be a valid City name									
State	Yes	Text	2	CA										
Zip	Yes	Text	5	90071	No Dash, Do not omit leading zero, Valid zip code									
Agency Type	Yes	Number	2	30	See Agency Type Table Below									
Year	Yes	Number	4	2010										
Qtr	Yes	Number	1	4										
Month	Yes	Number	2	12										
Amount	Yes	Number	variable	45090.79	Two digit decimal point, no \$ sign or commas									

SERIAL 16111-RFP

EXHIBIT 8**STATE NOTICE ADDENDUM**

Pursuant to certain state notice provisions the following public agencies and political subdivisions of the referenced public agencies are eligible to access the contract award made pursuant to this solicitation. Public agencies and political subdivisions are hereby given notice of the foregoing request for proposal for purposes of complying with the procedural requirements of said statutes:

Nationwide:

http://www.usa.gov/Agencies/Local_Government/Cities.shtml

Other states:

State of Oregon, State of Hawaii, State of Washington

State: HI	Hawi
	Hickam AFB
Account Type: HI Counties, Cities, Colleges	Hilo
	Holualoa
Hawaii County	Honaunau
Honolulu County	Honokaa
Kauai County	Honolulu
Maui County	Honomu
Kalawao County	Hoolehua
Aiea	Kaaawa
Anahola	Kahuku
Barbers Point N A S	Kahului
Camp H M Smith	Kailua
Captain Cook	Kailua Kona
Eleele	Kalaheo
Ewa Beach	Kalaupapa
Fort Shafter	Kamuela
Haiku	Kaneohe
Hakalau	Kapaa
Haleiwa	Kapaau
Hana	Kapolei
Hanalei	Kaumakani
Hanamaulu	Kaunakakai
Hanapepe	Kawela Bay
Hauula	Keaau
Hawaii National Park	Kealakekua
Hawaiian Ocean View	Kealia

SERIAL 16111-RFP

Keauhou
Kekaha
Kihei
Kilauea
Koloa
Kualapuu
Kula
Kunia
Kurtistown
Lahaina
Laie
Lanai City
Laupahoehoe
Lawai
Lihue
M C B H Kaneohe Bay
Makawao
Makaweli
Maunaloa
Mililani
Mountain View
Naalehu
Ninole
Ocean View
Ookala
Paauhau
Paauilo
Pahala
Pahoa
Paia
Papaaloa
Papaikou
Pearl City
Pearl Harbor

Pepeekeo
Princeville
Pukalani
Puunene
Schofield Barracks
Tripler Army Medical Center
Volvano
Wahiawa
Waialua
Waianae
Waikoloa
Wailuku
Waimanalo
Waimea
Waipahu
Wake Island
Wheeler Army Airfield
Brigham Young University - Hawaii
Chaminade University of Honolulu
Hawaii Business College
Hawaii Pacific University
Hawaii Technology Institute
Heald College - Honolulu
Remington College - Honolulu Campus
University of Phoenix - Hawaii Campus
Hawaii Community College
Honolulu Community College
Kapiolani Community College
Kauai Community College
Leeward Community College
Maui Community College
University of Hawaii at Hilo
University of Hawaii at Manoa
Windward Community College

State: HI (131 records)**Account Type: K-12 (17 records)**

SERIAL 16111-RFP

Malama Honua Public Charter School
 ST JOHN THE BAPTIST
 Waimanalo Elementary and Intermediate School
 Kailua High School
 PACIFIC BUDDHIST ACADEMY
 HAWAII TECHNOLOGY ACADEMY
 CONGREGATION OF CHRISTIAN BROTHERS OF HAWAII, INC.
 MARYKNOLL SCHOOL
 ISLAND SCHOOL
 STATE OF HAWAII, DEPT. OF EDUCATION
 KE KULA O S. M. KAMAKAU
 KAMEHAMEHA SCHOOLS
 HANAHAU`OLI SCHOOL
 KIHEI CHARTER SCHOOL
 EMMANUAL LUTHERAN SCHOOL
 School Lunch Program
 Our Savior Lutheran School

Account Type: County (5 records)

BOARD OF WATER SUPPLY
 MAUI COUNTY COUNCIL
 Kauai County Council
 Honolulu Fire Department
 COUNTY OF MAUI

Account Type: Non-Profit (74 records)

Lanai Community Health Center
 Maui High Band Booster Club
 Kumulani Chapel
 Naalehu Assembly of God
 outrigger canoe club
 One Kalakaua
 Native Hawaiian Hospitality Association
 St. Theresa School
 Hawaii Peace and Justice
 Kauai Youth Basketball Association
 NA HALE O MAUI
 LEEWARD HABITAT FOR HUMANITY
 WAIANAE COMMUNITY OUTREACH
 NA LEI ALOHA FOUNDATION
 HAWAII FAMILY LAW CLINIC DBA ALA KUOLA

BUILDING INDUSTRY ASSOCIATION OF HAWAII
 UNIVERSITY OF HAWAII FEDERAL CREDIT UNION
 LANAKILA REHABILITATION CENTER INC.
 POLYNESIAN CULTURAL CENTER
 CTR FOR CULTURAL AND TECH INTERCHNG BETW EAST AND WEST
 BISHOP MUSEUM
 ALOCHOLIC REHABILITATION SVS OF HI INC DBA HINA MAUKA
 ASSOCIATION OF OWNERS OF KUKUI PLAZA
 MAUI ECONOMIC DEVELOPMENT BOARD
 NETWORK ENTERPRISES, INC.
 HONOLULU HABITAT FOR HUMANITY
 ALOHACARE
 ORI ANUENUE HALE, INC.
 IUPAT, DISTRICT COUNCIL 50
 GOODWILL INDUSTRIES OF HAWAII, INC.
 HAROLD K.L. CASTLE FOUNDATION
 MAUI ECONOMIC OPPORTUNITY, INC.
 EAH, INC.
 PARTNERS IN DEVELOPMENT FOUNDATION
 HABITAT FOR HUMANITY MAUI
 W. M. KECK OBSERVATORY
 HAWAII EMPLOYERS COUNCIL
 HAWAII STATE FCU
 MAUI COUNTY FCU
 PUNAHOU SCHOOL
 YMCA OF HONOLULU
 EASTER SEALS HAWAII
 AMERICAN LUNG ASSOCIATION
 Pohaha I Ka Lani
 Hawaii Area Committee
 Tri-Isle RC&D
 Lanai Federal Credit Union
 Aloha United Way
 READ TO ME INTERNATIONAL FOUNDATION
 MAUI FAMILY YMCA
 WAILUKU FEDERAL CREDIT UNION
 ST. THERESA CHURCH
 HALE MAHAOLU
 West Maui Community Federal Credit Union
 Hawaii Island Humane Society

SERIAL 16111-RFP

Western Pacific Fisheries Council
 Kama'aina Care Inc
 International Archaeological Research
 Institute, Inc.
 Community Empowerment Resources
 Tutu and Me Traveling Preschool
 First United Methodist Church
 AOA Royal Capitol Plaza
 Kumpang Lanai
 Child and Family Service
 MARINE SURF WAIKIKI, INC.
 Hawaii Health Connector
 Hawaii Carpenters Market Recovery Program
 Fund
 Puu Heleakala Community Association
 Saint Louis School
 Kailua Racquet Club, Ltd.
 Homewise Inc.
 Hawaii Baptist Academy
 Kroc Center Hawaii
 Kupu

Account Type: College and University (8 records)

University of the Nations
 ARGOSY UNIVERSITY
 HAWAII PACIFIC UNIVERSITY
 UNIVERSITY OF HAWAII AT MANOA
 RESEARCH CORPORATION OF THE UNIVERSITY
 OF HAWAII
 BRIGHAM YOUNG UNIVERSITY - HAWAII
 University Clinical Research and Association
 CHAMINADE UNIVERSITY OF HONOLULU

Account Type: Other

Hawaii Information Consortium
 Leeward Community Church
 E Malama In Keiki O Lanai
 Keawala'i Congregational Church
 Lanai Community Hospital
 Angels at Play Preschool & Kindergarten
 Queen Emma Gardens AOA

Account Type: Community College (2 records)

Honolulu Community College
 COLLEGE OF THE MARSHALL ISLANDS

Account Type: State Agency (11 records)

DOT Airports Division Hilo International Airport

Judiciary - State of Hawaii
 ADMIN. SERVICES OFFICE
 SOH- JUDICIARY CONTRACTS AND PURCH
 STATE DEPARTMENT OF DEFENSE
 HAWAII CHILD SUPPORT ENFORCEMENT
 AGENCY
 HAWAII HEALTH SYSTEMS CORPORATION
 HAWAII AGRICULTURE RESEARCH CENTER
 STATE OF HAWAII
 Third Judicial Circuit - State of Hawaii
 Office of the Governor

Account Type: Consolidated City/County (2 records)

CITY AND COUNTY OF HONOLULU
 Lanai Youth Center

Account Type: Federal (4 records)

US Navy
 Defense Information System Agency
 84th Engineer Battalion
 Department of Veterans Affairs

State: OR (1,395 records)

Account Type: K-12 (235 records)

Central School District 13J (Polk County,
 Oregon)
 Milton-Freewater Unified School District No 7

Warrenton Hammond School
 Columbia Academy
 VALLEY CATHOLIC SCHL
 CROOK COUNTY SCHOOL DISTRICT
 CORBETT SCHL DIST #39
 Trinity Lutheran Church and School
 Bethel School District #52
 Ppmc Education Committee
 Stayton Christian School

SERIAL 16111-RFP

South Columbia Family School
 Sunrise Preschool
 St. Therese Parish/School
 Portland YouthBuilders
 Wallowa County ESD
 Fern Ridge School District 28J
 Knova Learning
 New Horizon Christian School
 MOLALLA RIVER ACADEMY
 HIGH DESERT EDUCATION SERVICE DISTRICT
 SOUTHWEST CHARTER SCHOOL
 WHITEAKER MONTESSORI SCHOOL
 CASCADES ACADEMY OF CENTRAL OREGON
 NEAH-KAH-NIE DISTRICT NO.56
 INTER MOUNTAIN ESD
 STANFIELD SCHOOL DISTRICT
 LA GRANDE SCHOOL DISTRICT
 CASCADE SCHOOL DISTRICT
 DUFUR SCHOOL DISTRICT NO.29
 hillsboro school district
 GASTON SCHOOL DISTRICT 511J
 BEAVERTON SCHOOL DISTRICT
 COUNTY OF YAMHILL SCHOOL DISTRICT 29
 WILLAMINA SCHOOL DISTRICT
 MCMINNVILLE SCHOOL DISTRICT NO.40
 Sheridan School District 48J
 THE CATLIN GABEL SCHOOL
 NORTH WASCO CTY SCHOOL DISTRICT 21 -
 CHENOWITH
 CENTRAL CATHOLIC HIGH SCHOOL
 CANYONVILLE CHRISTIAN ACADEMY
 OUR LADY OF THE LAKE SCHOOL
 NYSSA SCHOOL DISTRICT NO. 26
 ARLINGTON SCHOOL DISTRICT NO. 3
 LIVINGSTONE ADVENTIST ACADEMY
 Santiam Canyon SD 129J
 WEST HILLS COMMUNITY CHURCH
 BANKS SCHOOL DISTRICT
 WILLAMETTE EDUCATION SERVICE DISTRICT
 BAKER COUNTY SCHOOL DIST. 16J - MALHEUR
 ESD
 HARNEY EDUCATION SERVICE DISTRICT
 GREATER ALBANY PUBLIC SCHOOL DISTRICT
 LAKE OSWEGO SCHOOL DISTRICT 7J

SOUTHERN OREGON EDUCATION SERVICE
 DISTRICT
 SILVER FALLS SCHOOL DISTRICT
 St Helens School District
 DAYTON SCHOOL DISTRICT NO.8
 Amity School District 4-J
 SCAPPOOSE SCHOOL DISTRICT 1J
 REEDSPORT SCHOOL DISTRICT
 FOREST GROVE SCHOOL DISTRICT
 DAVID DOUGLAS SCHOOL DISTRICT
 LOWELL SCHOOL DISTRICT NO.71
 TIGARD-TUALATIN SCHOOL DISTRICT
 SHERWOOD SCHOOL DISTRICT 88J
 RAINIER SCHOOL DISTRICT
 NORTH CLACKAMAS SCHOOL DISTRICT
 MONROE SCHOOL DISTRICT NO.1J
 CHILDPEACE MONTESSORI
 HEAD START OF LANE COUNTY
 HARNEY COUNTY SCHOOL DIST. NO.3
 NESTUCCA VALLEY SCHOOL DISTRICT NO.101

 ARCHBISHOP FRANCIS NORBERT BLANCHET
 SCHOOL
 LEBANON COMMUNITY SCHOOLS NO.9
 MT.SCOTT LEARNING CENTERS
 SEVEN PEAKS SCHOOL
 DE LA SALLE N CATHOLIC HS
 MULTISENSORY LEARNING ACADEMY
 MITCH CHARTER SCHOOL
 REALMS CHARTER SCHOOL
 BAKER SCHOOL DISTRICT 5-J
 PHILOMATH SCHOOL DISTRICT
 CLACKAMAS EDUCATION SERVICE DISTRICT
 CANBY SCHOOL DISTRICT
 OREGON TRAIL SCHOOL DISTRICT NO.46
 WEST LINN WILSONVILLE SCHOOL DISTRICT
 MOLALLA RIVER SCHOOL DISTRICT NO.35
 ESTACADA SCHOOL DISTRICT NO.108
 GLADSTONE SCHOOL DISTRICT
 ASTORIA SCHOOL DISTRICT 1C
 SEASIDE SCHOOL DISTRICT 10
 NORTHWEST REGIONAL EDUCATION SERVICE
 DISTRICT
 VERNONIA SCHOOL DISTRICT 47J

SERIAL 16111-RFP**SOUTH COAST EDUCATION SERVICE DISTRICT**

COOS BAY SCHOOL DISTRICT NO.9
 COOS BAY SCHOOL DISTRICT
 NORTH BEND SCHOOL DISTRICT 13
 COQUILLE SCHOOL DISTRICT 8
 MYRTLE POINT SCHOOL DISTRICT NO.41
 BANDON SCHOOL DISTRICT
 BROOKING HARBOR SCHOOL DISTRICT NO.17-C
 REDMOND SCHOOL DISTRICT
 DESCHUTES COUNTY SD NO.6 - SISTERS SD
 DOUGLAS EDUCATION SERVICE DISTRICT
 ROSEBURG PUBLIC SCHOOLS
 GLIDE SCHOOL DISTRICT NO.12
 SOUTH UMPQUA SCHOOL DISTRICT #19
 YONCALLA SCHOOL DISTRICT NO.32
 ELKTON SCHOOL DISTRICT NO.34
 DOUGLAS COUNTY SCHOOL DISTRICT 116
 HOOD RIVER COUNTY SCHOOL DISTRICT
 PHOENIX-TALENT SCHOOL DISTRICT NO.4
 CENTRAL POINT SCHOOL DISTRICT NO. 6
 JACKSON CO SCHOOL DIST NO.9
 ROGUE RIVER SCHOOL DISTRICT NO.35
 MEDFORD SCHOOL DISTRICT 549C
 CULVER SCHOOL DISTRICT NO.
 JEFFERSON COUNTY SCHOOL DISTRICT 509-J
 GRANTS PASS SCHOOL DISTRICT 7
 LOST RIVER JR/SR HIGH SCHOOL
 KLAMATH FALLS CITY SCHOOLS
 LANE COUNTY SCHOOL DISTRICT 4J
 SPRINGFIELD SCHOOL DISTRICT NO.19
 CRESWELL SCHOOL DISTRICT
 SOUTH LANE SCHOOL DISTRICT 45J3
 LANE COUNTY SCHOOL DISTRICT 69
 SIUSLAW SCHOOL DISTRICT
 SWEET HOME SCHOOL DISTRICT NO.55
 LINN CO. SCHOOL DIST. 95C - SCIO SD
 ONTARIO MIDDLE SCHOOL
 GERVAIS SCHOOL DIST. #1
 NORTH SANTIAM SCHOOL DISTRICT 29J
 JEFFERSON SCHOOL DISTRICT
 SALEM-KEIZER PUBLIC SCHOOLS
 MT. ANGEL SCHOOL DISTRICT NO.91

MARION COUNTY SCHOOL DISTRICT 103 - WASHINGTON ES**MORROW COUNTY SCHOOL DISTRICT
MULTNOMAH EDUCATION SERVICE DISTRICT****GRESHAM-BARLOW SCHOOL DISTRICT****DALLAS SCHOOL DISTRICT NO. 2****CENTRAL SCHOOL DISTRICT 13J****St. Mary Catholic School****CROSSROADS CHRISTIAN SCHOOL****ST. ANTHONY SCHOOL****Pedee School****HERITAGE CHRISTIAN SCHOOL****BEND-LA PINE SCHOOL DISTRICT****GLENDALE SCHOOL DISTRICT****LINCOLN COUNTY SCHOOL DISTRICT****PORTLAND PUBLIC SCHOOLS****REYNOLDS SCHOOL DISTRICT****CENTENNIAL SCHOOL DISTRICT****NOBEL LEARNING COMMUNITIES****St. Stephen's Academy****McMinnville Adventist Christian School****Salem-Keizer 24J****McKay High School****Pine Eagle Charter School****Waldo Middle School****OAKLAND SCHOOL DISTRICT 001****hermiston school district****Clear Creek Middle School****Marist High School****Victory Academy****Vale School District No. 84****St. Mary School****Junction City High School****Three Rivers School District****Fern Ridge School District****JESUIT HIGH SCHL EXEC OFC****LASALLE HIGH SCHOOL****Southwest Christian School****Willamette Christian School****Westside Christian High School****CS LEWIS ACADEMY****Portland America School****Forest Hills Lutheran School****Mosier Community School**

SERIAL 16111-RFP

Koreducators Lep High
 Warrenton Hammond School District
 Sutherlin School District
 Malheur Elementary School District
 Ontario School District
 Parkrose School District 3
 Riverdale School District 51J
 Tillamook School District
 Madeleine School
 Union School District
 Helix School District
 Riddle School District
 Molalla River School District
 Corvallis School District 509J
 Falls City School District #57
 Portland Christian Schools
 LUCKIAMUTE VALLEY CHARTER SCHOOLS
 Deer Creek Elementary School
 Yamhill Carlton School District
 HARRISBURG SCHL DIST
 CENTRAL CURRY SCHL DIST#1
 BNAI BRITH CAMP
 OREGON FOOD BANK
 HOSANNA CHRISTIAN SCHL
 ABIQUA SCHL
 Salem keizar school district
 Athena Weston School District 29RJ
 Butte Falls School District
 Bend International School
 Imbler School District #11
 monument school
 PENDLETON SCHOOL DISTRICT #16R
 Ohara Catholic School
 Reynolds High School
 St. Paul School District
 Sabin-Schellenberg Technical Center
 St Paul Parish School
 Joseph School District
 EagleRidge High School
 Grant Community School
 Hope chinese charter
 Northwest Academy
 Sunny Wolf Charter School
 MCKENZIE SCHOOL DISTRICT 068
 L'Etoiile French Immersion School

LA GRANDE SCHOOL DISTRICT 001
 Marist Catholic High School
 Springfield Public Schools
 Elgin school dist.
 PLEASANT HILL SCH DIST #1
 Ukiah School District 80R
 North Powder Charter School
 Siletz Valley School
 French American School
 Mastery Learning Institute
 North Lake School District 14
 Early College High School

Account Type: County (53 records)

GILLIAM COUNTY OREGON
 UMATILLA COUNTY, OREGON
 DOUGLAS ELECTRIC COOPERATIVE, INC.
 MULTNOMAH LAW LIBRARY
 clackamas county
 CLATSOP COUNTY
 COLUMBIA COUNTY, OREGON
 coos county
 CROOK COUNTY ROAD DEPARTMENT
 CURRY COUNTY OREGON
 DESCHUTES COUNTY
 GILLIAM COUNTY
 GRANT COUNTY, OREGON
 HARNEY COUNTY SHERIFFS OFFICE
 HOOD RIVER COUNTY
 jackson county
 josephine county
 klamath county
 LANE COUNTY
 LINN COUNTY
 MARION COUNTY , SALEM, OREGON
 MULTNOMAH COUNTY
 SHERMAN COUNTY
 WASCO COUNTY
 YAMHILL COUNTY
 WALLOWA COUNTY
 ASSOCIATION OF OREGON COUNTIES
 NAMI LANE COUNTY
 BENTON COUNTY
 DOUGLAS COUNTY
 JEFFERSON COUNTY

SERIAL 16111-RFP

LAKE COUNTY
 LINCOLN COUNTY
 POLK COUNTY
 UNION COUNTY
 WASHINGTON COUNTY
 MORROW COUNTY
 Mckenzie Personnel Services
 Washington County Facilities & Park Services

NORCOR Juvenile Detention
 Tillamook County Estuary
 Job Council
 BAKER CNTY GOVT
 TILLAMOOK CNTY
 Multnomah County Dept of County Assets
 Wheeler County
 Resource Connections of Oregon
 Lane County Sheriff's Office
 Clatsop County Sheriff's Office
 Harney County Community Corrections
 Clackamas County Juvenile Dept
 Columbia Basin Care Facility
 City of Seaside Police Department

Account Type: Non-Profit (664 records)

Tamarack Aquatic Center
 Seven Feathers Casino
 Oliver P Lent PTA
 Willamette Valley Rehab Center
 St Paul Baptist Church
 Long Tom Watershed Council
 San Martin Deporres Catholic Church
 Portland Parks Foundation
 Cedar Hills Baptist Church
 Unitarian Universalist Church in Eugene
 Emmanuel Bible Church
 La Pine Chamber of Commerce
 Farmworkers Housing Development Corporation
 World Forestry Center
 Oregon Farm Bureau
 Mt Emily Safe Center
 Salem First Presbyterian Church
 Rolling Hills Baptist Church
 Baker Elks

Gates Community Church of Christ
 PIP Corps LLC
 Turtle Ridge Wildlife Center
 Grande Ronde Model Watershed Foundation

Western Environmental Law Center
 Oregon District 7 Little League
 Mercy Flights, Inc.
 Metropolitan Contractor Improvement Partnership
 The Christian Church of Hillsboro Oregonb
 Congregation Neveh Shalom
 My Fathers House
 Step Forward Activities Inc
 HHoly Trinity Greek Orthodox Cathedral
 MECOP Inc.
 Workforce Northwest Inc
 Lane Arts Council
 Intergral Youth Services
 Children Center At Trinity
 Beaverton Christians Church
 Oregon Humanities
 St. Pius X School
 Community Connection of Northeast Oregon, Inc.
 St Mark Presbyterian Church
 Living Opportunities, Inc.
 Coos Art Museum
 OETC
 Blanchet House of Hospitality
 Garten Services Inc
 Merchants Exchange of Portland, Oregon
 Coalition for a Livable Future
 West Salem United Methodist
 Central Oregon Visitors Association
 Soroptimist International of Gold Beach, OR
 Real Life Christian Church
 Dayton Christian Church
 Delphian School
 AVON
 EPUD-Emerald People's Utility District
 Human Solutions, Inc.
 The Wallace Medical Concern
 Boys & Girls Club of Salem, Marion & Polk Counties

SERIAL 16111-RFP

The Ross Ragland Theater and Cultural Center

Cascade Health Solutions

Umpqua Community Health Center

ALZHEIMERS NETWORK OF OREGON

NATIONAL WILD TURKEY FEDERATION

TILLAMOOK ESTUARIES PARTNERSHIP

LIFEWORCS NW

Independent Development Enterprise Alliance

MID-WILLAMETTE VALLEY COMMUNITY

ACTION AGENCY, INC

HALFWAY HOUSE SERVICES, INC.

REDMOND PROFICIENCY ACADEMY

OHSU FOUNDATION

SHELTERCARE

PRINGLE CREEK SUSTAINABLE LIVING CENTER

PACIFIC INSTITUTES FOR RESEARCH

Mental Health for Children, Inc.

The Dreaming Zebra Foundation

LAUREL HILL CENTER

THE OREGON COMMUNITY FOUNDATION

OCHIN

WE CARE OREGON

SE WORKS

ENTERPRISE FOR EMPLOYMENT AND
EDUCATION

OMNIMEDIX INSTITUTE

PORTLAND BUSINESS ALLIANCE

GATEWAY TO COLLEGE NATIONAL NETWORK

FOUNDATIONS FOR A BETTER OREGON

GOAL ONE COALITION

ATHENA LIBRARY FRIENDS ASSOCIATION

Coastal Family Health Center

CENTER FOR COMMUNITY CHANGE

STAND FOR CHILDREN

ST. VINCENT DEPAUL OF LANE COUNTY

EAST SIDE FOURSQUARE CHURCH

CORVALLIS MOUNTAIN RESCUE UNIT

InventSuccess

SHERIDAN JAPANESE SCHOOL FOUNDATION

The Blosser Center for Dyslexia Resources

MOSAIC CHURCH

HOUSING AUTHORITY OF LINCOLN COUNTY

RENEWABLE NORTHWEST PROJECT

INTERNATIONAL SUSTAINABLE DEVELOPMENT
FOUNDATION

CONSERVATION BIOLOGY INSTITUTE

THE NATIONAL ASSOCIATION OF CREDIT
MANAGEMENT-OREGON, INC.

BLACHLY LANE ELECTRIC COOPERATIVE

MORNING STAR MISSIONARY BAPTIST
CHURCH

NORTHWEST FOOD PROCESSORS
ASSOCIATION

INDEPENDENT INSURANCE AGENTS AND
BROKERS OF OREGON

OREGON EDUCATION ASSOCIATION

HEARING AND SPEECH INSTITUTE INC

SALEM ELECTRIC

MORRISON CHILD AND FAMILY SERVICES

JUNIOR ACHIEVEMENT

CENTRAL BIBLE CHURCH

MID COLUMBIA MEDICAL CENTER-GREAT 'N
SMALL

TRILLIUM FAMILY SERVICES, INC.

YWCA SALEM

PORTLAND ART MUSEUM

SAINT JAMES CATHOLIC CHURCH

SOUTHERN OREGON HUMANE SOCIETY

VOLUNTEERS OF AMERICA OREGON

CENTRAL DOUGLAS COUNTY FAMILY YMCA

METROPOLITAN FAMILY SERVICE

OREGON MUSUEM OF SCIENCE AND INDUSTRY

FIRST UNITARIAN CHURCH

ST. ANTHONY CHURCH

Good Shepherd Medical Center

Salem Academy

GEN CONF OF SDA CHURCH WESTERN OR

PORTLAND ADVENTIST ACADEMY

ST VINCENT DE PAUL

OUTSIDE IN

UNITED CEREBRAL PALSY OF OR AND SW WA

WILLAMETTE VIEW INC.

PORTLAND HABILITATION CENTER, INC.

SERIAL 16111-RFP

OREGON STATE UNIVERSITY ALUMNI
 ASSOCIATION
 ROSE VILLA, INC.
 NORTHWEST LINE JOINT APPRENTICESHIP &
 TRAINING COMMITTEE
 BOYS AND GIRLS CLUBS OF PORTLAND
 METROPOLITAN AREA
 ROGUE FEDERAL CREDIT UNION
 Oregon Research Institute
 WILLAMETTE LUTHERAN HOMES, INC
 LANE MEMORIAL BLOOD BANK
 PORTLAND JEWISH ACADEMY
 LANECO FEDERAL CREDIT UNION
 GRANT PARK CHURCH
 ST. MARYS OF MEDFORD, INC.
 US CONFERENCE OF MENONNITE BRETHREN
 CHURCHES
 FAITHFUL SAVIOR MINISTRIES
 OREGON CITY CHURCH OF THE NAZARENE
 OREGON COAST COMMUNITY ACTION
 EDUCATION NORTHWEST
 COMMUNITY ACTION TEAM, INC.
 EUGENE SYMPHONY ASSOCIATION, INC.
 STAR OF HOPE ACTIVITY CENTER INC.
 SPARC ENTERPRISES
 SOUTHERN OREGON CHILD AND FAMILY
 COUNCIL, INC.
 SALEM ALLIANCE CHURCH
 Lane Council of Governments
 FORD FAMILY FOUNDATION
 TRAILS CLUB
 NEWBERG FRIENDS CHURCH
 WOODBURN AREA CHAMBER OF COMMERCE

 CONTEMPORARY CRAFTS MUSEUM AND
 GALLERY
 CITY BIBLE CHURCH
 OREGON LIONS SIGHT & HEARING
 FOUNDATION
 PORTLAND WOMENS CRISIS LINE
 THE SALVATION ARMY - CASCADE DIVISION
 WILLAMETTE FAMILY
 WHITE BIRD CLINIC
 GOODWILL INDUSTRIES OF LANE AND SOUTH
 COAST COUNTIES

PLANNED PARENTHOOD OF SOUTHWESTERN
 OREGON
 HOUSING NORTHWEST
 OREGON ENVIRONMENTAL COUNCIL
 MEALS ON WHEELS PEOPLE, INC.
 FAITH CENTER
 Bob Belloni Ranch, Inc.
 GOOD SHEPHERD COMMUNITIES
 SACRED HEART CATHOLIC DAUGHTERS
 HELP NOW! ADVOCACY CENTER
 TENAS ILLAHEE CHILDCARE CENTER
 SUNRISE ENTERPRISES
 LOOKING GLASS YOUTH AND FAMILY SERVICES

 SERENITY LANE
 EAST HILL CHURCH
 LA GRANDE UNITED METHODIST CHURCH
 COAST REHABILITATION SERVICES
 Edwards Center Inc
 ALVORD-TAYLOR INDEPENDENT LIVING
 SERVICES
 NEW HOPE COMMUNITY CHURCH
 KLAMATH HOUSING AUTHORITY
 QUADRIPLIGICS UNITED AGAINST
 DEPENDENCY, INC.
 SPONSORS, INC.
 COLUMBIA COMMUNITY MENTAL HEALTH
 ADDICTIONS RECOVERY CENTER, INC
 METRO HOME SAFETY REPAIR PROGRAM
 OREGON SUPPORTED LIVING PROGRAM
 SOUTH COAST HOSPICE, INC.
 ALLFOURONE/CRESTVIEW CONFERENCE CTR.

 The International School
 REBUILDING TOGETHER - PORTLAND INC.
 PENDLETON ACADEMIES
 PACIFIC FISHERY MANAGEMENT COUNCIL
 DOGS FOR THE DEAF, INC.
 PUBLIC DEFENDER SERVICES OF LANE COUNTY,
 INC.
 EMMAUS CHRISTIAN SCHOOL
 DELIGHT VALLEY CHURCH OF CHRIST
 SAINT CATHERINE OF SIENA CHURCH
 PORT CITY DEVELOPMENT CENTER

SERIAL 16111-RFP

VIRGINIA GARCIA MEMORIAL HEALTH CENTER

CENTRAL CITY CONCERN

CANBY FOURSQUARE CHURCH

EMERALD PUD

VERMONT HILLS FAMILY LIFE CENTER

BENTON HOSPICE SERVICE

INTERNATIONAL SOCIETY FOR TECHNOLOGY IN
EDUCATION

COMMUNITY CANCER CENTER

OPEN MEADOW ALTERNATIVE SCHOOLS, INC.

CASCADIA BEHAVIORAL HEALTHCARE

WILD SALMON CENTER

BROAD BASE PROGRAMS INC.

SUNNYSIDE FOURSQUARE CHURCH

TRAINING EMPLOYMENT CONSORTIUM

RELEVANT LIFE CHURCH

211INFO

SONRISE CHURCH

LIVING WAY FELLOWSHIP

Women's Safety & Resource Center

SEXUAL ASSAULT RESOURCE CENTER

IRCO

NORTHWEST YOUTH CORPS

TILLAMOOK CNTY WOMENS CRISIS CENTER

SECURITY FIRST CHILD DEVELOPMENT CENTER

CLASSROOM LAW PROJECT

YOUTH GUIDANCE ASSOC.

PREGNANCY RESOUCCE CENTERS OF GRETER
PORTLAND

ELMIRA CHURCH OF CHRIST

JASPER MOUNTAIN

ACUMENTRA HEALTH

WORKSYSTEMS INC

COVENANT CHRISTIAN HOOD RIVER

OREGON DONOR PROGRAM

NAMI OREGON

OLIVET BAPTIST CHURCH

SILVERTON AREA COMMUNITY AID

CONFEDERATED TRIBES OF GRAND RONDE

NEIGHBORIMPACT

CATHOLIC COMMUNITY SERVICES

NEW AVENUES FOR YOUTH INC

LA CLINICA DEL CARINO FAMILY HEALTH CARE
CENTER

DECISION SCIENCE RESEARCH INSTITUTE, INC.

WESTERN STATES CENTER

HIV ALLIANCE, INC

PARTNERSHIPS IN COMMUNITY LIVING, INC.

FANCONI ANEMIA RESEARCH FUND INC.

BLIND ENTERPRISES OF OREGON

OREGON BALLET THEATRE

SMART

All God's Children International

FARMWORKER HOUISNG DEV CORP

UMPQUA COMMUNITY DEVELOPMENT
CORPORATION

REGIONAL ARTS AND CULTURE COUNCIL

THE EARLY EDUCATION PROGRAM, INC.

MACDONALD CENTER

EVERGREEN AVIATION MUSEUM AND CAP.

MICHAEL KING.

SELF ENHANCEMENT INC.

FRIENDS OF THE CHILDREN

SOUTH LANE FAMILY NURSERY DBA FAMILY
RELIEF NURSE

COMMUNITY VETERINARY CENTER

PORTLAND SCHOOLS FOUNDATION

SUSTAINABLE NORTHWEST

OREGON DEATH WITH DIGNITY

BIRCH COMMUNITY SERVICES, INC.

BAY AREA FIRST STEP, INC.

OSLC COMMUNITY PROGRAMS

EN AVANT, INC.

ASHLAND COMMUNITY HOSPITAL

NORTHWEST ENERGY EFFICIENCY ALLIANCE

BONNEVILLE ENVIRONMENTAL FOUNDATION

SUMMIT VIEW COVENANT CHURCH

SALMON-SAFE INC.

BETHEL CHURCH OF GOD

PROVIDENCE HOOD RIVER MEMORIAL
HOSPITAL

SAINT ANDREW NATIVITY SCHOOL

BARLOW YOUTH FOOTBALL

SPOTLIGHT THEATRE OF PLEASANT HILL

SERIAL 16111-RFP

FAMILIES FIRST OF GRANT COUNTY, INC.
TOUCHSTONE PARENT ORGANIZATION
CANCER CARE RESOURCES
CASCADIA REGION GREEN BUILDING COUNCIL

SHERMAN DEVELOPMENT LEAGUE, INC.
SCIENCEWORKS
WORD OF LIFE COMMUNITY CHURCH
SOCIAL VENTURE PARTNERS PORTLAND
OREGON PROGRESS FORUM
CENTER FOR RESEARCH TO PRACTICE
WESTERN RIVERS CONSERVANCY
UNITED WAY OF THE COLUMBIA WILLAMETTE

EUGENE BALLET COMPANY
EAST WEST MINISTRIES INTERNATIONAL
SISKIYOU INITIATIVE
EDUCATIONAL POLICY IMPROVEMENT CENTER

North Pacific District of Foursquare Churches

CATHOLIC CHARITIES
FIRST CHURCH OF THE NAZARENE
WESTSIDE BAPTIST CHURCH
Housing Development Center
Hoodview Christian Church
Little Promises Children's Program
UNION GOSPEL MISSION
GRACE BAPTIST CHURCH
COMMUNITY ACTION ORGANIZATION
OUTSIDE IN
MAKING MEMORIES BREAST CANCER
FOUNDATION, INC.

ELAW
COMMUNITY HEALTH CENTER, INC
Greater Portland INC
Eugene Builders Exchange
Boys & Girls Club of Corvallis
Southeast Uplift Neighborhood Coalition
First United Presbyterian Church
PDX Wildlife
Friends of the Opera House
Jackson-Josephine 4-C Council
North Coast Family Fellowship
P E C I

Childswork Learning Center
Portland Schools Alliance
New Artists Performing Arts Productions, Inc.

Relief Nursery
St. Mary's Episcopal Church
Viking Sal Senior Center
Boys and Girls Club of the rogue valley
Lincoln City Chamber of Commerce
DrupalCon Inc., DBA Drupal Association
Albany Partnership for Housing and
Community Development
Hermiston Christian Center & School
SALEM FREE CLINICS
Dress for Success Oregon
Beaverton Rock Creek Foursquare Church
St Paul Catholic Church
St Mary's Catholic School and Parish
Polk Soil and Water Conservation District
Street Ministry
La Grande Church of the Nazarene
Spruce Villa, Inc.
OREGON SCHOOL BOARDS ASSOCIATION
House of Prayer for All Nations
Sacred Heart Catholic Church
African American Health Coaliton, Inc.
Happy Canyon Company
Village Home Education Resource Center
Monet's Children's Circle
Cascade Housing Association
Dayspring Fellowship
Northwest Habitat Institute
Winding Waters Medical Clinic
First Baptist Church
The Nature Conservancy, Willamette Valley
Field Office
Serenity Lane Health Services
Portland Community Reinvestment Initiatives,
Inc.
GeerCrest Farm & Historical Society
College United Methodist Church
The Collins Foundation
Prince of Peace Lutheran Church & School
NEDCO
Salem Evangelical Church

SERIAL 16111-RFP

Wild Lilac Child Development Community
 Daystar Education, Inc.
 Oregon Social Learning Center
 Pain Society of Oregon
 environmental law alliance worldwide
 Community in Action
 Safe Harbors
 FIRST CHRISTIAN CHURCH
 Pacific Classical Ballet
 Depaul Industries
 African American Health Coalition
 Jesus Prayer Book
 Coalition Of Community Health
 River Network
 CCI Enterprises Inc
 Oregon Nurses Association
 GOODWILL INDUSTRIES OF THE COLUMBIA
 WILLAMETTE
 Mount Angel Abbey
 YMCA OF ASHLAND
 YMCA OF COLUMBIA-WILLAMETTE
 ASSOCIATION SERVICES
 Multnomah Law Library
 Friends Of Tryon Creek State P
 Ontrack Inc.
 Calvin Presbyterian Church
 HOLT INTL CHILD
 St John The Baptist Catholic
 Portland Foursquare Church
 Portland Christian Center
 Church Extension Plan
 Occu Afghanistan Relief Effort
 EUGENE FAMILY YMCA
 Christ The King Parish and School
 Newberg Christian Church
 First United Methodist Church
 Zion Lutheran Church
 Southwest Bible Church
 Community Works Inc
 Masonic Lodge Pearl 66
 Molalla Nazarene Church
 Transition Projects, Inc
 St Michaels Episcopal Church
 Saint Johns Catholich Church
 Access Inc

Community Learning Center
 Old Mill Center for Children and Families
 Sunny Oaks Inc
 Hospice Center Bend La Pine
 Westside Foursquare Church
 Relief Nursery Inc
 Morning Star Community Church
 MULTNOMAH DEFENDERS INC
 Providence Health System
 Holy Trinity Catholic Church
 Holy Redeemer Catholic Church
 Alliance Bible Church
 CARE OREGON
 Mid Columbia Childrens Council
 HUMANE SOCIETY OF REDMOND
 Our Redeemer Lutheran Church
 Kbps Public Radio
 Skyball Salem Keizer Youth Bas
 Open Technology Center
 Grace Chapel
 CHILDREN'S MUSEUM 2ND
 Solid Rock
 West Chehalem Friends Church
 Guide Dogs For The Blind
 Aldersgate Camps and Retreats
 St. Katherine's Catholic Church
 The Alliance NW of the Christian & Missionary
 Alliance
 Bags of Love
 Grand View Baptist Church
 Green Electronics Council
 Scottish Rite
 Western Wood Products Association
 THE NEXT DOOR
 NATIONAL PSORIASIS FOUNDATION
 NEW BEGINNINGS CHRISTIAN CENTER
 HIGHLAND UNITED CHURCH OF CHRIST
 OREGON REPERTORY SINGERS
 HIGHLAND HAVEN
 FAIR SHARE RESEARCH AND EDUCATION FUND

 Oregon Satsang Society, Inc., A chartered
 Affiliate of ECKANKAR , ECKA
 First Baptist Church of Enterprise
 The Canby Center

SERIAL 16111-RFP

Instituto de Cultura y Arte In Xochitl In Cuicatl

OSLC COMMUNITY PROGRAMS OCP

Oregon Nikkei Endowment

Eastern Oregon Alcoholism Foundation

Grantmakers for Education

The Spiral Gallery

The ALS Association Oregon and SW

Washington Chapter

Children's Relief Nursery

Home Builders

World of Speed

SW Community Health Center

Energy Trust of Oregon

St. Vincent de Paul Church

Fr. Bernard Youth Center

Oregon Psychoanalytic Center

Store to Door

Depaul Industries

OUR LADY OF PERPETUAL HELP CATHOLIC
CHURCH ALBANY OREGON

SELCO Community Credit Union

North Coast Christian Church

Union County Economic Development Corp.

Camelto Theatre Company

Camp Fire Columbia

TAKE III OUTREACH

Rolling Hills Community Church

Eugene Swim and Tennis Club

Summa Institute

Amani Center

Billy Webb Elks lodge #1050

Silverton Senior Center

Sandy Seventh-day Adventist Church

Muddy Creek Charter School

A FAMILY FOR EVERY CHILD

1000 FRIENDS OF OREGON

OREGON PEDIATRIC SOCIETY

NONPROFIT ASSOCIATION OF OREGON

LUKE DORF INC

FAMILY CARE INC

MEDICAL TEAMS INTL

Clean Slate Canine Rescue & Rehabilitation

St. Martins Episcopal church

Food for Lane County

Clatsop Behavioral Healthcare

columbia gorge discovery center and museum

NAMI of Washington County

The Dalles Art Association

Temple Beth Israel

Willamette Leadership Academy/Pioneer

Youth Corps Of Oregon

Rose Haven

Dallas Church

OREGON STATE UNIVERSITY BOOKSTORE INC

FAIRFIELD BAPTIST CHURCH

Sexual Assault Support Services

Neskowin Valley School

RON WILSON CENTER FOR EFFECTIVE LIVING
INC

St. Joseph Shelter

The Inn Home for Boys, Inc.9138

MCKENZIEWATERSHED COUNCIL

MENNONITE HOME OF ALBANY INC

Oregon Technical Assistance Corporation

Oregon And Southern Idaho Laborers

Employers Training School

New Life Fellowship Church of God

Gladstone Senior Center

Education Travel & Culture, Inc.

Rural Development Initiatives

Jason Lee Manor/UMRC

Jesus Pursuit Church

YMCA of Marion and Polk Counties

PacificSource Health

Faith Christian Fellowship

Brookings Elks Lodge

Tualatin Lacrosse Club

Tillamook Seventh Day Adventist Church

Oregon Jewish Community Foundation

East River Fellowship

Holy Family Academy

FIRST BAPTIST CHURCH OF EUGENE

Peace Lutheran Church

Living Word Christian Center

Housing Authority of Douglas County

Vietnamese Christian Community Church

Friends for Animals

SERIAL 16111-RFP

Family Building Blocks
 Goodwill Industries of Lane and South Coast

 Friends of Driftwood Library
 Consumers Power Inc.
 A. C. Gilbert's Discovery Village
 First Lutheran Church of Astoria
 Fund For Christian Charity
 Deer Meadow Assisted Living
 Oregon Laborers-Employer Administrative
 Fund, LLC
 Umpqua Basin Water Association
 Alpha Lambda House Corporation
 Eugene Creative Care
 The Church of Christ of Latter Day Saints
 Cascade Height Public Charter School PTA
 G.O.B.H.I
 Association of Oregon Corrections Employees,
 Inc.
 A Jesus Church Family
 300 Main Inc
 Southwestern Oregon Public Defender
 Services, Inc.
 Albertina Kerr Centers
 Dufur Christian Church
 St. Matthew Catholic School
 Serendipity Center Inc
 CASA of Marion County
 Westside Church of Christ Inc
 Northwest Family Services
 Network Charter School
 Ride Connecton
 Parenting Now!
 Christian Church of Woodburn
 Verde
 Native American Youth and Family Center Early
 College Academy
 USO Northwest
 Norkenzie Christian Church
 Little Flower Development Center
 Evergreen Wings and Waves
 Ascension Episcopal Parish
 Center for Family Development
 West Salem Foursquare Church
 Grace Lutheran Church of Molalla

HOPE LUTHERAN CHURCH
 Mount Pisgah Arboretum
 Lower Columbia Estuary Partnership
 Mt Hood Hospice
 Opportunity Foundation of central Oregon
 Constructing Hope
 Springfield Elks #2145
 Abuse Recovery Ministry & Services
 Oasis Shelter Home
 Nehalem Bay House
 p:ear
 Health Share of Oregon
 St. Peter Catholic Church
 Mid Willamette Valley Community Action
 A Hope For Autism Foundation
 NW Sport Fishing
 Breast Friends
 SEPTL Southeast Portland Tool Library
 National Christian Community Foundation
 Legal Aid Services of Oregon LITC
 Willamette Valley Babe Ruth
 Center For Continuous Improvement
 Northwest Center for Alternatives to Pesticides

 The Followers of Christ Church of Oregon City

 SEIU Local 49
 Emerald Media Group
 West Hills Christian School
 Trillium Sprigs
 Western Arts Alliance
 Youth Dynamics
 Ashland Art Center
 Apostolic Church of Jesus Christ
 DOUGLAS FOREST PROTECTIVE
 Oregon Lyme Disease Network
 Ecotrust
 SPECIAL MOBILITY SERVICES
 Bethlehem Christian Pre-School
 Historical Outreach Foundation
 Teras Interventions and Counseling Inc
 Brooklyn Primary PTO
 Mountain View Academy
 Salem Area Chamber of Commerce
 First Congregational Chrch

SERIAL 16111-RFP**OREGON STATE FAIR**

Ronald McDonald House Charities of Oregon &
Southwest Washington

Center for Human Development

Bridges to Change

DePaul Treatment Centers, Inc.

Ministerio International Casa

New Paradise Worship Center

Mission Increase Foundation

Curry Public Transit Inc

THREE RIVERS CASINO

Brookings Harbor Christian School

Bethesda Lutheran Church

Legacy Mt. Hood Medical Center

Yamhill Community Care Organization

Portland Japanese Garden

The Madeleine Parish

The Tucker-Maxon Oral School

Southwest Neighborhoods, Inc

Wallowa Valley Center For Wellness

KIDS INTERVENTION AND DIAGNOSTIC CENTER

Portland Yacht Club

League of Women Voters

Oregon & Southern Idaho District Council of
Laborers'

Portland Police Sunshine Division

Curry Health Network

United Way of Lane County

Unithed Way

Community Energy Project

Portland Oregon Visitors Association

Southern Oregon Project Hope

Our United Villages

Samaritan Health Services Inc.

Santiam Assembly of God

Kilchis House

Calvary Assembly of God

Lake Grove Presbyterian Church

Grace Lutheran School

Western Mennonite School

OEA CHOICE TRUST

American Tinnitus Association

Oregon Coast Aquarium, Inc.

Unitus Community Credit Union

St John the Baptist Greek Orthodox Church

COLUMBIA PACIFIC ECONOMIC DEVELOPMENT
DISTRICT OF OREGON

St Andrews Presbyterian

Oregon Rural Electric Cooperative Association

THE MILL CASINO

**Account Type: College and University (33
records)**

Oregon State University

Treasure Valley Community College

Unviersity of Oregon

OREGON UNIVERSITY SYSTEM

University of Western States

GEORGE FOX UNIVERSITY

LEWIS AND CLARK COLLEGE

PACIFIC UNIVERSITY

REED COLLEGE

WILLAMETTE UNIVERSITY

LINFIELD COLLEGE

MULTNOMAH BIBLE COLLEGE

NORTHWEST CHRISTIAN COLLEGE

NATIONAL COLLEGE OF NATURAL MEDICINE

BLUE MOUNTAIN COMMUNITY COLLEGE

PORTLAND STATE UNIV.

CLACKAMAS COMMUNITY COLLEGE

MARYLHURST UNIVERSITY

OREGON HEALTH AND SCIENCE UNIVERSITY

BIRTHINGWAY COLLEGE OF MIDWIFERY

pacific u

UNIVERSITY OF OREGON

CONCORDIA UNIV

Marylhurst University

Corban College

Oregon Center For Advanced T

UNIVERSITY OF PORTLAND

Portland Actors Conservatory

University Of Oregon Athletics Department

Ecola Bible School

Beta Omega Alumnae

Oregon Institute of Technology

EASTERN OREGON UNIVERSITY

Account Type: Other (64 records)

SERIAL 16111-RFP

Clackamas River Water Providers
 eickhoff dev co inc
 Cornerstone Association Inc
 The Klamath Tribe
 advocate care
 Cannon Beach Fire
 Life Flight Network LLC
 COVENANT RETIREMENT COMMUNITIES
 PENTAGON FEDERAL CREDIT UNION
 SAIF CORPORATION
 GREATER HILLSBORO AREA CHAMBER OF
 COMMERCE
 LANE ELECTRIC COOPERATIVE
 USAGENCIES CREDIT UNION
 PACIFIC CASCADE FEDERAL CREDIT UNION
 LOCAL GOVERNMENT PERSONNEL INSTITUTE

GRANTS PASS MANAGEMENT SERVICES, DBA

SPIRIT WIRELESS
 Kartini Clinic
 Astra
 Beit Hallel
 Cvalco
 Elderhealth and Living
 OREGON CORRECTIONS ENTERPRISES
 OREGON STATE HOSPITAL
 OFFICE OF PUBLIC DEFENSE SERVICES
 Clatskanie People's Utility District
 PIONEER COMMUNITY DEVELOPMENT
 MARION COUNTY HEALTH DEPT
 Ricoh USA
 Heartfelt Obstetrics & Gynecology
 Coquille Economic Development Corporation

CITY/COUNTY INSURANCE SERVICE
 COMMUNITY CYCLING CENTER
 Shangri La
 Portland Impact
 Eagle Fern Camp
 KLAMATH FAMILY HEAD START
 RIVER CITY DANCERS
 Oregon Permit Technical Association
 KEIZER EAGLES AERIE 3895
 Pgma/Cathie Bourne

Sunrise Water
 Burns Paiute Tribe
 Oregon Public Broadcasting
 La Grande Family Practice
 Sphere MD
 BIENESTAR, INC.
 sunrise water authority
 EAstern Oregon Trade and Event Center
 Waste-Pro
 NPKA
 Confederated Tribes of Warm Springs
 Oregon State Credit Union
 PIONEER TELEPHONE COOPERATIVE
 Halsey-Shedd Fire District
 Nez Perce Tribe
 Obsidian Urgent Care, P.C.
 First Presbyterian Church of La Grande
 CONFLUENCE ENVIRONMENTAL CENTE
 A&I Benefit Plan Administrators, Inc.
 K Churchill Estates
 CSC HEAD START
 NORTHWEST VINTAGE CAR AND MOTORCYCLE

crescent grove cemetery

Account Type: City Special District (21 records)

Roseburg Police Department
 Molalla Rural Fire Protection District
 MONMOUTH - INDEPENDENCE NETWORK
 EUGENE WATER & ELECTRIC BOARD
 MALIN COMMUNITY PARK AND RECREATION
 DISTRICT
 TILLAMOOK PEOPLES UTILITY DISTRICT
 GLADSTONE POLICE DEPARTMENT
 GOLD BEACH POLICE DEPARTMENT
 THE NEWPORT PARK AND RECREATION
 CENTER
 RIVERGROVE WATER DISTRICT
 TUALATIN VALLEY FIRE & RESCUE
 GASTON RURAL FIRE DEPARTMENT
 CITY COUNTY INSURANCE SERVICES
 SOUTH SUBURBAN SANITARY DISTRICT
 SOUTH FORK WATER BOARD
 SUNSET EMPIRE PARK AND RECREATION

SERIAL 16111-RFP

SPRINGFIELD UTILITY BOARD

Tillamook Urban Renewal Agency

Netarts Water District

OAK LODGE SANITARY DISTRICT

Boardman Rural Fire Protection District

**Account Type: Independent Special District
(50 records)**

Silverton Fire District

Lewis and Clark Rural Fire Protection District

Rainbow Water District

Illinois Valley Fire District

Clatskanie RFPD

PORT OF TILLAMOOK BAY

TRI-COUNTY HEALTH CARE SAFETY NET
ENTERPRISE

METROPOLITAN EXPOSITION-RECREATION
COMMISSION

REGIONAL AUTOMATED INFORMATION
NETWORK

OAK LODGE WATER DISTRICT

THE PORT OF PORTLAND

WILLAMALANE PARK AND RECREATION
DISTRICT

TUALATIN VALLEY WATER DISTRICT

UNION SOIL & WATER CONSERVATION
DISTRICT

LANE EDUCATION SERVICE DISTRICT

TUALATIN HILLS PARK AND RECREATION
DISTRICT

PORT OF SIUSLAW

CHEHALEM PARK AND RECREATION DISTRICT

PORT OF ST HELENS

LANE TRANSIT DISTRICT

CENTRAL OREGON INTERGOVERNMENTAL
COUNCIL

HOODLAND FIRE DISTRICT NO.74

MID COLUMBIA COUNCIL OF GOVERNMENTS

WEST MULTNOMAH SOIL AND WATER
CONSERVATION DISTRICT

SALEM AREA MASS TRANSIT DISTRICT

Banks Fire District #13

KLAMATH COUNTY 9-1-1

GLENDALE RURAL FIRE DISTRICT

COLUMBIA 911 COMMUNICATIONS DISTRICT

CLACKAMAS RIVER WATER

NW POWER POOL

Lowell Rural Fire Protection District

TriMet Transit

Estacada Rural Fire District

Keizer Fire District

State Accident Insurance Fund Corporation

Bend Metro Park & Recreation District

Port of Hood River

La Pine Park & Recreation District

Siuslaw Public Library District

Columbia River Fire & Rescue

Fern Ridge Library District

Bend Park and Recreation District

Port of Garibaldi

Seal Rock Water District

Rockwood Water P.U.D.

Tillamook Fire District

Tillamook County Transportation Dist

Central Lincoln People's Utility District

Jefferson Park and Recreation

Account Type: City (158 records)

City of Monmouth / Public Works

McMinnville Police Department

City of Sublimity

City of Central Point Parks and Recreation

Gearhart Fire Department

Woodburn City Of

Brookings Fire / Rescue

City of Veneta

CITY OF DAMASCUS

Hermiston Fire & Emergency Svcs

CEDAR MILL COMMUNITY LIBRARY

CITY OF LAKE OSWEGO

LEAGUE OF OREGON CITIES

CITY OF SANDY

CITY OF ASTORIA OREGON

CITY OF BEAVERTON

CITY OF BOARDMAN

CITY OF CANBY

CITY OF CANYONVILLE

SERIAL 16111-RFP

CITY OF CENTRAL POINT POLICE DEPARTMENT

CITY OF CLATSKANIE

CITY OF CONDON

CITY OF COOS BAY

CITY OF CORVALLIS

CITY OF CRESWELL

CITY OF ECHO

CITY OF ESTACADA

CITY OF EUGENE

CITY OF FAIRVIEW

CITY OF GEARHART

CITY OF GOLD HILL

CITY OF GRANTS PASS

CITY OF GRESHAM

CITY OF HILLSBORO

CITY OF HOOD RIVER

CITY OF JOHN DAY

CITY OF KLAMATH FALLS

CITY OF LA GRANDE

CITY OF MALIN

CITY OF MCMINNVILLE

CITY OF HALSEY

CITY OF MEDFORD

CITY OF MILL CITY

CITY OF MILWAUKIE

CITY OF MORO

CITY OF MOSIER

CITY OF NEWBERG

CITY OF OREGON CITY

CITY OF PILOT ROCK

CITY OF POWERS

RAINIER POLICE DEPARTMENT

CITY OF REEDSPORT

CITY OF RIDDLE

CITY OF SCAPPOOSE

CITY OF SEASIDE

CITY OF SILVERTON

CITY OF STAYTON

City of Troutdale

CITY OF TUALATIN, OREGON

CITY OF WARRENTON

CITY OF WEST LINN/PARKS

CITY OF WOODBURN

CITY OF TIGARD, OREGON

CITY OF AUMSVILLE

CITY OF PORT ORFORD

CITY OF EAGLE POINT

CITY OF WOOD VILLAGE

St. Helens, City of

CITY OF WINSTON

CITY OF COBURG

CITY OF NORTH PLAINS

CITY OF GERVAIS

CITY OF YACHATS

FLORENCE AREA CHAMBER OF COMMERCE

PORTLAND DEVELOPMENT COMMISSION

CITY OF CANNON BEACH OR

CITY OF ST. PAUL

CITY OF ADAIR VILLAGE

CITY OF WILSONVILLE

CITY OF HAPPY VALLEY

CITY OF SHADY COVE

CITY OF LAKESIDE

CITY OF MILLERSBURG

CITY OF GATES

KEIZER POLICE DEPARTMENT

CITY OF DUNDEE

CITY OF AURORA

THE CITY OF NEWPORT

CITY OF ALBANY

CITY OF ASHLAND

CITY OF LEBANON

CITY OF PORTLAND

CITY OF SALEM

CITY OF SPRINGFIELD

METRO

CITY OF BURNS

CITY OF COTTAGE GROVE

CITY OF DALLAS

CITY OF FALLS CITY

CITY OF PHOENIX

CITY OF PRAIRIE CITY

CITY OF REDMOND

CITY OF SHERWOOD

City of junction city

City of Florence

Columbia Gorge Community

City of Dayton

City of Carlton

SERIAL 16111-RFP

City of Pendleton Convention Center
 City of Monmouth
 City of Philomath
 City of Sheridan
 Seaside Public Library
 City of Yoncalla
 La Grande Police Department
 Cove City Hall
 NW PORTLAND INDIAN HEALTH BOARD
 Portland Patrol Services
 City Of Bend
 City Of Coquille
 City Of Molalla
 ROCKWOOD WATER PEOPLE'S UTILITY DISTRICT
 City of St. Helens
 City of North Powder
 City of Eugene
 City of Cornelius, OR
 Toledo Police Department
 City of Independence
 City of Cascade Locks
 City of Columbia City
 City of Baker City
 McMinnville Water & Light
 City of Pendleton Parks & Recreation
 CITY OF SWEETHOME
 CITY OF THE DALLES
 CLACKAMAS FIRE DIST#1
 DESCHUTES PUBLIC LIBRARY
 STAYTON FIRE DISTRICT
 City of Ontario
 City of Corvallis Parks and Recreation
 North Lincoln Fire & Rescue #1
 Gresham Police Department
 City of Harrisburg
 Gladstone Public Library
 City of Portland Parks Bureau
 Seaside Fire & Rescue
 City Of North Bend
 City of Union
 City of Nehalem
 City of Richland
 CITY OF LINCOLN CITY
 City of Donald

City of Milton-Freewater
 CITY OF SCIO
 City of Forest Grove
 City Govrnment
 City of Mt. Angel
 Albany Police Department

Account Type: County Special District (35 records)

Umatilla Electric Cooperative
 WATER ENVIRONMENT SERVICES
 Polk County Fire District No.1
 Netarts-Oceanside RFPD
 UIUC
 Rogue River Fire District
 Aurora Rural Fire District
 Tillamook County Emergency Communications District
 Southern Coos Hospital
 Oregon Cascades West Council of Governments
 MULTONAH COUNTY DRAINAGE DISTRICT #1

 PORT OF BANDON
 OR INT'L PORT OF COOS BAY
 MID-COLUMBIA CENTER FOR LIVING
 DESCHUTES COUNTY RFPD NO.2
 YOUNGS RIVER LEWIS AND CLARK WATER DISTRICT
 PACIFIC STATES MARINE FISHERIES COMMISSION
 CENTRAL OREGON IRRIGATION DISTRICT
 MARION COUNTY FIRE DISTRICT #1
 COLUMBIA RIVER PUD
 SANDY FIRE DISTRICT NO. 72
 BAY AREA HOSPITAL DISTRICT
 NEAH KAH NIE WATER DISTRICT
 PORT OF UMPQUA
 EAST MULTNOMAH SOIL AND WATER CONSERVANCY
 Benton Soil & Water Conservation District
 DESCHUTES PUBLIC LIBRARY SYSTEM
 CLEAN WATER SERVICES
 North Douglas County Fire & EMS

SERIAL 16111-RFP

Crooked River Ranch Rural Fire Protection District
 PARROTT CREEK CHILD & FAM
 South Lane County Fire And Rescue
 Lake Chinook Fire & Rescue
 Clackamas County Water Environment Services

Amity Fire District

Account Type: Community College (16 records)

CENTRAL OREGON COMMUNITY COLLEGE
 UMPQUA COMMUNITY COLLEGE
 LANE COMMUNITY COLLEGE
 MT. HOOD COMMUNITY COLLEGE
 LINN-BENTON COMMUNITY COLLEGE
 SOUTHWESTERN OREGON COMMUNITY COLLEGE
 PORTLAND COMMUNITY COLLEGE
 CHEMEKETA COMMUNITY COLLEGE
 ROGUE COMMUNITY COLLEGE
 COLUMBIA GORGE COMMUNITY COLLEGE
 TILLAMOOK BAY COMMUNITY COLLEGE
 KLAMATH COMMUNITY COLLEGE DISTRICT
 Oregon Coast Community College
 Clatsop Community College
 North Portland Bible College
 OREGON COMMUNITY COLLEGE ASSOCIATION

Account Type: State Agency (46 records)

Teacher Standards and Practices Commission

Salem Keizer School District Purchasing
 Kdrv Channel 12
 Opta Oregon Permit Technician
 Oregon Forest Resources Institute
 Office of the Ong Term Care Ombudsman
 Oregon State Lottery
 OREGON TOURISM COMMISSION
 OREGON STATE POLICE
 OFFICE OF THE STATE TREASURER
 OREGON DEPT. OF EDUCATION
 SEIU LOCAL 503, OPEU
 OREGON DEPARTMENT OF FORESTRY

OREGON STATE DEPT OF CORRECTIONS
 OREGON CHILD DEVELOPMENT COALITION
 OFFICE OF MEDICAL ASSISTANCE PROGRAMS

OREGON OFFICE OF ENERGY
 OREGON STATE BOARD OF NURSING
 BOARD OF MEDICAL EXAMINERS
 OREGON LOTTERY
 OREGON BOARD OF ARCHITECTS
 SANTIAM CANYON COMMUNICATION CENTER

OREGON DEPT OF TRANSPORTATION
 OREGON TRAVEL INFORMATION COUNCIL
 OREGON DEPARTMENT OF EDUCATION
 OREGON DEPT. OF CORRECTIONS
 DEPARTMENT OF ADMINISTRATIVE SERVICES

Oregon Board of Massage Therapists
 Oregon Tradeswomen
 Oregon Convention Center
 OREGON SCHL BRDS ASSOCIAT
 Central Oregon Home Health and Hos
 Oregon Health Care Quality Cor
 OREGON DEPARTMENT OF HUMAN SERVICES

Oregon Air National Guard
 Training & Employment
 State of Oregon - Department of Administrative Services
 Aging and People with Disabilities
 Oregon State Treasury
 Oregon State Fair Council
 Procurement Services/DAS
 STATE OF OREGON
 OREGON JUDICIAL DEPARTMENT
 Oregon State Board of Architect Examiners
 City of Astoria Fire Department
 Columbia Gorge ESD

Account Type: Consolidated City/County (2 records)

Nehalem Bay Wastewater
 Association of Oregon Community Mental Health Programs

Account Type: Federal (7 records)

SERIAL 16111-RFP

VA

US FISH AND WILDLIFE SERVICE

Bonneville Power Administration

Oregon Army National Guard

USDA Forest Service

Yellowhawk Tribal Health Center

ANGELL JOB CORPS

Account Type: Housing Authority (11 records)

Coquille Indian Housing Authority

COLLEGE HOUSING NORTHWEST

HOUSING AUTHORITY OF CLACKAMAS COUNTY

HOUSING AUTHORITY OF PORTLAND

WEST VALLEY HOUSING AUTHORITY

HOUSING AUTHORITY AND COMMUNITY
SERVICES AGENCY

NORTH BEND CITY- COOS/URRY HOUSING
AUTHORITY

MARION COUNTY HOUSING AUTHORITY
HOUSING AUTHORITY OF THE CITY OF SALEM

Housing Authority of Yamhill County

The Housing Authority of the County of
Umatilla

SERIAL 16111-RFP

EXHIBIT 9**FEMA STANDARD TERMS AND CONDITIONS ADDENDUM
FOR CONTRACTS AND GRANTS**

If any purchase made under the Master Agreement is funded in whole or in part by Federal Emergency Management Agency (“FEMA”) grants, Contractor shall comply with all federal laws and regulations applicable to the receipt of FEMA grants, including, but not limited to the contractual procedures set forth in Title 44 of the Code of Federal Regulations, Part 13 (“44 CFR 13”).

In addition, Contractor agrees to the following specific provisions:

1. Pursuant to 44 CFR 13.36(i)(1), County is entitled to exercise all administrative, contractual, or other remedies permitted by law to enforce Contractor’s compliance with the terms of this Master Agreement, including but not limited to those remedies set forth at 44 CFR 13.43.
2. Pursuant to 44 CFR 13.36(i)(2), County may terminate the Master Agreement for cause or convenience in accordance with the procedures set forth in the Master Agreement and those provided by 44 CFR 13.44.
3. Pursuant to 44 CFR 13.36(i)(3)-(6)(12), and (13), Contractor shall comply with the following federal laws:
 - a. Executive Order 11246 of September 24, 1965, entitled “Equal Employment Opportunity,” as amended by Executive Order 11375 of October 13, 1967, and as supplemented in Department of Labor (“DOL”) regulations (41 CFR Ch. 60);
 - b. Copeland “Anti-Kickback” Act (18 U.S.C. 874), as supplemented in DOL regulations (29 CFR Part 3);
 - c. Davis-Bacon Act (40 U.S.C. 276a-276a-7) as supplemented by DOL regulations (29 CFR Part 5);
 - d. Section 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 327-330) as supplemented by DOL regulations (29 CFR Part 5);
 - e. Section 306 of the Clean Air Act (42 U.S.C. 1857(h), section 508 of the Clean Water Act (33 U.S.C. 1368), Executive Order 11738, and Environmental Protection Agency regulations (40 CFR part 15); and
 - f. Mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub. L. 94-163, 89 Stat. 871).
4. Pursuant to 44 CFR 13.36(i)(7), Contractor shall comply with FEMA requirements and regulations pertaining to reporting, including but not limited to those set forth at 44 CFR 40 and 41.
5. Pursuant to 44 CFR 13.36(i)(8), Contractor agrees to the following provisions regarding patents:
 - a. All rights to inventions and/or discoveries that arise or are developed, in the course of or under this Agreement, shall belong to the County and be disposed of in accordance with County policy.

SERIAL 16111-RFP

The County, at its own discretion, may file for patents in connection with all rights to any such inventions and/or discoveries.

6. Pursuant to 44 CFR 13.36(i)(9), Contractor agrees to the following provisions, regarding copyrights:

a. If this Agreement results in any copyrightable material or inventions, in accordance with 44 CFR 13.34, FEMA reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish or otherwise use, for Federal Government purposes:

- (1) The copyright in any work developed under a grant or contract; and
- (2) Any rights of copyright to which a grantee or a contractor purchases ownership with grant support.

7. Pursuant to 44 CFR 13.36(i)(10), Contractor shall maintain any books, documents, papers, and records of the Contractor which are directly pertinent to this Master Agreement. At any time during normal business hours and as often as County deems necessary, Contractor shall permit County, FEMA, the Comptroller General of United States, or any of their duly authorized representatives to inspect and photocopy such records for the purpose of making audit, examination, excerpts, and transcriptions.

8. Pursuant to 44 CFR 13.36(i)(11), Contractor shall retain all required records for three years after FEMA or County makes final payments and all other pending matters are closed. In addition, Contractor shall comply with record retention requirements set forth in 44 CFR 13.42.

SERIAL 16111-RFP**EXHIBIT 10****COMMUNITY DEVELOPMENT BLOCK GRANT ADDENDUM**

Purchases made under this contract may be partially or fully funded with federal grant funds. Funding for this work may include Federal Funding sources, including Community Development Block Grant (CDBG) funds from the U.S. Department of Housing and Urban Development. When such funding is provided, Contractor shall comply with all terms, conditions and requirements enumerated by the grant funding source, as well as requirements of the State statutes for which the contract is utilized, whichever is the more restrictive requirement. When using Federal Funding, Contractor shall comply with all wage and latest reporting provisions of the Federal Davis-Bacon Act. HUD-4010 Labor Provisions also applies to this contract.

Position Grouping	Position Title
Accounting/Finance	Accountant
Accounting/Finance	Accountant Senior
Accounting/Finance	Accounting Manager A
Accounting/Finance	Accounting Manager B
Accounting/Finance	Accounting Manager C
Accounting/Finance	Auditing - External Auditor
Accounting/Finance	Auditing - External Auditor Senior
Accounting/Finance	Auditing - Internal Auditor
Accounting/Finance	Auditing - Internal Auditor Senior
Accounting/Finance	Budget Analyst
Accounting/Finance	Budget Analyst Senior
Accounting/Finance	Fiscal Assistant
Accounting/Finance	Fiscal Technician
Accounting/Finance	Fiscal Technical Senior
Call Center/Customer Service	Customer Service Inbound I
Call Center/Customer Service	Customer Service Inbound II
Call Center/Customer Service	Customer Service Outbound I
Call Center/Customer Service	Customer Service Outbound II
Call Center/Customer Service	Detailing Representative I
Call Center/Customer Service	Detailing Representative II
Call Center/Customer Service	Help Desk Analyst
Call Center/Customer Service	Market Research Inbound
Call Center/Customer Service	Market Research Outbound
Call Center/Customer Service	Sales & Promotion Comparison Shopper I
Call Center/Customer Service	Sales & Promotion Comparison Shopper II
Call Center/Customer Service	Sales & Promotion Demonstrator I
Call Center/Customer Service	Sales & Promotion Demonstrator II
Call Center/Customer Service	Sales & Promotion Sampler
Call Center/Customer Service	Sales Inbound I
Call Center/Customer Service	Sales Inbound II
Call Center/Customer Service	Sales Outbound I
Call Center/Customer Service	Sales Outbound II
Call Center/Customer Service	Tradeshow Booth Attendant I
Call Center/Customer Service	Tradeshow Booth Attendant II
Call Center/Customer Service	Tradeshow Host/Hostess I
Call Center/Customer Service	Tradeshow Host/Hostess II
General Administrative	Administrative Assistant I
General Administrative	Administrative Assistant II
General Administrative	Administrative Assistant III
General Administrative	Administrative Assistant IV
General Administrative	Administrative Assistant V
General Administrative	Administrative Staff Assistant
General Administrative	Administrative Staff Specialist
General Administrative	Administrative Staff Specialist Senior
General Administrative	Agency Management Analyst
General Administrative	Agency Management Analyst Lead
General Administrative	Agency Management Analyst Senior
General Administrative	Data Entry Operator
General Administrative	Data Entry Operator Senior
General Administrative	Executive Secretary

General Administrative	Executive Secretary Senior
General Administrative	Legal Assistant
General Administrative	Legal Assistant Senior
General Administrative	Library Assistant
General Administrative	Medical Assistant I
General Administrative	Medical Assistant II
General Administrative	Medical Biller I
General Administrative	Medical Biller II
General Administrative	Medical Records Clerk I
General Administrative	Medical Records Clerk II
General Administrative	Office Manager
General Administrative	Office Services Aide
General Administrative	Office Services Assistant
General Administrative	Office Services Specialist
General Administrative	Office Services Supervisor
General Administrative	Office Services Supervisor Senior
General Administrative	Operator I
General Administrative	Operator II
General Administrative	Operator III (Key Disc Operator)
General Administrative	Operator IV (Key Disc Operator)
General Administrative	Personal Assistant
General Administrative	Personal Assistant Senior
General Administrative	Photocopy Supervisor
General Administrative	Photocopy Technician
General Administrative	Photo-Typesetting Specialist
General Administrative	Photo-Typesetting Supervisor
General Administrative	Postal Aide
General Administrative	Postal Aide Senior
General Administrative	Postal Assistant
General Administrative	Public Relations Coordinator
General Administrative	Public Relations Specialist
General Administrative	Public Relations Specialist Assistant
General Administrative	Receptionist
General Administrative	Receptionist Senior
General Administrative	Secretary
General Administrative	Secretary Senior
General Administrative	Translator
Food Related Services	Food Operations Assistant
Food Related Services	Food Operations Manager Assistant
Food Related Services	Food Production Worker
Food Related Services	Second Cook
Food Related Services	Second Cook Senior
Food Related Services	Server
Human Resources	Classification / Compensation Analyst
Human Resources	Classification / Compensation Analyst Senior
Human Resources	Classification / Compensation Consultant
Human Resources	EEO Program Analyst
Human Resources	EEO Program Specialist
Human Resources	Employee Relations Analyst
Human Resources	Employee Relations Analyst Senior
Human Resources	Human Resources Assistant
Human Resources	Human Resources Generalist
Human Resources	Human Resources Generalist Senior

Human Resources	Personnel Analyst
Human Resources	Personnel Analyst Senior
Human Resources	Personnel Practices Analyst
Human Resources	Personnel Practices Analyst Senior
Human Resources	Personnel Practices Manager
Human Services	Social Worker
Human Services	Support Enforcement Specialist
Human Services	Support Enforcement Specialist Senior
Human Services	Utilization Review Analyst
Human Services	Utilization Review Analyst Senior
Insurance	Claims Adjuster I
Insurance	Claims Adjuster II
Insurance	Claims Specialist
Insurance	Worker's Compensation Specialist
Laborer/Industrial	CDL Driver
Laborer/Industrial	Forklift Operator
Laborer/Industrial	Forklift Operator Senior
Laborer/Industrial	Flagger / Laborer
Laborer/Industrial	Grounds Worker
Laborer/Industrial	Grounds Worker Lead
Laborer/Industrial	Grounds Worker Senior
Laborer/Industrial	Groundskeeper / Landscaper
Laborer/Industrial	Groundskeeper / Landscaper Senior
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)
Laborer/Industrial	Heavy Industrial Worker (General Laborer)
Laborer/Industrial	Housekeeping Supervisor
Laborer/Industrial	Housekeeping Supervisor Senior
Laborer/Industrial	Housekeeping Worker
Laborer/Industrial	Housekeeping Worker Senior
Laborer/Industrial	Inventory Worker Light
Laborer/Industrial	Light Industrial Worker (General Laborer)
Laborer/Industrial	Motor Vehicle Operator A
Laborer/Industrial	Motor Vehicle Operator B
Laborer/Industrial	Packer
Laborer/Industrial	Warehouse Specialist I
Laborer/Industrial	Warehouse Specialist II
Laborer/Industrial	Warehouse Specialist III
Laborer/Industrial	Warehouse Worker I
Laborer/Industrial	Warehouse Worker II
Media	Audio Visual Technician
Media	Audio Visual Technician Senior
Media	Graphic Artist
Media	Graphic Artist Senior
Media	Graphic Designer
Media	Graphic Designer Senior
Media	Photographer
Media	Photographer Senior
Media	TV / Video Production Specialist
Media	TV / Video Production Technician

Security	Dispatcher/Police
Security	Security Guard
Security	Security Officer
Tax	Data Entry Clerk
Tax	Data Entry Clerk/Remittance Processor Blended
Tax	Error Resolution and Document Processor
Tax	General Clerical
Tax	On-Site Administrator (Day)
Tax	On-Site Administrator (Evening)
Tax	Remittance Processor
Tax	Taxpayer Information & Assistance Agent
Technical	Agricultural Technician
Technical	Agricultural Technician Lead
Technical	Agricultural Technician Supervisor
Technical	Analytical Chemist
Technical	Analytical Chemist Assistant
Technical	Analytical Chemist Senior
Technical	Bridge Design Drafter
Technical	Bridge Design Drafter Senior
Technical	Cartographic Drafter
Technical	Cartographic Drafter Assistant
Technical	Cartographic Supervisor
Technical	Engineering Design Drafting Specialist
Technical	Engineering Design Drafting Supervisor
Technical	Engineering Design Drafting Technician
Technical	Engineering Drafting Technician
Technical	Engineering Drafting Technician Senior
Technical	Environmental Engineer
Technical	Environmental Engineer Senior
Technical	Environmental Program Analyst
Technical	Environmental Program Planner
Technical	Environmental Program Specialist
Technical	Environmental Specialist - Field
Technical	Environmental Specialist Senior - Field
Technical	Environmental Technician
Technical	Environmental Technician Senior
Technical	Laboratory Technician
Technical	Laboratory Technician Senior
Technical	Residential Plan Reviewer
Technical	Right of Way Technician
Technical	Right of Way Technician Supervisor
Technical	Safety Engineer
Technical	Safety Engineer Senior
Technical	Title Examiner
Technical	Traffic Controller
Technical	Traffic Controller Senior
Technical	Transportation Data Analyst
Technical	Transportation Data Analyst Senior
Technical	Transportation Data Analyst Supervisor
Technical	Transportation Data Technician
Technical	Transportation District Utilities Specialist

Technical	Transportation Engineering Technician -Survey
Technical	Transportation Engineering Technician -Survey Senior
Technical	Transportation Engineering Technician -Survey Supervisor
Technical	Transportation Materials Technician
Technical	Transportation Materials Technician Senior
Technical	Transportation Materials Technician Specialist
Technical	Transportation Materials Technician Supervisor
Technical	Transportation Planning Specialist
Technical	Transportation Planning Specialist Senior
Technical	Transportation Technical Program Coordinator
Technical	Transportation Technical Support Coordinator
Trades	Boiler Operator I
Trades	Boiler Operator II
Trades	Boiler Operator Senior I
Trades	Boiler Operator Senior II
Trades	Carpenter
Trades	Carpenter Assistant
Trades	Carpenter Senior
Trades	Electrician
Trades	Electrician Assistant
Trades	Electrician Senior
Trades	Electrician Supervisor Senior
Trades	Electronic Equipment Install & Repair Supervisor
Trades	Electronic Equipment Install & Repair Technician
Trades	Electronic Technician
Trades	Electronic Technician Senior
Trades	Equipment Repair Supervisor
Trades	Equipment Repair Technician
Trades	Equipment Repair Technician Senior
Trades	HVAC Installation & Repair Assistant
Trades	HVAC Installation & Repair Assistant Senior
Trades	Laboratory Mechanic
Trades	Laboratory Mechanic Senior
Trades	Locksmith
Trades	Maintenance Field Worker
Trades	Mason Plasterer
Trades	Mason Plasterer Assistant
Trades	Mechanic
Trades	Painter
Trades	Plumber / Steamfitter
Trades	Plumber / Steamfitter Assistant
Trades	Printing Press Operator B
Trades	Production Supervisor
Trades	Radio Specialist
Trades	Radio Specialist Senior
Trades	Sheet Metal Worker
Trades	Sheet Metal Worker Assistant
Trades	Sheet Metal Worker Lead
Trades	Shipping / Receiving Clerk
Trades	Storekeeper Assistant I
Trades	Storekeeper Assistant II
Trades	Storekeeper I
Trades	Storekeeper II
Trades	Storekeeper III

Trades	Storekeeper Senior
Trades	Tool Room Assistant
Trades	Tool Room Assistant Senior
Trades	Trades Utilities Worker Senior
Trades	Trades Utility Worker
Trades	Tradesman Helper
Trades	Tradesman Helper Senior
Trades	Welder
Trades	Welder Senior
Trades	Work Zone Safety Officer

Position Title	Classification	Position Description, Skills & Knowledge
Accountant	Accounting/ Finance	• Conducts P&L, Balance Sheet, Cash Flow, Tax, and Reconciliation analysis. • Compiles and analyzes financial information to prepare entries to accounts, such as general ledger accounts and documenting business transactions. • Reviews internal reports checking coding and making adjustments prior to printing and assembling the final product for mailing. • Independently performs a variety of accounting functions. • Inputs standard journal entries. • Performs audit functions. • Produces billing and inventory reports. • Performs other related or assigned duties. Highly proficient in Microsoft Office. • Comprehensive knowledge of standard accounting procedures. • Strong written and communication skills. • Strong analytical and quantitative skills. • Knowledge of stock, bonds and capital gains. <u>BA/BS, Accounting, Finance, or Business Administration</u>
Accountant Senior	Accounting/ Finance	• All responsibilities of Accountant. • Performs advanced and complex accounting functions of considerable difficulty requiring the analysis and interpretation of fiscal data and the application of accounting theory and principles. • Assembles, analyzes and prepares reports and statements coding complex financial data. • Performs other related or assigned duties. All skills / knowledge of Accountant. • Proven knowledge and understanding of generally accepted accounting principles and practices including cost accounting. • Demonstrated ability to assemble, analyze and prepare reports and statements covering complex financial data. • Accounts payable / receivable may require experience with an automated system. <u>BA/BS, Accounting, Finance, or Business Administration</u>
Accounting Manager A	Accounting/ Finance	• Manages professional accounting work of considerable difficulty. • Serves as assistant to Finance Director. • Manages at least two complex fiscal and accounting functions. • Responsible for complex accounting functions which require the assignment of a staff of professional accountants. • Supervises professional accountants, technicians, and clerks. • Effects a high degree of financial control and have the authority to approve or reject financial transactions. • Interprets accounting data. • Establishes standard procedures for fiscal and accounting operations. Considerable knowledge of payroll policies and procedures. • Considerable knowledge of State and federal laws and regulations concerning payroll and payroll deductions. • Considerable knowledge of federal wage/hour regulations;. • Considerable knowledge of automated accounting systems and data base management. • Considerable knowledge of generally accepted accounting principles. • Considerable knowledge of management and supervisory principles and practices. • Demonstrated ability to manage a multiple category, automated payroll system and associated professional staff. • Ability to analyze financial data, interpret tax laws and regulations, and work effectively with university departments and administrators. • Ability to communicate verbally and in writing. <u>BA/BS, Accounting, Finance, or Business Administration</u>
Accounting Manager B	Accounting/ Finance	• Manages professional accounting work of considerable difficulty. • Services as assistant to Finance Director. • Supervises professional accountants, technicians, and clerks. • Manages activities of all fiscal and accounting functions. • Interprets accounting manuals, policies, and procedures. • Reviews and evaluates accounting procedures of subordinate agency/institution elements. • Develops automated accounting systems. • Coordinates preparation of reports and financial statements. • Manages general accounting operations. • Manages the activities of a centralized accounts receivable operation. • Manages payroll and invoice processing operations. • Prepares agency or institution financial statements and reports. Considerable knowledge of payroll policies and procedures. • Considerable knowledge of State and federal laws and regulations concerning payroll and payroll deductions. • Considerable knowledge of federal wage/hour regulations;. • Considerable knowledge of automated accounting systems and data base management. • Considerable knowledge of generally accepted accounting principles. • Considerable knowledge of management and supervisory principles and practices. • Demonstrated ability to manage a multiple category, automated payroll system and associated professional staff. • Ability to analyze financial data, interpret tax laws and regulations, and work effectively with university or medical center departments and administrators. • Ability to communicate verbally and in writing. <u>BA/BS, Accounting, Finance, or Business Administration</u>

Accounting Manager C	Accounting/ Finance	• Manages professional accounting work of unusual difficulty. • Serves as an assistant to a Controller in a complex financial organization. • Manages financial reporting, financial analysis, and financial control operations. • Supervises professional accountants, technicians, and clerks. • Coordinates the preparation of reports and financial statements. • Analyzes accounting procedures. • Establishes and maintains agency financial policy manuals and associated procedures. • Develops and implements automated accounting systems. • Interprets policies and procedures and advises staff and agency or institution management. • Manages all internal and external financial reports and statements. • Plans, monitors, and reviews the agency or institution programs for compliance with state and federal financial policies and procedures. • Analyzes and interprets agency/institution operating results based on various financial reports. • Comprehensive knowledge of generally accepted accounting principles and practices. • Comprehensive knowledge of fiscal and accounting functions and their adaptability to agency or institution fiscal and accounting operations. • Considerable knowledge of agency, state and federal guidelines concerning accounting and finance operations and reporting. • Demonstrated ability to supervise a staff of professional accountants engaged in all aspects of the agency or institution fiscal and accounting operations. • Demonstrated ability to apply and adapt accounting principles and methods to a variety of agency or institution fiscal needs. • Demonstrated ability to develop and implement accounting policies and procedures. • Demonstrated ability to assemble, analyze, and prepare reports and financial statements covering complex financial data. • Demonstrated ability to present financial reports, either verbally or in writing, to agency or institution management. • Demonstrated ability to analyze financial data and to assess impact on agency or institution operations. BA/BS, Accounting, Finance, or Business Administration
Auditing - External Auditor	Accounting/ Finance	• Execute tests of external controls, analyze and document the test results, prepare a concise, logical report of the results. • Performs any other related or assigned duties. • Experience executing audit test steps and forming logical conclusions based on the test result. • Ability to interpret laws, policies and regulations. • Proficient in the use of office automation projects. BA/BS, Accounting, Business, Finance, or Information Systems Major
Auditing - External Auditor Senior	Accounting/ Finance	• Execute tests of external controls, analyze and document the test results, prepare a concise, logical report of the results. • Performs any other related or assigned duties. • Experience executing audit test steps and forming logical conclusions based on the test result. • Ability to interpret laws, policies and regulations. • Proficient in the use of office automation projects. BA/BS, Accounting, Business, Finance, or Information Systems Major
Auditing - Internal Auditor	Accounting/ Finance	• Execute tests of internal controls, analyze and document the test results, prepare a concise, logical report of the results. • Performs any other related or assigned duties. • Experience executing audit test steps and forming logical conclusions based on the test result. • Ability to interpret laws, policies and regulations. • Proficient in the use of office automation projects. BA/BS, Accounting, Business, Finance, or Information Systems Major
Auditing - Internal Auditor Senior	Accounting/ Finance	• Plan an audit project, conduct a preliminary survey, design and execute tests of internal controls, and analyze and document the test results. • Prepares a concise, logical report of the results and present results verbally to management. • Progressively responsible experience planning, executing and reporting on audits of internal controls including effectiveness, efficiency, compliance and financial reviews. • Ability to interpret laws, policies and regulations. • Proficient in the use of office automation projects. • Experience in designing testing of internal controls and forming logical conclusions from test results. BA/BS, Accounting, Business, Finance, or Information Systems Major
Budget Analyst	Accounting/ Finance	• Builds spreadsheets to provide analysis of cost impacts, collects budget data, obtains policy information, and conducts research. • Performs any other related or assigned duties. • Working knowledge of the principles and practices of budget formulation, evaluation and execution. • Working knowledge of the principles of public administration and government finance. • Working knowledge of generally accepted accounting principles. • Demonstrated ability to prepare evaluations of complex budgets or related financial proposals or projections. • Demonstrated ability to work with agency supervisors, to communicate verbally and in writing, and to present budgets and recommendations effectively. BA/BS Business Or Public Administration
Budget Analyst Senior	Accounting/ Finance	• Builds spreadsheets to provide analysis of cost impacts, collects budget data, obtains policy information, and conducts research. • Performs any other related or assigned duties. • BA/BS Business Or Public Administration • Considerable knowledge of the principles and practices of budget formulation, evaluation and execution. • Considerable knowledge of the principles of public administration and government finance. • Considerable knowledge of generally accepted accounting principles. • Demonstrated ability to prepare evaluations of complex budgets or related financial proposals or projections. • Demonstrated ability to work with agency supervisors, to communicate verbally and in writing, and to present budgets and recommendations effectively. BA/BS Business Or Public Administration

Finance Assistant	Accounting/ Finance	• Performs a wide variety of program and administrative support duties based on agency business needs. • Performs general office, secretarial, fiscal, and support activities. • Serves as first point-of-contact for their assigned program. Demonstrated ability to use spreadsheet software and perform detailed work with numerical data. • Working knowledge of clerical practices, including typing skills and office procedures. • Experience in business math and basic bookkeeping. • Ability to prepare routine financial reports and to communicate with others in giving and obtaining information. • Ability to follow prescribed operating instructions and preparing routine reports from fiscal data.
Finance Technician	Accounting/ Finance	• Maintains complex accounting systems, classifies, proofs and posts transactions to journals and ledgers. • Takes trial balances, makes routine account adjustments. • Receives and classifies remittances and issuing appropriate receipts. • Serves as custodian for designated funds and preparing fund statements, reconciles bank accounts. • Audits fiscal documents for accuracy, completeness and conformity with prescribed procedures. • Computes payroll changes. • Maintains control accounts to compare expenditures to the operating budgets. • Prepares fiscal summaries and reports. • Performs any other related or assigned duties. Light typing skills. • Working knowledge of basic bookkeeping / accounting principles and practices. • Knowledge of programmatic and administrative requirements. • Knowledge of applicable computer software/programs.
Finance Technician Senior	Accounting/ Finance	• All responsibilities of Finance Technician. • Classifies, proofs and posts transactions to journals and ledgers. • Takes trial balances, makes routine account adjustments. • Maintains control accounts to compare expenditures to the operating budgets. • Screens and processes a variety of fiscal transactions including expenditure and fund transfer requests. • Carries out payroll functions and fixed asset accounting. • Assists professional accountants in implementing procedural changes. All skills / knowledge of Finance Technician. • Demonstrated ability to use spreadsheet software and perform detailed work with numerical data.
Customer Service Inbound I	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Receive customer inquiries about a product or service. Provide information to callers regarding a product or service. Record and confirm customer orders, complaints or service information. Direct calls for further problem resolution. Skill in inputting and accessing information on paper, PC or CRT. Skill in using database, data entry or single windows software.
Customer Service Inbound II	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Perform all duties as Customer Service Inbound I Handle large accounts or more difficult issues. Lead, teach, guide and/or motivate teams. First level problem resolution.
Customer Service Outbound I	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Place outbound calls. Gather account status information. Gather customer complaint information. Direct calls for further problem resolution.
Customer Service Outbound II	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Perform all duties as Customer Service Outbound II. Place large volume daily calls. Handle more difficult situations. Manage, guide, and motivate teams.
Detailing Representative I	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Arrange products according to a plan-o-gram. Rotate stock. Replace damaged equipment. Maintain stock and supplies. Monitor conditions and pricing of merchandise. Ability to count materials/items. Ability to identify flaws in objects.

Detailing Representative II	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Perform the duties as Detailing Representative I. Work with detailed plan-o-grams (e.g. 15 ft. plan-o-grams vs. 3 ft. plan-o-grams). Set up merchandise displays. Evaluate product display effectiveness in attracting shoppers' attention. Perform simple record keeping. Ability to record information.
Help Desk Analyst	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Receive and screen incoming calls. Receive and service requests. Create problem reports. Troubleshoot for problem identification and provide recommendations/solutions to complex issues.
Market Research Inbound	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Receive incoming calls resulting from mass mailings or product demonstration. Gather information about caller's experience and/or opinion of product or service. Ability to lead, teach, guide, motivate team.
Market Research Outbound	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Place calls to inquire for opinions. Place outbound calls from master list to survey, interview or gather feedback related to specific topics.
Comparison Shopper I	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Assume the role of customer and "shop the competition" for a company to learn about sales trends, customer preferences, products, prices and services, and follow prepared guidelines. Assume the role of customer for company's own locations to evaluate staff performance following prepared guidelines. Purchase merchandise, check on products, services or prices. Ability to work with little supervision.
Comparison Shopper II	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Perform the duties as Comparison Shopper I. Evaluate a product or service based on specific/detailed guidelines provided by the customer, requiring specialized training. Ability to follow specific instructions.

Demonstrator I	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Set up and conduct product demonstrations. Assist customers in selecting merchandise for purchase. Receive cash and make change. Fill out forms/reports. Ability to convince others to purchase a product. Ability to effectively communicate in front of a group. Skill in operating a calculator, adding machine or cash register.
Demonstrator II	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Perform the duties of Demonstrator I. Sell products/services using a script prepared by the customer. Sell a product geared to a specific audience. Prepare orders for a product and present them to cashier for processing.
Sampler	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Distribute samples of a product or coupon. Describe product benefits. Count materials/items.
Sales Inbound I	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Receive incoming calls. Schedule appointments. Sell a product or service. Ability to work in a goal oriented environment. Upsell as appropriate. Responsible for specific accounts or geographic areas.
Sales Inbound II	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Perform all duties as Sales Inbound I. Receive calls from large accounts or difficult geographic regions. Lead, teach, guide and/or motivate teams.
Sales Outbound I	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Place calls to sell a product or service. Place calls to schedule appointment to sell product or service. Perform with respect to quotas or sales goals. Upsell as appropriate. Handle specific accounts or geographic area.
Sales Outbound II	Call Center/ Customer Service	General Duties & Qualifications include the following at a minimum - Knowledge of basic office equipment including a personal computer, electronic key system (EKS), telephone and headset. Ability to communicate and record information accurately. Ability to question others to determine specific needs. Ability to deal with people patiently. Ability to proofread and correct errors. Receive and place telephone calls, fill out and verify information on forms or records, as well as proofread to verify that forms are completed properly. Perform all duties as Sales Outbound I. work with larger accounts or difficult geographic regions. Lead, teach, guide and/or motivate teams.

Tradeshow Booth Attendant I	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Receive and post messages for attendees of conventions, trade shows or seminars. Greet, screen, and direct visitors using rosters/program schedules to keep track of people's locations so they can be contacted. Ability to work on more than one task at a time.
Tradeshow Booth Attendant II	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Perform the duties of Tradeshow Booth Attendant I. Answer non-technical questions concerning a product or service. Direct giveaway programs or contests. Greet, direct and guide visitors through one or more exhibits. Ability to learn a company's products or services. Ability to effectively communicate to an audience.
Tradeshow Host/Hostess I	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Provide directions and general product information. Distribute flyers and product/service information. Ability to learn company's products or services.
Tradeshow Host/Hostess II	Call Center/ Customer Service	Handle stock/supplies. Count items/materials. Perform simple mathematical calculations. Ability to transport items weighing up to 25 pounds. Ability to stand, sit or walk for long periods of time. Ability to use calculator/10-key calculator/cash register. Answer product questions, distribute flyers, samples, etc. Ability to communicate clearly and accurately. Ability to learn a company's products or services. Greet and assist visitors/delegates/conferees who attend conventions, seminars, trade shows, exhibits or other events. Place, receive, and route phone calls. Take messages. Ability to interact with others using tact and diplomacy. Ability to deal with people patiently. Ability to record information. Perform the duties as Tradeshow Host/Hostess I. Register people at conventions, seminars or other events. Accept registration fees. Perform simple record keeping. Prepare name badges. Check rosters.
Administrative Assistant I	General Administrative	• Posts items to accounts, prepares vouchers. • Maintains files, distributes reports, performs simple data entry into internal agency system. • Inventories, receives, and shelves routine supplies. • Reviews invoices/packing slips to ensure shipment is correct. • Schedules rooms, meetings and/or tours. • Produces and/or hand distributes simple documents (e.g. flyers). • Performs routine, simple filing and non-critical copying. Collates documents, distributes mail. • Refers calls, greets visitors, and gives standard information in response to phone or in-person inquiries. • Performs simple data entry into single screen. • Files non-critical records, photocopies non-critical items. Job knowledge is obtained on the job. • Ability to process simple data. • Ability to communicate effectively and establish effective working relationships. • Basic keyboarding skills.

Administrative Assistant II	General Administrative	• Prepares a variety of standard disbursement forms (e.g., work orders, petty cash) for routing and approval. • Compiles and maintains daily and weekly totals, reports, and financial statements. • Reconciles statements. • Establishes, revises and maintains accounting documents and files. • Performs data entry into corporate system, e.g., routine posting and billing. • Reviews completed forms for accuracy and completeness. • May perform inquiries in internal and external databases to determine discrepancies. • Performs inquiries in CASPS and/or FAMIS. • Performs basic calculations. • Orders, inventories, receives, and/or shelves routine supplies. • Reviews invoices/packing slips to ensure shipment is correct and follows up on discrepancies. • Tracks expenditures. • Verifies employment on a Countywide basis. • Inputs simple or occasional PRISM entries, with review of supervisor (e.g., simple T&A). • Types forms, updates personnel data, sets up agency personnel files, prints out and distributes personnel documents, and files critical records (e.g., performance evaluations, PARS). • Notifies all participants of meetings and other functions in advance. • Schedules routine meetings. • Produces and electronically distributes simple documents (e.g., flyers). • Maintains a system for tracking the progress of work. • Orients new employees on procedures and systems. • Performs alpha and/or numeric filing. • Performs simple screening and sorting of mail. • Responsible for sending dated material. • Refers calls, greets visitors, gives standard information in response to phone or in-person inquiries, and acts as back up to other administrative positions. • Acts as back up to other administrative positions, proofs spelling. • Performs data entry into multiple screens. • Knowledge of a variety of standard office procedures. • Knowledge of specific unit terminology. • Knowledge of work done in related departments. • Ability to read and comprehend relevant documents. • Ability to process and integrate simple data.
Administrative Assistant III	General Administrative	• Uses spreadsheets or databases to organize information and produce standard reports. • Prepares a variety of complex disbursement forms (e.g., check requests, travel forms, cash sheets, and journal entries) for routing and approval. • May approve some disbursement forms. • Compiles and maintains monthly, quarterly, semi-annual, and annual totals, reports, and financial statements. • Explains fiscal rules and procedures to employees to insure uniform application. • Sets up accounts through corporate systems. • Reconciles ledgers, prepares status reports, gathers data for use by others in preparing budget. • Prepares transfer vouchers and interfund billing, monitors external accounts for discrepancies. • Prepares wide variety of accounting forms, reconciles daily receipts or accounts receivable/payable, identifies discrepancies and makes corrections, collects required documents, prepares and authorizes expense vouchers and/or invoices within limited authorization levels. • Verifies requests for goods and services against County contracts and funding sources. • Orders goods or services and follows up/resolves discrepancies and ensures delivery. • Authorizes requests for goods and services in corporate systems. • Insures appropriate routing and approval of purchase requests. • Maintain(s) calendars, schedules meetings, makes and cancels appointments, schedules rooms for classes, meetings, conferences, etc., coordinates audio visual, training equipment, refreshment requests. • Set up schedules for internal administrative staff to insure that they are available to meet changing work needs. • Composes routine correspondence on behalf of the executive/work unit head. • Provides administrative support and implements procedures, may supervise others. • Establishes/modifies and maintains a system for tracking the progress of work that is the responsibility of the executive/work unit head. • Trains and orients new employees, provides and explains relevant policies and procedures. • Composes routine correspondence on behalf of the executive/work unit head. • Explains departmental policy/procedure but does not interpret them. • Responds to inquiries that require referencing a variety of sources and utilizing knowledge of the department/County operations. • Keys/types complex documents (e.g., technical), proofs spelling and grammar, uses multiple software packages to prepare equations, statistics, tables and/or presentations, compiles reports from edited drafts, uses macros and templates developed by others. • Performs data entry with some knowledge of department/work unit/program, manipulates screens for additional entries, generates routine reports, creates simple spreadsheets, maintains databases. • Compiles routine factual/numerical reports using readily available information. • Processes pay adjustments, transmits on-line T&As, regularly inputs routine PRISM entries, performs payroll functions, trains new employees on how to do on-line time. • Prepares and verifies completeness/accuracy of forms/documents, provides basic new employee benefits information, explains routine personnel policies and procedures, instructs employees in proper completion of routine documents. • Knowledge of standard rules and interpretations within own functional area and a working knowledge of established methods and procedures used in related areas. • Significant nonstandard skill/knowledge is required involving production of an end product such as a report. • Basic skills in the use of Microsoft Word. • Basic Math Skills. • Basic skills in the use of applicable Microsoft Office Suite software. • Ability to write simple documents.
		• Reviews and approves disbursement forms, recommends changes to agency/work unit administrative policies, procedures and methods, uses existing spreadsheets and databases to interpret and organize resource information, provides customized reports to analysts or others in the unit. • Approves and authorizes accounts through corporate system, monitors external accounts and resolves discrepancies, reviews and reconciles status reports. • Supervises staff performing clerical accounting duties, resolves problems by performing qualitative review of individual cases, enters data into corporate accounting systems and reconciles a wide variety of accounts receivable/payable, performs petty cash custodial duties, audits clerical accounting procedures in other agencies. • Researches and recommends equipment/vendors and prices, determines substitutes for supplies and low value equipment, verifies the accuracy of and updates the department equipment and/or fixed asset inventory. • Authorizes requests for goods and services in corporate system, monitors contract compliance, may act as procurement card manager.

Administrative Assistant IV	General Administrative	- Managers supervisor's calendar, researches and negotiates with hotels, etc., makes complex scheduling arrangements involving multiple parties, independently makes and cancels meetings depending on the subject and attendees, determines what confidential information can be disseminated and to whom, arranges for special room or equipment needs and/or multiple locations & individuals, coordinates domestic and foreign travel arrangements for executive/work unit head, unit personnel and visitors; participates in the planning and coordination of national and international meetings. - Independently composes original correspondence for the executive/work unit head's review and signature, coordinates data collection and provides information to others, explains policies of the functional area. - Performs/supervises several administrative functions, manages a small work unit, analyzes short-term administrative needs of the unit, notifies relevant individuals of work progress and inquires as to its status.
		- Develops filing systems, internal mailing processes and procedures; prepares non-routine responses to correspondence may supervise general administrative functions. - Oversees or resolves non-routine/difficult situations based on knowledge and interpretation of established policies & procedures; interprets rules and regulations. - Develops macros, serves as unit expert or lead over other clerical/administrative positions, creates and maintains databases, generates unique reports, creates complex spreadsheets, diagnoses and resolves simple software/hardware problems, maintains web pages, designs and lays out publications.
		- Prepares routine reports and statistics, determines report format and elements. - Prepares and/or supervises preparation of complex payroll, researches payroll issues, interprets policies & procedures. Knowledge and understanding of the programs or activities of the unit served, as well as of the County and departmental administrative guides. - Knowledge of basic principles and methods of a technical or professional field. - Basic math skills. - Intermediate skills in the use of Microsoft Office. - Intermediate skills in the use of agency specific software applications. - Ability to communicate well through written and oral means. - Ability to gather, integrate, and analyze simple data. - Ability to establish and maintain effective working relationships. - Ability to perform complex PRISM functions. - Ability to maintain confidentiality and be sensitive to political issues. - Supervisory experience. - Considerable experience providing administrative support in the assigned functional areas. - Initiates the full range of processing for complex personnel actions; conducts new employee orientation within assigned agency, counsels employees on basic benefit questions. - Uses PRISM regularly to process departmental HR transactions, updates job descriptions using information obtained from employee, supervisor, evaluations and samples. - Resolves personnel processing problems on personnel policy/procedures with interpretation from appropriate resource. - Completes job recruitment packages including drafting advertisement language for non-professional job announcements. - Serves as liaison between supervisor/manager and HR. - Advises supervisor and provides information regarding HR policies and procedures, prepares diversity report. Knowledge and understanding of the programs or activities of the unit served, as well as of the County and departmental administrative guides.
Administrative Assistant V	General Administrative	- Supervises a group of clerical/accounting personnel. - Determines, modifies, and implements administrative policies, procedures and methods to improve office practices; designs spreadsheets and databases, provides customized reports to analysts. - Analyzes data and develops budget recommendations; administers several complex funds, projects, contracts, grants; processes journal/budget entries. - Reconciles and monitors accounting processes; resolves non-routine and complex problems, prepares wire transfers. - Researches and recommends equipment/vendors and prices; determines substitutes for supplies and high value equipment; coordinates the purchase of non-standard items; resolves issues and disputes with vendors; identifies need for increased levels of contract monitoring; acquires insurance via County Risk Management. - Provides advice/counsel; exercises discretion in administrative policy interpretation; resolves a wide variety of operational problems requiring sound judgment; acts as the liaison between work unit and external units; recommends exceptions to administrative policies that are subject to review.
		- Supervises or handles the most complex, non-routine activities; coordinates all logistic activities; schedules/sets up presentation rooms, obtains required audio-visual equipment, schedules order of presentations; verifies travel arrangements made by visitors; directs or performs the scheduling, organizing, coordinating and making of arrangements for national and international meetings; manages the calendar of the executive/work unit head. - Independently composes original correspondence; explains and interprets policies; relays messages from executive/work unit head. - Supervises several dissimilar or specialized functions; devises procedures for complex or specialized functions; anticipates and develops procedures/tools to prevent problems; provides administrative support; responsible for and determines administrative procedures. - Answers questions requiring decisions that tend to establish a precedent; recommends procedural changes; interprets policies. - Supervises word processing staff; edits for style, format, and/or layout. - Trains staff use of agency information systems/software; researches & selects hardware/software; creates complex spreadsheets; operates/manages complex databases; resolves hardware/software problems. - Prepares one of a kind reports, gathers statistics based on information compiled from various sources, draws conclusions, and makes recommendations. - Supervises all personnel administrative functions; reviews new departmental policies for HR implications; recommends/implements administrative changes; works with hiring manager to coordinate appointment and review process; reviews class specifications and recommends requested job classification; develops administrative HR-related procedures for agency. Basic knowledge of accounting principles. - Knowledge of County policies within functional area of responsibility. - May need knowledge of an outside institution, dissimilar operational unit. - May need knowledge of a professional field. - Thorough knowledge of the executive/work unit head's program/area and of Agency's administration and organization. - Ability to maintain confidentiality and be sensitive to political issues. - Knowledge and sensitivity to issues, priorities, protocol, etc. - Basic math skills. - Intermediate skills in the use of Microsoft Office. - Intermediate skills in the use of agency specific software applications. - Ability to communicate well through written and oral means. - Ability to speak in front of a group.

Administrative Staff Assistant	General Administrative	• Performs a variety of administrative activities to assist an agency head or upper level agency executive management position. • Performs multiple duties related to diverse agency-wide programs, projects and issues which cross major operational and administrative lines. • Reviews, summarizes, prioritizes and expedites daily issues requiring top level review and response. • Working knowledge of the agency's programs, policies, and operations. • Some knowledge of the organization and operations of state government. • Some knowledge of analytical principles, of research methods) and of automated office processes. • Demonstrated ability to work independently and with others. • Ability to communicate effectively both orally and in writing. • Ability to perform routine quantitative and narrative reporting. • Ability to interpret policies, draft procedures, and to conduct research and make sound recommendations.
Administrative Staff Specialist	General Administrative	• All responsibilities of Administrative Staff Assistant. • Performs administrative work for an agency head or upper level agency executive management positions. • Represents the agency head to others inside and outside the agency or institution. • Actively influences board, commission, council and/or agency policy decisions. • Provides administrative, analytical and liaison support. • Working knowledge of the agency's programs, policies, and operations. • Working knowledge of the organization and operations of state government. • Working knowledge of analytical processes and research methods. • Some knowledge of office procedures and processes. • Demonstrated ability to work independently and with others. • Demonstrated ability to communicate effectively both orally and in writing. • Demonstrated ability to perform quantitative and narrative reporting. • Demonstrated ability to interpret and implement policies, conduct research, and make sound recommendations and decisions.
Administrative Staff Specialist Senior	General Administrative	• All responsibilities of Administrative Staff Specialist. • Executes policy work. • Manages a program, formulates budgets, and drafts legislative bills. • Performs administrative, analytical, legislative, programmatic, budgetary and liaison functions. • Ensures agency compliance with state and federal regulations. • Considerable knowledge of the agency's programs, policies, operations and budget processes. • Considerable knowledge of the organization and operations of state government. • Considerable knowledge of the legislative process and of applicable regulations, i.e., the Administrative Process Act. • Working knowledge of research methods. • Some knowledge of office procedures and processes. • Demonstrated ability to work independently and with others. • Demonstrated ability to communicate effectively both orally and in writing. • Demonstrated ability to perform quantitative and narrative reporting. • Demonstrated ability to interpret and implement policies. • Demonstrated ability to conduct research, and make sound recommendations and decisions.
Agency Management Analyst	General Administrative	• Entry-level position. • Conducts agency organization and operations studies. • Recommends most efficient and cost-effective methods of accomplishing work. • Utilizes resources and/or generating revenues. • Performs work of routine difficulty. • Documents findings, makes recommendations, and prepares management reports. • Knowledge of basic data collection techniques. • Ability to apply prescribed analytical and evaluation methods in conducting studies. • BA/BA Bus. Adm. or related curriculum
Agency Management Analyst Lead	General Administrative	• All responsibilities of Agency Management Analyst Senior. • Provides primary project leadership / management. • Functions with greater latitude in developing techniques and approaches to technical problems. • Performs work of considerable difficulty in leading, supervising and/or conducting large scale agency-wide studies of manual and automated processes. • Conducts cost / benefit analyses and feasibility studies and develop conversion plans. • Implements plans and model studies for new or changed operations. • Develops new or modifies existing policies and procedures, train departmental employees and evaluate study results. • Knowledge of basic data collection techniques. • Ability to apply prescribed analytical and evaluation methods in conducting studies. • Experience in Management or related field. • BA/BA Bus. Adm. , Public Adm. or related curriculum
Agency Management Analyst Senior	General Administrative	• All responsibilities of Agency Management Analyst. • Assists in implementation, communication and training during conversion, reorganization and/or testing phases. • Works independently. • Uses a variety of approaches utilized in research, analysis, implementation and training. • Knowledge of basic data collection techniques. • Ability to apply prescribed analytical and evaluation methods in conducting studies. • Considerable experience in Management or related field. • BA/BA Bus. Adm. or related curriculum
Data Entry Operator	General Administrative	• Provides program and operational support. • Performs general work activities in support of office systems. • Strong keyboarding skills. • Ability to follow instructions.
Data Entry Operator Senior	General Administrative	• Provides program and operational support. • Performs general work activities in support of office systems. • May lead / instruct junior personnel. • Strong keyboarding skills. • Ability to follow instructions. • Experience in an office setting.
Executive Secretary	General Administrative	• Works for senior management • Schedules appointments, travel arrangements and conferences. • Proficient in Microsoft Office. • Ability to manage multi-line phone system and learn voice-mail. • Ability to handle multi-line telephone. • Ability to take clear, concise messages. • Ability to operate standard office equipment (fax, copier, printer). • Excellent at multi-tasking. • Excellent communication and writing skills.

Executive Secretary Senior	General Administrative	• All responsibilities of Executive Secretary. • Increased requirement for knowledge of programs and objectives. • Performs in high visibility both internally and externally to the agency. Considerable experience in an office environment. • Proficient in Microsoft Office. • Ability to manage multi-line phone system and learn voice-mail. • Ability to handle multi-line telephone. • Ability to take clear, concise messages. • Ability to operate standard office equipment (fax, copier, printer). • Excellent at multi-tasking. • Excellent communication and writing skills.
Legal Assistant	General Administrative	• Provides secretarial /paralegal assistance to agency executives in legal environments who have complex program or operational responsibilities. • Performs research, management, and case investigative work. • Drafts affidavits, pleadings, briefs and interrogatories. • Prepares exhibit books. • Reads and summarizes depositions for trial use. • Responds to plaintiff's discovery requests. • Interviews witnesses and defendants to prepare for trial. • Uses word processing system to key, proofread and edit letters, memoranda, briefs, pleadings, expense, travel and miscellaneous forms from handwritten drafts, dictation and t typed drafts. • Takes and transcribes legal dictation. • Types routine correspondence. • Answers telephone, take messages, direct calls, receive clients and distribute deliveries. • Performs other assigned duties such as mail, creating case files and filing, completing and maintaining forms, and making travel arrangements. Working knowledge of the State and/or federal court systems, of legal case management and litigation support techniques. • Knowledge of legal terminology, office / administrative management ability with a variety of clerical / administrative duties. • Ability to use word processing software / systems. • Paralegal training or experience.
Legal Assistant Senior	General Administrative	• Provides secretarial /paralegal assistance to agency executives in legal environments who have complex program or operational responsibilities. • Performs research, management, and case investigative work. • Drafts affidavits, pleadings, briefs and interrogatories. • Prepares exhibit books. • Reads and summarizes depositions for trial use. • Responds to plaintiff's discovery requests. • Interviews witnesses and defendants to prepare for trial. • Uses word processing system to key, proofread and edit letters, memoranda, briefs, pleadings, expense, travel and miscellaneous forms from handwritten drafts, dictation and t typed drafts. • Takes and transcribes legal dictation. • Types routine correspondence. • Answers telephone, take messages, direct calls, receive clients and distribute deliveries. • Performs other assigned duties such as mail, creating case files and filing, completing and maintaining forms, and making travel arrangements. Considerable knowledge of the State and/or federal court systems, of legal case management and litigation support techniques. • Considerable knowledge of legal terminology, office / administrative management ability with a variety of clerical / administrative duties. • Ability to use word processing software / systems. • Paralegal training or experience.
Library Assistant	General Administrative	• Performs a variety of library administrative and technical support services. • Performs patron services, research or reference, acquisition and preservation of materials, copy cataloging or description, preparation of finding aids and guides, writing and editing, and records access and retention. • Engages in frequent public contact to provide information and direction. • Works independently within applicable policies and procedures. Knowledge of library/archival operations and processes. • Demonstrated skill in customer support and training. • Working knowledge of general support activities for general library and/or archival operations; and federal, state and local policies and procedures.
Medical Assistant I	General Administrative	Knowledge of medical terminology and medical environment required. Knowledge of basic office equipment including a 10-key calculator. Familiarity/knowledge of basic accounting terminology and concepts. Knowledge of computerized accounting systems. Balance calculated totals with receipts, post credit or debit detail to accounting ledgers (e.g., receivables, payables, general ledger). Verify the accuracy of vouchers, purchase orders, invoices or payments. Perform various clerical duties. Knowledge of basic office equipment. Ability to accurately count materials/items. Knowledge of standard filing systems. Ability to do detailed work. Ability to perform simple mathematical calculations. Ability to follow instructions. Sort and file materials according to an alphabetic, numeric or color-coded system. Create lists or directories. Verify information on forms. Produce documents such as letters, memos, proposals and statistical material following company standards. Transcribe shorthand notes. Transcribe from voice recordings. Proofread and correct documents. Place, receive and route phone calls. Schedule appointments. Make travel or meeting arrangements. Handle incoming and outgoing mail. Compile information and record keeping. Ability to communicate clearly and accurately. Ability to use dictation/transcription equipment, fax, PC and copier. Handle medical administrative detail. Compile medical documents. Follow and create special formats and meet medical documentation requirements. Use single software to perform intermediate word processing

Medical Assistant II	General Administrative	Knowledge of medical terminology and medical environment required. Knowledge of basic office equipment including a 10-key calculator. Familiarity/knowledge of basic accounting terminology and concepts. Knowledge of computerized accounting systems. Balance calculated totals with receipts, post credit or debit detail to accounting ledgers (e.g., receivables, payables, general ledger). Verify the accuracy of vouchers, purchase orders, invoices or payments. Perform various clerical duties. Knowledge of basic office equipment. Ability to accurately count materials/items. Knowledge of standard filing systems. Ability to do detailed work. Ability to perform simple mathematical calculations. Ability to follow instructions. Sort and file materials according to an alphabetic, numeric or color-coded system. Create lists or directories. Verify information on forms. Produce documents such as letters, memos, proposals and statistical material following company standards. Transcribe shorthand notes. Transcribe from voice recordings. Proofread and correct documents. Place, receive and route phone calls. Schedule appointments. Make travel or meeting arrangements. Handle incoming and outgoing mail. Compile information and record keeping. Ability to communicate clearly and accurately. Ability to use dictation/transcription equipment, fax, PC and copier. Perform the duties of Medical Assistant I. Create medical materials and documentation. Provide administrative support in a medical environment. Use multiple software to perform intermediate to advanced word processing and/or spreadsheet functions. Experience in supporting a medical environment. Handle meeting arrangements, agendas, notifications and deadlines.
Medical Biller I	General Administrative	Knowledge of medical terminology and medical environment required. Knowledge of basic office equipment including a 10-key calculator. Familiarity/knowledge of basic accounting terminology and concepts. Knowledge of computerized accounting systems. Balance calculated totals with receipts, post credit or debit detail to accounting ledgers (e.g., receivables, payables, general ledger). Verify the accuracy of vouchers, purchase orders, invoices or payments. Perform various clerical duties. Knowledge of basic office equipment. Ability to accurately count materials/items. Knowledge of standard filing systems. Ability to do detailed work. Ability to perform simple mathematical calculations. Ability to follow instructions. Sort and file materials according to an alphabetic, numeric or color-coded system. Create lists or directories. Verify information on forms. Produce documents such as letters, memos, proposals and statistical material following company standards. Transcribe shorthand notes. Transcribe from voice recordings. Proofread and correct documents. Place, receive and route phone calls. Schedule appointments. Make travel or meeting arrangements. Handle incoming and outgoing mail. Compile information and record keeping. Ability to communicate clearly and accurately. Ability to use dictation/transcription equipment, fax, PC and copier. Process participant information from claims. Process provider information from claims. Prepare documentation for mailing. Prepare document files. Skill in using spreadsheet and other software. Knowledge of manual/automated filing systems. Ability to accurately access/input data into computer.
Medical Biller II	General Administrative	Knowledge of medical terminology and medical environment required. Knowledge of basic office equipment including a 10-key calculator. Familiarity/knowledge of basic accounting terminology and concepts. Knowledge of computerized accounting systems. Balance calculated totals with receipts, post credit or debit detail to accounting ledgers (e.g., receivables, payables, general ledger). Verify the accuracy of vouchers, purchase orders, invoices or payments. Perform various clerical duties. Knowledge of basic office equipment. Ability to accurately count materials/items. Knowledge of standard filing systems. Ability to do detailed work. Ability to perform simple mathematical calculations. Ability to follow instructions. Sort and file materials according to an alphabetic, numeric or color-coded system. Create lists or directories. Verify information on forms. Produce documents such as letters, memos, proposals and statistical material following company standards. Transcribe shorthand notes. Transcribe from voice recordings. Proofread and correct documents. Place, receive and route phone calls. Schedule appointments. Make travel or meeting arrangements. Handle incoming and outgoing mail. Compile information and record keeping. Ability to communicate clearly and accurately. Ability to use dictation/transcription equipment, fax, PC and copier. Perform the duties of Medical Biller I. Prepare claims documentation utilizing ICD-9 and CPT coding, 1500, Ubs. Process/verify documentation for accuracy. Compile medical documentation file. Place/receive phone calls. Obtain insurance authorizations. Intermediate to advanced knowledge of multiple software. Experience with medical coding and insurance authorization procedures.
Medical Records Clerk I	General Administrative	Knowledge of medical terminology and medical environment required. Knowledge of basic office equipment including a 10-key calculator. Familiarity/knowledge of basic accounting terminology and concepts. Knowledge of computerized accounting systems. Balance calculated totals with receipts, post credit or debit detail to accounting ledgers (e.g., receivables, payables, general ledger). Verify the accuracy of vouchers, purchase orders, invoices or payments. Perform various clerical duties. Knowledge of basic office equipment. Ability to accurately count materials/items. Knowledge of standard filing systems. Ability to do detailed work. Ability to perform simple mathematical calculations. Ability to follow instructions. Sort and file materials according to an alphabetic, numeric or color-coded system. Create lists or directories. Verify information on forms. Produce documents such as letters, memos, proposals and statistical material following company standards. Transcribe shorthand notes. Transcribe from voice recordings. Proofread and correct documents. Place, receive and route phone calls. Schedule appointments. Make travel or meeting arrangements. Handle incoming and outgoing mail. Compile information and record keeping. Ability to communicate clearly and accurately. Ability to use dictation/transcription equipment, fax, PC and copier. File, retrieve, transfer, maintain medical records and reports. Utilize records tracking protocols. Ability to access and input date utilizing single software.
Medical Records Clerk II	General Administrative	Knowledge of medical terminology and medical environment required. Knowledge of basic office equipment including a 10-key calculator. Familiarity/knowledge of basic accounting terminology and concepts. Knowledge of computerized accounting systems. Balance calculated totals with receipts, post credit or debit detail to accounting ledgers (e.g., receivables, payables, general ledger). Verify the accuracy of vouchers, purchase orders, invoices or payments. Perform various clerical duties. Knowledge of basic office equipment. Ability to accurately count materials/items. Knowledge of standard filing systems. Ability to do detailed work. Ability to perform simple mathematical calculations. Ability to follow instructions. Sort and file materials according to an alphabetic, numeric or color-coded system. Create lists or directories. Verify information on forms. Produce documents such as letters, memos, proposals and statistical material following company standards. Transcribe shorthand notes. Transcribe from voice recordings. Proofread and correct documents. Place, receive and route phone calls. Schedule appointments. Make travel or meeting arrangements. Handle incoming and outgoing mail. Compile information and record keeping. Ability to communicate clearly and accurately. Ability to use dictation/transcription equipment, fax, PC and copier. Perform the duties of Medical Records Clerk I. File, maintain, and review medical records for completeness. Knowledge of alpha, numeric and terminal digit file systems. Intermediate to advanced knowledge of multiple software. Experience in medical records processing and maintenance.

Office Manager	General Administrative	- Performs work of considerable difficulty due to extensive variety of office/administrative activities. - Establishes office guidelines and policies. - Plans, coordinates, manages and reviews the work of several units engaged in a variety of interrelated administrative and clerical functions. - Accomplishes work through the management of subordinate supervisors. - Performs effective personnel management, including training, evaluating and scheduling. - Ability to apply technical and administrative skills to solve problems. - Comprehensive knowledge of office policies, procedures and programmatic requirements. - Considerable knowledge and experience of the principles and practices of office services and the associated procedures and guidelines.
Office Services Aide	General Administrative	- Performs basic administrative tasks with minimal guidance, including data entry, copying and faxing. - Serves as first point-of-contact for assigned program. - Maintains a variety of records, such as inventories of supplies and materials. - Produces documents related to assigned office/program area. - May be required to establish and maintain filing systems. - Receives and directs phone calls and handles mail and light correspondence. - Knowledge of office/program support activities - Specific knowledge of work unit programs and activities. - Knowledge of basic math and bookkeeping, telephone procedures, and standard business communication.
Office Services Assistant	General Administrative	- Proficient with personal computers in a windows environment including Microsoft Word, Word Perfect, Excel or Lotus. - Working knowledge of office practices, proper grammar, spelling and punctuation, and basic arithmetic. - Ability to manage multi-line phone system and learn voice-mail. - Ability to take clear, concise messages. - Ability to operate standard office equipment (fax, copier, printer). - Ability to keyboard correspondence reports from rough drafts. - Ability to maintain automated and manual filing systems. - Knowledge of office/program support activities. - Specific knowledge of work unit programs and activities. - Knowledge of basic math and bookkeeping, telephone procedures, and standard business communication.
Office Services Specialist	General Administrative	- Manipulates data and text, and format documents. - Processes technical reports (i.e., scientific, medical or legal). - Manipulates computer databases to store, retrieve, compile, or analyze data information using commercial software to support office program requirements. - Posts and retrieves data; prepares special reports, tabulations and logs, as well as accurately performs alpha/numeric entry from raw data on CRT or personal computer at 12,000 + k.p.h. - May receive and direct phone calls and handle mail and light correspondence. - Provides general office support and performs any other related assigned duties. - Proficient in the use of personal computers in a Windows environment including Microsoft Word, Word Perfect, Excel or Lotus, and database management software applications. - Working knowledge of office practices and procedures including word processing, filing, etc. - Demonstrated ability to accurately meet established production levels. - Ability to operate standard office equipment (fax, copier, printer). - Ability to handle multi-line telephone.
Office Services Supervisor	General Administrative	- All responsibilities of Office Services Specialist. - Performs lead responsibilities in the office environment. - Resolves problems and makes recommendations for improvements. - Interprets and applies policies, procedures and guidelines. - Exercises independent judgment. - May supervise, orient and train others. - All skills / knowledge of Office Services Specialist. - Considerable knowledge of programmatic requirements. - Knowledge and experience of the principles and practices of office services and the associated procedures and guidelines.
Office Services Supervisor Senior	General Administrative	- All responsibilities of Office Services Specialist. - Performs lead responsibilities in the office environment. - Resolves problems and makes recommendations for improvements. - Interprets and applies policies, procedures and guidelines. - Exercises independent judgment. - May supervise, orient and train others. - All skills / knowledge of Office Services Specialist. - Considerable knowledge of programmatic requirements. - Considerable knowledge and experience of the principles and practices of office services and the associated procedures and guidelines.
Operator I	General Administrative	Knowledge of basic office equipment including personal computer, mainframe and 10-key calculator. Ability to accurately input information into a computer. Ability to follow instructions. Ability to perform repetitive work. Ability to do detailed work. Ability to proofread and correct errors. Input information into computer. Access information from a computer. Verify information on a screen. Perform various clerical duties. Enter data up to 25% of the time. Approximately 5,000-9,000 keystrokes per hour.
Operator II	General Administrative	Knowledge of basic office equipment including personal computer, mainframe and 10-key calculator. Ability to accurately input information into a computer. Ability to follow instructions. Ability to perform repetitive work. Ability to do detailed work. Ability to proofread and correct errors. Input information into computer. Access information from a computer. Verify information on a screen. Perform various clerical duties. Enter data more than 25% of the time. Approximately 9,000-12,000 keystrokes per hour.
Operator III (Key Disc Operator)	General Administrative	Knowledge of basic office equipment including personal computer, mainframe and 10-key calculator. Ability to accurately input information into a computer. Ability to follow instructions. Ability to perform repetitive work. Ability to do detailed work. Ability to proofread and correct errors. Input information into computer. Access information from a computer. Verify information on a screen. Perform various clerical duties. Production data entry. Enter data more than 50% of the time. Approximately 12,000-15,000 keystrokes per hour.
Operator IV (Key Disc Operator)	General Administrative	Knowledge of basic office equipment including personal computer, mainframe and 10-key calculator. Ability to accurately input information into a computer. Ability to follow instructions. Ability to perform repetitive work. Ability to do detailed work. Ability to proofread and correct errors. Input information into computer. Access information from a computer. Verify information on a screen. Perform various clerical duties. Production data entry. Entering data more than 75% of the time. Approximately 15,000+ keystrokes per hour.

Personal Assistant	General Administrative	• Performs work of routine difficulty in more than one specialty area. • Assists with transactions and records management, and file maintenance. • Assists with enrolling employees in benefits programs; employee orientation for new employees, and placing advertisements for recruitment. • Screens applications for employment and collects applicant and hiring data for required employment reports. • Administers payroll or general clerical support to personnel function. • Maintains personnel records and performs any other related assigned duties. Office experience and administrative support work. • Knowledge and experience of the principles and practices of human resource administration and the procedures and guidelines associated with processing human resource actions. • Working knowledge of keyboarding or operating other automated office systems. • Ability to apply and interpret human resource policies and guidelines, communicate with managers and employees orally and in writing, and manage administrative details.
Personal Assistant Senior	General Administrative	• Performs work of routine difficulty in more than one specialty area. • Assists with transactions and records management, and file maintenance. • Assists with enrolling employees in benefits programs; employee orientation for new employees, and placing advertisements for recruitment. • Screens applications for employment and collects applicant and hiring data for required employment reports. • Administers payroll or general clerical support to personnel function. • Maintains personnel records and performs any other related assigned duties. Office experience and administrative support work. • Considerable knowledge and experience of the principles and practices of human resource administration and the procedures and guidelines associated with processing human resource actions. • Considerable knowledge of keyboarding or operating other automated office systems. • Demonstrated ability to apply and interpret human resource policies and guidelines, communicate with managers and employees orally and in writing, and manage administrative details.
Photocopy Supervisor	General Administrative	• All responsibilities of Photocopy Technician. • Supervises a staff performing microfilming and/or photocopying. • Receives incoming documents to be photocopied. • Determines priorities and distributes workload to staff. • Prepares assignments ranging from a single document for reproduction to producing complex reports, brochures and multi-colored documents. Knowledge of digital printing and photocopy techniques and equipment. • Experience in handling various photocopiers.
Photocopy Technician	General Administrative	• Handles requirements for duplicating, punching, and binding, collating, stacking, stapling and other capabilities for handling high volume photocopy work. • Receives customer orders. • Assists with questions regarding material to be copied such as type of paper, method of reproduction and when needed. • Programs machine for job desired and monitors machine operations and takes care of interruptions and assures quality of finished products. • Performs other related or assigned duties. Demonstrated experience in handling various photocopiers. • Knowledge of basic offset printing or photocopy equipment.
Photo-Typesetting Specialist	General Administrative	• Operates various types of printing or copying equipment. • Performs as a first line supervisor of staff performing duties related to duplicating and producing printed documents. • Duties may include digital, photo-typeset, as well as offset and photocopy printing. Knowledge of digital printing and photocopy techniques and equipment. • Fully skilled printing technician.
Photo-Typesetting Supervisor	General Administrative	• Operates various types of printing or copying equipment. • Performs as a first line supervisor of staff performing duties related to duplicating and producing printed documents. • Duties may include digital, photo-typeset, as well as offset and photocopy printing. • Independently resolves daily printing issues. Fully skilled printing technician. • Experience in specialty area. • Knowledge of supervisory practices.
Postal Aide	General Administrative	• Entry-Level support position. • Perform well-defined office duties of a routine and repetitive nature under close supervision. • Alphabetizes, files, photocopies, sorts, delivers mail, and/or processes routine documents. Some knowledge of basic office practices, procedures and current equipment; and manual and/or automated envelope, package handling or sorting systems.
Postal Aide Senior	General Administrative	• Perform well-defined office duties of a routine and repetitive nature under close supervision. • Alphabetizes, files, photocopies, sorts, delivers mail, and/or processes routine documents. Considerable knowledge of basic office practices, procedures and current equipment; and manual and/or automated envelope, package handling or sorting systems. • Considerable experience in an office environment. • Knowledge of supervisory practices.
Postal Assistant	General Administrative	• Performs a wide variety of program and administrative support duties based on agency business needs. • Performs general office, secretarial, fiscal, and support activities. • Serves as first point-of-contact for their assigned program. Knowledge of office/program support activities. • Manual dexterity. • Some specific knowledge of work unit programs and activities. • Basic math and communication skills.
Public Relations Coordinator	General Administrative	• Directs public relations and/or development for agency program or specialty area(s). • Plans, develops, evaluates, and performs public relations functions. • Serves as single position for an agency's public relations. • Develops and evaluates public relations programs and activities. • Engages in extensive contacts and consultation with executives in international businesses, economic developers, trade groups and others to coordinate domestic and foreign marketing activities. • Promotes commodities, products, programs and services and provides consultation at the executive level to local, national, & international companies, clients, and the media. Comprehensive knowledge of the principles and practices of public relations program development and/or promotions. • Considerable knowledge of management and budgetary principles/ practices.

Public Relations Specialist	General Administrative	• All responsibilities of Public Relations Assistant Specialist. • Responsible either for a segment or all of an agency's public relations activities. • Serves as feature story writers and editors and/or have overall responsibility for internal publications. • Independently carries out all public relations activities. • Engages in contact with local to international citizens, businesses/ industries, and/or elected officials to enhance the promotion of commodities, programs and services. Considerable to comprehensive knowledge of the organization, operation, related program area(s), strategic planning and the agency's mission. • Considerable to comprehensive knowledge of management principles and practices, and budget development.
Public Relations Specialist Assistant	General Administrative	• Performs a variety of activities for a specific program area under direct supervision. • Performs a combination of public relations functions such as media relations, publications, events and promotions, etc. Considerable knowledge of the organization, operation, and related program area(s). • Comprehensive knowledge of management principles, practices and budget development.
Receptionist	General Administrative	• Serves as initial point of contact for visitors, telephone calls and deliveries to the agency. • Efficiently and courteously answering multi-line telephone system. • Responds to routine inquiries, takes messages, or routes callers to appropriate parties. • Greets visitors and notifies appropriate employee or office of arrivals. • Accepts deliveries and contacts offices for retrieval. • Formats and keyboards correspondence of reports. Working knowledge of office practices, proper grammar, spelling and punctuation, and basic arithmetic. • Proficient in the use of personal computers in a Windows environment. • Ability to efficiently and courteously answer multiple telephone lines • Ability to accurately take clear, concise messages or route callers. • Highly reliable and independent worker. • Ability to read, understand and apply policies/procedures. • Ability to accurately format and keyboard data.
Receptionist Senior	General Administrative	• Serves as initial point of contact for visitors, telephone calls and deliveries to the agency. • Efficiently and courteously answering multi-line telephone system. • Responds to routine inquiries, takes messages, or routes callers to appropriate parties. • Greets visitors and notifies appropriate employee or office of arrivals. • Accepts deliveries and contacts offices for retrieval. • Formats and keyboards correspondence of reports. All skills / knowledge of Receptionist. • Considerable knowledge of office practices, proper grammar, spelling and punctuation, and basic arithmetic. • Experience in an office setting.
Secretary	General Administrative	• Performs a wide variety of program and administrative support duties based on agency business needs. • Performs general office, secretarial, fiscal, and support activities. • Serves as first point-of-contact for their assigned program. Working knowledge of office practices, proper grammar, spelling and punctuation, and basic arithmetic. • Proficiency in the use of personal computers in a Windows environment including Microsoft Word 6.0, Word Perfect, Excel or Lotus, and database management software applications. • Ability to manage multi-line phone system and learn voice-mail. • Ability to communicate effectively orally and in writing. • Ability to establish and maintain automated and manual filing systems.
Secretary Senior	General Administrative	• Provides secretarial support for one or more professional, administrative and/or managerial employees. • Types letters, memoranda and forms from rough notes or handwritten drafts. • Maintains logs/records, calendars. • Makes arrangements for travel, meetings, and conferences. • Performs any other related assigned duties. All responsibilities of Secretary. • Office experience and administrative support work. • Ability to prioritize and perform assigned duties independently. • Ability to keyboard correspondence reports from rough drafts.
Translator	General Administrative	Provide interpreting/technical services for meetings, telephone calls, etc. including one on one and group settings and will translate orally and/or in writing all documents. Translators should have knowledge in the area of the subject matter that is to be translated. Prepare written translations of instructions and educational materials, correspondence, and forms from one language to another. Review translated material for accuracy of meaning and grammar while interpreting and explaining words and phrases for meaning and appropriateness. utilize all pertinent equipment such as computers, copy machines, fax machines, etc. Knowledge of the principles, techniques and when required the subject area of the matter being being discussed. Employee must have good verbal and written communication skills in the English language and the ability to verbally translate spoken material from English into a designated language(s).
Classification / Compensation Analyst	Human Resources	• Performs compensation analytical work. • Determines appropriate classification and compensation levels. • Makes final recommendations on position allocations. • Recommends the establishment of new positions, reallocations, and redefinitions of existing positions. • Engages in frequent contact with agency managers and employees to provide guidance, information, and to facilitate the resolution of issues. • Performs in an independent capacity. Working to considerable knowledge of human resource principles and practices, including federal and state laws and regulations applicable to work. BS/BA Personnel Administration
Classification / Compensation Analyst Senior	Human Resources	• Performs work of considerable difficulty and may involve a greater diversity of assignments or require more extensive knowledge of a functional area. • Serves as the single position in charge of classification and compensation activity. • Supervises or serves as an expert in a broad range of human resource programs or functional area(s) for local or statewide agencies. • Interprets policies, and makes recommendations on policy and procedural changes. • Engages in extensive contact with agency managers, supervisors, employees, government and legislative officials, private entities, and the general public to provide consultation and problem resolution services. • Performs with considerable independence in decision making in functional areas. Considerable knowledge of the theories, principles and practices of human resource management, including specialty area(s) and federal and state policies applicable to work. • Experience in human resources or related field. BS/BA Personnel Administration

Classification / Compensation Consultant	Human Resources	- Performs work of unusual difficulty in providing expert consultation and direction for a complex, statewide human resource program or functional area. - Engages in extensive contact with state agencies, high-ranking government and legislative officials; professionals in federal, state, and local governments and private industry to provide consultation and problem resolution services, as well as to discuss matters of controversy and litigation. - Provides statewide leadership and expert guidance to professional staff on diverse or complex issues, based on extensive knowledge and accurate interpretation of state and federal policies and regulations related to a human resource functional area. - Performs with considerable independence in decision making in functional areas. - Comprehensive knowledge of major human resource functional area which requires independent interpretation of state and federal policy and the consistent application of best practices. - Ability to exercise sound judgment in analyzing and assessing complex issues and in providing appropriate guidance and direction. - Considerable experience in Human Resources or related field. BS/BA Personnel Administration
EEO Program Analyst	Human Resources	- Responsible for equal employment opportunity (EEO), affirmative action (AA) and related programs in a state agency or institution. - Assists in planning, implementing and monitoring EEO/AA programs. - Interprets EEO/AA guidelines and policies and procedures. - Engages in frequent contact with agency managers and employees to provide guidance, information, and to facilitate the resolution of issues. Working to considerable knowledge of human resource principles and practices, including federal and state laws and regulations applicable to work. BS/BA Personnel Administration
EEO Program Specialist	Human Resources	- Work is of considerable difficulty and may involve a greater diversity of assignments or require more extensive knowledge of a functional area. - Responsible for equal employment opportunity (EEO), affirmative action (AA) and related programs in a state agency or institution. - Assists in planning, implementing and monitoring EEO/AA programs. - Interprets EEO/AA guidelines and policies and procedures. - Supervises or serves as an expert in a broad range of human resource programs or functional area(s) for local or statewide agencies. - Engages in extensive contact with agency managers and employees to provide guidance, information, and to facilitate the resolution of issues. - Performs with considerable independence in decision making in functional areas. Considerable knowledge of the theories, principles and practices of human resource management, including specialty area(s) and federal and state policies applicable to work. Experience in Human Resources or related field. BS/BA Personnel Administration
Employee Relations Analyst	Human Resources	- Advises and counsels managers and employees in matters related to grievances, performance evaluations and standards of conduct. - Works with managers and employees to resolve conflicts, in disciplinary actions, performance problems, and productivity. - Interprets policies and recommends procedures for implementation. - Investigates problems and difficulties affecting employer/employee relations. BS/BA Personnel Administration
Employee Relations Analyst Senior	Human Resources	- All responsibilities of Employee Relations Analyst. - Oversees and evaluates subordinate personnel. - Advises other human resource supervisors or managers in the administration and evaluation of employee relations programs. - Develops standards and guidelines in order to monitor and improve programs. Considerable knowledge of the theories, principles and practices of personnel management and employee relations and the interrelationship of the agency's role with other governmental agencies. Knowledge of supervisory practices. BS/BA Personnel Administration
Human Resources Assistant	Human Resources	- Serves as an assistant to Human Resources Generalist performing professional and comprehensive human resource functions. - Implements customer service, program efficiency and effectiveness in assigned areas. Knowledge of human resource management principles and practices including recruitment and selection, classification and compensation, and employee relations. - Knowledge of Federal and State laws and regulations; job analysis and job evaluation techniques; organization and job design; recruiting, screening, and interviewing techniques. - Knowledge of employee relations and EEO approaches such as counseling, mediation, grievance resolution, and complaint investigation. - Knowledge of employee benefit, recognition, performance, and discipline systems. - Knowledge of applicable computer software/programs.
Human Resources Generalist	Human Resources	- Consults management in all human resource areas. - Develops recruitment and retention strategies. - Assesses alternative compensation strategies. - Counsels managers, employees, and applicants in the resolution on complaints. - Participates in programs in all human resource areas to improve customer service, program efficiency and effectiveness. Knowledge of human resource management principles and practices including recruitment and selection, classification and compensation, and employee relations. - Knowledge of Federal and State laws and regulations; job analysis and job evaluation techniques; organization and job design; recruiting, screening, and interviewing techniques. - Knowledge of employee relations and EEO approaches such as counseling, mediation, grievance resolution, and complaint investigation. - Knowledge of employee benefit, recognition, performance, and discipline systems. - Knowledge of applicable computer software/programs. BS/BA Personnel Administration
Human Resources Generalist Senior	Human Resources	- All responsibilities of Human Resources Generalist. - Guides managers and supervisors in their accountability for decentralized human resource responsibilities. - Serves as the primary leader of an human resource program. - Leads a team of professionals on a project or ongoing basis. - Knowledge of human resource management principles and practices including recruitment and selection, classification and compensation, and employee relations. - Knowledge of Federal and State laws and regulations; job analysis and job evaluation techniques; organization and job design; recruiting, screening, and interviewing techniques. - Knowledge of employee relations and EEO approaches such as counseling, mediation, grievance resolution, and complaint investigation. - Knowledge of employee benefit, recognition, performance, and discipline systems. - Knowledge of applicable computer software/programs. - Knowledge of supervisory practices. - Considerable experience in the Human Resources field. BS/BA Personnel Administration

Personnel Analyst	Human Resources	• Performs beginning level professional, analytical personnel work in a specialty area. • Performs a combination of specialty functions at the entry level. • Supervises staff in the area of transactions / records. • Acts in support of other specialists or analysts. • Performs work involving technical support and analysis of transactions, reporting and benefits. • Working knowledge of personnel forms and associated procedures and the process and workflow of transactions. • Some knowledge of the working principles and practices of personnel administration. BS/BA Personnel Administration
Personnel Analyst Senior	Human Resources	• Performs beginning level professional, analytical personnel work in a specialty area. • Performs a combination of specialty functions at the entry level. • Supervises staff in the area of transactions / records. • Acts in support of other specialists or analysts. • Performs work involving technical support and analysis of transactions, reporting and benefits. Considerable knowledge of personnel forms and associated procedures and the process and workflow of transactions. • Considerable knowledge of the working principles and practices of personnel administration. BS/BA Personnel Administration
Personnel Practices Analyst	Human Resources	• Performs or manages a combination of personnel specialty functions. • Performs journey level duties in two or more human resource areas. • Analyzes and collects data. • Supervises benefits and handles workers' compensation. Considerable knowledge of human resource principles and practices, including federal and state laws and regulations applicable to work.
Personnel Practices Analyst Senior	Human Resources	• All responsibilities of Personnel Practices Analyst. • Supervises a small staff of technical specialists. • Spends majority of time counseling, training or performing analytical activities. • Provides appropriate recommendations for resolution of diverse or complex issues based on accurate interpretation of state and federal policies and regulations. • Broad, comprehensive knowledge of principles and practices of human resource management, policies, and procedures to direct a complex and diverse agency-wide program. • Considerable knowledge of one or more functional areas. • Experience in Human Resources or related field. BS/BA Personnel Administration
Personnel Practices Manager	Human Resources	• All responsibilities of Personnel Practices Supervisor. • Manages a broad range of personnel programs in a complex agency. • Makes recommendations on all studies and surveys conducted in the assigned area. • Ensures that special reports are complete and accurate. • Prepares and monitors the budget. • Serves as agency's top advisor on management of human resource matters, requiring sound judgment and informed, independent decision-making. Broad, comprehensive knowledge of principles and practices of human resource management, policies, and procedures to direct a complex and diverse agency-wide program. • Considerable knowledge of one or more functional areas. • Considerable experience in Human Resources or related field. BS/BA Personnel Administration
Claims Adjuster I	Insurance	Considerable knowledge of insurance industry and medical terminology, ability to understand, investigate, negotiate, settle, analyze and evaluate information from engineers, architects, contractors, accountants, CPAs, physicians, etc. Ability to interpret and apply Federal and State statutes, rules and policies and procedures of state and local government court systems and the legal rules of civil procedures in both Federal and State lawsuits. Skill in customer service and interpersonal relations as applied to contracts with other agency staff, representatives of other governmental agencies, carriers, medical providers, claimant's dependents, employers, attorneys and the public. Skill in negotiating claim settlements with claimants, attorneys and/or third parties. Skill in written and oral communication. Skill in electronic communications including claim evaluation reports. Skill in planning, organizing, interpreting and analyzing complex legal, medical, economic, accident reconstruction and contractual situations to reach logical conclusions and reasonable recommendations. Knowledge of labor market conditions. Knowledge of government structure and functions. Knowledge of insurance industry and medical terminology. Valid state issued drivers license. Knowledge of federal/state statutes, practices and agency standards, policies and procedures applicable to insurance workers' compensation, contracts, Court of Appeal rulings and legal practices. Knowledge of civil procedure in both federal, state, and local courts. Knowledge and understanding of insurance contracts and related law. Knowledge of workers' compensation claims management practices, early return-to-work programs, EDP claims management system, claims investigation methods, and litigation
Claims Adjuster II	Insurance	Considerable knowledge of insurance industry and medical terminology, ability to understand, investigate, negotiate, settle, analyze and evaluate information from engineers, architects, contractors, accountants, CPAs, physicians, etc. Ability to interpret and apply Federal and State statutes, rules and policies and procedures of state and local government court systems and the legal rules of civil procedures in both Federal and State lawsuits. Skill in customer service and interpersonal relations as applied to contracts with other agency staff, representatives of other governmental agencies, carriers, medical providers, claimant's dependents, employers, attorneys and the public. Skill in negotiating claim settlements with claimants, attorneys and/or third parties. Skill in written and oral communication. Skill in electronic communications including claim evaluation reports. Skill in planning, organizing, interpreting and analyzing complex legal, medical, economic, accident reconstruction and contractual situations to reach logical conclusions and reasonable recommendations. Knowledge of labor market conditions. Knowledge of government structure and functions. Knowledge of insurance industry and medical terminology. Valid state issued drivers license. Perform duties as Claims Adjuster I. Knowledge of vocational rehabilitation, structured settlements and annuities. Knowledge of Americans with Disability Act and disability management and physical requirements for an extensive number of occupations. Knowledge of professional medical standards of care required to hospitals, physicians and other medical personnel. Knowledge of industrial manufacturing and building standards. Knowledge of litigation management to control substantial and highly complex liability and/or workers' compensation claims and/or lawsuits. Skill in preserving field evidence, conduction inspections, investigating, securing, documenting, analyzing and evaluating facts surrounding claims. Ability to prepare narrative, statistical report with conclusions and/or recommendations relating to property, liability, and workers' compensation claims.

Claims Specialist	Insurance	Considerable knowledge of insurance industry and medical terminology, ability to understand, investigate, negotiate, settle, analyze and evaluate information from engineers, architects, contractors, accountants, CPAs, physicians, etc. Ability to interpret and apply Federal and State statutes, rules and policies and procedures of state and local government court systems and the legal rules of civil procedures in both Federal and State lawsuits. Skill in customer service and interpersonal relations as applied to contracts with other agency staff, representatives of other governmental agencies, carriers, medical providers, claimant's dependents, employers, attorneys and the public. Skill in negotiating claim settlements with claimants, attorneys and/or third parties. Skill in written and oral communication. Skill in electronic communications including claim evaluation reports. Skill in planning, organizing, interpreting and analyzing complex legal, medical, economic, accident reconstruction and contractual situations to reach logical conclusions and reasonable recommendations. Knowledge of labor market conditions. Knowledge of government structure and functions. Knowledge of insurance industry and medical terminology. Valid state issued drivers license. Considerable knowledge of multi-line insurance claims adjudication practice and procedures. Considerable knowledge of insurance laws and any government program operations. Ability to investigate, research, analyze, and draw logical conclusions. Ability to interpret and apply complex rules, regulations and policies. Ability to establish and maintain effective working relationships with those contacted in the course of business. One year of Multi-line insurance claims processing experience or two years of administrative level experience in insurance claims administration.
Worker's Compensation Specialty	Insurance	Considerable knowledge of insurance industry and medical terminology, ability to understand, investigate, negotiate, settle, analyze and evaluate information from engineers, architects, contractors, accountants, CPAs, physicians, etc. Ability to interpret and apply Federal and State statutes, rules and policies and procedures of state and local government court systems and the legal rules of civil procedures in both Federal and State lawsuits. Skill in customer service and interpersonal relations as applied to contracts with other agency staff, representatives of other governmental agencies, carriers, medical providers, claimant's dependents, employers, attorneys and the public. Skill in negotiating claim settlements with claimants, attorneys and/or third parties. Skill in written and oral communication. Skill in electronic communications including claim evaluation reports. Skill in planning, organizing, interpreting and analyzing complex legal, medical, economic, accident reconstruction and contractual situations to reach logical conclusions and reasonable recommendations. Knowledge of labor market conditions. Knowledge of government structure and functions. Knowledge of insurance industry and medical terminology. Valid state issued drivers license. Two years of experience processing Workers' Compensation Insurance claims. Knowledge of Workers' Compensation Insurance laws, rules, regulations, EDP claims management systems, knowledge of applicable Court of Appeals rulings and labor market publications and journals. Knowledge of Loss-of-Earning Capacity (LEC) to make appropriate awards.
Data Entry Clerk	Tax	duties. Ability to keep counts on documents processed. Ability to communicate clearly and accurately. Manual dexterity. Perform lifting of up to 25 pounds. Ability to use a telephone system to receive and transfer calls. Ability to use electric / electronic typewriter, electronic key system (EKS), personal computer (PC), 1-key. General knowledge including alphabetical and numerical filing, beginning accounting principles and practices. Ability to enter data at a rate of 8,000 keystrokes per hour with an error rate not to exceed two percent (2%). Ability to work with a limited amount of supervision. Ability to run and work with scanning equipment or 2D Bar-coding equipment. Ability to understand and use Data Entry equipment in an efficient manner. Possess a working knowledge of 10-key and/or reverse 10-key keyboards which includes typing skills.
Data Entry Clerk / Remittance Processor Blended	Tax	Ability to follow directions. Ability to operate a variety of equipment and perform routine and repetitive duties. Ability to keep counts on documents processed. Ability to communicate clearly and accurately. Manual dexterity. Perform lifting of up to 25 pounds. Ability to use a telephone system to receive and transfer calls. Ability to use electric / electronic typewriter, electronic key system (EKS), personal computer (PC), 1-key. General knowledge including alphabetical and numerical filing, beginning accounting principles and practices. Ability to enter data at a rate of 10,000 keystrokes per hour with an error rate not to exceed two percent (2%). Process and/or enter various tax documents and encode checks utilizing electronic keying equipment. Ability to work with a limited amount of supervision. Ability to run and work with scanning equipment or 2D Bar-coding equipment. Ability to operate a 10-key keyboard by touch with speed and accuracy. Ability to understand and use Data Entry equipment in an efficient manner. Shall possess a working knowledge of 10-day and/or reverse 10-key keyboards which includes typing skills. Possess average math and accounting skills. Contractor shall test each applicant for 10-key skills prior to assignment and submit scores by day of assignment.
Error Resolution and Document Processor	Tax	Ability to follow directions. Ability to operate a variety of equipment and perform routine and repetitive duties. Ability to keep counts on documents processed. Ability to communicate clearly and accurately. Manual dexterity. Perform lifting of up to 25 pounds. Ability to use a telephone system to receive and transfer calls. Ability to use electric / electronic typewriter, electronic key system (EKS), personal computer (PC), 1-key. General knowledge including alphabetical and numerical filing, beginning accounting principles and practices. Sort and/or edit income, corporate, sales and withholding tax documents, or resolve a variety of errors which may include utilizing a PC or interpreting computer output. Ability to communicate verbally and in writing with taxpayers. Skill at solving problems relative to tax documents.
General Clerical	Tax	Ability to follow directions. Ability to operate a variety of equipment and perform routine and repetitive duties. Ability to keep counts on documents processed. Ability to communicate clearly and accurately. Manual dexterity. Perform lifting of up to 25 pounds. Ability to use a telephone system to receive and transfer calls. Ability to use electric / electronic typewriter, electronic key system (EKS), personal computer (PC), 1-key. General knowledge including alphabetical and numerical filing, beginning accounting principles and practices. Position specifically in Document Staging, Outgoing Mailroom, Micrographics, Taxpayer Information and Assistance, License and Registration, Income Tax Processing. Additional duties and qualifications shall include the following at a minimum: Perform functions such as mail opening, disassembling and reassembling documents, filing and file retrieval, Assure that all mail containing payments is handled appropriately. Separate, sort, arrange documents and cash receipts, quality control documents to determine their computer processability, Operate a variety of outgoing mail equipment such as trimmers, bursters, inserters, postage meters as well as incoming mail equipment such as envelope openers, Hand sterilize documents and prepare forms for bulk mailing, Operate microfilm cameras, Answer telephones, Ability to make quick decisions on the proper disposition of documents.

On-Site Administrator (Day)	Tax	• Reviews resource needs with Tax representative for the subsequent week. • Recruits and interviews on site as needed. • Conducts orientation with new employees regarding Tax's policies (confidentiality and disclosure, dress code, break times, lunch times, etc.) • Assists Tax in training new employees. • Faxes a list of all new employees that will be assigned at Tax to Tax's management for pre-approval at least 2 days before reporting for work. • Collects and Reviews (for accuracy and completeness) daily and summary time sheets. • Verifies daily attendance/absences and reports them to Tax's management. • Reviews temporary employee performance problems with Tax supervisors. • Discusses problems with temporary employees as directed by Tax's management. • Terminates employees at the request of Tax management. • Distributes temporary employee paychecks and assists temporary employees with payroll issues and questions.
On-Site Administrator (Evening)	Tax	• Reviews resource needs with Tax representative for the subsequent week. • Recruits and interviews on site as needed. • Conducts orientation with new employees regarding tax policies (confidentiality and disclosure, dress code, break times, lunch times, etc.) • Assists Tax in training new employees. • Faxes a list of all new employees that will be assigned at Tax to Tax's management for pre-approval at least 2 days before reporting for work. • Collects and Reviews (for accuracy and completeness) daily and summary time sheets. • Verifies daily attendance/absences and reports them to Tax's management. • Reviews temporary employee performance problems with Tax supervisors. • Discusses problems with temporary employees as directed by Tax's management. • Terminates employees at the request of Tax management. • Distributes temporary employee paychecks and assists temporary employees with payroll issues and questions. • Working knowledge of supervisory principles and practices. • Knowledge of business English and math. • Ability to communicate effectively, orally and in writing. • Working skill in operating office equipment including automated equipment, as required to accomplish work. • Skill in using word-processing and spreadsheet software such as, Microsoft Word and Microsoft Excel. • Demonstrated ability to process data into reports and check materials for accuracy, establish priorities, schedule work, file, type and enter data. • Working knowledge of supervisory principles and practices. • Knowledge of business English and math. • Ability to communicate effectively, orally and in writing. • Working skill in operating office equipment including automated equipment, as required to accomplish work. • Skill in using word-processing and spreadsheet software such as, Microsoft Word and Microsoft Excel. • Demonstrated ability to process data into reports and check materials for accuracy, establish priorities, schedule work, file, type and enter data.
Remittance Processor	Tax	Ability to follow directions. Ability to operate a variety of equipment and perform routine and repetitive duties. Ability to keep counts on documents processed. Ability to communicate clearly and accurately. Manual dexterity. Perform lifting of up to 25 pounds. Ability to use a telephone system to receive and transfer calls. Ability to use electric / electronic typewriter, electronic key system (EKS), personal computer (PC), 1--key. General knowledge including alphabetical and numerical filing, beginning accounting principles and practices. Ability to enter data at a rate of 10,000 keystrokes per hour with an error rate not to exceed two percent (2%). Process and/or enter various tax documents and encode checks utilizing electronic keying equipment. Ability to operate a 10-key data keyboard by touch with speed and accuracy. Possess average math and accounting skills. Contractor shall test each applicant for 10-key skills prior to assignment and submit scores by the day of assignment.
Taxpayer Information & Assistance Agent	Tax	Ability to follow directions. Ability to operate a variety of equipment and perform routine and repetitive duties. Ability to keep counts on documents processed. Ability to communicate clearly and accurately. Manual dexterity. Perform lifting of up to 25 pounds. Ability to use a telephone system to receive and transfer calls. Ability to use electric / electronic typewriter, electronic key system (EKS), personal computer (PC), 1--key. General knowledge including alphabetical and numerical filing, beginning accounting principles and practices. Provide information and assistance to taxpayers by telephone, in person, or via correspondence relative to the preparation of numerous tax returns and the resolution of billing questions. Knowledge of state tax forms, statutes, rules. Ability to research a problem or question in a timely manner. Skill in oral and written communication, math and accounting, and in the use of computer terminal, telephone, and office equipment.

Position Title	Classification	Position Description, Skills & Knowledge
CDL Driver	Laborer/ Industrial	• Operates light to heavy duty trucks to accomplish tasks related to snow removal, preventive and corrective maintenance, and construction of roadways. • Tasks include driving, mowing, signing, and patching. • Performs labor assignments, including digging ditches, clearing right of way, clearing roadways of debris and dead animals, weed eating, shoveling, and laying asphalt. • Performs minor and basic adjustments and repairs to equipment and aides in making major repairs. • Performs general manual labor such as: shoveling soil, removing rocks, debris and other materials at work sites, and loading/unloading materials and objects. • Cuts and removes brush and foliage. • Performs traffic control at work site locations and sets up work zones. Ability to perform basic maintenance and repair. Flagging certification (for flagging assignments) • Ability to use various small and hand tools. • Ability to safely operate trucks, including dump trucks. • Ability to perform physical demanding manual tasks under various weather conditions. • Ability to stand or sit for extended periods of time. • Ability to follow verbal and written instructions. • Ability to communicate effectively verbally. • Abides by safety rules, instructions, and policies. • Valid commercial Driver's License (CDL) • Current copy of DMV driving record.
Flagger / Laborer	Laborer/ Industrial	• Directs traffic in work zones. • Performs light to medium manual labor when needed. • Assists in setting up work zones, such as placing and removing work signs, safety cones, barricades, and litter pickup. • Assists in pushing mowing operations, sweeping, shoveling materials (asphalt, rock, etc.), general cleaning of equipment/grounds and/or painting. • Will be required to take appropriate tests at the DMV. • Ability to lift up to 50 pounds. • Ability to behave in a professional manner. • Knowledge of safety rules, instructions, and policies. Flagging certification
Forklift Operator	Laborer/ Industrial	• Drives manual sit-down gasoline, liquefied gas, or electric-powered industrial forklift. • Aids in loading, unloading and/or stacking materials in a warehouse or storage yard. Experience in forklift driving. Valid Virginia Operator's License.
Forklift Operator Senior	Laborer/ Industrial	• Drives manual sit-down gasoline, liquefied gas, or electric-powered industrial forklift. • Aids in loading, unloading and/or stacking materials in a warehouse or storage yard. Considerable experience in forklift driving. Valid state Operator's License.
Grounds Worker	Laborer/ Industrial	• Performs routine work in all phases of grounds maintenance. • May operate a variety of equipment. • Assists higher level trades technicians or higher level craft personnel who are performing a combination of trades assignments. Basic knowledge of methods and general procedures of applicable trade or grounds maintenance techniques. • Working skill in the use of equipment and tools. • Valid Driver's License may be required. • Ability to follow oral and written instructions. • Ability to perform heavy manual labor. • Certified in First Aid / CPR. Flagger Certification
Grounds Worker Lead	Laborer/ Industrial	• All responsibilities of Grounds Worker Senior. • Performs, plans and directs the day-to-day work of one or more grounds keeping crews. • May supervise a small crew/staff. Working knowledge of methods and general procedures of applicable trade or grounds maintenance techniques. • Working skill in the use of equipment and tools. • Valid Driver's License may be required. • Ability to follow oral and written instructions. • Ability to perform heavy manual labor. • Certified in First Aid / CPR. Flagger certification

Grounds Worker Senior	Laborer/ Industrial	• All responsibilities of Grounds Worker. • Assists higher level trades technicians or higher level craft personnel who are performing a combination of trades assignments. • Assigns work and ensures its completion. • Leads subordinate personnel. Considerable knowledge of methods and general procedures of applicable trade or grounds maintenance techniques. • Working skill in the use of equipment and tools. • Valid Driver's License may be required. • Ability to follow oral and written instructions. • Ability to perform heavy manual labor. • Certified in First Aid / CPR. Flagger certification
Groundskeeper / Landscaper	Laborer/ Industrial	• Performs general care of lawn or grounds to maintain public property. • Performs lawn mowing, edging, watering, fertilization and the planting and pruning of small trees and shrubs. • Does not include the use of chainsaws or tree climbing. Knowledge of lawn care equipment such as mowers, spreaders, edging tools and sprinkler systems.
Groundskeeper / Landscaper Senior	Laborer/ Industrial	• Performs general care of lawn or grounds to maintain public property. • Performs lawn mowing, edging, watering, fertilization and the planting and pruning of small trees and shrubs. • Does not include the use of chainsaws or tree climbing. Considerable knowledge of lawn care equipment such as mowers, spreaders, edging tools and sprinkler systems. • Experience in landscaping or related field.
Heavy Industrial Materials Handler (Warehouseman)	Laborer/ Industrial	• Counts, sorts, checks, inspects, coordinates rapid movement, loads, unloads and moves materials within or near the worksite. • Picks stock and compares stock numbers against packing list. • Uses hand tools to open containers. • Lifts and arranges materials in a warehouse. • Verifies clerical computations against physical stock counts. • Transports materials using hand-truck, electric dolly, wheelbarrow, pallet jack or other devices. • Ability to lift items of various size up to 75 pounds for extended periods of time. • General knowledge and experience in warehouse operations. • Ability to understand and follow written and oral instructions. • Basic mathematic skills. • Ability to read and write legibly.
Heavy Industrial Materials Handler, Freezer (Warehouseman)	Laborer/ Industrial	• Counts, sorts, checks, inspects, coordinates rapid movement, loads, unloads and moves materials in commercial-sized frozen food freezers. • Picks stock and compares stock numbers against packing list. • Uses hand tools to open containers. • Lifts and arranges materials in a freezer. • Verifies clerical computations against physical stock counts. • Transports materials using hand-truck, electric dolly, wheelbarrow, pallet jack or other devices. • Freezer suit will be provided. Ability to lift items of various size up to 75 pounds for extended periods of time. • General knowledge and experience in warehouse freezer operations. • Ability to understand and follow written and oral instructions. • Basic mathematic skills. • Ability to read and write legibly.
Heavy Industrial Worker (General Laborer)	Laborer/ Industrial	• Performs a variety of manual work that does not require special skills or experience. • Performs sustained work of a physical nature for extended periods of time. • Performs work that may require heavy lifting in and outdoors. • Loads and unloads trucks. • Performs building maintenance duties. • Assists in all types of repairs. • Moves a variety of office furniture and equipment. • Performs various and other repairs and/or building maintenance duties. Ability to lift items of various size up to 75 pounds for extended periods of time. • Ability to work well with close supervision. • Ability to use basic hand tools. • Ability to use dollies, carts and hydraulic lifts.

Housekeeping Supervisor	Laborer/ Industrial	• All responsibilities of Housekeeping Worker Senior. • Provides daily supervision in the areas of housekeeping, laundry, tailoring, and dry cleaning. Demonstrated ability to perform a variety of cleaning tasks. • Knowledge of dry cleaning techniques and/or laundry operations and/or working knowledge of standard practices and procedures of tailoring.
Housekeeping Supervisor Senior	Laborer/ Industrial	• All responsibilities of Housekeeping Supervisor. • Provides the overall activities in the daily operations. • Assists in the overall management in the assigned areas of housekeeping, laundry, tailoring, and/or dry cleaning. • Schedules, directs, and coordinates the overall management of assigned operations. • May perform regular, complex, or intricate tasks as needed. Advanced skill and ability to perform a variety of cleaning tasks. • Considerable knowledge of dry cleaning techniques and/or laundry operations and/or considerable knowledge of standard practices and procedures of tailoring. • Supervisory experience.
Housekeeping Worker	Laborer/ Industrial	• Provides services in areas of housekeeping, laundry, tailoring, and dry cleaning. • Manual labor intensive. • Uses cleaning equipment, laundry and dry cleaning equipment and/or a variety of sewing machinery. Ability to perform a variety of cleaning tasks. • Knowledge of dry cleaning techniques and/or laundry operations and/or working knowledge of standard practices and procedures of tailoring. • Ability to interpret and follow directions.
Housekeeping Worker Senior	Laborer/ Industrial	• All responsibilities of Housekeeping Worker. • Assigns work and ensures its completion. • Performs a variety of tasks in supervising and performing the required services. • Ensures operational and safety procedures are followed. All skills / knowledge of Housekeeping Worker. • Knowledge of supervisory practices and principles. • Ability to interpret and follow direction as well as provide direction.
Inventory Worker Light	Laborer/ Industrial	• Sorts, checks, inspects, counts, and records physical stock. • Lifts and arranges materials and stock in a warehouse setting. • Verifies clerical computations against physical stock counts. • Prices, labels, or operates a calculator or other recording device. Ability to lift up to 25 pounds for extended periods of time. • Experience with inventory. • Good math skills and legible handwriting.
Light Industrial Worker (General Laborer)	Laborer/ Industrial	• Performs a variety of simple duties not requiring heavy lifting. • Cleans up around work areas. • Delivers supplies between departments. • Sets up tables and chairs. • Moves small furniture, boxes, or mailbags. Ability to manually lift, push or pull objects weight up to 30 pounds. • Possesses good manual dexterity. • Ability to understand and follow specific oral instructions. • Ability to reach and stretch to grasp objects. • Knowledge of safety requirements and procedures.
Motor Vehicle Operator A	Laborer/ Industrial	• Performs routine operation and maintenance of equipment and motorized vehicles. • Performs routine manual labor such as loading or unloading and adjusting attachments. • May utilize a variety of hand and power tools. • May operate a motorized vehicle to perform a variety of duties to include but not limited to transporting passengers, supplies, and materials. Ability equivalent to ability to operate a light truck, dump truck, or a tractor with attachments. • Valid Operator's License. • Basic math and reading skills. • Driver's License or a Commercial Driver's License.
Motor Vehicle Operator B	Laborer/ Industrial	• Performs extensive preventive maintenance of equipment and motorized vehicles. • Maneuvers cumbersome trucks. • Operates heavy-duty motorized equipment of difficulty buildings and grounds maintenance assignments. • Operates a large tractor-trailer on inter-city transporting. Ability to maneuver trucks in highway driving or in backing in close quarters. • Ability to operate equipment requiring exceptional care, accuracy, skill or judgment. • Valid Operator's License. • Basic math and reading skills. • Driver's License or a Commercial Driver's License.

Packer	Laborer/ Industrial	• Performs duties of wrapping and packing materials, labeling, and stamping according to instructions. Ability to lift 75 pounds for extended periods of time. • Good manual dexterity. • Ability to follow directions. • Basic reading and math skills.
Warehouse Specialist I	Laborer/ Industrial	• Performs specialized functions which include providing instruction and guidance by acting as lead worker. • Operates a forklift on a regular basis. • Performs warehouse duties predominantly in a freezer area. • Selects and fills orders of controlled substances. Working knowledge of storage / handling techniques and safety regulations. • Skill in operating equipment, such as forklifts, pallet drivers, and hand carts.
Warehouse Specialist II	Laborer/ Industrial	• Performs specialized functions which include providing instruction and guidance by acting as lead worker. • Operates a forklift on a regular basis. • Performs warehouse duties predominantly in a freezer area. • Selects and fills orders of controlled substances. Working knowledge of storage / handling techniques and safety regulations. • Skill in operating equipment, such as forklifts, pallet drivers, and hand carts. • Certification for operating a forklift.
Warehouse Specialist III	Laborer/ Industrial	• Performs specialized functions which include providing instruction and guidance by acting as lead worker. • Operates a forklift on a regular basis. • Performs warehouse duties predominantly in a freezer area. • Selects and fills orders of controlled substances. Working knowledge of storage / handling techniques and safety regulations. • Skill in operating equipment, such as forklifts, pallet drivers, and hand carts. • Certification for operating a forklift. • Valid Driver's License.
Warehouse Worker I	Laborer/ Industrial	• Performs the full range of warehouse functions. • Receives, ships, issues, selects, inventories, orders, and stores supplies, merchandise and equipment in an agency or bailment warehouse or storeroom. Basic skills in the use of tools, equipment, and materials appropriate to area. • Knowledge of procedures and techniques appropriate to the area. • Some related experience and/or formal training in the area. • Must be able to perform physical requirements of job.
Warehouse Worker II	Laborer/ Industrial	• Performs the full range of warehouse functions. • Receives, ships, issues, selects, inventories, orders, and stores supplies, merchandise and equipment in an agency or bailment warehouse or storeroom. Basic skills in the use of tools, equipment, and materials appropriate to area. • Knowledge of procedures and techniques appropriate to the area. • Some related experience and/or formal training in the area. • Must be able to perform physical requirements of job. • Valid Driver's License.
Boiler Operator I	Trades	• Responsible for shift supervision, technical leadership and/or journey-level operations/repair of plant equipment including boilers, turbines, and water and wastewater treatment systems. Advanced knowledge in the operation of plant equipment. • Knowledge of monitoring, recording, sampling and testing related to utility plant operations and safety requirements specific to the area of assignment. • Positions range from first level supervisors to manual labor-intensive technicians. • Involves responsibility for the operation of plant-related mechanical equipment.
Boiler Operator II	Trades	• Responsible for shift supervision, technical leadership and/or journey-level operations/repair of plant equipment including boilers, turbines, and water and wastewater treatment systems. • Positions range from first level supervisors to manual labor-intensive technicians. • Involves responsibility for the operation of plant-related mechanical equipment. Advanced knowledge in the operation of plant equipment. • Knowledge of monitoring, recording, sampling and testing related to utility plant operations and safety requirements specific to the area of assignment. • Wastewater Treatment Plant Operator's License.

Boiler Operator Senior II	Trades	• Responsible for shift supervision, technical leadership and/or journey-level operations/repair of plant equipment including boilers, turbines, and water and wastewater treatment systems. • Positions range from first level supervisors to manual labor-intensive technicians. • Involves responsibility for the operation of plant-related mechanical equipment. • advanced knowledge in the operation of plant equipment. • Knowledge of monitoring, recording, sampling and testing related to utility plant operations and safety requirements specific to the area of assignment. • Wastewater Treatment Plant Operator's License. • Considerable experience in specialty area or related field.
Carpenter	Trades	• Constructs, modifies, and repairs a variety of structures from initial layout to final assembly. • Independently completes projects and performs finished carpentry work. • May supervise a small crew / staff. • Certification. • Skills in specialty area. • Working knowledge of all phases of carpentry methods, tools, materials, techniques, basic math and units of measure.
Carpenter Assistant	Trades	• Provides assistance in specialty area. • Constructs, modifies, and repairs a variety of structures from initial layout to final assembly. • Certification. • Skills in specialty area. • Some knowledge of basic carpentry, basic math, and units of measure.
Carpenter Senior	Trades	• All responsibilities of Carpenter. • Constructs, modifies, and repair • Certification. • Skills in specialty area. • Considerable knowledge of all aspects of carpentry methods, tools, and materials; of basic math; and of units of measures a variety of structures from initial layout to final assembly. • Independently completes projects and performs finished carpentry work. • Leads and guides work crews. • Prepares estimates and selects materials.
HVAC Installation & Repair Assistant	Trades	• Assists tradesmen in specialty. • Certification. • Skills in specialty area.
HVAC Installation & Repair Assistant Senior	Trades	• Assists tradesmen in specialty.
Laboratory Mechanic	Trades	• Maintains the machines, apparatus, or other laboratory equipment. • Typically performs "handy man" tasks. • Keeps laboratory stock room. • Ability to work with machines and equipment.
Laboratory Mechanic Senior	Trades	• Performs tasks related to the installation, repair, and modernization of heavy laboratory equipment. • Replaces parts, rewires and adjusts small electrical devices. • Services, repairs, and builds machinery and equipment used in a laboratory. • Experience in machine shop work, pipe fitting, soldering, welding, carpentry work, or applied electricity.
Locksmith	Trades	• Positions range from journey level technician to lead. • May supervise a small crew/staff. • Certification. • Skills in specialty area.
Maintenance Field Worker	Trades	• Can perform in a Flagger / Laborer capacity. • Cuts and removes brush and foliage. • Picks up dead animals along roadways. • Maintains area grounds such as sweeping and raking. • Ability to perform physical demanding manual tasks under various weather conditions. • Ability to stand for extended periods of time. • Ability to follow verbal and written instructions. • Knowledge of safety rules, instructions, and policies. • Valid Driver's License and DMV driving record. • Flagger certification

Mason Plasterer	Trades	• Positions range from journey level technician to lead. • May supervise a small crew/staff. Certification. • Skills and experience in Masonry or related field.
Mason Plasterer Assistant	Trades	• Provides assistance in a variety of trades' specialty areas to other highly skilled trades technicians. • Performs journey level trades work as a quarry worker or upholsterer. Certification. • Some experience in Masonry or related field. • Basic knowledge in Masonry or related field.
Mechanic	Trades	• Performs manually labor-intensive work. • Services and repairs mechanical, electronic, and other equipment. • Positions ranges from journey level to first line working supervisors. • Considerable knowledge and technical expertise. • Knowledge of effective diagnostic and repair techniques and procedures related to a wide variety of equipment.
Painter	Trades	• Performs routine painting duties. • May supervise a small crew/staff. • Skills in specialty area.
Plumber / Steamfitter	Trades	• All responsibilities of Plumber / Steamfitter Assistant. • Independently performs a variety of skilled repair, installation and maintenance tasks. • Skills and experience in Plumbing or related field.
Plumber / Steamfitter Assistant	Trades	• Assists skilled Plumbers / Steamfitters. • Performs a variety of routine, unskilled or semi-skilled tasks in specialty area. Basic knowledge of Plumbing or related field.
Radio Specialist	Trades	• Designs, constructs, install and maintains a statewide radio communication system utilized by the State Police Department and other agencies for law enforcement and public safety purposes. Working knowledge of radio systems. • Experience in radio maintenance or related field.

Radio Specialist Senior	Trades	• Designs, constructs, install and maintains a statewide radio communication system utilized by the State Police Department and other agencies for law enforcement and public safety purposes. • Considerable knowledge of radio systems. • Considerable experience in radio maintenance or related field. • Knowledge of supervisory practices.
Sheet Metal Worker	Trades	• All responsibilities of Sheet Metal Worker Assistant. • Performs all aspects of sheet metal and roof repair work. • Determines work methods and completes most assignments independently. • Skills in specialty area.
Sheet Metal Worker Assistant	Trades	• Performs tasks incidental or preparatory to the work of skilled sheet metal positions. • Assists with all aspects of sheet metal and roofing work. Basic knowledge in specialty area.
Sheet Metal Worker Lead	Trades	• All responsibilities of Sheet Metal Worker. • Schedules jobs and service calls. • Maintains records on material usage. • Inspects work completed by others. • Performs more difficult technical tasks. Skills in specialty area.
Shipping / Receiving Clerk	Trades	• Examines and routes incoming and outgoing shipments. • Prepares items for shipment by assembling containers. • Posts weights and affixes postage. • Sorts, stores, and dispenses supplies or other materials. • Works under direct supervision. Ability to lift items of various size and weight up to 75 pounds for extended periods of time. • Ability to handle physical aspects of shipping and receiving goods and materials. • Ability to keep accurate records. • Ability to follow oral and written instructions. • Knowledge in various methods of freight transportation.
Storekeeper I	Trades	• Performs the full range of warehouse functions. • Supervises other store or warehouse workers. • Receives, ships, issues, selects, inventories, orders, and stores supplies, merchandise and equipment in an agency or bailment warehouse or storeroom that may involve food and perishables, medical/hospital, housekeeping, trades, laundry, clothing, or office supplies or surplus property or merchandise for sale to external customers. Knowledge of storage / handling techniques and safety regulations. • Skill in operating equipment, such as forklifts, pallet drivers, and hand carts. • May require certification for operating a forklift. • May require valid drivers license.

Storekeeper II	Trades	• Performs the full range of warehouse functions. • Supervises other store or warehouse workers. • Receives, ships, issues, selects, inventories, orders, and stores supplies, merchandise and equipment in an agency or bailment warehouse or storeroom that may involve food and perishables, medical/hospital, housekeeping, trades, laundry, clothing, or office supplies or surplus property or merchandise for sale to external customers. • Knowledge of storage / handling techniques and safety regulations. • Skill in operating equipment, such as forklifts, pallet drivers, and hand carts. • Certification for operating a forklift.
Storekeeper III	Trades	• Performs the full range of warehouse functions. • Supervises other store or warehouse workers. • Receives, ships, issues, selects, inventories, orders, and stores supplies, merchandise and equipment in an agency or bailment warehouse or storeroom that may involve food and perishables, medical/hospital, housekeeping, trades, laundry, clothing, or office supplies or surplus property or merchandise for sale to external customers. • Knowledge of storage / handling techniques and safety regulations. • Skill in operating equipment, such as forklifts, pallet drivers, and hand carts. • Certification for operating a forklift. • Valid Driver's License.
Storekeeper Assistant I	Trades	• Performs the full range of warehouse functions. • Receives, ships, issues, selects, inventories, orders, and stores supplies, merchandise and equipment in an agency or bailment warehouse or storeroom. • Basic skills in the use of tools, equipment, and materials appropriate to area. • Knowledge of procedures and techniques appropriate to the area. • Some related experience and/or formal training in the area. • Must be able to perform physical requirements of job.
Storekeeper Assistant II	Trades	• Performs the full range of warehouse functions. • Receives, ships, issues, selects, inventories, orders, and stores supplies, merchandise and equipment in an agency or bailment warehouse or storeroom. • Basic skills in the use of tools, equipment, and materials appropriate to area. • Knowledge of procedures and techniques appropriate to the area. • Some related experience and/or formal training in the area. • Must be able to perform physical requirements of job. • Valid Driver's License.
Storekeeper Senior	Trades	• Duties range from replenishing inventory, quality checks, maintaining records, to supervision of others. • Adapts procedures, techniques, tools, materials and/or equipment to meet special needs. • Sustains vendor relations, coordination and evaluation. • Considerable experience in general storeroom or warehouse inventory control functions. • Skill in use, care, and safety of store or warehouse equipment, including forklifts. • Special license may be required for certain positions within this role.
Tool Room Assistant	Trades	• Receives, stores and issues hand and power tools, safety equipment and supplies. • Stocks, supplies, inventories, and bookkeeps. • Performs minor repairs to tools. • Works under supervision of the Tool Room Supervisor. • General experience and knowledge of the tool room operation. • Good math skills and legible handwriting. • Knowledge of a wide variety of hand and power tools. • Customer service skills.
Tool Room Assistant Senior	Trades	• Receives, stores and issues hand and power tools, safety equipment and supplies. • Stocks, supplies, inventories, and bookkeeps. • Performs minor repairs to tools. • Works under supervision of the Tool Room Supervisor. • Considerable experience and knowledge of the tool room operation. • Good math skills and legible handwriting. • Knowledge of a wide variety of hand and power tools. • Customer service skills.
Trades Utilities Worker Senior	Trades	• All responsibilities of Trades Utility Worker. • May supervise a small crew/staff. • Considerable knowledge of methods and general procedures of applicable trade or grounds maintenance techniques. • Considerable skill in the use of equipment and tools. • Valid Driver's License may be required

Trades Utility Worker	Trades	• Performs a variety of routine, unskilled or semi-skilled tasks incidental to and/or preparatory to grounds keeping, trades and/or maintenance tasks. • Assists higher level trades technicians or higher level craft personnel who are performing a combination of trades assignments. Basic knowledge of methods and general procedures of applicable trade or grounds maintenance techniques. • Working skill in the use of equipment and tools. • Valid Driver's License may be required
Tradesman Helper	Trades	• Assists tradesmen (journeymen) such as masons, plasterers, electricians, painters or cement finishers. • Specialty experience. • Ability to work with hand tools.
Tradesman Helper Senior	Trades	• Assists tradesmen (journeymen) such as masons, plasterers, electricians, painters or cement finishers. • Considerable specialty experience. • Ability to work with hand tools.
Welder	Trades	• Performs general maintenance and repair welding on equipment and machinery. • Performs basic fabrication of equipment and components from blue prints and sketches. Working knowledge of welding techniques, materials, and equipment. • Working knowledge of metallurgical properties and structural principles. • Skill in the use of welding tools and equipment required for general repair and maintenance tasks.
Welder Senior	Trades	• All responsibilities of Welder. • Responsible for conceptual design and fabrication. • Performs critical welding tasks using advanced welding techniques. Considerable knowledge of advanced welding techniques, materials, and equipment, and metallurgical properties and structural principles. • Working skill in the operation of a variety of welding tools and equipment which may include mig, tig, electronic/carbon arc, oxyacetylene torch, plasma torch, wire, stick, and other welding equipment.
Work Zone Safety Officer	Trades	• Provides technical guidance and direction to construction and maintenance staff on traffic control patterns and devices on project work sites. • Drafts and designs, reviews and approves work zone safety plans. • Prepares reports to document project inspection findings. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. • Considerable knowledge of agency safety principles and practices, and traffic control patterns. • Demonstrated ability to plan, develop, evaluate, implement and inspect traffic control patterns for construction work sites. • Ability to investigate accidents, identify potential safety hazards and identify and implement corrective action. • Ability to communicate effectively.

Position Title	Classification	Position Description, Skills & Knowledge
Agricultural Technician	Technical	• Performs a variety of duties in support of seasonal or program requirements. • Conducts studies in support of research, extension programs and teaching. • Follows established guidelines, procedures and directions. • Provides proper care of livestock and plants supports effective farm operations, and studies. Basic knowledge of agricultural techniques and procedures to the care of livestock and plants, and the use of farm tools/equipment.
Agricultural Technician Lead	Technical	• Performs a variety of duties in support of seasonal or program requirements. • Conducts studies in support of research, extension programs and teaching. • Follows established guidelines, procedures and directions. • Provides proper care of livestock and plants supports effective farm operations, and studies. Working knowledge of agricultural techniques and procedures to the care of livestock and plants, and the use of farm tools/equipment. • Ability to operate farm equipment and tools, and to understand and follow parts and service manuals.
Analytical Chemist	Technical	• Performs a wide variety of chemical analyses in a regulatory, medical or research environment. • Performs quantitative and qualitative analyses on complex chemical compounds using a combination of instrumental, physical and/or wet chemistry techniques (chromatography, spectroscopy, spectrophotometry, and column and liquid absorption/extraction techniques). • Selects appropriate analytical method. • Prepares samples. • Conducts routine and non-routine analyses. • Independently analyzing non-routine samples. • Establishes extensive contracts. • Involvement in method development and adaptation. • Responsible for troubleshooting complex instrumentation. Knowledge of the theory and application of specialized analytical chemistry methods and instrumentation used to analyze a variety of samples. • Knowledge of fundamental administrative practices related to laboratory operations. • Ability to conduct independently sophisticated quantitative and qualitative analyses. • Ability to operate and troubleshoot complex laboratory instrumentation, record, interpret, and present laboratory findings, and establish and maintain working relationships with regulatory and environmental agencies, research scientists, medical personnel, industry representatives, and the general public. BS Chemistry
Analytical Chemist Assistant	Technical	• Performs routine chemical analyses. • Performs a variety of chemical analyses in a regulatory, medical or research environment. • Assists in identifying the presence of a variety of chemical substances and/or compounds (pesticides and herbicides, pollutants, nutrients, and drugs). • Quantifies concentrations of substances and elements. • Prepares samples. • Independently conducts routine analyses using instrumental, physical, or wet chemistry techniques. Knowledge of scientific/technical principles, practices, and regulatory requirements of functional areas. BS Chemistry
Analytical Chemist Senior	Technical	• All responsibilities of Analytical Chemist. • Serves in a lead capacity or as technical specialists in a regulatory, medical, or research environment. • Lead chemist. Considerable knowledge of the theory and application of specialized analytical chemistry methods and instrumentation used to analyze a variety of samples. • Knowledge of fundamental administrative practices related to laboratory operations. • Demonstrated ability to conduct independently sophisticated quantitative and qualitative analyses. • Demonstrated ability to operate and troubleshoot complex laboratory instrumentation, record, interpret, and present laboratory findings, and establish and maintain working relationships with regulatory and environmental agencies, research scientists, medical personnel, industry representatives, and the general public. • Ability to guide and lead the work of others. BS Chemistry

Bridge Design Drafter	Technical	• Drafts plans and calculates dimensions, elevations and quantities for bridges and structures. • Drafts and details drawings for structural plans using design notes, sketches and rough drafts. • Computes concrete and steel quantities from finished plans and prepares final costs estimates. • Supervises technicians and clerical personnel or provides specialized technical support. Working knowledge of drafting methods and procedures. • Ability to perform mathematical calculations, including algebra, geometry and trigonometry. • Some knowledge of basic engineering practices and principles. • Demonstrated ability to perform drafting and detailing. • Ability to design components of simple span structures.
Bridge Design Drafter Senior	Technical	• Performs extensive designing and detailing of structural components. • Prepares preliminary plans for structures. • Determines lengths, widths, clearance requirements, approximate size of components. • Prepares preliminary cost estimates for various layouts. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. All skills/knowledge of Bridge Design Drafter. • Knowledge of structure and bridge design and detailing. • Demonstrated ability to prepare a complete set of structure and bridge plans. • Ability to design structural components. • Ability to accurately calculate properties and stresses. • Ability to train and provide technical guidance to other technicians.
Cartographic Drafter	Technical	• All responsibilities of Cartographic Drafter Assistant. • Responsible for complex work assignments. • Creates new maps, performs research, acts as a lead worker. • Performs work of moderate difficulty requiring the use of drafting skills to draw, trace, revise and modify maps. • Corrects or draws new maps from data obtained from plans, deeds and other sources. • Researches data and analyzes survey data, source maps, photographs, and other records to determine location and names of features for the revision of maps. • May instruct and provide leadership to Cartographic Drafter Assistants in procedures and techniques used in cartography. • Studies legal records to establish boundaries of properties. Basic drafting skills.
Cartographic Drafter Assistant	Technical	• Creates, drafts, traces and revises maps. • Draws and traces maps of geographical areas to show natural property boundaries and constructed features of land. • Revises, traces, and updates already existing maps. • Performs work of routine difficulty. • Draws, traces, revises and modifies maps. • Draws and/or traces maps from data obtained from plans, deeds and other sources. • Researches data for map revision. • Traces information from synthesized map bases onto reproducible media by the use of technical drafting pens, triangles, straight edges, touch curves and special templates. • Makes final revision on original maps to comply with research findings. Basic drafting skills.
Cartographic Supervisor	Technical	• Supervises Cartographic Drafter Assistants and Cartographic Drafters. • Focuses on the management of agency-wide cartographic functions. • Oversees the cartographic program. • Develops graphic materials such as display maps with overlays, overhead projection films, logos, and blueprints. • Schedules work. • Sets priorities for work unit. • Coordinates requests from other divisions of the agency and other state agencies for mapping services. • Instructs in cartographic procedures and techniques. • Orders supplies for the work unit. • Provides technical advice and guidance to cartographic staff. • Advanced drafting skills.

Electrician	Technical	• Performs electrical work in the installation and maintenance of electrical systems and equipment. • Performs work involving layout, assembly, installation, repair and testing of electrical equipment and wiring in power systems of buildings and other structures. • Performs standard shop duties and uses a variety of hand tools, measurements and testing instruments. Formal apprenticeship or equivalent training and experience. • Ability to read blueprints. • Installation planning skills. • May require a license.
Electrician Assistant	Technical	• Performs tasks in support of or preparatory to the work of Electricians. • Supports installation and maintenance of electrical systems and equipment. Some knowledge of the practices, procedures and techniques of electrical maintenance and installation.
Electrician Senior	Technical	• Assigns, schedules, oversees, inspects, and evaluates the work of subordinate staff. • Assumes complete responsibility for the initial planning and layout of projects, and the interpretation and application of specifications. • Formally supervises electrical staff involved in the most complex electrical systems and equipment which include high voltage systems. Considerable knowledge of the standard practices of the electrical trade; of the installation and maintenance of electrical equipment; and of the national electric code.
Electrician Supervisor Senior	Technical	• All responsibilities of Electrician Senior. • Supervises multiple crews of electricians assigned to maintain, repair, and install complex electrical equipment and/or high voltage systems at geographically dispersed locations. • Responsible for equipment with greater variety of power sources ranging to more than 600 volts. Considerable knowledge of the standard practices of the electrical trade; of the installation and maintenance of electrical equipment; and of the national electric code. • Knowledge of supervisory practices.
Electronic Equipment Install & Repair Supervisor	Technical	• All responsibilities of Electronic Equipment Install & Repair Technician. • Focuses on issues of environmental concern in such fields as air quality, noise abatement, energy protection, water quality landscape architecture, or special environmental concerns. • Plans, coordinates and monitors the development of a statewide environmental program or programs to conform with federal and state laws, policies, standards, regulations and guidelines. Working knowledge of electronic communications systems; of agency procurement policy; and sheet metal design and fabrication • Working knowledge in the use of personal computers commensurate with job duties, and of basic electronic diagnostic testing for electronic equipment and related peripherals. • Knowledge of supervisory practices.
Electronic Equipment Install & Repair Technician	Technical	• Installs and removes mobile and fixed electronic communications equipment. • Designs and fabricates mounting equipment. • Replaces or repairs interfacing equipment related to installation/removal. • Repairs/replaces cables, wiring, or circuit boards. • Mounts equipment to allow proper operations in state, local, and federal agency vehicles. • Designs, fabricates, and fastens equipment mounting brackets. • Modifies front and rear radio consoles. • Uses special support devices to maximize the use of limited space when installing equipment. Working knowledge of electronic communications systems, of automotive engine/electrical systems, and sheet metal design and fabrication.
Electronic Technician	Technical	• Diagnoses, calibrates, repairs, installs, and modifies electronic and/or electro-mechanical equipment. Some knowledge of electronics, including digital and analog circuitry. • Some knowledge of the National Electrical Code and standard wiring practices, electro-mechanical equipment. • Ability to troubleshoot techniques.
Electronic Technician Senior	Technical	• All responsibilities of Electronic Technician. • Positions are located at university research, learning, and audio-visual laboratories, hospitals, computer centers, state police and transportation departments, and scientific and environmental programs. • Performs more complex fabrication, diagnosis, and component level repair on a greater diversity of electronic and electro-mechanical equipment. Working knowledge of electronics theory, including troubleshooting, calibration, test procedures, circuit analysis, and repair of electronic equipment. • Working knowledge of computers and peripheral equipment; radar equipment; of mechanical repair techniques, scientific equipment repair, telecommunications, and microprocessors. • Knowledge of supervisory practices.

Engineering Design Drafting Specialist	Technical	• Provides technical assistance to and reviews plans prepared by engineering drafting technicians, engineering design drafting technicians and consultants. • Oversees consultant contractual performance. • Coordinates project activities with a central office division and/or district. • Independently develops complete project designs utilizing automated engineering workstations. • Makes independent design decisions. • Coordinates project assignments with applicable district sections and residencies. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. All skills/knowledge of Engineering Design Drafting Technician. • Demonstrated ability to monitor projects and plans. • Ability to give technical guidance to others.
Engineering Design Drafting Supervisor	Technical	• Plans, coordinates and reviews work of technicians engaged in drafting and design work for roadways. • Completes standard and unusual work such as grade crossings, approaches to over and underpasses, intersections and interchanges. • Modifies designs within existing standards. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. All skills/knowledge of Engineering Design Drafting Technician. • Demonstrated ability to train and supervise the work of others. • Ability to perform complex drafting and design assignments. • Ability to accurately calculate complex estimates and costs of projects. • Ability to meet deadlines. • Considerable knowledge of supervisory practices.
Engineering Design Drafting Technician	Technical	• Drafts difficult layouts and drawings of roadway, drainage, structural, building, electrical and/or mechanical projects/devices using automated or manual drafting equipment. • Computes grade elevations and makes contour maps of proposed construction sites. • Compiles quantities of materials and estimates of project(s) costs. • Working knowledge of drafting techniques and procedures. • Ability to perform advanced mathematical computations, including knowledge in algebra, geometry, and trigonometry. • Ability to use drafting instruments. • Ability to interpret and apply design standards, specifications, and written and oral instructions to the design and drafting process. • Ability to read and interpret data and construction plans.
Engineering Drafting Technician	Technical	• Prepares rough sketches using electronic or manual drafting equipment. • Plots basic topographic drawings, cross-sections and profiles from survey notes or contour maps; • Drafts working technical drawings. • Some knowledge of drafting methods and procedures. • Knowledge of mathematics including algebra, geometry and trigonometry. • Working skill in the use of drafting instruments. • Ability to apply drafting standards to projects. • Ability to read and interpret survey data. • Ability to perform mathematical calculations.
Engineering Drafting Technician Senior	Technical	• All responsibilities of Engineering Drafting Technician. • All skills / knowledge of Engineering Drafting Technician. • Considerable knowledge of drafting methods and procedures. • Considerable knowledge of mathematics including algebra, geometry and trigonometry. • Experience in drafting or related field.
Environmental Engineer	Technical	• Implements federal and state programs to identify, solve or eliminate environmental quality, environmental health or sanitary engineering problems. • Applies basic engineering practices and principles to protect, improve, or correct environmental conditions in a variety of areas. • Responsible for the location and maintenance of monitoring equipment. • Analyzes collected data. • Processes permit applications to include recommendation of approval/disapproval based upon collection and analysis of relevant data. BS Environmental Science or related discipline
Environmental Engineer Senior	Technical	• All responsibilities of Environmental Engineer. • Supervises and leads projects. • Responsible for more difficult projects than the Environmental Engineer. • Considerable knowledge of environmental principles, practices, laws, regulations related to environmental areas of air, water, soil, waste, etc. BS Environmental Science or related discipline

Environmental Program Analyst	Technical	• Focuses on issues of environmental concern. • Designs, conducts and oversees technical and scientific environmental evaluations. • Researches technical and scientific data. • Evaluates environmental impacts. • Assures environmental protection. • Prepares and assesses permits and provides technical guidance in a particular discipline. • Responsible for complex analysis and complete projects. Knowledge of environmental principles, practices, laws, regulations related to environmental areas of air, water, soil, waste, etc. BS Environmental Science or related discipline
Environmental Program Planner	Technical	• Focuses on issues of environmental concern. • Responsible for complex analysis and complete projects. • Plans, coordinates, and monitors the development of a statewide environmental program and programs to conform with federal and state laws, policies, standards, regulations and guidelines. • Works on an environmental program area. • Working knowledge of environmental principles, practices, laws, regulations related to environmental areas of air, water, soil, waste, etc. BS Environmental Science or related discipline • Working knowledge of environmental principles, practices, laws, regulations related to environmental areas of air, water, soil, waste, etc. BS Environmental Science or related discipline
Environmental Program Specialist	Technical	• Entry-level position focusing on issues of environmental concern. • Reviews policy, regulations, and program compliance requirements. • Performs data collection and analysis. • Maintains project information and files. • Reviews permit applications prepared by the districts. • Conducts traffic noise impact studies. • Prepares project status and other technical reports. Considerable knowledge of environmental principles, practices, laws, regulations related to environmental areas of air, water, soil, waste, etc. BS Environmental Science or related discipline
Environmental Specialist - Field	Technical	• Entry-level position responsible for environmental specialist work. • Addresses issues that pertain to the maintenance, evaluation, and protection of the environment. • Evaluates effluents by sampling and analyzing water and waste water. • Plans and implements water monitoring programs. • Investigates pollution complaints. • Conducts special biological studies and data analysis. • Reviews and processes discharge permits. • Researches and analyzes highway construction and maintenance projects' impact on the environment. Knowledge of environmental principles, practices, laws, regulations related to environmental areas of air, water, soil, waste, etc. BS Environmental Science or related discipline
Environmental Specialist Senior - Field	Technical	• All responsibilities of Environmental Specialist - Field. • Performs project management or program coordination. • Responds to and investigates emergencies. • Monitors construction and maintains projects for compliance with environmental regulations. • Plans, organizes, and oversees the research and preparation of detailed district environmental documents. Considerable knowledge of environmental principles, practices, laws, regulations related to environmental areas of air, water, soil, waste, etc. BS Environmental Science or related discipline
Environmental Technician	Technical	• Conducts tests and field investigations to obtain data for use by environmental, engineering and scientific personnel in determining sources and methods of controlling pollutants in the air and water. • Samples and monitors water, calibrates and maintains scientific monitoring equipment. • Performs data collection and routine analysis and processing of permits. • Working knowledge of sampling methods and procedures; of data collection and analysis methods according to accepted scientific principles; of applicable principles of biology, math, and/or chemistry. • Working knowledge of instruments related to job duties; pollution investigation methods; and water safety. • Working knowledge of calibration and maintenance of air and water equipment, as related to the duties of the class.

Environmental Technician Senior	Technical	• Conducts tests and field investigations to obtain data for use by environmental, engineering and scientific personnel in determining sources and methods of controlling pollutants in the air and water. • Samples and monitors water, calibrates and maintains scientific monitoring equipment. • Performs data collection and routine analysis and processing of permits. Extensive knowledge of sampling methods and procedures; of data collection and analysis methods according to accepted scientific principles; of applicable principles of biology, math, and/or chemistry. • Extensive knowledge of instruments related to job duties; pollution investigation methods; and water safety. • Extensive knowledge of calibration and maintenance of air and water equipment, as related to the duties of the class.
Equipment Repair Supervisor	Technical	• All responsibilities of Equipment Repair Technician Senior. • Supervises positions in the maintenance and repair of vehicles and motorized equipment. • Performs the full range of supervisory tasks. • All skills / knowledge of Equipment Repair Technician Senior. • Considerable experience in Equipment Repair or related field. • Working knowledge of supervisory practices.
Equipment Repair Technician	Technical	• Performs general mechanical maintenance and repair activities on a variety of equipment. • Services and repairs mechanical, electronic, and other equipment. • Works on exhaust systems, suspension systems, and related engine and mechanical systems and components. Working knowledge and technical expertise. • Knowledge of effective diagnostic and repair techniques and procedures related to a wide variety of equipment.
Equipment Repair Technician Senior	Technical	• All responsibilities of Equipment Repair Technician. • Performs most complex and advanced level repairs on both gasoline and diesel powered equipment. • Serves as specialists in areas of mechanical expertise. • May have sole responsibility for mechanical repairs in remote shops or serve as charge technician in small shops. All skills / knowledge of Equipment Repair Technician. • Experience in Equipment Repair or related field.
Laboratory Technician	Technical	• Performs a variety of laboratory and/or research tasks in support of research/teaching, clinical services, geological services, field research or a regulatory laboratory. • Performs cleaning and decontamination. • Performs media preparation. • Performs standard/routine laboratory testing. • Sections and prepares rock and mineral samples for various mineralogical and laboratory analyses. • Prepares samples. • Records data, and operates and maintains tools and equipment. • Provides responsible care of animals. Experience in a laboratory setting and with laboratory equipment.
Laboratory Technician Senior	Technical	• All responsibilities of Laboratory Technician. • Frequent contacts with co-workers, supervisors, students, faculty, and research staff to discuss study techniques or results or handling and care of animals. • Leads other staff, activities, or provides guidance and leadership to students and interns. Considerable experience in a laboratory setting and with laboratory equipment.
Residential Plan Reviewer	Technical	Duties – Knowledge of civil engineering principles, practices and procedures as related to site and subdivision design. Ability to plan, coordinate and prioritize multiple assignments within scheduled time frames. Ability to read and interpret engineering drawings from multiple sources. Ability to negotiate in conflict situations. Ability to learn and use the details and procedures that apply to geometric design, hydrology and hydraulics, traffic and safety, and transportation planning. Minimum Qualification – Engineering-in-training certificate or professional engineer's license is desirable, but not mandatory. Bachelor of Science Degree in civil engineering or related field of study, or equivalent combination of training and experience. Knowledge, skills and abilities should be specific to highway, drainage and land development design.

Right of Way Technician	Technical	• Drafts, prepares, and finalizes legal descriptions, i.e., offers to landowners, plats, and updates to titles. • Determines the accuracy and completeness of legal documents, plats, computation of area, and interest payments and recording fees. • Reviews file information within central office, districts, and residencies to ensure compliance with state and deferral laws, i.e., involuntary and involuntary conveyances, project finalization and closing for federal aid reimbursement. • Independently coordinates and controls workflow, processes and methods used to ensure that project deadlines are met. • Performs routine audits such as on voluntary conveyance files and fiscal transactions. Working knowledge of right of way laws, policies and practices related to real estate and land transactions. • Knowledge of right of way procedures and required documentation. • Knowledge of real estate terminology and the various types of legal instruments used. • Some skill in the use of CADD workstations. • Considerable skill in the operation of personal computers, standard office software, and database systems. • Ability to read, interpret and update highway plans with right of way data. • Ability to perform mathematical calculations. • Ability to identify and organize data in order to arrive at logical conclusions. • Ability to communicate effectively orally and in writing.
Right of Way Technician Supervisor	Technical	• Provides the highest level technical support to right of way professionals by providing technical program counsel, opening and closing projects, and completing sensitive assignments or those with compressed paths/lead-times. • Prepares specialized reports such as audit and conveyance reports. • Completes routine and specialized audits on right of way project files to ensure compliance with state and federal laws, policies and procedures. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. All skills/knowledge requirements of Right of Way Technician. • Working knowledge of supervisory principles and practices. • Ability to provide technical advice and guidance to others. • Ability to assign and direct the work of subordinates.
Scientist I	Technical	• Responsible for performing standard and real-time nucleic acid amplification and molecular sub typing methodologies for the detection and characterization of pathogenic microbes from a variety of specimen types including human, animal and environmental • Nucleic acid isolation, standard, nested and real-time polymerase chain reaction (PCR) testing • Gel electrophoresis, DNA hybridization techniques • Development and validation of new methods • Performing QA/QC procedures • Maintaining accurate records • Training of scientific staff • Use of maintenance equipment • Microbiology or related field combined with relevant laboratory experience • Previous experience in microbiology and molecular • Previous experience in microbiology and molecular biology identification and sub typing techniques and related laboratory equipment • Previous experience with nucleic acid extraction methods from a variety of matrices, standard and real-time PCR, DNA hybridization methods, QA/QC, and lab safety required • Effective communication and computer skills are essential

Scientist II	Technical	• Performs highly technical work in the laboratory, Microbiology or related field combined with relevant laboratory experience • Previous experience in microbiology and molecular • Previous experience in microbiology and molecular biology identification and sub typing techniques and related laboratory equipment • Previous experience with nucleic acid extraction methods from a variety of matrices, standard and real-time PCR, DNA hybridization methods, QA/QC, and lab safety required • Works independently under established protocols • Ability to communicate effectively with management on complex issues • Ability to provide effective leadership to team/staff • Ability to provide technical guidance and technical training to laboratory staff • Ability to write effectively to prepare documentation of method validation, system validation, user manuals and other laboratory documents of a scientific and/or technical nature in the field and/or in research • Responsibilities range from performing complex scientific tests to method development and validation • Provides a wide variety of training to laboratory staff applying knowledge and experience in laboratory leadership and training, knowledge of documentation and record-keeping • Develop technical laboratory documentation • Draft standard operating procedures and/or validate scientific systems, following prescribed protocols or methods for standardized tests, established laboratory guidelines when drafting technical documentation and/or operating procedures • Analysis of complex, non-routine and or highly technical laboratory samples • Operating and maintaining highly sophisticated laboratory instrumentation • Development technical documentation, users manuals or laboratory procedures
Title Examiner	Technical	Duties – courthouse research; tax research; property management; title examination; analyze research; compose reports; file tax corrections; research old highway project plans; microfiche research; residue property sales. Minimum Qualifications – Knowledge of real estate Law; ability to read and interpret highway plans; experience conducting title searches; computer skills; ability to compose reports; good communication skills.
Traffic Controller	Technical	• Operates a computerized traffic control system to monitor and regulate traffic flow along a specific transportation route or facility. • Contacts appropriate emergency services in the event of an incident or accident. • Working knowledge of computer-based traffic control systems and equipment. • Working knowledge of agency policies and procedures.
Traffic Controller Senior	Technical	• Operates a computerized traffic control system to monitor and regulate traffic flow along a specific transportation route or facility. • Contacts appropriate emergency services in the event of an incident or accident. • Considerable knowledge of computer-based traffic control systems and equipment. • Considerable knowledge of agency policies and procedures.
Transportation Data Analyst	Technical	• Performs a combination of data collection and data analyses duties to facilitate the development/alteration of traffic control devices, planning efforts and roadway design projects. • Uses visual observations to determine viability of data. • Identifies traffic problems or safety hazards and recommends corrective actions to improve safety, traffic/travel conditions and prepares written report of findings. Working knowledge of data collection techniques. • Ability to perform basic mathematical calculations. • Knowledge of traffic engineering principles. • Ability to use data collection software. • Ability to perform minor repair and preventative maintenance on data collection devices. • Ability to collect, edit, manipulate, and analyze data using automated equipment.

Transportation Data Analyst Senior	Technical	• Conducts engineering studies for traffic engineering and/or other planning and operation area. • Determines quantities and cost estimates of traffic control devices/correction measures. • Prepares diagrams, sketches and scale drawings of study sites, both current and proposed. • Considerable knowledge of transportation data collection and analysis techniques and procedures. • Knowledge of mathematics and traffic engineering principles. • Demonstrated ability to analyze, identify problems, and develop plans/recommendations for corrective traffic control measures. • Ability to interpret and apply traffic engineering standards. • Ability to design and draft traffic control plans. • Ability to work independently. • Ability to read highway plans and maps.
Transportation Data Analyst Supervisor	Technical	• All responsibilities of Transportation Data Analyst Senior. • Supervises staff in the collection and analysis of transportation data. • Independently conduct complex studies for traffic engineering and/or other planning and operational activities. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. All skills/knowledge of Transportation Data Analyst Senior. • Considerable knowledge of supervisory principles and practices. • Demonstrated ability to supervise and develop unit objectives.
Transportation Data Technician	Technical	• Inspects prospective data collection sites and determines viability of site. • Plans and schedules work to meet project complete date. • Plots collection sites on maps and sketches sites. • Determines validity of data collected by visual observation. Working knowledge of data collection techniques and procedures. • Basic mathematics skills. • Ability to use basic electronics to perform minor repair and maintenance on data count devices. • Demonstrated ability to collect, edit and manipulate data using data collection devices and computers. • Ability to perform basic mathematical calculations. • Ability to work independently. • Ability to perform basic repair and preventative maintenance on data equipment.
Transportation District Utilities Specialist	Technical	• Computes approximate costs of projected relocations. • Estimates cost allocation between the agency and utility companies. • Reviews and recommends acceptance of utility company plans and estimates. • Supervises technicians and clerical personnel or provides specialized technical support. • Working knowledge of federal, state and agency regulations related to utility adjustments. • Knowledge of utility construction methods and techniques. • Demonstrated ability to read and interpret utilities plans and specifications. • Ability to prepare cost estimates. • Ability to coordinate utility field work.
Transportation Engineering Technician - Survey	Technical	• Calculates horizontal and vertical alignments. • Establishes and references horizontal and vertical control points. • Uses electronic equipment to record data. Working knowledge of highway surveying practices and procedures. • Knowledge of mathematics including algebra, geometry and trigonometry. • Ability to operate surveying instruments and programmable calculators. • Demonstrated ability to read and understand construction plans, drawings, aerial photographs, contour maps and survey data. • Ability to conduct accurate and timely surveys. • Ability to research courthouse records. • Ability to work outdoors in adverse weather conditions.
Transportation Engineering Technician - Survey Senior	Technical	• Establishes traverse lines for photogrammetric surveys. • Calculates alignments and grades by using advanced mathematics. • Prepares scale drawings, contour maps and closed property plats. Considerable knowledge of highway surveying practices and procedures. • Ability to use surveying equipment and instruments to include electronic data collection systems, global positioning systems and programmable calculators or personal computers. • Knowledge of mathematics to include algebra, geometry and trigonometry. • Working skill in the operation of CADD workstations. • Demonstrated ability to read and interpret construction plans, drawings, aerial photographs, contour maps and survey data. • Ability to train and provide guidance to others. • Ability to research courthouse records. • Ability to perform advanced mathematical computations. • Ability to maintain accurate and complete records. • Ability to work outdoors in adverse weather conditions.

Transportation Engineering Technician - Survey Supervisor	Technical	- Plans, coordinates, reviews, and supervises the work of technicians engaged in conducting surveys for highway location and construction projects or securing photogrammetric work. - Provides technical direction and guidance in all phases of the work. - Reviews plans and engineering data used for location survey including research to determine accuracy and completeness of data. - Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. All skills/knowledge requirements of Transportation Engineering Technician Senior-Survey. - Considerable knowledge of survey and photogrammetric methods. - Demonstrated ability to supervise and direct the work of others. - Ability to plan, coordinate and prioritize work assignments. - Ability to use the Virginia State Plane Coordinate System.
Transportation Materials Technician	Technical	- Plans and schedules own work to meet project completion date. - Prepares samples and conducts routine tests to determine strength, particle size distribution, moisture content, density, and durability of materials. - Identifies and plots collection sites on maps and sketches sites. - Determines validity of data by visual observation, records field and laboratory data and writes test reports. - May be required to work in the vicinity of/or operate equipment and devices emitting low-level ionizing radiation. Some knowledge of materials sampling and testing methods, and of procedures. - Some knowledge of use and testing equipment. - Ability to operate sensitive electronic testing equipment, computers, power tools, and equipment such as drills, mixers and compactors. - Demonstrated ability to accurately solve algebraic expressions and perform mathematical computations. - Ability to perform calibration checks on equipment and read gauges on testing equipment. - Ability to record data. - Ability to follow written and oral instructions.
Transportation Materials Technician Senior	Technical	- Inspects, monitors, tests, analyzes and approves producers'/suppliers' methods and materials. - Uses statistical formulas to compare and analyze test results. - Conducts and/or leads a crew in soil surveys and minor structure, bridge foundation and borrow pit site investigations. - May be required to work in the vicinity of/or operate equipment and devices emitting low-level ionizing radiation. Working knowledge of materials and sampling methods and procedures. - Knowledge of the characteristics of materials used in the construction of roads, bridges and structures. - Knowledge of the agency/federal materials sampling and testing guidelines. - Ability to operate sensitive testing equipment. - Demonstrated ability to analyze data and draw logical conclusions. - Ability to perform mathematical computations. - Ability to read gauges of testing equipment and record data. - Ability to read and interpret various plans and specifications. - Ability to follow oral and written instructions.
Transportation Materials Technician Specialist	Technical	- Coordinates the work of residency and other personnel in field measurements and assessments of pavement performance. - Inspects maintenance construction operations to ensure compliance with construction specifications. - Conducts and leads others in conducting complex, specialized materials tests at a central lab. - Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. All skills/knowledge of Transportation Materials Technician Supervisor. - Considerable knowledge of complex sampling and testing procedures for highly specialized materials. - Ability to apply statistical formulas to analyze data.

Transportation Materials Technician Supervisor	Technical	• Supervises and evaluates the work of technicians engaged in materials sampling, testing, monitoring and/or inspections. • Evaluates test procedures, materials failures, and/or materials specifications. • Writes technical reports regarding materials findings and recommendation. • Oversees the preparation of documentation certifying materials used in highway construction at the conclusion of a project. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. • All skills/knowledge of Transportation Materials Technician Senior. • Considerable knowledge of supervisory principles and practices. • Ability to read and interpret contract documents. • Ability to evaluate and/or develop test procedures and recommend changes to materials specifications. • Ability to assign, evaluate and direct the work of subordinates.
Transportation Planning Specialist	Technical	• Identifies, gathers and analyzes a variety of planning and scheduling data. • Prepares maps, graphs, charts and diagrams to illustrate traffic movement and proposed changes to existing roadways. • Forecasts traffic volumes for site specific, projects and special studies for engineering design and planning improvement projects. • Working knowledge of drafting techniques and procedures. • Knowledge of concepts and standards relative to applicable program area. • Knowledge of statistical analysis. • Ability to operate microcomputers and data collection equipment and software. • Demonstrated ability to compile and analyze a variety of engineering data and present it logically using charts, proportional maps/diagrams and programmatic illustrations. • Ability to communicate effectively orally and in writing. • Ability to read and interpret construction plans and specifications. • Ability to read and interpret policies, procedures and technical documents. • Ability to perform mathematical computations.
Transportation Planning Specialist Senior	Technical	• All responsibilities of Transportation Planning Specialist. • Analyzes Federal expenditure reports to monitor funding status for multiple projects. • Develops portions of long range transportation projects, plans and traffic forecasts for highway projects, site development and thoroughfare plans. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. • All skills/knowledge of Transportation Planning Specialist. • Considerable knowledge of agency, state and federal laws and procedures within area assigned. • Considerable knowledge of traffic engineering and transportation planning theory and practices. • Considerable knowledge of advanced business mathematics. • Knowledge of data validation methods. • Ability to read and interpret contract documents. • Ability to evaluate and/or develop test procedures and recommend changes to materials specifications.
Transportation Technical Program Coordinator	Technical	• Serves as coordinator for various transportation related programs or activities on a statewide basis to include development, analysis, collection or processing of a variety of transportation data. • Provides final statewide certification on the completion of right of way work on construction projects and determines when special provisions must be obtained so that projects can go to ad. • Reviews and approves all plan assemblies. • Supervises or provides a high level of technical guidance to technicians involved in the most complex technical work. • Considerable knowledge of applicable program or activity guidelines, policies, processes and procedures. • Demonstrated ability to coordinate a statewide program or activity within rigid time constraints. • Ability to collect and analyze data and arrive at logical conclusions.

Transportation Technical Support Coordinator	Technical	• Plans and executes a sequence of operations district-wide, in bridge rehabilitation, construction, maintenance, and repair. • Prepares cost estimates and materials lists used in budget preparation and monitoring of related expenditures. • Makes recommendations for work plans to incorporate staffing and equipment needs in a technical related research project or program. • Develops and reviews written reports of analyses to include formal presentations of findings. • Supervises Transportation Maintenance Superintendents, Transportation Maintenance Supervisors, or multiple staffs who supervise and conduct transportation data collection and analysis. • Considerable knowledge of assigned technical program area. • Knowledge of applicable agency and federal rules and regulations. • Ability to initiate and monitor field investigations. • Ability to coordinate construction and operational projects. • Ability to collect, analyze, and report technical data findings.

Position Title	Classification	Position Description, Skills & Knowledge
Food Operations Assistant	Food Related Services	• Maintains contract/vendor compliance and/or for part of a comprehensive food service system (e.g. tray line, meat processing, or produce). • Work requires a basic knowledge of bookkeeping, budgeting, and process management. • Knowledge of specialized facet of food service operations.
Food Operations Manager Assistant	Food Related Services	• Functions as lead worker or supervisor responsible for managing contract/vendor compliance and/or for part of a comprehensive food service system (e.g. tray line, meat processing, or produce). • Monitors quality of food service provided by staff or contractors. • Implements changes to improve service quality. • Basic knowledge of contracts, logistics, and project management. • Knowledge of food preparation and service for a large population. • Knowledge of nutritional standards and sanitary regulations. • Understanding of principles of supervision.
Second Cook	Food Related Services	• Cleans, prepares and services food items. • Performs routine cafeteria duties, such as dishwashing, line-services, preparation and cooking of food. • May need to serve as lead worker in an area of food preparation. • Knowledge of nutritional standards and sanitary regulations. • Knowledge of food preparation techniques.
Second Cook Senior	Food Related Services	• Cleans, prepares and services food items. • Performs routine cafeteria duties, such as dishwashing, line-services, preparation and cooking of food. • May need to serve as lead worker in an area of food preparation. • Considerable knowledge of nutritional standards and sanitary regulations. • Considerable knowledge of food preparation techniques.
Server	Food Related Services	• Cleans, prepares and services food items. • Performs routine cafeteria duties, such as dishwashing, line-services, preparation and cooking of food. • May need to serve as lead worker in an area of food preparation. • Knowledge of food preparation and service for a large population.
Social Worker	Human Services	• Applies knowledge of principles and techniques of social and vocational case management, counseling techniques and practices, behavior modification, conflict management, mediation, and available community resources. • Frequently engages in contact with clients, families, direct service staff, employers, community agencies, and other service providers to discuss the needs of clients and available resources. • Provides case management services to clients with social, emotional, physical, and/or situational problems. • Ability to use discretion and sound judgment in counseling interventions. • Exercises independent judgment in coordination and delivery of services. • Collaborates with supervisor to develop individualized plans for clients. • Receives guidance and direction in areas of policy application and priorities. BA Social Worker or related field
Support Enforcement Specialist	Human Services	• Applies program rules and regulations in the resolution of human services programs. • Applies • Engages in frequent contact with service providers, recipients and their families, and representatives of other state and federal agencies on benefits and claims issues. • Conducts audits, inspections, or investigations of quality and utilization of services and may assist in promulgation review and revision of state licensure regulations operational guidelines. • May provide guidance to staff, clients, or others in private and public organizations. • Recommends licensure and certification of facilities. • In-depth knowledge of one or more programs. • Knowledge of supervisory principles and practices. BA Social Work or related field
Support Enforcement Specialist Senior	Human Services	• Applies program rules and regulations in the resolution of human services programs. • Applies • Engages in frequent contact with service providers, recipients and their families, and representatives of other state and federal agencies on benefits and claims issues. • Conducts audits, inspections, or investigations of quality and utilization of services and may assist in promulgation review and revision of state licensure regulations operational guidelines. • May provide guidance to staff, clients, or others in private and public organizations. • Recommends licensure and certification of facilities. • In-depth knowledge of one or more programs. • Considerable knowledge of supervisory principles and practices. • Experience in social work or related field. BA Social Work or related field

Utilization Review Analyst	Human Services	• Utilization review of recipients' paid claims history and medical records to identify misuse of Medicaid services, implementation of lock-in action which may require selection of primary providers. • Prepares appeal summary. • Coordinates activities with local departments of social services. • Performs and other related or assigned duties. Registered Nurse. • Public health or psychiatric nursing experience helpful. • Utilization review experience.
Utilization Review Analyst Senior	Human Services	• Utilization review of recipients' paid claims history and medical records to identify misuse of Medicaid services, implementation of lock-in action which may require selection of primary providers. • Prepares appeal summary. • Coordinates activities with local departments of social services. • Performs and other related or assigned duties. Registered Nurse. • Public health or psychiatric nursing experience helpful. • Considerable utilization review experience.
Photographer	Media	• Provides photographic documentation of events, persons, and objects for an agency. • Performs some darkroom work. • Focuses on photographic shooting. • Basic knowledge of photography principles.
Photographer Senior	Media	• All responsibilities of Photographer. • Provides various photographic services combined with technical development skills. • Controls quality, develops storyboards and script-writing. • Functions as lead worker for several photography-related staffs. • Provides training and guidance. • Performs highly specialized services to support research, teaching, medical or general media efforts. • Advanced knowledge of photography principles. • Ability to supervise others.
Audio Visual Technician	Media	• Performs work of moderate difficulty in providing a full range of audiovisual services. • Acquires, distributes and maintains acquisition. • Designs and produces audiovisual and computer graphics. • Instructs faculty and other staff in equipment use. Working knowledge of audiovisual equipment and production techniques; of the principles and applications of audiovisual instructional methods; and of computer graphics equipment and software. • Some knowledge of state procurement processes. • Demonstrated ability to instruct others in equipment operation and maintenance; to plan and assign tasks to assistants; to work well with administrators, faculty and students; and to maintain accurate records of equipment inventories and maintenance. College or technical course work in educational technology, media production, communications, or a related field including courses in instructional technology.
Audio Visual Technician Senior	Media	• Performs work of moderate difficulty in providing a full range of audiovisual services. • Acquires, distributes and maintains acquisition. • Designs and produces audiovisual and computer graphics. • Instructs faculty and other staff in equipment use. Considerable knowledge of audiovisual equipment and production techniques; of the principles and applications of audiovisual instructional methods; and of computer graphics equipment and software. • Considerable knowledge of state procurement processes. • Demonstrated ability to instruct others in equipment operation and maintenance; to plan and assign tasks to assistants; to work well with administrators, faculty and students; and to maintain accurate records of equipment inventories and maintenance. College or technical course work in educational technology, media production, communications, or a related field including courses in instructional technology.
Graphic Artist Senior	Media	• Performs illustrative and graphic arts work in a variety of media for publications, projects, exhibits or related materials. • Responsible for preparing production art, illustrations, calligraphy, charts, graphs, signage, and similar artwork. • Performs any other related assigned duties. Office / Administrative experience. • Considerable experience operating desktop publisher experience.
Graphic Designer	Media	• Develops, designs, and produces media art projects, exhibits, and publications for agency. • Advises and consults with clients to determine their graphics design needs. • Independently develops graphic design concepts. Ability to use computer graphics software.

Graphic Designer Senior	Media	• Develops, designs, and produces media art projects, exhibits, and publications for agency. • Advises and consults with clients to determine their graphics design needs. • Independently develops graphic design concepts. • Demonstrated ability to use computer graphics software.
TV / Video Production Specialist	Media	• Analyzes and plans the creative approach for television and multimedia productions. • Performs a combination of specialized production tasks such as production scheduling, videography, editing, and lighting. • Sets up and operates a variety of electronic video editing and recording systems, cameras, lights, settings, and related equipment. • Determines appropriate aesthetic applications of a variety of technical methodologies. Considerable knowledge of costume construction & stage/set management, photography, digital imaging, web page services, illustrative and graphic art, multi-media production, and/or exhibit design, fabrication, and maintenance.
TV / Video Production Technician	Media	• Develops, produces and directs television, film and video programming. • Provides basic technical support to television, video, film, and multimedia production staff. • Sets up, operates, and performs routine camera operation. • Performs minor maintenance on television and video production equipment. Knowledge of art history; theatre, radio, audio visual and TV/video production; illustrative artwork; graphic materials and design and production techniques; exhibit fabrication and conservatorial techniques; costume construction; digital imaging; and/or photography, including all technical aspects.
Graphic Artist	Media Services	• Performs illustrative and graphic arts work in a variety of media for publications, projects, exhibits or related materials. • Responsible for preparing production art, illustrations, calligraphy, charts, graphs, signage, and similar artwork. • Performs any other related assigned duties. Office / Administrative experience. Operating desktop publisher experience.
Dispatcher/Police	Security	• Performs a variety of communications and operational tasks in support of public safety, security, and law enforcement operations. • May operate or train in the operation of communications equipment, specialized vehicles, and process information related to law enforcement, emergency services, and emergency management activities. • Functions in communication or operation centers. • Functions in the field at incidents. Strong communication skills. Ability to keep precise records and exercise good judgment.
Security Guard	Security	• Performs closely prescribed inspections on State property to ensure a safe environment. • Patrols, controls site or building access, monitors staff, visitors, and the public to ensure compliance with security and safety procedures. • Performs information exchange. • Reports unusual or emergency conditions to appropriate authorities.
Security Officer	Security	• Includes entry and trainee level security officers to senior security officers responsible for providing security and safety functions for a state facility or educational institution. • Performs custody and control tasks in correctional settings for a state facility or education institution. • Monitors electronic and other communication devices on a transportation route or bridge/tunnel complex to ensure safe traffic flow and arrange for emergency services. • Supervises staff or serves as drill instructors in a military style institutional program. Extensive knowledge of criminal justice, offender management, administration, and programs for offenders.

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc			
Service	Level / Description	Days to Receive Test results	Unit Cost (\$) / each
Criminal Check	State		
	National		
DMV	State		
	National		
Credit Check	Trans-Union/TRW/Equifax		
Employment History Verification	Past 5 years		
Education Verification	College, Trade & High School		
Sexual Offender Registry	State		
	National		
Alcohol Test	Qed A150		
Drug Testing - 5 Panel	Instant Technology Insta-Check 5		
Drug Testing - 10 Panel	Instant Technology Insta-Check 10		
Tuberculosis Test	Skin Test		
Please add any other testing services offered by your company such as personality testing, etc. Use more spaces as necessary.			

Maricopa County
Serial 16111-RFP: Staffing Services and Related Services and Solutions
Attachment A-1
Pricing Sheet
Administrative/Professional/Labor/Technical/Misc

Please provide a volume based incremental discount rate to the bill rate you provided in each state tab. Discounts are to apply for each Participating Public Agency.
For example, if the Bill Rate is \$10 per hour and volume discount for \$1 MM is 5%. Then the discounted Bill Rate will be \$9.5 per hour.

Estimated Annual Total Spend (\$ Millions)		Incremental Discount to the Bill Rate
From	To	
\$0.251	\$0.500	%
\$0.501	\$1.000	%
\$1.001	\$1.500	%
\$1.501	\$2.000	%
\$2.001	\$2.500	%
\$2.501	\$3.000	%
\$3.001	\$3.500	%
\$3.501	\$4.000	%
\$4.001	\$4.500	%
\$4.501	\$5.000	%
\$5.001 and over		%

Please provide a volume based incremental discount rate to the Screening Fees you provided in the Screening Fees tab.

For example, if the Screening Fee is \$10 each and volume discount for \$1 MM is 5%. Then the discounted Screening Fee will be \$9.5 each.

Estimated Annual Total Spend (\$ Millions)		Incremental Discount to the Screening Fees
From	To	
\$0.251	\$0.500	%
\$0.501	\$1.000	%
\$1.001	\$1.500	%
\$1.501	\$2.000	%
\$2.001	\$2.500	%
\$2.501	\$3.000	%
\$3.001	\$3.500	%
\$3.501	\$4.000	%
\$4.001	\$4.500	%
\$4.501	\$5.000	%
\$5.001 and over		%

Maricopa County
Serial 16111-RFP: Staffing Services and Related Services and Solutions
Attachment A-1
Pricing Sheet

Administrative/Professional/Labor/Technical/Misc.

1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.

2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.

3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.

Arizona

Position Category	Job Position	Pay Rate - Low	Pay Rate - High		Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Accounting/Finance	Accountant	\$ 1.00	\$ 2.00	1	50.00%	\$ 1.50	\$ 3.00	10.00%	\$ 1.65	\$ 3.30
Accounting/Finance	Accountant Senior					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Accounting Manager A					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Accounting Manager B					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Accounting Manager C					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Auditing - External Auditor					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Auditing - External Auditor Senior					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Auditing - Internal Auditor					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Auditing - Internal Auditor Senior					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Budget Analyst					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Budget Analyst Senior					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Fiscal Assistant					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Fiscal Technician					\$ -	\$ -		\$ -	\$ -
Accounting/Finance	Fiscal Technical Senior					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Customer Service Inbound I					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Customer Service Inbound II					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Customer Service Outbound I					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Customer Service Outbound II					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Detailing Representative I					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Detailing Representative II					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Help Desk Analyst					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Market Research Inbound					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Market Research Outbound					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Sales & Promotion Comparison Shopper I					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Sales & Promotion Comparison Shopper II					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Sales & Promotion Demonstrator I					\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Sales & Promotion Demonstrator II					\$ -	\$ -		\$ -	\$ -

Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Tradeshow Booth Attendant I				\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Tradeshow Booth Attendant II				\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Tradeshow Host/Hostess I				\$ -	\$ -		\$ -	\$ -
Call Center/Customer Service	Tradeshow Host/Hostess II				\$ -	\$ -		\$ -	\$ -
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -

General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -

Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -
Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -

Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -

Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -
TOTAL		\$ 1.00	\$ 2.00	0%	\$ 1.50	\$ 3.00	0%	\$ 1.65	\$ 3.30

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Alabama										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Alaska										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Arkansas										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
California										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
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Colorado										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Connecticut										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Delaware										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Florida										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Georgia										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Hawaii										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
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Idaho										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Illinois										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Indiana										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Iowa										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Kansas										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Kentucky										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Louisiana										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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Maine										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Maryland										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Massachusetts										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Michigan										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Minnesota										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Mississippi										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Missouri										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Montana										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Nebraska										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Nevada										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
New Hampshire										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
New Jersey										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
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3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
New Mexico										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
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New York										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
North Carolina										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
North Dakota										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Ohio										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Oklahoma										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Oregon										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
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3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Pennsylvania										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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Rhode Island										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
South Carolina										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
South Dakota										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Tennessee										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Texas										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Utah										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
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Vermont										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Virginia										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-1 Pricing Sheet Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Washington										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
West Virginia										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Wisconsin										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Maricopa County										
Serial 16111-RFP: Staffing Services and Related Services and Solutions										
Attachment A-1										
Pricing Sheet										
Administrative/Professional/Labor/Technical/Misc.										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Wyoming										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
Accounting/Finance	Accountant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accountant Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager A				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager B				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Accounting Manager C				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - External Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Auditing - Internal Auditor Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Budget Analyst Senior				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Assistant				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technician				\$ -	\$ -		\$ -	\$ -	
Accounting/Finance	Fiscal Technical Senior				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Customer Service Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Detailing Representative II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Help Desk Analyst				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Inbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Market Research Outbound				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Comparison Shopper II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Demonstrator II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales & Promotion Sampler				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Inbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Sales Outbound II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Booth Attendant II				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess I				\$ -	\$ -		\$ -	\$ -	
Call Center/Customer Service	Tradeshaw Host/Hostess II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant III				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant IV				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Assistant V				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Administrative Staff Specialist Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Lead				\$ -	\$ -		\$ -	\$ -	
General Administrative	Agency Management Analyst Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator				\$ -	\$ -		\$ -	\$ -	
General Administrative	Data Entry Operator Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary				\$ -	\$ -		\$ -	\$ -	
General Administrative	Executive Secretary Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Legal Assistant Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Library Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Assistant II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Biller II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Medical Records Clerk II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Manager				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Aide				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Assistant				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Specialist				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor				\$ -	\$ -		\$ -	\$ -	
General Administrative	Office Services Supervisor Senior				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator I				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator II				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator III (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Operator IV (Key Disc Operator)				\$ -	\$ -		\$ -	\$ -	
General Administrative	Personal Assistant				\$ -	\$ -		\$ -	\$ -	

General Administrative	Personal Assistant Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Photocopy Technician				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Photo-Typesetting Supervisor				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Aide Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Postal Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Coordinator				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist				\$ -	\$ -		\$ -	\$ -
General Administrative	Public Relations Specialist Assistant				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist				\$ -	\$ -		\$ -	\$ -
General Administrative	Receptionist Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary				\$ -	\$ -		\$ -	\$ -
General Administrative	Secretary Senior				\$ -	\$ -		\$ -	\$ -
General Administrative	Translator				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Operations Manager Assistant				\$ -	\$ -		\$ -	\$ -
Food Related Services	Food Production Worker				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook				\$ -	\$ -		\$ -	\$ -
Food Related Services	Second Cook Senior				\$ -	\$ -		\$ -	\$ -
Food Related Services	Server				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Classification / Compensation Consultant				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	EEO Program Specialist				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Employee Relations Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Assistant				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist				\$ -	\$ -		\$ -	\$ -
Human Resources	Human Resources Generalist Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Analyst Senior				\$ -	\$ -		\$ -	\$ -
Human Resources	Personnel Practices Manager				\$ -	\$ -		\$ -	\$ -
Human Services	Social Worker				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist				\$ -	\$ -		\$ -	\$ -
Human Services	Support Enforcement Specialist Senior				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst				\$ -	\$ -		\$ -	\$ -
Human Services	Utilization Review Analyst Senior				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster I				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Adjuster II				\$ -	\$ -		\$ -	\$ -
Insurance	Claims Specialist				\$ -	\$ -		\$ -	\$ -
Insurance	Worker's Compensation Specialist				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	CDL Driver				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Forklift Operator Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Flagger / Laborer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Lead				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Grounds Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Groundskeeper / Landscaper Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Materials Handler, Freezer (Warehouseman)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Heavy Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Housekeeping Worker Senior				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Inventory Worker Light				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Light Industrial Worker (General Laborer)				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator A				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Motor Vehicle Operator B				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Packer				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist II				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Specialist III				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker I				\$ -	\$ -		\$ -	\$ -
Laborer/Industrial	Warehouse Worker II				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician				\$ -	\$ -		\$ -	\$ -
Media	Audio Visual Technician Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist				\$ -	\$ -		\$ -	\$ -
Media	Graphic Artist Senior				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer				\$ -	\$ -		\$ -	\$ -
Media	Graphic Designer Senior				\$ -	\$ -		\$ -	\$ -
Media	Photographer				\$ -	\$ -		\$ -	\$ -
Media	Photographer Senior				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Specialist				\$ -	\$ -		\$ -	\$ -
Media	TV / Video Production Technician				\$ -	\$ -		\$ -	\$ -
Security	Dispatcher/Police				\$ -	\$ -		\$ -	\$ -
Security	Security Guard				\$ -	\$ -		\$ -	\$ -
Security	Security Officer				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk				\$ -	\$ -		\$ -	\$ -
Tax	Data Entry Clerk/Remittance Processor Blended				\$ -	\$ -		\$ -	\$ -
Tax	Error Resolution and Document Processor				\$ -	\$ -		\$ -	\$ -
Tax	General Clerical				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Day)				\$ -	\$ -		\$ -	\$ -
Tax	On-Site Administrator (Evening)				\$ -	\$ -		\$ -	\$ -

Tax	Remittance Processor				\$ -	\$ -		\$ -	\$ -
Tax	Taxpayer Information & Assistance Agent				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Lead				\$ -	\$ -		\$ -	\$ -
Technical	Agricultural Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Analytical Chemist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Bridge Design Drafter Senior				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Drafter Assistant				\$ -	\$ -		\$ -	\$ -
Technical	Cartographic Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Design Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician				\$ -	\$ -		\$ -	\$ -
Technical	Engineering Drafting Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Planner				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Program Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Specialist Senior - Field				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician				\$ -	\$ -		\$ -	\$ -
Technical	Environmental Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician				\$ -	\$ -		\$ -	\$ -
Technical	Laboratory Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Residential Plan Reviewer				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician				\$ -	\$ -		\$ -	\$ -
Technical	Right of Way Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer				\$ -	\$ -		\$ -	\$ -
Technical	Safety Engineer Senior				\$ -	\$ -		\$ -	\$ -
Technical	Title Examiner				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller				\$ -	\$ -		\$ -	\$ -
Technical	Traffic Controller Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Analyst Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Data Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation District Utilities Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Engineering Technician -Survey Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Materials Technician Supervisor				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Planning Specialist Senior				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Program Coordinator				\$ -	\$ -		\$ -	\$ -
Technical	Transportation Technical Support Coordinator				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator II				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior I				\$ -	\$ -		\$ -	\$ -
Trades	Boiler Operator Senior II				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Carpenter Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electrician Supervisor Senior				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Equipment Install & Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician				\$ -	\$ -		\$ -	\$ -
Trades	Electronic Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician				\$ -	\$ -		\$ -	\$ -
Trades	Equipment Repair Technician Senior				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant				\$ -	\$ -		\$ -	\$ -
Trades	HVAC Installation & Repair Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Laboratory Mechanic Senior				\$ -	\$ -		\$ -	\$ -
Trades	Locksmith				\$ -	\$ -		\$ -	\$ -
Trades	Maintenance Field Worker				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer				\$ -	\$ -		\$ -	\$ -
Trades	Mason Plasterer Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Mechanic				\$ -	\$ -		\$ -	\$ -
Trades	Painter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter				\$ -	\$ -		\$ -	\$ -
Trades	Plumber / Steamfitter Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Printing Press Operator B				\$ -	\$ -		\$ -	\$ -
Trades	Production Supervisor				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist				\$ -	\$ -		\$ -	\$ -
Trades	Radio Specialist Senior				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Sheet Metal Worker Lead				\$ -	\$ -		\$ -	\$ -
Trades	Shipping / Receiving Clerk				\$ -	\$ -		\$ -	\$ -

Trades	Storekeeper Assistant I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Assistant II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper I				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper II				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper III				\$ -	\$ -		\$ -	\$ -
Trades	Storekeeper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant				\$ -	\$ -		\$ -	\$ -
Trades	Tool Room Assistant Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utilities Worker Senior				\$ -	\$ -		\$ -	\$ -
Trades	Trades Utility Worker				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper				\$ -	\$ -		\$ -	\$ -
Trades	Tradesman Helper Senior				\$ -	\$ -		\$ -	\$ -
Trades	Welder				\$ -	\$ -		\$ -	\$ -
Trades	Welder Senior				\$ -	\$ -		\$ -	\$ -
Trades	Work Zone Safety Officer				\$ -	\$ -		\$ -	\$ -

Position Grouping	Position Title
Medical	Licensed Practical Nurse
Medical	Registered Nurse I
Medical	Registered Nurse II
Medical	Nurse Practitioner
Medical	Physician Assistant
Medical	Registered Nurse Manager I
Medical	Registered Nurse III
Medical	Nurse Practitioner II
Medical	Registered Nurse Manager II
Medical	Counselor I
Medical	Counselor II
Medical	Counselor II - Lead Supervisory
Medical	Counselor Manager
Medical	Direct Service Associate I
Medical	Direct Service Associate II
Medical	Direct Service Associate III
Medical	Direct Service Associate III (Supervisor)
Medical	Direct Service Associate IV
Medical	Health Care Compliance Specialist I
Medical	Health Care Compliance Specialist II
Medical	Health Care Compliance Manager
Medical	Health Care Technician
Medical	Health Care Technologist I
Medical	Health Care Technologist II
Medical	Health Care Technologist III
Medical	Health Care Manager
Medical	Laboratory and Research Aide
Medical	Laboratory and Research Technician
Medical	Laboratory and Research Specialist I
Medical	Laboratory and Research Specialist II (Advance-Expert)
Medical	Laboratory and Research Specialist II (Supervisor)
Medical	Laboratory and Research Manager
Medical	Psychologist I / Psychology Associate I
Medical	Psychologist II / Psychology Associate II
Medical	Psychologist III / Psychology Associate III
Medical	Psychology Manager
Medical	Therapist Assistant / Therapist I
Medical	Therapist I
Medical	Therapist II
Medical	Therapist II (SLP/Aud)
Medical	Therapist III
Medical	Therapist Manager I
Medical	Therapist Manager II
Medical	Program Administration Specialist I - Nutritionist & Dietitian
Medical	Dentist
Medical	Dental Hygienist
Medical	Dental Assistant

Medical	Pharmacist
Medical	Pharmacy Technician
Medical	Medical Doctor

Position Title	Position Description, Skills & Knowledge
Licensed Practical Nurse	The scope of services involves assisting in direct patient care. Applies knowledge of principles and practices of practical nursing and pharmacology acquired through formal education and training. Contacts are made with patients in the provision of practical nursing care. Work impacts the quality of practical nursing care and patient comfort. Successful application of skills results in positive patient outcomes. Receives guidance, direction and supervision from an R.N., nursing supervisor, manager, medical professional, or administrator. May take venipuncture specimens. Work requires some discretion and judgment and is clearly defined by the licensure regulations. May supervise or provide work direction to nursing aides or direct service staff.
Registered Nurse I	Scope of services involves all aspects of professional nursing care. Applies knowledge of principles and practices of professional registered nursing care acquired through formal education and training. Contacts are made with patients, medical support staff, supervisory nurses and physicians in the provision of professional nursing care. Work impacts the quality of patient care. Successful application of skills enhances positive medical outcomes. Receives guidance and direction from a nursing supervisor, manager or medical professional or administrator. Develops total patient assessment, which requires considerable judgment and decision-making. Provides leadership to LPNs and other medical direct service support staff. Work requires frequent use of discretion and judgment in patient assessment and case management.
Registered Nurse II (Charge, Supervisory, Specialty Area)	Scope of work ranges from responsibility for a nursing specialty area, working supervisor to charge nurse. Contacts are made with patients, staff nurses, supervisory, manager level nurses, physicians and other program or management staff. Assignments range from increased clinical or administrative responsibility to supervision of registered nurses, LPNs or other medical support staff. May perform clinical research and study activities, develop research protocol, gather and analyze data and prepare abstracts for publication. Work impacts the quality and effectiveness of patient care. Oversight of nursing services is significant. May serve as point of contact for a medical specialty area within a nursing program. Responsible for mentoring and developing others. Responsible for guidance and/or supervision of nursing, medical and direct support staff. May assign staff, evaluate clinical and administrative issues, and evaluate performance. Judgment is exercised over issues of patient care and performance of staff. Responsible for guidance and/or supervision of nursing, medical and direct support staff. May assign staff, evaluate clinical and administrative issues, and evaluate performance. Judgment is exercised over issues of patient care and performance of staff.
Nurse Practitioner	Applies knowledge acquired through formal education in an accredited program. May be designated according to field of specialization. Scope of work includes performing comprehensive physical examinations and preventive health measures, ordering and performing therapeutic and diagnostic procedures, and prescribing controlled substances and devices in accordance with current regulations. Contacts are made with patients in the provision of care and physicians for their consultation. The availability and oversight of a physician may limit the severity of complications. Patients receive general health care services and treatment. Interprets and evaluates diagnostic test results. Records physical findings. Develops and implements patient management plans; instructs and counsels patients regarding plans. Performs work with ready access to supervision and guidance from a physician. Refers complex cases beyond the scope of practice to a physician or specialist.
Physician Assistant	Applies knowledge acquired through formal education in an accredited program. Scope of work includes performing comprehensive physical examinations, performing therapeutic procedures, and prescribing controlled substances and devices in accordance with current regulations. Contacts are made with patients in the provision of care and physicians for their consultation. The availability and oversight of a physician may limit the severity of complications. Patients receive general health care services and treatment. Practice requires that the Board of Medicine be apprised of the supervising physician(s) and the way in which the Physician Assistant will be utilized. Develops and implements patient management plans; instructs and counsels patients regarding plans. Records physical findings. Interprets and evaluates diagnostic test results.
Registered Nurse Manager I	Applies knowledge of the principles of supervision, management, leadership, and administrative functions. Contacts are made with patients, staff nurses, supervisory nurses, physicians, and other clinical, program, or management staff concerning management of a nursing program. Work impacts the quality and effectiveness of patient care. Impact on services is significant. Develops nursing unit objectives, policies and standards. Develops standards for patient care, delivery of services and training and development of staff. Leads, supervises and manages RNs and medical support staff. May assign staff, evaluate clinical and administrative issues, evaluate performance of patient care by staff, assist with budget preparation and management, and direct all nursing programs for a unit or program. Exercises judgment over issues of patient care, performance of staff, and utilization of resources.
Registered Nurse III (Nursing consultation, Clinical Specialist)	Provides comprehensive services according to the specialized training received from an accredited program. Provides expert consultation on complex nursing issues. Contacts are made with patients, staff nurses, supervisory, manager level nurses, physicians and other program staff. Work impacts the quality and effectiveness of patient care. Impact on services is significant. Responsible for mentoring and developing others. Judgment is exercised over issues of nursing program consultation.
Nurse Practitioner II (Certified Nurse Practitioner)	Scope of work includes performing physical examinations and preventive health measures, ordering and performing diagnostic procedures, and prescribing controlled substances and devices in accordance with current regulations. Contacts are made with patients in the provision of care and more limited contact with physicians for their consultation. The limited availability of physician oversight increases the consequence of error. Work significantly affects the health of patients due to higher level of independence. Performs work under limited access to a physician or works in an environment where physician availability is typically limited. Works independently with minimal supervision providing diagnosis and treatment according to protocol.
Registered Nurse Manager II	Scope of work involves providing direction to an agency nursing program. Work requires extensive knowledge of nursing management. Contacts are made with field practitioners, physicians, and other clinical, program, and management staff. Work impacts the level and quality of nursing services, standards of nursing practice, and allocation of resources. Ensures quality of nursing care. Develops goals, objectives, and standards of nursing. Directs subordinate nurse managers and supervisors. Determines overall direction of comprehensive nursing and health care programs and budgets.
Counselor I	Work requires discretion and judgment in counseling interventions. The scope of services involves case management, counseling, resource referral, and obtaining support services. Applies knowledge of principles and techniques of social and vocational case management, counseling techniques and practices, behavior modification, conflict management, mediation, and available community resources. May require a degree in social work or related field. Frequent contacts with clients, families, direct service staff, employers, community agencies, and other service providers to discuss the needs of clients and available resources. Work impact the quality and success of individualized service plans for clients. Effective performance improves the social, emotional, physical, vocational, and/or situational issues of clients. Exercises independent judgment in coordination and delivery of services. Collaborates with supervisor to develop individualized plans for clients. Receives guidance and direction in areas of policy application and priorities. Responsible for providing case management services to clients with social, emotional, physical, and/or situational problems.
Counselor II	Tasks are varied and progress in difficulty based on the type of client and the services required. A graduate degree or certification may be required. Frequent contact with: clients, and their families or friends; state, federal, or local human service agencies; court and law enforcement officials; medical or other clinical professionals; employers and the business community; and other service providers. Applies knowledge of the theory, techniques, and practices of counseling, social work, case management, conflict management, and mediation. Applies knowledge of human service legislation and laws and assistive technology. Provision of services directly affects the ability of clients to become independent, achieve gainful employment, or become participating member of society. Successful partnerships with clients and services providers impact the cost efficiency and effectiveness and the quality of services provided. Decisions regarding daily interaction with clients are made independently. Guidance is received regarding policy interpretation, development of new programs, and expenditure of funds. Experienced workers handle the most complex assignments or provide guidance to others on the more complex issues. Independently manages and authorizes expenditures for client services within authorized amounts.
Counselor II - Lead Supervisory	Applies knowledge of supervisory principles and practices. Applies knowledge of counseling methods and techniques. Assignments range from counseling clients, to leading or supervising staff, to recommending improvements in service delivery. Supervision of staff directly affects the ability of clients to become independent, achieve gainful employment, or become participating members of society. Influences the professional development and skill acquisition of direct service providers to ensure competent service delivery. Supervises, trains, or acts as a mentor to staff. Consults with higher level manager to resolve staff issues and to ensure the provision of quality services. Plans and schedules unit's activities independently.
Counselor Manager	Applies knowledge of the management of various social work and rehabilitation services, case management development, therapeutic assessment, counseling, treatment, and human service delivery systems. Applies knowledge of management practices and principles. A graduate degree or certification may be required. Ensures quality of services and coordination of community resources. Effective management of services meets the diverse needs of clients and has a long-term effect on overall program success. Effective budget administration ensures the continued provision of cost effective services for clients. Receives minimal guidance in the administration of program activities.
Direct Service Associate I	Work is well defined and is performed within prescribed policies and procedures. Tasks are repetitive and are influenced by the population served. Applies basic knowledge of processes, methods and/or procedures for a variety of services or a detailed knowledge of a specific program or service. Responsibilities include: cleaning and setting up instruments, equipment, and facilities; collecting specimens; preparing and providing routine information about services; providing routine/general guidance to clients, patients, customers. May have responsibility for: transporting patients and clients; basic housekeeping; changing dressings; measuring vital signs; supervising/observing children, client or patient activities and some routine administrative tasks. Actions affect the health, safety, and well being of clients. Clients are treated with respect and dignity. Limited discretion is required to carry out responsibilities. Supervision is received by detailed instructions and/or employee actions are subject to close review.

Direct Service Associate II	Applies knowledge of related program, regulations, practices, procedures, methods, instruments, and/or equipment. Responsibilities include: providing information which conveys service availability to clients; assisting in the development of client service plans; implementing service plans; planning and implementing activities; and performing physical, dental, medical, laboratory, clinical, nutritional, administrative, environmental, eligibility, outreach and pharmaceutical tasks in support of clients or service delivery. Work is complicated by nature of assigned caseload. Understanding of a client's diagnosis and treatment or program plan. Services are broad in scope. Exercises situational judgment and discretion to assure appropriate action is or has been taken. Collects, records, and reports client data. Actions are subject to review. May lead or supervise other staff.
Direct Service Associate III	Applies knowledge related to either: a variety of service programs, practices, methods, procedures, regulations, instruments and equipment; or a specific service area. Supports interdisciplinary treatment or professional services, client assessment, or program development and coordination. Plans, provides, and documents services. May advise clients of their rights, investigate and respond to complaints, and maintain associated documentation. Services appropriate to client needs. Promotion of client social, recreation, personal care, independent living, or vocational skills, and self-esteem and motivation. Treatment/program plans meet goals. Services have long-term impact on client safety, security, physical and mental well being, as well as the ability of clients to obtain gainful employment and becoming participating member of society. Develops components of treatment/program plans. Applies discretion and judgment to independently resolve service delivery problems. Direct accountability for service due to occasional supervisory review. Decisions affect the efficiency and quality of service delivery. May have lead responsibilities. May be responsible for specialized laboratory techniques, such as repairing or manufacturing dental prosthetics
Direct Service Associate III (Supervisor)	Applies knowledge related to either: a variety of service programs, practices, methods, procedures, regulations, instruments and equipment; or a specific service area. Applies knowledge of the principles of supervision. May serve on, and/or coordinate activities of, an interdisciplinary team. Services are delivered as prescribed. Long-term impact on client safety, security, and physical and mental well being. Writes components of treatment/program plans. Evaluates program effectiveness in conjunction with professional staff. Responsibilities may control service delivery or have the potential for significant liability to the public agency. Ensures delivery of services. Applies discretion and judgment to independently resolve daily service administrative operations. Compliance with state and federal regulations. Decisions affect the efficiency and quality of service delivery. Client records contain appropriate documentation. Supervises staff providing direct services, sometimes on multiple shifts and in multiple living areas.
Direct Service Associate IV	Applies knowledge of face and mouth anatomy; the characteristics of the surrounding tissue, muscles and bones. Applies knowledge of the materials used in dental appliance and the characteristics, properties, and proper use of those materials. Ability to use laboratory techniques and methods and the use of laboratory instruments and equipment. May require knowledge of supervisory principles and practices. Consults with dentists on design, use of materials, shading and staining. Certification as a Certified Dental Technician required. Fabrication and repair of dental appliance meets the needs of the clients. Appliances are constructed in conformance with guidelines and specifications prescribed by a licensed dentist. Independently performs duties under the general guidance of a dentist or dental laboratory supervisor or manager. May supervise and evaluate laboratory personnel.
Health Care Compliance Specialist I	Applies program rules and regulations in the resolution of human services programs. Applies in-depth knowledge of one or more programs. Frequent contact with service providers, recipients and their families, and representatives of other state and federal agencies on benefits and claims issues. Employees conduct audits, inspections, or investigations of quality and utilization of services and may assist in promulgation review and revision of state licensure regulations operational guidelines. May provide guidance to staff, clients, or others in private and public organizations. May require knowledge of supervisory principles and practices. Case, billing, pricing and redemption, and payment records are audited in accordance with applicable regulations and guidelines. Discrepancies are identified and a report-of-findings or other communication is initiated. Findings result in recommendations for, or provision of, corrective actions. Directly accountable for the determination or detection of fraud, proper operation, and third party liability. May lead or supervise staff. Recommends licensure and certification of facilities. Accountable for program policy interpretation.
Health Care Compliance Specialist II	Applies rules, regulations, and laws in administration of programs. Renders decisions on unusual problems involving policy interpretation. Frequent contact with health care providers, program administrators, and representatives from state and federal agencies, and other direct and indirect human service providers to confer on policy problems and request legal opinions. May require knowledge of supervisory principles and practices. Implements and oversees corrective actions. May testify at administrative appeals and hearings. Inspectors may be required to have licensure. Approves and/or recommends corrective actions/plans that affect programmatic operations (e.g., changes to policies, or procedures). Decisions may affect accreditation, licensure, and funding. May lead or supervise staff. Evaluates program effectiveness and compliance. Develops administrative procedures. Some positions approve and issue licenses and certifications.
Health Care Compliance Manager	Directs a major organizational component of an agency, requiring management of staff, programs, and administrative functions. Applies knowledge of general managerial and financial management principles and practices for purposes of conducting and assessing short and long-range planning. Collaborates with state and federal officials on program compliance. May require knowledge of forecasting and statistical methods and procedures. May provide expert testimony for administrative, criminal and civil cases. May require licensure in a health services occupation. Decisions made affect program outcomes, service quality, accreditation, licensure, and funding. Develops and implements business strategies and follows through with implementation. Decisions affect public perception of the regulatory programs' effectiveness and expenditure of taxpayer dollars. Leadership and supervision of staff. Responsible for evaluating program effectiveness and ensuring compliance with state and federal statutes. Provides the highest level of consultation in the function. Relies on expertise and judgment to determine, plan and accomplish goals. May approve and issue licenses and certifications.
Health Care Technician	Tasks are usually repetitive in the mounting of films, posting information to files and records, and scheduling patients. Tasks may involve collection of laboratory specimens and performing clinical laboratory tests such as hemoglobin, hematocrit, glucose, urine pregnancy, and urine dipsticks. Clinical testing may also include limited microscopic chemistry or microbiological tests. Work facilitates the effective operation of a clinic through the scheduling and monitoring of patient flow. Results may be used by others in the diagnosis, treatment, and prevention of disease. Proper laboratory procedures impact outcomes of clinical tests. Work impacts the quality of patient care and level of customer service. Responsible for narrow scope of routine well-defined duties and processes.
Health Care Technologist I	Procedures support clinical laboratory programs. Tasks are varied and require application of a variety of diagnostic and therapeutic radiological procedures including those requiring special patient positioning and/or the use of contrast media, catheters, or special equipment. Applies knowledge of scientific or technical principles, practices, and regulatory requirements of functional areas. Responsibilities may include explaining procedures to the patient, preparation of the patient and preparing radiopaque contrast media such as barium enemas, barium swallows, intravenous pyelograms, cystograms, and gastro-intestinal series in a clinic or hospital setting. May teach radiographic techniques to students. May serve as lead or single on-duty technologist. Products are used by others in the diagnosis, treatment, and prevention of disease. Work impacts quality of patient care and level of customer service. Responsible for clear production of radiographs. May review films and decide if procedures need to be repeated. Independently performs standardized or specialized procedures and seeks advice on more complex or non-routine issues. May work without on-site supervision in small lab settings.
Health Care Technologist II	Work requires the application of knowledge in a physical science normally attained through higher levels of learning (e.g., medical technology, chemistry, microbiology, or biological science) and documented training in order to perform advanced clinical or anatomical laboratory testing, or training in CT scan, MRI and invasive radiological procedures. May apply knowledge of leadership or supervisory principles and practices. May specialize in computed tomography, magnetic resonance or complex radiological procedures. May perform clinical treatment and oral health education. Typical assignments support the diagnosis of diseases and the identification of disease agents. Others use results in the diagnosis, treatment, and prevention of disease. Work impacts the efficiency, operation, and creditability of a clinical laboratory as well as the program's continued accreditation. May impact the client's health and the prevention of tooth decay and disease. May have leadership, supervisory or teaching responsibilities. Responsible for clear production of radiographs requiring the use of contrast media, catheters, or special equipment or for performing other complex medical laboratory tests. May coordinate employee assignments. Responsible for performing dental hygienist's clinical treatment and education of the client.
Health Care Technologist III	Applies fundamental concepts, practices, and procedures of supervision and leadership. Plans and implements the delivery and improvement of services, staffing, and resources (e.g., testing new procedures before implementation in a laboratory) in accordance with quality standards and/or accreditation requirements. Provides training and consultation to laboratory users on sampling techniques, testing procedures, and interpretation of results. Work impacts the laboratory evidence for diagnosis of diseases or identification of disease agents. Responsible for all laboratory services and the impact on patient care as well as the efficiency, operation, and credibility and accreditation of a clinical laboratory. Responsible for the leadership and/or supervision of staff. Operation of a full service laboratory or subspecialty laboratory. Incorporates productivity improvements to enhance customer service and laboratory credibility.
Health Care Manager	Applies knowledge of management principles and practices. Establishes work schedules and consults with subordinate supervisors. Develops operational goals and objectives. Prepares operational budget. Responsible for laboratory quality assurance including quality, control, training, and safety in the clinical laboratory. May require certification, documented training, and advanced education to meet regulatory and/or accreditation requirements. Work impacts the efficiency, operation, and credibility of a clinical laboratory as well as continued program accreditation. May design in-service programs for laboratory professionals. Leadership and development of staff. Management of a full service medical laboratory. Provides guidance to subordinate supervisors. Provides input into short- and long- range planning of facilities, equipment, staffing, and policies.
Laboratory and Research Aide	Applies knowledge of basic sanitation techniques, laboratory safety procedures, research procedures, animal handling/care and hygiene, and use of laboratory equipment. Performs routine work with limited variation. Follows established directions and procedures. Limited contacts outside of co-workers and supervision. May perform a variety of tasks related to animal care such as feeding and caring for animals. Proper sanitation procedures ensure appropriate laboratory testing and research conditions. Provides responsible care of animals. Responsible for equipment in support of research, laboratory, or clinical programs or teaching services. May be required to adhere to established standards and guidelines as set forth by accredited programs. Decision-making and judgment is limited to assigned functional area and based on clearly defined procedures and guidelines or under direct supervision.

Laboratory and Research Technician	Applies knowledge of sanitation techniques and laboratory safety. Applies knowledge of research and testing procedures supporting laboratory, research, clinical or autopsy and necropsy services, or geological services. May provide limited surgical assistance. Follows established directions and procedures. Frequent contacts with co-workers, supervisors, students, faculty and research staff to discuss study techniques or results or handling and are of animals. Proper laboratory, autopsy and necropsy procedures impact outcomes of test and research, and impact the safety, health, and well-being of laboratory animals, staff and the general public through the identification of scientific and legal findings or contagious disease sources. Proper sanitation procedures ensure appropriate laboratory testing and research conditions. Provides responsible care of animals. Responsible for equipment in support of research, laboratory, or clinical programs or teaching services. May be required to adhere to established standards and guidelines as set forth by accredited programs. Responsible for generally well defined procedures supporting laboratory, testing, research or clinical programs. Decision-making and judgment is typically based on clearly defined procedures, although skilled positions may exercise independent judgment. Refers non-routine issues to supervision. May lead other staff, activities, or provide guidance and leadership to students and interns. Development of competencies may lead to broader, more responsible assignments.
Laboratory and Research Specialist I	Applies knowledge of scientific/technical principles, practices, and regulatory requirements of functional areas. Performs a variety of procedures supporting clinical, research, field research, service or regulatory and/or diagnostic laboratory programs. Duties may include performing standardized or specialized scientific or clinical procedures, performing preliminary procedures to prepare, expedite and facilitate further scientific examination and training, assisting in veterinary surgical procedures, analysis and compilation of data, communicating findings/research results, animal care, repairing and maintaining equipment and ordering supplies. May have contact with private business, other government agencies, faculty, students and researchers, and/or the general public to communicate results and explain laboratory procedures or regulatory requirements. Proper application of procedures impacts outcomes of tests and research, legal evidence, and the safety, health, and economic well being of the general public, research staff, environment and/or animals through identification of scientific and legal findings, contagious and benign disease sources. Performance of duties may impact the level of public confidence and consumer satisfaction. May be required to adhere to established standards and guidelines as set forth by accredited programs. Independently performs standardized or specialized procedures and seeks advice on more complex or non-routine issues. Decision-making has moderate to significant impact on program's success. Exercises judgment and decision making to determine appropriate procedures; compiles data, documents and communicates findings. May lead, train or supervise students, staff or coordinate program activities.
Laboratory and Research Specialist II (Advance-Expert)	Applies knowledge of assigned technical or research area. Participates or leads in the design, modification and performance of laboratory or research projects. Frequent contact with private business, other government agencies, principal investigators, faculty, laboratory staff, students and researchers, and/or the general public to report and interpret results, provide consultation and technical assistance, and discuss research projects. Responsibilities include: participating in or leading work in the design, modification, evaluation and performance of laboratory, field surveys or research procedures; writing or modifying computer programs to analyze data and generate reports; researching literature related to project/procedures; conducting experiments; writing segments of reports and manuscripts; coordinating grants and budgets; assisting lower level staff; troubleshooting instrument problems and performing preventive maintenance on equipment. Accurate scientific testing, research, and consultation minimized errors in laboratory findings, scientific research and fieldwork. Proper application of procedures impacts outcomes of tests and research, and the safety, health, and well being of the general public, research staff, and laboratory animals through identification of scientific findings, and contagious and benign disease sources. Independently performs and provides consultation on specialized laboratory/research procedures and projects. Independent decision-making on appropriate methods, design and data interpretation. Some positions ensure compliance with established standards and guidelines as set forth by accredited programs. Independently monitors, evaluates and analyzes quality control results and determines corrective action as needed.
Laboratory and Research Specialist II (Supervisor)	Applies knowledge of supervisory principles and practices. Applies knowledge of assigned technical or research area. Participates or leads in the design, modification and performance of laboratory or research projects. Frequent contact with principal investigators, research faculty, laboratory personnel and students to discuss policies, procedures and methodology; coordinate research projects; report and interpret results; and provide consultation, and technical assistance. Responsibilities include: writing grant proposals and identifying funding sources; designing and directing complex research projects in consultation with a principal investigator; modifying and developing laboratory and field procedures, quality control processes and determining work methods; reviewing the scientific work results; directing animal care according to applicable federal laws and regulations; hiring and training personnel or students; approving procurement, budgeting, other administrative duties; and teaching a laboratory section of college level students. Accurate scientific testing, quality control, research, or consultation and supervision minimize errors in laboratory findings or research, and impact the success of grant proposals and scientific findings. Work impacts the health, safety and well being of the general public, the environment, industry, research, and animal health and welfare. Independently supervises laboratory research operation or animal care facility to include business functions and accountability for services provided to administrators, faculty, and other users. Responsible for program and staff supervision. Leads teams or special projects. May be required to ensure compliance with established standards and guidelines as set forth by accredited programs.
Laboratory and Research Manager	Applies knowledge of the principles and methods of laboratory administration and management. Applies knowledge of the theory and application of lab methods and instrumentation for the assigned discipline(s). Ability to plan, lead and evaluate the work of professional staff. Frequent contacts with regulatory boards or government agencies regarding standards, quality assurance, and lab procedures. Frequent contact with internal departments regarding administrative matters and with vendors concerning equipment and supplies. Frequent contacts with researchers, staff and students to provide information, consultation or direction concerning laboratory operations. Plans, manages and evaluates the work of professional staff; develops goals, objectives and timetables; develop and monitor budgets; determine and implement technical methodologies, ensure that quality control standards and safety procedures are in compliance with government regulations and laws. May teach and/or serve as technical experts. Proper management of laboratory operations ensures the scientific accuracy, timeliness and quality of services and impacts public health, safety, and the environment. Responsible for the provision of quality and timely laboratory services. Manages work of subordinate supervisors and professional and technical staff engaged in laboratory operations and research. Establishes and monitors quality control procedures. May ensure compliance with established standards and guidelines as set forth by accredited programs.
Psychologist I / Psychology Associate I	Requires the ability to conduct psychological assessments and diagnose using current DSM-IV-TR and ICD-10 classification systems and determine the need for more specialized care. Skill in using various treatment modalities with minimal direct clinical supervision in the treatment of mental disorders and/or developmental disabilities. Crisis intervention skills and ability to assess and manage risk of harm to self or others. Skill in maintaining therapeutic relationships and services while complying with ethical and professional standards. Ability to document services consistent with expectations of third parties. The Psychologist I require an advanced degree and licensure as a clinical, applied, or school psychologist, depending upon the assigned program. Licensure must demonstrate the training and educational background sufficient to fulfill this role. The Psychology Associate I may require advanced course work and requires supervision by a licensed psychologist. May require the ability to develop training programs for professional and paraprofessional staff members. May require some expertise in a specific clinical area such behavioral psychology, clinical psychology, substance use disorders, traumatic brain injury, or forensic psychology. Accurate diagnosis with appropriate recommendations for accommodations and interventions. Reports that are timely, readable and consistent with the professional standards. Interventions that meet measurable goals, established treatment plan. exercise independent judgment within policy and parameters. Guidance is received on difficult cases, in the development of new clinical competencies, or in situations that present as ethical dilemmas. All services are provided under the direction of a higher-level Psychologist, typically a licensed clinical psychologist.
Psychologist II / Psychology Associate II	Work requires knowledge of a variety of psychological interventions such as psychotherapy, psychoanalysis, group therapy and program development and monitoring. Work requires knowledge of a variety of psychological assessments used for diagnosis, treatment planning, and treatment evaluation. Possess skills in administering and interpreting cognitive, neuropsychological, achievement, adaptive behavior, vocational and personality tests to a wide variety of individuals with physical, mental and emotional disabilities. The Psychologist II (licensed clinical psychologist) may require court testimony as expert witness. The Psychologist II requires an advanced degree and licensure as a clinical, applied, or school psychologist sufficient to support the legal requirements of the assigned program. The Psychology Associate II may require advanced coursework and requires supervision by a licensed psychologist. May oversee the development, implementation and evaluation of developmental disabilities and mental health services. Services meet the needs and expectations of referral sources inside and outside of the agency. Accurate assessment and/or diagnosis with appropriate recommendations for services. Services help to improve the treatment team's ability to meet clients/consumers' goals. Clinical reports that are timely, readable and consistent with professional standards. Interventions that meet measurable goals, established in treatment plan. Accurate assessment, diagnosis and treatment allowing clients to enhance their well being. Decisions may affect systems beyond the immediate clinical area such as the legal system or the overall provision of psychological/neuropsychological services. Licensed Psychologists exercise independent judgment regarding individual client care and may assume a leadership role in the mentoring and development of interns, postdoctoral fellows, or other educational or research affiliates. Licensed Psychologists may serve as lead service provider, project team leader, supervisor of less experienced psychologists and/or associates. guidance is received on difficult cases, in the development of new clinical competencies, or in situations that present as ethical dilemmas.
Psychologist III / Psychology Associate III	Applies expertise, knowledge and experience in directing, evaluating, integrating, and coordinating behavior analysis/psychological/neuropsychological services. The Psychologist III requires an advanced degree and licensure as a clinical, applied or school psychologist, sufficient to support the legal requirements of the assigned program, and in addition, may require advanced training or certification in a recognized specialty. The Psychology Associate III may require advanced coursework and requires supervision by a licensed psychologist. Effective decisions facilitate successful delivery and timing of services and treatment. Decisions affect on-going program planning and general management. Assessments, training/treatment plans, and follow-up appropriate for clients with complex needs. Licensed Psychologist provides leadership in maintenance of quality assurance and direction and supervision to subordinate personnel. Licensed Psychologist exercises independent judgment regarding client care and program services and assumes responsibility for subordinate staff. The Psychologist III typically supervises unlicensed staff.

Psychology Manager	Applies clinical, programmatic and administrative knowledge. Applies knowledge of management practices and principles. Applies knowledge of facility and community MR, MH, or SA Services. Work requires an advanced degree and licensure as a clinical, applied or school psychologist, sufficient to satisfy the legal requirements of the assigned program, and in addition, may require advanced training or certification in a recognized specialty. Effective program management promotes successful therapeutic outcomes. Actions impact efficient and effective allocation of resources and contribute to a positive community image. Responsible for policy development, quality assurance, evidence-based practices and the supervision of psychology staff. Determines overall direction of comprehensive psychological services programs. May serve as an expert consultant to public and private agencies.
Therapist Assistant / Therapist I	Applies knowledge acquired through formal education in an accredited program. Applied knowledge and principles and practices related to therapeutic interventions. Client assessments are based on information from standardized assessments (within practice guidelines), observations, medical records, caregivers, and clients. Response to treatment is assessed to enable appropriate progression within the parameters of the treatment plan. Work is performed within the parameters of established treatment plans and strategies. Treatment interventions may include instructing in daily living skills, sensory-motor integration skills, mobility skills, therapeutic exercises, and various physical treatment procedures. May be responsible for planning or leading group activities or classes. Client receives educational information, guidance, and encouragement in performance of therapeutic activities. Plans for therapy are implemented. Client quality of life is improved. Promotes client independence. Ensures that clients perform activities and progress toward goals in accordance with treatment plan. Records client progress for use by therapist. Communicates immediately any change in client condition requiring medical attention or re-evaluation. May provide direction to interns, students, or staff providing supportive services. Works under supervision of a licensed therapist.
Therapist I	Clients are assessed in leisure, recreation, and socialization skills based on information from standardized assessments, observations, medical staff, medical records, family, and clients. Plans, organizes, conducts, and modifies individual group therapeutic interventions. Applies knowledge of principles and practices related to therapeutic program. Works as a member of an interdisciplinary treatment team and in collaboration with physicians, nurses, psychologists, social workers, other therapists, and other health care and vocation professionals. May be responsible for planning or leading group activities or classes. May be responsible for teaching clinical interns, students or staff. Client assessments are based on information from standardized assessments (within practice guidelines), observations, medical records, caregivers, and clients. Client's physical, mental, and social well being is encouraged. Client's depression, stress, and anxiety are reduced. Client's needs, interests, and choices are supported. Clients learn new leisure skills. Clients experience exercise, mental stimulation, and creativity through recreation and leisure activities. Provides clients with opportunities for physical activity, mental stimulation, creativity, and fun by the use of leisure activities, arts and crafts, animals, sports, games, dance and movement, drama, music, horticulture, and community outings. Evaluates and reports client progress. May provide guidance to interns, students, and staff providing supportive services.
Therapist II	Conducts assessments, develops and implements treatment plans and intervention techniques, and evaluates results. Requires in-depth knowledge in area of specialization. Works as a member of an interdisciplinary treatment team. May require the application of knowledge of supervisory practices and principles. Therapeutic interventions are carried out in accordance with program plans. Program and services meet the needs of clients and are in accordance with agency and accrediting body standards. May supervise professional staff or programs. Decisions affect the efficiency and quality of service delivery. Program data shows progress. Client record indicates participation in appropriate recreation/leisure activities.
Therapist II (SLP/Aud)	Applies knowledge acquired through formal education in an accredited program. Conducts client evaluations and re-evaluations using numerous standardized and informal assessment tools. Interprets assessment data to make diagnoses and develop scientifically based treatment plans that meet individual client needs. Works in collaboration with physicians, psychologists, social workers, other therapists, and other health care and vocational professionals. Works as a member of an interdisciplinary treatment team. Selects and implements appropriate therapeutic interventions based on client needs. May design and fabricate adaptive equipment and instruct clients in its use. Provides education to professionals, paraprofessionals, families, and caregivers regarding specific communication and cognitive disabilities and management techniques. Clients develop or recover reliable communication, auditory, and cognitive skills that enable them to meet educational, vocational, social, independent living goals. Program and services meet the needs of clients and are in accordance with agency and accrediting body standards. Documents client initial evaluation, progress, and problems. Documentation affects reimbursement to the organization. Decisions affect the efficiency and quality of service delivery.
Therapist III	Applies knowledge acquired through formal education in an accredited program. Numerous evaluative tools are used to assess needs and evaluate progress toward goals. May design and fabricate adaptive equipment and instruct clients in its use. Selects and implements appropriate therapeutic interventions based on individual client needs. Works in collaboration with physicians, psychologists, social workers, other therapists, and other health care and vocation professionals. Works as a member of an interdisciplinary treatment team. Some positions require knowledge of supervisory practices and principles. May instruct other clinical professionals in areas of expertise in assessment and treatment techniques. Daily living and work skills as well as overall fitness and health are developed, recovered, or promoted. Clients progress toward identified goals for independent, productive, and satisfying lives. Plans and implements programs. Documents activities and progress, modifying therapeutic interventions when necessary. Documentation affects reimbursement to the organization. Some positions lead or supervise professionals and paraprofessionals or may take a team leadership/mentoring position in specific areas of expertise. Independently identifies problems and provides services to clients.
Therapist Manager I	Plans and implements speech, language and hearing services. Coordinates services with other programs. May instruct other clinical professionals on disorders of speech and hearing. Applies knowledge acquired through formal education in an accredited program. Applies knowledge of management principles and practices. A high-quality comprehensive speech and hearing diagnostic and therapy program. Tests and treatments for impaired hearing and communication are available to relevant client groups. Develops, manages plans, organizes, directs, controls, and coordinates programs. Manages fiscal aspects of program in accordance with all legal and regulatory guidelines. Evaluates program standards and assesses client progress based on program and individual objectives. Oversees staff and administrative and clinical functions. Accountable for program performance. Keeps abreast of the most recent developments in testing and treatment in order to evaluate and recommend modern clinical procedures and testing and treatment equipment. Develops, plans, and administers the training program for student interns, therapy aides, and others.
Therapist Manager II	Responsibility exists for planning and directing a wide range of therapeutic services in a number of operational work units. May also provide direct therapy services. Coordinates program development and modifications with other services to ensure that clients receive fully integrated services. Prepares and delivers lectures in area of expertise to other clinical professionals and students. Applies knowledge acquired through formal education in an accredited program. Applies knowledge of comprehensive therapeutic rehabilitative services. Applies knowledge of management principles and practices. Results in a high-quality comprehensive rehabilitative therapy program. Program complies with accreditation and certification standards governing service delivery. Develops, manages plans, organizes, directs, controls, and coordinates programs. Evaluates program standards and assesses client progress based on program and individual objectives. Oversees staff and administrative and clinical functions. Develops, plans, and administers the training program for student interns, therapy aides, and others. Keeps abreast of the most recent developments in testing and treatment in order to evaluate and recommend modern clinical procedures and testing and treatment equipment. Accountable for program performance.
Program Administration Specialist I - Nutritionist & Dietitian	Applies knowledge of specific program(s) operations and technical aspects to make judgments of quality of services provided. Applies knowledge of service programs including practices, methods, procedures, regulations, human rights, instruments, and equipment. Responsibilities include: program planning and development; conducting studies and research; technical training and programmatic assistance; needs assessment and case management; habilitation and rehabilitation service development and implementation; housing, vocational and transportation related services; eligibility determination, program evaluation, client rights and/or grievance resolution; policy development and analysis; inspection and certification; and, coordination of resources. Certification and/or license may be required. Services provided meet the needs of a customer within a particular program. Policies and procedures are interpreted to facilitate optimum service delivery and program performance. Impacts the use of funds, staff, and program efficiency. Provides technical and program advice to others. Performs tasks that are specialized and affect the quality and level of services provided and the program's success. Direct accountability for service delivery without supervisory assistance. May review the work of, lead or supervise staff. May influence policy and program changes.
Dentist	DMD or DDS, Patient Care: Examines patients' teeth and mouth; Analyzes x-rays and evaluates dental needs; Plans treatment and health promotion programs; Administers anesthetics to patients; Treats teeth and tissue problems using equipment and tools, such as drills or mouth mirrors; cleans teeth using a variety of brushes, probes, and polishers to remove plaque and stains; cleans out and fills in cavities, rebuilds broken teeth, replaces missing teeth, and pulls out unnecessary or severely damaged teeth; Extracts teeth, makes models for replacement teeth, and takes accurate measurements for new teeth. Performs surgery on gums or on supporting bones. Provides instruction on dental care. Writes prescriptions for patients. Keeps records of the work done on patients. Business Tasks: Manages and hires staff; Supervises workers and office processes including bookkeeping and buying equipment and supplies.
Dental Hygienist	Assesses dental condition and needs of patient using patient screening procedures, including medical history review, dental charting, and period charting. Delivers direct patient care using established dental hygienist procedures. Takes patient vital signs. Performs routine treatment procedures, such as cleaning and polishing. Takes, develops and mounts radiographs. Traces radiographs required for corrective treatment. Applies sealants and fluorides. Makes impressions of patients' teeth for study casts. Record keeping. Documents patient dental history or chief complaint. Records and reports pertinent observations and patient reactions to dental staff. Documents lab procedures and ensuring follow up on results. Teaches clients how to prevent tooth decay and gum disease through proper diet and oral homecare. cleans and sterilizes instruments. Graduate of accredited dental hygiene program and licensed to practice in geographic region of employment.
Dental Assistant	Assists the dentist in providing dental treatment. Prepares and maintains dental instruments, supplies, and equipment. Collects and records patient health histories. Patient management during dental procedures. Instrument transfer. Dental procedure isolation techniques. Prepares dental materials cements, amalgam, composite, impression materials, etc. Dental charting. Supervises prevention and management of dental medical emergencies. Inventory control management. Patient and community educator. Delivers patient personal oral care instructions. Delivers community dental health presentations. Plans, assembles and mans health fair booths. Dental Assistant Certification required.

Pharmacist	Compound and dispense medications following prescriptions issued by physicians, dentists, or other authorized medical practitioners. Manage pharmacy operations, hiring and supervising staff, performing administrative duties, and buying and selling non-pharmaceutical merchandise. Assess the identity, strength, and purity of medications. Publish educational information for other pharmacists, doctors, and/or patients. Review prescriptions to assure accuracy, to ascertain the needed ingredients, and to evaluate their suitability. Provide information and advice regarding drug interactions, side effects, dosage and proper medication storage. Analyze prescribing trends to monitor patient compliance and to prevent excessive usage or harmful interactions. Order and purchase pharmaceutical supplies, medical supplies, and drugs, maintaining stock and storing and handling it properly. Maintain records, such as pharmacy files, patient profiles, charge system files, inventories, control records for radioactive nuclei, and registries of poisons, narcotics, and controlled substances. Provide specialized services to help patients manage conditions such as diabetes, asthma, smoking cessation, or high blood pressure. Advise customers on the selection of medication brands, medical equipment and health-care supplies. Collaborate with other health care professionals to plan, monitor, review, and evaluate the quality and effectiveness of drugs and drug regimens, providing advice on drug applications. Compound and dispense medications as prescribed by doctors or dentist, by calculating, weighing, measuring, and mixing ingredients, or oversee these activities. Offer health promotion and prevention activities. Refer patients to other health professionals and agencies when appropriate. Prepare sterile solutions and infusions for use in surgical procedures, emergency rooms, or patients' homes. Plan, implement, and maintain procedures for mixing, packaging, and labeling pharmaceuticals, according to policy and legal requirements, to ensure quality, security, and proper disposal. BLS certification required.
Pharmacy Technician	Duties can include retrieving prescription orders, counting, pouring, measuring and weighing tablets and medications, mixing medications, selecting the proper prescription container, and creating prescriptions labels. Additional non-medication related duties may include preparing insurance claim forms, maintaining patient profiles, completing cash register transactions, answering phones, taking inventory of over-the-counter medications and being aware of the latest medicines and their availability. Pharmacy Technician certification or other credentials.
Medical Doctor	MD. Provides medical patient care by interviewing, examining and treating of clinical patients in order to meet their medical needs. Educates patients on wellness, prevention and early detection by providing materials and resources to the patients and families. Determines which referrals are required based on examination and patient needs. Determines level of urgency of follow-up, referral/consultation appointments. Exercises final medical treatment and clinical drugs to patients. Orders studies, test and ancillary services. Documents all services in patient medical record. Reviews on a regular basis long term cases that require ongoing medical attention. consults with other professionals as needed regarding patient care, assessment, and education issues. Participates in quality improvement, management, continuing education, and other patient care programs established by the hospital or clinic requirements. Oversees mid-level medical staff as assigned as well as nursing clinical staff. Assists in the resolution of complaints, requests and inquiries from patients. Maintains confidentiality of all patient information according to federal guidelines and regulations.

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical			
Service	Level / Description	Days to Receive Test results	Unit Cost (\$) / each
Criminal Check	State		
	National		
DMV	State		
	National		
Credit Check	Trans-Union/TRW/Equifax		
Employment History Verification	Past 5 years		
Education Verification	College, Trade & High School		
Sexual Offender Registry	State		
	National		
Alcohol Test	Qed A150		
Drug Testing - 5 Panel	Instant Technology Insta-Check 5		
Drug Testing - 10 Panel	Instant Technology Insta-Check 10		
Tuberculosis Test	Skin Test		
Please add any other testing services offered by your company such as personality testing, etc. Use more spaces as necessary.			

Maricopa County
Serial 16111-RFP: Staffing Services and Related Services and Solutions
Attachment A-2
Pricing Sheet
Medical

Please provide a volume based incremental discount rate to the bill rate you provided in each state tab. Discounts are to apply for each Participating Public Agency.
For example, if the Bill Rate is \$10 per hour and volume discount for \$1 MM is 5%. Then the discounted Bill Rate will be \$9.5 per hour.

Estimated Annual Total Spend (\$ Millions)		Incremental Discount to the Bill Rate
From	To	
\$0.250	\$0.500	%
\$0.501	\$1.000	%
\$1.001	\$1.500	%
\$1.501	\$2.000	%
\$2.001	\$2.500	%
\$2.501	\$3.000	%
\$3.001	\$3.500	%
\$3.501	\$4.000	%
\$4.001	\$4.500	%
\$4.501	\$5.000	%
\$5.001 and over		%

Please provide a volume based incremental discount rate to the Screening Fees you provided in the Screening Fees tab.

For example, if the Screening Fee is \$10 each and volume discount for \$1 MM is 5%. Then the discounted Screening Fee will be \$9.5 each.

Estimated Annual Total Spend (\$ Millions)		Incremental Discount to the Screening Fees
From	To	
\$0.250	\$0.500	%
\$0.501	\$1.000	%
\$1.001	\$1.500	%
\$1.501	\$2.000	%
\$2.001	\$2.500	%
\$2.501	\$3.000	%
\$3.001	\$3.500	%
\$3.501	\$4.000	%
\$4.001	\$4.500	%
\$4.501	\$5.000	%
\$5.001 and over		%

Maricopa County
Serial 16111-RFP: Staffing Services and Related Services and Solutions
Attachment A-2
Pricing Sheet
Medical

1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.

2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.

3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.

Arizona

Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse	\$ 1.00	\$ 2.00	10.00%	\$ 1.10	\$ 2.20	10.00%	\$ 1.65	\$ 3.30
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse III				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -

Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Aud)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Alabama									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Alaska									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Arkansas									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
California									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Colorado									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Connecticut									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
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Delaware									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Florida									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Georgia									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Hawaii									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Idaho									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advisory-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Illinois									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Indiana									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Iowa									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advisory-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Kansas									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Kentucky									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Louisiana									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Maine									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Maryland									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Massachusetts									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Michigan									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Minnesota									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Mississippi									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Missouri									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Montana									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Nebraska									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Nevada									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
New Hampshire									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
New Jersey									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
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New Mexico									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
New York									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
North Carolina									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
North Dakota									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Ohio									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Oklahoma									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Oregon									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Pennsylvania									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Rhode Island									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advisory-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
South Carolina									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advisory-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
South Dakota									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Tennessee									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Texas									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Utah									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Vermont									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Virginia									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Washington									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
West Virginia									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
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Wisconsin									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advisory-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (SLP/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-2 Pricing Sheet Medical									
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.									
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.									
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.									
Wyoming									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
Medical	Licensed Practical Nurse				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner				\$ -	\$ -		\$ -	\$ -
Medical	Physician Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse II				\$ -	\$ -		\$ -	\$ -
Medical	Nurse Practitioner II				\$ -	\$ -		\$ -	\$ -
Medical	Registered Nurse Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor I				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II				\$ -	\$ -		\$ -	\$ -
Medical	Counselor II - Lead Supervisory				\$ -	\$ -		\$ -	\$ -
Medical	Counselor Manager				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate III (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Direct Service Associate IV				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Specialist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Compliance Manager				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technician				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist I				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist II				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Technologist III				\$ -	\$ -		\$ -	\$ -
Medical	Health Care Manager				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Aide				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Technician				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist I				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Advance-Expert)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Specialist II (Supervisor)				\$ -	\$ -		\$ -	\$ -
Medical	Laboratory and Research Manager				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist I / Psychology Associate I				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist II / Psychology Associate II				\$ -	\$ -		\$ -	\$ -
Medical	Psychologist III / Psychology Associate III				\$ -	\$ -		\$ -	\$ -
Medical	Psychology Manager				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Assistant / Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II				\$ -	\$ -		\$ -	\$ -
Medical	Therapist II (S/P/Audi)				\$ -	\$ -		\$ -	\$ -
Medical	Therapist III				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager I				\$ -	\$ -		\$ -	\$ -
Medical	Therapist Manager II				\$ -	\$ -		\$ -	\$ -
Medical	Program Administration Specialist I - Nutritionist & Dietitian				\$ -	\$ -		\$ -	\$ -
Medical	Dentist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Hygienist				\$ -	\$ -		\$ -	\$ -
Medical	Dental Assistant				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacist				\$ -	\$ -		\$ -	\$ -
Medical	Pharmacy Technician				\$ -	\$ -		\$ -	\$ -
Medical	Medical Doctor				\$ -	\$ -		\$ -	\$ -

Position Grouping	Position Title
IT	Business Analyst I
IT	Business Analyst II (Corrections)
IT	C++ Programmer
IT	CADD Technician I
IT	CADD Technician II
IT	CADD Technician III
IT	Client/Server Specialist
IT	Computer Operator
IT	Data Communications Network Analyst
IT	Data Processing Operations Control
IT	Data Processing Planning Analyst II
IT	Data Warehouse Developer
IT	Database Administrator
IT	Database Manager
IT	Database Modeler
IT	Database Specialist II
IT	Database Specialist III
IT	Development Manager
IT	Documentation Specialist
IT	E-Commerce Solutions Architect
IT	EDP Planning Analyst
IT	GISs Specialist
IT	Internet Application Developer
IT	Java Programmer
IT	LAN/WAN Administrator
IT	Mainframe Capacity Study
IT	Management Information Specialist
IT	MS SQL Server Administrator
IT	Oracle Server Administrator
IT	Other Database Server Administrator
IT	PC LAN Technician
IT	Programmer Analyst II
IT	Programmer Analyst III
IT	Project Administrator
IT	Project Director
IT	Project Manager
IT	Quality Assurance Engineer
IT	Quality Assurance Manager
IT	Quality Assurance/systems Testing Analyst
IT	Security Engineer
IT	Server Based Computing Engineer
IT	Sr. EDP Planning Analyst
IT	Storage and Retrieval System Design
IT	System Architect
IT	Systems Project Manager
IT	Technical Support Specialist II
IT	Technical Support Specialist III
IT	Telecommunications Specialist II
IT	Telecommunications Specialist III
IT	UNIX System Administrator
IT	Visual Basic Developer I
IT	Visual Basic Developer II
IT	Visual Basic Developer III

IT	Web Content/Communications Manager
IT	WEB Site Developer
IT	WEWB Document Specialist

Position Title	Classification	Position Description, Skills & Knowledge
Business Analyst I	IT	Business Analyst I: Supports the Office of Enterprise Technology as portfolio coordinator. The Business Analyst is responsible for a full range of activities which ensures the operational effectiveness and excellence of the Projects Assigned. The Business Analyst will design and document workflow and make appropriate recommendations that will positively impact operational effectiveness. This position will track and analyze business unit trends and make appropriate recommendations that will positively impact the unit. The Business Analyst will be the functional expert on the specified application(s) he/she will be the sole point of contact between the business unit and OET. This job may include the following job duties and is not an all-inclusive list of all job duties that may be required. Employees will be required to perform other related duties as assigned. 1. Leads a number of key specific projects for OET with emphasis on project requirements gathering/specification, testing, quality assurance and user training; 2. Maintains the documentation, processes, guidelines and procedures of the Project Management methodology; 3. Partners with business units to complete project management activities to ensure successful completion of project needs; 4. Prepares project documentation as required; 5. Reviews and consolidates all final project documentation to ensure compliance with records retention schedules; 6. Collects and consolidates project summary. Minimum education and/or experience: • Bachelor's degree in Information Technology, Business Administration or related field, and • A minimum of 3 years of related business analysis • Experience serving as a liaison between the community and an IT organization required.
Business Analyst II (Corrections)	IT	Business Analyst II (Corrections): The Business Analyst will be expected to perform business requirements gathering, workflow capture, review and documentation, process analysis and functional assessment by scheduling, interviewing and observing business and clinical staff in a correctional health work environment, INCLUDING WORKING INSIDE JAIL FACILITIES. The Business Analyst will also be able to organize, analyze, and present this information in written documents, graphics, tables, diagrams, and oral presentations to operational, technical and executive staff of the organization. This job may include the following job duties and is not an all-inclusive list of all job duties that may be required. Employees will be required to perform other related duties as assigned: 1. Leads key specific projects with an emphasis on project requirements gathering/specification, testing, quality assurance and user training; 2. Works with other technical and project groups to ensure that infrastructure/software application requirements are identified at an early stage, ensuring that new build requirements or expansions are captured, and plans produced for any upgrades/expansions and new build; 3. Must maintain requirements change requests and track gaps between commercial off the shelf vendor package software and business requirements specifications; 4. Maintains the documentation, processes, guidelines, and procedures of the project management methodology including infrastructure procedures and protocols for the smooth operation of the day-to-day business; 5. Prepares project documentation as required; champion the production of business cases for software development or migration; 6. Reviews and consolidates all final project documentation to ensure compliance with records retention schedules; 7. Partners with business, clinical, quality and utilization teams to complete project management activities to ensure successful completion of project needs; 8. Collects, prepares, reviews and consolidates project documents, summaries and all final project documentation to ensure compliance. Minimum education and/or experience: • Bachelor's degree in Information Technology, Business Administration or related field. • At least (5) five years of business systems analysis experience and (3) years of experience in a healthcare industry environment or with healthcare projects.
C++ Programmer	IT	C++ Programmer: Responsibilities include designing, developing, testing, and implementing C/C++ object-oriented applications and subsystems using established object-oriented methodologies and RDBMS technologies. Experience with Microsoft's Visual C++ and the Microsoft Foundation Classes is required. Must have a minimum of 2-years of hands-on C++ application and subsystem development experience using Visual C++. Must have experience using an established object-oriented methodology (e.g., Booch, Rumbaugh, Coad-Yourdon, etc.), and an excellent working knowledge of RDBMS technologies, ODBC, and data modeling. Experience must include the development of database applications, DLLs, and ActiveX DLLs. Experience developing COM, DCOM, COM+, and OCX controls is desirable.
CADD Technician I	IT	CADD Technician I: Under supervision, performs detailing and design work of routine difficulty utilizing Computer Aided Design and Detailing. Is responsible for preparation of plans and details utilizing Microstation CADD work stations in applying standard designing and drafting methods and techniques, calculation and documentation of quantities, coordinate geometry applications of horizontal and vertical alignments, interpretation and application of survey data, pavement markings, sign design, traffic control, quantity takeoffs, cost estimation, field reconnaissance, etc. Knowledge of drafting, design and construction standards applied to the preparation of a variety of construction plans (including but not limited to highway/traffic design) as required by the customer. Knowledge of methods, procedures and techniques used in analyzing and interpreting a variety of data such as field surveys, aerial photographs and maps. Skill in interpreting, utilizing and verifying the accuracy of data. Skill in verbal, graphical and written communication. Two years relevant CADD experience required.

CADD Technician II	IT	CADD Technician II: Under general supervision, exercises considerable independent and discretionary judgement within policies and procedures. Performs detailing and design work of moderately complex difficulty utilizing Computer Aided Design and Detailing. Is responsible for preparation of plans and details utilizing Microstation CADD work stations in applying standard designing and drafting methods and techniques, calculation and documentation of quantities, coordinate geometry applications of horizontal and vertical alignments, interpretation and application of survey data, pavement markings, sign design, traffic control, quantity takeoffs, cost estimation, field reconnaissance, etc. Knowledge of drafting, design and construction standards applied to the preparation of a variety of construction plans (including but not limited to highway/traffic design) as required by the customer, Knowledge of methods, procedures and techniques used in analyzing and interpreting a variety of data such as field surveys, aerial photographs and maps. Skill in interpreting, utilizing and verifying the accuracy of data. Skill in
CADD Technician III	IT	CADD Technician III: Under general supervision, exercises considerable independent and discretionary judgement within policies and procedures. Performs detailing and complex design work of moderately complex difficulty utilizing Computer Aided Design and Detailing. Is responsible for preparation of plans and details utilizing Microstation CADD work stations in applying standard designing and drafting methods and techniques, calculation and documentation of quantities, coordinate geometry applications of horizontal and vertical alignments, interpretation and application of survey data, pavement markings, sign design, traffic control, quantity takeoffs, cost estimation, field reconnaissance, etc. Knowledge of drafting, design and construction standards applied to the preparation of a variety of construction plans (including but not limited to highway/traffic design) as required by the customer, Knowledge of methods, procedures and techniques used in analyzing and interpreting a variety of data such as field surveys, aerial photographs and maps, Skill in interpreting, utilizing and verifying the accuracy of data, Skill in verbal, graphical and written communication, Two years Traffic Design experience performing complex work with minimal supervision required, Has significant experience in SIGNCAD and sign design software.
Client/Server Specialist	IT	Client/Server Specialist: Serves as an experienced client/server applications programmer/analyst in designing, developing, testing, and implementing client/server programs. Is responsible for design & development of C/S application programs. Develops code, tests and implements those programs. Assists in setting C/S application standards. Has good experience designing and developing application programs using object-oriented methodologies. Good working knowledge of RDBMS technologies, ODBC and data modeling. Good knowledge of two and three-tier client/server systems, Visual Basic or Powerbuilder programming languages.
Computer Operator	IT	Computer Operator: Performs a full range of journeyman level work in operations of a data center that includes multiple computer and peripheral equipment operations on a large scale mainframe system oriented computer in which two or more jobs are processed concurrently under the control of the operating system, serves as the operator responsible for production cycles, saves and backs up, restores data, traces and corrects operator or machine errors as required or directed. Requires a minimum of 3 years experience operating computer equipment and peripherals in a full multi-function data center.
Data Communications Network Analyst	IT	Data Communications Network Analyst: Provides technical support to the network operation of large data communications networks; analyzes and resolves network problems; monitors network operations' efficiency; writes network documentation procedures and enhancements. Must have experience in the configuration, installation, testing, administration, and troubleshooting of CISCO routers and switches, and Nortel routers and switches. Must have experience with network management tools such as Cabletron Spectrum, CiscoWorks 2000, and Concord Network Health, Sniffer, and IBM NetView. Must have experience with SNA, TCP/IP, IPX/SPX, and other network protocols, as well as, network gateway systems. Must be well versed in the planning, designing, developing, and deploying of network security systems that would include, but not be limited to internetworking. Work performed must adhere to State network addressing and security standards. May act as lead.
Data Processing Operations Control	IT	Data Processing Operations Control: Supervises input/output control of a data processing installation by supervising the data control function in a data processing installation which includes an magnetic records library on one or more shifts; or supervises a shift of data control activities in a major installation having considerable batch and on-line processing, multiple user interface and coordination responsibilities. A minimum of 3 years experience in support of a large multi-functional system-oriented computer center analyzing and resolving operational problems associated with tape libraries and job scheduling and control.

Data Processing Planning Analyst II	IT	Data Processing Planning Analyst II: Under direction, performs work of considerable difficulty in coordinating and supervising the analysis of computer installation resources and needs, and the preparation of appropriate plans to meet future needs; and performs related work as required. 5+ years of technical experience using specified software packages/products in development/maintenance projects. Provides programming and design services in developing applications. Ability to understand functional requirements and design data models/applications accordingly. Ability to lead JAD sessions and conduct client interviews to gather technical and business requirements.
Data Warehouse Developer	IT	Data Warehouse Developer: Will utilize project leadership and business/system analysis skills providing expertise in Data Warehouse design and decision support. Design dimensional data models to create star schemas/data warehousing repositories. Familiarity with Data Warehouse modeling tools. 3 to 5 years experience in data warehousing, datamarts, definitions, OLAP, report writers, data mining tools, SQL, and layouts.
Database Administrator	IT	Database Administrator: This position designs, installs and administers relational database management systems (RDBMS), ensures implementation of backup and recovery procedures, monitors database performance and resource consumption. Works independently on or leads large, complex database projects. Configures and maintains database management systems. Provides technical expertise to less experienced database administrators, develops and monitors procedures for maintaining and updating organizational metadata. Provides technical assistance and consultation to applications developers who create and maintain applications using RDBMS's. Assist technical infrastructure staff in resolving problems between the operating system, hardware, integration points and the database management system. Participates in and influences the direction of the overall automation architecture. Bachelor's degree in Information Technology or Computer Science and 5 years of progressively responsible programming experience or an equivalent combination of training and experience. Some positions may require a valid driver's license.
Database Manager	IT	Database Manager: Responsible for all activities in the designing, planning, analyzing, implementing, and maintaining of major data base facilities and support systems involving complex structures. Directs, reviews, and evaluates work of subordinates in data base policies and procedures, technical problems, priorities, and methods. Minimum of 3 years database administration and 6 years of relational database experience. College level training in relational database design theory. Solid understanding of relational database internals (memory structures, distributed architecture, client architecture, parallel server, locking mechanisms). Complete understanding of technical concepts, including database startup and shutdown options, create and manage indexes, diagnose and resolve locking conflicts, understand and use data dictionary tables and views. Working knowledge of disaster recovery, replication servers, and other database maintenance tools. Experience designing, implementing, and maintaining high transaction volume databases. A detail-oriented, problem-solving attitude, strong time management skills, and effective oral and written communication skills required. Knowledge of data warehouse architecture.
Database Modeler	IT	Database Modeler: Perform logical & conceptual Data Modeling functions and collect business data requirements in order to design functional/logical and physical databases. Shall have 4 to 6 years of strong Data Management/Modeling experience working on corporate enterprise-wide relational databases (Oracle, SQL, Server, Informaix, Sybase, etc), Background should demonstrate ability in: 1) Full life cycle application database project design, development and implementation, 2) Systems analysis experience including requirements gathering and documentation, 3) Process and standards creation and implementation, 4) Facilitation of Design Session, 5) Logical Data Modeling (Case Tool exp. desired), Must possess superior oral & written communication skills as well as excellent interpersonal skills.
Database Specialist II	IT	Database Specialist II: Performs work of moderate difficulty in planning, analyzing, implementing, and maintaining data base facilities. A minimum of 2 years experience under general supervision, performs tasks associated with database software programming, design or performance analysis to enhance the productivity of structured database installations. Investigates and maintains database integrity and takes or recommends corrective action to resolve technical problems.

Database Specialist III	IT	Database Specialist III: Performs work of considerable difficulty in planning, analyzing, implementing and maintaining major data base facilities involving complex structures. Possesses at least 3 years experience at a journeyman level, and under minimum supervision, plans, analyzes and maintains major database facilities involving complex systems. Either serves as a technical expert over complex database structures or as a project leader is involved in all aspects of database structures, performance, integrity, recovery, standards and interface requirements.
Development Manager	IT	Development Manager: Serves as the "hands-on" manager of an IT development project, responsible for managing a project team involved in the design and implementation of a data processing system (et al), Oversees all aspects of project development from the initial design to the project implementation, Responsible for the quality and timeliness of project deliverables as well as constant communication with other IT management and key customers, Supervisory experience of at least a 3 member staff of application programmers or analysts, excellent oral and written communication skills required.
Documentation Specialist	IT	Documentation Specialist: Responsible for supporting systems projects by preparing and/or maintaining user guides, installation guides, systems documentation, operational manuals and generating standards for systems. 3+ years experience as a technical writer, editor or similar category. Strong written skills with the ability to adapt output to targeted audience (i.e., executive level, technical level, end-user).
E-Commerce Solutions Architect	IT	E-Commerce Solutions Architect: Designing and developing webbased software solutions, experience in development languages such as Java, HTML, Java Script, Visual Basic and C++. Aide in creating systems architecture and design system environments across multiple platforms in an e-commerce environment. Experience with designing component based Intranet, Extranet or Internet solutions. 3+ years experience with MS Architecture including Windows NT, Visual Studio, InterDev, ASP/IIS, Active X, Remote Access Server, Transaction Server, DCOM and a working knowledge of Microsoft Commerce Server are required.
EDP Planning Analyst	IT	EDP Planning Analyst: Serves as a member of an EDP planning team for the creation of IT strategic and tactical plans, Responsible to perform the analysis of current computer installation resources and project the future needs of the IT department based upon customer projected requirements, Gathers information from IT and customer, Creates planning documents as directed, Conducts presentations as directed, Has significant experience in the creation, analysis, review and revision of application data models and entity relationship diagrams, Must have excellent interview skills as well as oral and written communication skills, Experience in EDP project management.
GISs Specialist	IT	GIS Specialist: Serves as programmer/analyst in developing and implementing GIS applications. Writes, tests and documents software for spatial data creation, maintenance and analysis. Adds new data and manipulates existing data in multiple work files. Analyzes and resolves database and software problems. Produces maps and other GIS products. Has significant experience and knowledge of geographic and cartographic techniques and mathematics. Has significant experience in geographic data processing and analysis. Has good knowledge of GIS database structures.
Internet Application Developer	IT	Internet Application Developer: Build user interface applications and back-end database using various programming and scripting languages, author complex Web pages, assist in project planning and Web site design. Must be able to create technical methodologies for engineering solutions to Web-based development problems. Determine new Web technologies to utilize, such as browsers, languages, and plug-ins, based on organization's needs. Make suggestions on creating Web-based technical standards for specific Web sites and the organization as a whole. 3+ years in ASP Development, Web Design, SQL Scripting, Visual Basic, Visual InterDev, MS SQL, Visual Basic, ASP, Java, HTML/DHTML/XML, CGI, C/C++.

Java Programmer	IT	Java Programmer: Responsibilities include designing, developing, testing, and implementing Java object-oriented applications and applets using established object-oriented methodologies. Must have experience with a major Java-based integrated development environment (e.g., IBM Visual Age, Symantec Visual C++T, Microsoft Visual J++, etc.) is required. Must have a minimum of 2 years of hand-on Java application and applet development experience using integrated development environments. Must have experience using an established objectoriented methodology (e.g., Booch, Rumbaugh, Coad-Yourdon, etc.). Experience must include the development of stand-alone and webbased applications utilizing AWT, Swing, JDBC, JSP and servlets. Must also have experience in Java 1.0.2, Java 1.1.x, and developing applications that make use of the Java 1.1 Event Model. Experience deploying web-based Java applications in both UNIX/Netscape Enterprise, and Windows NT/Microsoft IIS environments desirable.
LAN/WAN Administrator	IT	LAN/WAN Administrator: Provides technical hardware and software support at the Senior Level for Local and Wide Area Network installations. Must have experience in moving, adding, changing, and deleting to network resources in local/wide area network environments. Resources to be administered includes, but are not limited to, system security (i.e user profiles), application software, and device setup (e.g. printers, displays, mice). Other duties will include providing customer support, assisting with network troubleshooting, developing network, capacity plans, coordinating activities with other network managers and administrators, and otherwise ensuring the smooth operation of the LAN/WAN system. Must have a minimum of 3 years experience with network administration tools, software, operating systems and hardware components. Demonstrated ability to effectively interface with end users at all levels of the organization as well as the various network support specialists and vendors supporting the network.
Mainframe Capacity Study	IT	Mainframe Capacity Study: Will be responsible for analysis and formal reporting of current and future projections of mainframe capacity including direct access storage units, magnetic tape, Mips capacity, and other elements affecting mainframe capacity usage. Background should include 5+ years of capacity planning in a medium to large size mainframe shop. Good writing ability along with the use of graphic charts for presentation to middle and upper management.
Management Information Specialist	IT	Management Information Specialist: Represents as user liaison representative, the agency and division with the central data processing division for the planning, design, development and implementation of new or revised data and word processing systems. Minimum of 2 years experience as an analyst or specialist emphasizing liaison between end users and information technology professionals and managers.
MS SQL Server Administrator	IT	MS SQL Server Administrator: Responsible for security, modeling, metadata collection and maintenance; installation; performance monitoring and tuning; capacity and fault tolerance planning; and database recovery. Recommended 3 years of SQL Server experience and 6 years of relational database experience. MS-SQL Server 6.5, MS-SQL Server 7.0 and MS-SQL 2000, Database Replication, Clustering, Windows NT Server 4.0 and 2000 administration, VB Database programming skills, fault tolerance and experience with performance monitoring and tuning. College level training in relational database design theory with knowledge of data warehouse architecture a plus.
Oracle Server Administrator	IT	Oracle Server Administrator: Responsible for maintenance; installation; upgrades; performance monitoring and tuning; capacity and fault tolerance planning; data integrity; and database recovery. Minimum of 3 years Oracle database administration and 6 years of relational database experience.. Solid understanding of Oracle internals (memory structures, distributed architecture, client architecture, parallel server, locking mechanisms). Complete understanding of technical Oracle concepts, including database startup and shutdown options, create and manage indexes, diagnose and resolve locking conflicts, understand and use data dictionary tables and views. Working knowledge of disaster recovery, replication servers, and other database maintenance tools. Experience designing, implementing, and maintaining high transaction volume databases. A detailoriented, problem-solving attitude, strong time management skills, and effective oral and written communication skills required.

Other Database Server Administrator	IT	Other Database Server Administrator: Responsible for maintenance; installation; upgrades; performance monitoring and tuning; capacity and fault tolerance planning; data integrity; and database recovery. Minimum of 3 years database administration experience and 6 years of relational database experience. Solid understanding of other database administrator internals (memory structures, distributed architecture, client architecture, parallel server, locking mechanisms). Complete understanding of technical other database administrator concepts, including database startup and shutdown options, create and manage indexes, diagnose and resolve locking conflicts, understand and use data dictionary tables and views. Working knowledge of disaster recovery, replication servers, and other database maintenance tools. Experience designing, implementing, and maintaining high transaction volume databases. A detail-oriented, problem-solving attitude, strong time management skills, and effective oral and written communication skills required.
PC LAN Technician	IT	PC LAN Technician: Serves as a PC technician for standalone and networked PCs and printers. Analyzes and resolves PC and printer problems and issues. Shares technical information to peers, supervisors and others. Advises team on PC standards. Creates documentation as appropriate. Has significant experience in installing and supporting network PCs and printers. Experienced with configuring/installing a PC onto a NT network. Experienced in troubleshooting PC-related problems.
Programmer Analyst II	IT	Programmer Analyst II: Under general supervision, performs applications programming and related tasks of considerable difficulty; may perform limited systems analysis work; participate in projects of moderate difficulty requiring user contact and the modification or design of computer systems; and performs related work as required. 2+ years experience in data processing, including program coding, debugging and documentation. The skill set is responsible for developing complex code, test scripts, fixing bugs and adherence to programming and technical standards.
Programmer Analyst III	IT	Programmer Analyst III: Under general supervision, performs applications programming work of considerable difficulty involving the most complex scientific, engineering and/or mathematical problems; or performs system analysis and application programming work of considerable difficulty requiring user contact and the modification and design of computer systems; and performs related work as required. 4+ years experience in data processing, including program coding, debugging and documentation. The skill set is responsible for performing a range of functions in areas such as complex application systems design, applications programming, conversion, implementation, performance measurement and evaluation.
Project Administrator	IT	Project Administrator: Serves as chief coordinator for all activities in multiple IT projects, Responsible for the accurate allocation of funding and paying invoices, Ensures that procurement and personnel rules are followed, Interfaces with the Project Manager or Development Manager of each project regarding deliverables, financial issues, documentation, etc, Has a strong understanding and experience in all the elements of project administration, Has demonstrated excellent organizational skills in a large IT department or large, complex IT projects, excellent oral and written communication skills required.
Project Director	IT	Project Director: Serves at an executive level with customer CIO for the purpose of establishing goals, directives, and priorities with executive management, Initiates or assists in securing funding and resources, Provides direction for major project development and implementation planning and decisions, Establishes IT project operational criteria and direction, Background should include a history of engagements with large private or public entities whereby this individual was responsible for setting goals and priorities, Strong project management experience required.
Project Manager	IT	Project Manager: Serves as the general IT Project Manager over very large or multiple IT projects, Responsible for managing development or operational or maintenance or enhancement project teams for major data processing systems (et al), Interfaces with both IT and customer management personnel, Ensures that project objectives and target dates are achieved, Minimum of 4 years experience in planning, managing and implementing IT projects, excellent oral and written communications skills required.
Quality Assurance Engineer	IT	Quality Assurance Engineer: Serves as an experienced quality assurance staff member. Is responsible for the quality of IT products and services. Assists in creating quality assurance procedures. Organizes testing and identifies failures and quality checkpoints. Updates documentation as appropriate. Is very knowledgeable in quality assurance testing, QA methods and procedures. Experienced with creating quality assurance documentation. Has good judgement in identifying significant and insignificant quality problems.

Quality Assurance Manager	IT	Quality Assurance Manager: Serves as a manager overseeing a program and staff dedicated to ensuring that quality IT products and services are delivered. Is responsible for quality assurance procedures, testing and managing the QA staff and ensures that QA procedures are current with standards. Works with other IT managers to develop priorities, test plans and determine target dates. Gives directions to staff regarding QA procedures and testing methodology. Has 5+ years experience working with Quality Assurance teams. Is very knowledgeable in quality assurance testing, QA methods and procedures. Has experience in supervising a QA staff. Excellent written communication, verbal communication and team-building skills.
Quality Assurance / Systems Testing Analyst	IT	Quality Assurance/Systems Testing Analyst: Serves as a quality assurance analyst. Is responsible for the quality of IT products and services. Follows all quality assurance procedures. Organizes own testing scenarios and identifies failures and quality checkpoints. Experienced in writing quality assurance documentation. Updates documentation as appropriate. Is knowledgeable in quality assurance testing, QA methods and procedures. Organized, thorough, and is disciplined in following procedures. Has good judgement in identifying significant and insignificant quality problems.
Security Engineer	IT	Security Engineer: Is responsible for determining what security configurations are most suitable, establish a baseline security policy to enforce firewall and network policies, and configure security for medium to high complexity networks. Must be able to produce technical and process recommendations, perform network and infrastructure reviews, conduct intrusion tests, work alone to identify client infrastructure and networking security issues, produce and deliver reports to drive action, and work with a team to resolve infrastructure and network security issues. Must have 3-5 years of computer network and Internet security engineering with demonstrable experience in security system troubleshooting and implementation. Must have in-depth knowledge of Microsoft Windows NT and its networking infrastructure, and a working knowledge of UNIX. Should have knowledge and experience in the following areas for medium to large scale networks: configuration of routers & switches, firewall architectures, TCP/IP, Routing Protocols, Internet Protocols, Wireless (802.11x), VPNs, encryption methods and products, intrusion detection devices, troubleshooting experience using protocol analyzers, Internet security scanners, and cracker programs.
Server Based Computing Engineer	IT	Server Based Computing Engineer: Required to maintain/update large-scale enterprise class Windows NT and Citrix MetaFrame systems. Engineers must have a through knowledge of thin client technologies - as they apply to initial systems reviews and recommendations, application testing, scalability, redundancy, security and remote access. Engineers must have experience with Microsoft Windows NT 4.0 Terminal Server Edition, Microsoft Windows 2000 Advanced Server, Citrix MetaFrame for Windows Terminal Server 4.0, Citrix MetaFrame for Windows 2000, Citrix Resource Management Services, Citrix Load Balancing Services and Citrix Installation Management Services.
Sr. EDP Planning Analyst	IT	Sr. EDP Planning Analyst: Serves as the lead individual in creating IT strategic and tactical plans, Responsible to coordinate and supervise the analysis of current computer installation resources and project the future needs of the IT department based upon customer projected requirements, Gathers information from IT and customer, Coordinates staff activities, Creates planning documents as directed, Makes presentations as directed, Has significant experience in the creation, analysis, review and revision of application data models and entity relationship diagrams, Must have excellent interview skills as well as oral and written communication skills, Experience in EDP project management.
Storage and Retrieval System Design	IT	Storage and Retrieval System Design: Perform senior level work in the application of computing and communications hardware and software to the automation of data center processes, analysis and information transfer. Assignments require broad knowledge of Computer Storage and Retrieval Systems including Storage Area Networks and RAID Technology. Direct experience in the design and installation of storage and retrieval systems across multiple complex computing systems.

System Architect	IT	System Architect: Will be responsible for analysis, design, project execution and implementation of project architecture. Will serve as a technical expert for clients and in certain areas such as databases, component layer and presentation layer primarily through project execution. Will supervise the training of team members in various technologies and ensure that members are utilized on projects in a manner that balances professional growth with project effectiveness. Background should include 5+ years hands-on software development experience in the Windows environment, n-tier development experience, 2+ years of experience in a complex architectural environment (multiple products within a product line, one very complex product, etc.), experience in Windows NT 4.x internals, VB/MFC/COM, TCP/IP, firewalls. Experience in Java and HTML is a plus. Experience supporting Microsoft Internet Information Server or Site Server is a plus. MS in Computer Science or equivalent experience is required.
Systems Project Manager	IT	Systems Project Manager: Under direction, is responsible for managing project teams involved in the planning, installation, design and implementation of major data processing systems; and performs related work as required. A minimum of 5 years experience managing all phases of the system development life cycle for all types of information technology projects that are typically found in a Fortune 500 Company. The proposed manager must have experience with using formal methodologies and tools in the management of IT projects. Preference to project management experience in a Government environment.
Technical Support Specialist II	IT	Technical Support Specialist II: Under general supervision, is responsible for work of average difficulty in the design, installation, modification and/or maintenance of IBM OS/390 system software, and other operating systems; participates in the programming and testing of major systems; and performs related work as required. Subsystems to include: OS/390, JES2, IMS DB/DC, CICS, DB2, Open Systems, ACF/VTAM and related OS/390 third-party software packages; Bull, HP, UNIX, AIX, etc.
Technical Support Specialist III	IT	Technical Support Specialist III: Under direction, is responsible for work of considerable difficulty supervising a group of technical support specialists engaged in a wide variety of technical support activities; or serving as a project leader over technical support staff in major systems design and modifications of a large, complex OS/390 operations, or other operating systems; or as the technical advisor with expertise in all systems support areas to coordinate integration and development of diverse systems; and performs related work as required. Subsystems to include: OS/390, JES2, IMS DB/DC, CICS, DB2, Open Systems, ACF/VTAM and related OS/390 third-party software packages; Bull, HP, UNIX, AIX, etc.
Telecommunications Specialist II	IT	Telcommunications Specialist II: Performs analysis and design work of moderate difficulty to design, develop, operate, and maintain high-speed voice and data telecommunications network facilities; including links, switching systems, and network monitoring and control facilities. 3 years experience under general supervision performing journeyman level work of considerable difficulty maintaining all aspects of telecommunications systems. This includes installation and maintenance of hardware and software components found in modern telecommunications systems and networks.
Telecommunications Specialist III	IT	Telcommunications Specialist III: Performs work of considerable difficulty in the design, development, operation, and maintenance of high-speed voice and data telecommunications network facilities, including links, switching systems, and network monitoring and control facilities. 5 years experience performing analysis and design work of high complexity to design, develop, operate and maintain high speed voice and data telecommunications network facilities. Conduct studies, analyzes needs, develops specifications and makes recommendations on acquisition of hardware and software.

UNIX System Administrator	IT	UNIX System Administrator: Under direction, is responsible for work of considerable difficulty supervising a group of technical support specialists engaged in a wide variety of technical support activities; or serving as a project leader over technical support staff in major systems design and modifications at a large, complex mainframe or distributed server operations; or as the technical advisor with expertise in all systems support areas to coordinate integration and development of diverse systems; and performs related work as required. Sub-systems may include: IBM AIX, or IBM AIX compatible, or SUN, or Hewlett Packard, and related, third-party software. Administrators must be fluent in UNIX networking, security, data management, and hardware maintenance. Security experience must include integrating UNIX into heterogeneous networks, setting up and maintaining user accounts and groups, shadowing, and auditing. Data mgmt includes adding and removing storage devices, implementation, maintenance and auditing of backup schemas.
Visual Basic Developer I	IT	Visual Basic Developer I: Will be responsible for developing code (hands-on), providing technical support to external and internal customers/users. Hands-on development ability in Visual Basic; object oriented design and analysis ability; database familiarity. Strong Visual Basic coding skills, knowledge and use of visual modeling, to testing and change management. Quality assurance principles in coding. 2+ years experience in application development, 1+ years experience with Visual Basic (must include current version). Must have experience with SQL Server 6.5/7.0, ADO, Active X, COM+ and RDO.
Visual Basic Developer II	IT	Visual Basic Developer II: Will be responsible for requirement gathering and definition, design, development, programming and implementation. Will be responsible for developing code (hands-on), providing technical support to external and internal customers/users, while mentoring less experienced developers. Hands-on development ability in Visual Basic; object oriented design and analysis ability; database familiarity; networking experience. Strong Visual Basic coding skills. Extensive knowledge in software tools to support best practices in order to accelerate time-to-completion and deliver high quality software. Quality assurance principles in all phases of the project life cycle. 3+ years experience in application development, 2+ years experience with Visual Basic (must include current version). Must have experience with SQL Server 6.5/7.0, ADO, Active X, COM+, RDO, Win 32 API and MCSD.
Visual Basic Developer III	IT	Visual Basic Developer III: Will be responsible for requirement gathering and definition, design, development, programming and implementation. Will be responsible for developing code (hands-on), providing technical support to external and internal customers/users, while mentoring less experienced developers and providing technical project lead support. Hands-on development ability in Visual Basic; object oriented design and analysis ability; experience with Internet/Intranet development; database familiarity; networking experience. Strong Visual Basic coding skills, knowledge and use of visual modeling, to testing and change management. Extensive knowledge in software tools to support best practices in order to accelerate time-to-completion and deliver high quality software. Quality assurance principles in all phases of the project life cycle are required. 5+ years experience in application development, 3+ years experience with Visual Basic (must include current version). Must have 2+ years experience with SQL Server 6.5/7.0, ADO, Active X, COM+, RDO, Win 32 API and certification as an MCSD a plus.
Web Content / Communications Manager	IT	Web Content/Communications Manager: Performs work for the necessary development of Policy, Procedures and Standards regarding building and maintaining a website (incl. intranet) presence, Must be able to work with multiple internal managers as well as the CIO, Meet with department contacts to continue development of their sites, Working with graphic designers to develop web friendly "home page" graphics, assisiting content owners to use Web conversion tools to convert documents to HTML, Creating graphics for lower level pages, Meeting with Intranet Steering Committee as directed, Heading a Web Developers Group for Customers as directed, Working with Internet Services Group within IT to develop interactive databases on Intranet, Working with team to market Intranet through promotional items, Delivering presentations to outside visitors about company Intranet, Using Adobe Acrobat to deliver forms through Intranet, writing technical user guides, etc, Communicate with all departments "real time" information, Shall have solid knowledge of HTML coding, keep up to date on web technologies, extensive experience creating graphics (incl. Adobe Acrobat), hands-on experience with Web conversion tools, prior content/Intranet management experience, corporate communication skills and writing skills.

WEB Site Developer	IT	WEB Site Developer: Utilizes various graphical software tools and technologies to transform graphical concepts into specific web pages. Implements existing site design and branding standards and guidelines into new and existing sites. Ensures that all page and site design is based on human factors best practices. Integrates graphics, images, text and advanced media into the graphical design of web pages. Makes changes to web site based on feedback from peers and Customers. Must have 2 years of technical graphic design or web development experience. Knowledge of DHTML, VBScript, JavaScript, Visual InterDev, FrontPage a plus.
WEB Document Specialist	IT	WEB Document Specialist: Responsible for development of Web site document pages through programming in HTML and upload of pages onto the site, and integrates multimedia assets/applications into the site. Integrates new technologies into the WEB environment. Maintains cross-platform and cross-browser compatibility. Maintains and supports the department's Disaster Recovery Scheme for Web hardware and software along with performing specially assigned duties. Is responsible for total quality management of the site including evaluation of links and usability, and for achieving department's production metrics for WEB environment. Assists the IS development team with the implementation of new WEB applications. Generates periodic and utilization reports. Job requires at least 2 yrs experience with document conversion and HTML, coding, with UNIX, Shell and Perl scripting a plus, CGI programming and/or Java scripting a plus, Light UNIX admin experience a plus. Responsible for performing HTML coding/document conversion, training staff to assist with document conversion, ensure automated generation and posting of reports to web pages, work with internal employees on issues related to site, (translate business needs to WEB site capability). Develop, document and implement policies and procedures related to external site. Added duties: Answer, route, and track inquiries and e-mail, maintain WEB server software, perform upgrades, evaluate functionality, work directly with system administrator to maintain and enhance WEB server platforms.

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT			
Service	Level / Description	Days to Receive Test results	Unit Cost (\$) / each
Criminal Check	State		
	National		
DMV	State		
	National		
Credit Check	Trans-Union/TRW/Equifax		
Employment History Verification	Past 5 years		
Education Verification	College, Trade & High School		
Sexual Offender Registry	State		
	National		
Alcohol Test	Qed A150		
Drug Testing - 5 Panel	Instant Technology Insta-Check 5		
Drug Testing - 10 Panel	Instant Technology Insta-Check 10		
Tuberculosis Test	Skin Test		
Please add any other testing services offered by your company such as personality testing, etc. Use more spaces as necessary.			

Maricopa County
Serial 16111-RFP: Staffing Services and Related Services and Solutions
Attachment A-3
Pricing Sheet
IT

Please provide a volume based incremental discount rate to the bill rate you provided in each state tab. Discounts are to apply for each Participating Public Agency.

For example, if the Bill Rate is \$10 per hour and volume discount for \$1 MM is 5%. Then the discounted Bill Rate will be \$9.5 per hour.

Estimated Annual Total Spend (\$ Millions)		Incremental Discount to the Bill Rate
From	To	
\$0.250	\$0.500	%
\$0.501	\$1.000	%
\$1.001	\$1.500	%
\$1.501	\$2.000	%
\$2.001	\$2.500	%
\$2.501	\$3.000	%
\$3.001	\$3.500	%
\$3.501	\$4.000	%
\$4.001	\$4.500	%
\$4.501	\$5.000	%
\$5.001 and over		%

Please provide a volume based incremental discount rate to the Screening Fees you provided in the Screening Fees tab.

For example, if the Screening Fee is \$10 each and volume discount for \$1 MM is 5%. Then the discounted Screening Fee will be \$9.5 each.

Estimated Annual Total Spend (\$ Millions)		Incremental Discount to the Screening Fees
From	To	
\$0.250	\$0.500	%
\$0.501	\$1.000	%
\$1.001	\$1.500	%
\$1.501	\$2.000	%
\$2.001	\$2.500	%
\$2.501	\$3.000	%
\$3.001	\$3.500	%
\$3.501	\$4.000	%
\$4.001	\$4.500	%
\$4.501	\$5.000	%
\$5.001 and over		%

Maricopa County
Serial 16111-RFP: Staffing Services and Related Services and Solutions
Attachment A-3
Pricing Sheet
IT

1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.

2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.

3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.

Arizona

Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
IT	Business Analyst I	\$ 1.00	\$ 2.00	10.00%	\$ 1.10	\$ 2.20	10.00%	\$ 1.65	\$ 3.30
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -
IT	Database Manager				\$ -	\$ -		\$ -	\$ -
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -
IT	Development Manager				\$ -	\$ -		\$ -	\$ -
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -
IT	GISs Specialist				\$ -	\$ -		\$ -	\$ -
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -

IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -
IT	Project Director				\$ -	\$ -		\$ -	\$ -
IT	Project Manager				\$ -	\$ -		\$ -	\$ -
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -
IT	Quality Assurance/systems Testing Analyst				\$ -	\$ -		\$ -	\$ -
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -
IT	System Architect				\$ -	\$ -		\$ -	\$ -
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Alabama										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Alaska										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
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IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
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IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Arkansas										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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California										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Colorado										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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Connecticut										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Delaware										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Florida										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
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IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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Georgia										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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Hawaii										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Idaho										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Illinois										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Indiana										
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IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
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IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
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IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
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IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
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IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
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IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Iowa										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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Kansas										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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Kentucky										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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Louisiana										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Maine										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
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IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
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IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
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IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
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IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Maryland										
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IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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Massachusetts										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Michigan										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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Minnesota										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Mississippi									
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -
IT	Database Manager				\$ -	\$ -		\$ -	\$ -
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -
IT	Development Manager				\$ -	\$ -		\$ -	\$ -
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -
IT	Project Director				\$ -	\$ -		\$ -	\$ -
IT	Project Manager				\$ -	\$ -		\$ -	\$ -
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -
IT	System Architect				\$ -	\$ -		\$ -	\$ -
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -

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Missouri										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
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IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
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IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
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IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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Montana										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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Nebraska										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Nevada										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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New Hampshire										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
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IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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New Jersey										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
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IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
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IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
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IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
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IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
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IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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New Mexico										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
New York										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
North Carolina										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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North Dakota										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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Ohio										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
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IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Oklahoma										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
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IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
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IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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Oregon										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GIS Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Pennsylvania										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
1. For any job positions that you offer which are not listed here, please use a separate sheet to provide pricing for those positions. Maricopa County and U.S. Communities desire the full range of your company's offering.										
2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
3. Note: Overtime is calculated based on one and half times the base rate of pay. Should a Participating Public Agency have additional specific overtime requirements, your company has the ability to charge for these additional requirements as a pass through with no additional markup.										
Rhode Island										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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South Carolina										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
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IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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South Dakota										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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Tennessee										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

Maricopa County Serial 16111-RFP: Staffing Services and Related Services and Solutions Attachment A-3 Pricing Sheet IT										
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2. If your company prefers to price major metropolitan areas separately please do so on a separate sheet.										
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Texas										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Utah										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
IT	System Architect				\$ -	\$ -		\$ -	\$ -	
IT	Systems Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Technical Support Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Vermont										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician II				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
IT	MS SQL Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Oracle Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
IT	PC LAN Technician				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Programmer Analyst III				\$ -	\$ -		\$ -	\$ -	
IT	Project Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Project Director				\$ -	\$ -		\$ -	\$ -	
IT	Project Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance Manager				\$ -	\$ -		\$ -	\$ -	
IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Server Based Computing Engineer				\$ -	\$ -		\$ -	\$ -	
IT	Sr. EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Storage and Retrieval System Design				\$ -	\$ -		\$ -	\$ -	
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IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Telecommunications Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	UNIX System Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer III				\$ -	\$ -		\$ -	\$ -	
IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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Virginia										
Position Category	Job Position	Pay Rate - Low	Pay Rate - High	Regular Markup	Regular Bill Rate - Low	Regular Bill Rate - High	Overtime Markup	Overtime Bill Rate - Low	Overtime Bill Rate - High	
IT	Business Analyst I				\$ -	\$ -		\$ -	\$ -	
IT	Business Analyst II (Corrections)				\$ -	\$ -		\$ -	\$ -	
IT	C++ Programmer				\$ -	\$ -		\$ -	\$ -	
IT	CADD Technician I				\$ -	\$ -		\$ -	\$ -	
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IT	CADD Technician III				\$ -	\$ -		\$ -	\$ -	
IT	Client/Server Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Computer Operator				\$ -	\$ -		\$ -	\$ -	
IT	Data Communications Network Analyst				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -	
IT	Data Processing Planning Analyst II				\$ -	\$ -		\$ -	\$ -	
IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -	
IT	Database Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Database Manager				\$ -	\$ -		\$ -	\$ -	
IT	Database Modeler				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist II				\$ -	\$ -		\$ -	\$ -	
IT	Database Specialist III				\$ -	\$ -		\$ -	\$ -	
IT	Development Manager				\$ -	\$ -		\$ -	\$ -	
IT	Documentation Specialist				\$ -	\$ -		\$ -	\$ -	
IT	E-Commerce Solutions Architect				\$ -	\$ -		\$ -	\$ -	
IT	EDP Planning Analyst				\$ -	\$ -		\$ -	\$ -	
IT	GISa Specialist				\$ -	\$ -		\$ -	\$ -	
IT	Internet Application Developer				\$ -	\$ -		\$ -	\$ -	
IT	Java Programmer				\$ -	\$ -		\$ -	\$ -	
IT	LAN/WAN Administrator				\$ -	\$ -		\$ -	\$ -	
IT	Mainframe Capacity Study				\$ -	\$ -		\$ -	\$ -	
IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
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IT	Other Database Server Administrator				\$ -	\$ -		\$ -	\$ -	
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IT	Quality Assurance Engineer				\$ -	\$ -		\$ -	\$ -	
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IT	Security Engineer				\$ -	\$ -		\$ -	\$ -	
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IT	Telecommunications Specialist II				\$ -	\$ -		\$ -	\$ -	
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IT	Visual Basic Developer I				\$ -	\$ -		\$ -	\$ -	
IT	Visual Basic Developer II				\$ -	\$ -		\$ -	\$ -	
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IT	Web Content/Communications Manager				\$ -	\$ -		\$ -	\$ -	
IT	WEB Site Developer				\$ -	\$ -		\$ -	\$ -	
IT	WEWB Document Specialist				\$ -	\$ -		\$ -	\$ -	

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IT	Data Processing Operations Control				\$ -	\$ -		\$ -	\$ -
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IT	Data Warehouse Developer				\$ -	\$ -		\$ -	\$ -
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IT	Quality Assurance/Systems Testing Analyst				\$ -	\$ -		\$ -	\$ -
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IT	Management Information Specialist				\$ -	\$ -		\$ -	\$ -	
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SERIAL 16111-RFP

EXHIBIT 4

**(DRAFT CONTRACT)****CONTRACT PURSUANT TO RFP**

SERIAL 16111-RFP

This Contract is entered into this ____ day of _____, 20__ by and between Maricopa County ("County"), a political subdivision of the State of Arizona, and _____, an Arizona corporation ("Contractor") for the purchase of _____ services.

1.0 CONTRACT TERM:

- 1.1 This Contract is for a term of Three (3) years, beginning on the _____ day of _____, 2016 and ending the _____ day of _____, 20__.
- 1.2 The County may, at its option and with the agreement of the Contractor, renew the term of this Contract for additional terms up to a maximum of Three (3) additional years, (or at the County's sole discretion, extend the contract on a month-to-month bases for a maximum of six (6) months after expiration). The County shall notify the Contractor in writing of its intent to extend the Contract term at least sixty (60) calendar days prior to the expiration of the original contract term, or any additional term thereafter.

2.0 FEE ADJUSTMENTS:

- 2.1 Any request for a fee adjustment must be submitted sixty (60) days prior to the current Contract expiration date. Requests for adjustment in cost of labor and/or materials must be supported by appropriate documentation. If County agrees to the adjusted fee, County shall issue written approval of the change. The reasonableness of the request will be determined by comparing the request with the (Consumer Price Index) or by performing a market survey.

3.0 PAYMENTS:

- 3.1 As consideration for performance of the duties described herein, County shall pay Contractor the sum(s) stated in Exhibit "A."

- 3.2 Payment shall be made upon the County's receipt of a properly completed invoice.

3.3 INVOICES:

- 3.3.1 The Contractor shall submit one (1) legible copy of their detailed invoice before payment(s) can be made. Incomplete invoices will not be processed. At a minimum, the invoice must provide the following information:

- Company name, address and contact
- County bill-to name and contact information
- Contract Serial Number or

SERIAL 16111-RFP

- County purchase order number
- Invoice number and date
- Payment terms
- Date of service or delivery
- Quantity (number of days or weeks)
- Contract Item number(s)
- Description of Purchase (product or services)
- Pricing per unit of purchase
- Extended price
- Mileage w/rate (if applicable)
- Arrival and completion time (if applicable)
- Total Amount Due

3.3.2 Problems regarding billing or invoicing shall be directed to the using agency as listed on the Purchase Order.

3.3.3 Payment shall be made to the Contractor by Accounts Payable through the Maricopa County Vendor Express Payment Program. This is an Electronic Funds Transfer (EFT) process. After Contract Award the Contractor shall complete the Vendor Registration Form located on the County Department of Finance Vendor Registration Web Site (<http://www.maricopa.gov/Finance/Vendors.aspx>).

3.3.4 Discounts offered in the contract shall be calculated based on the date a properly completed invoice is received by the County (ROI).

3.3.5 EFT payments to the routing and account numbers designated by the Contractor will include the details on the specific invoices that the payment covers. The Contractor is required to discuss remittance delivery capabilities with their designated financial institution for access to those details.

3.4 **APPLICABLE TAXES:**

3.4.1 **Payment of Taxes:** The Contractor shall pay all applicable taxes. With respect to any installation labor on items that are not attached to real property performed by Contractor under the terms of this Contract, the installation labor cost and the gross receipts for materials provided shall be listed separately on the Contractor's invoices.

3.4.2 **State and Local Transaction Privilege Taxes:** Maricopa County is subject to all applicable state and local transaction privilege taxes. To the extent any state and local transaction privilege taxes apply to sales made under the terms of this contract_it is the responsibility of the seller to collect and remit all applicable taxes to the proper taxing jurisdiction of authority.

3.4.3 **Tax Indemnification:** Contractor and all subcontractors shall pay all Federal, state, and local taxes applicable to its operation and any persons employed by the Contractor. Contractor shall, and require all subcontractors to hold Maricopa County harmless from any responsibility for taxes, damages and interest, if applicable, contributions required under Federal, and/or state and local laws and regulations and any other costs including transaction privilege taxes, unemployment compensation insurance, Social Security and Worker's Compensation.

3.5 **TAX: (SERVICES)**

No tax shall be levied against labor. It is the responsibility of the Contractor to determine any and all taxes and include the same in proposal price.

SERIAL 16111-RFP**3.6 STRATEGIC ALLIANCE for VOLUME EXPENDITURES (\$AVE):**

3.6.1 The County is a member of the \$AVE cooperative purchasing group. \$AVE includes the State of Arizona, many Phoenix metropolitan area municipalities, and many K-12 unified school districts. Under the \$AVE Cooperative Purchasing Agreement, and with the concurrence of the successful Respondent under this solicitation, a member of \$AVE may access a contract resulting from a solicitation issued by the County. If you **do not** want to grant such access to a member of \$AVE, **please so state** in your proposal. In the absence of a statement to the contrary, the County will assume that you do wish to grant access to any contract that may result from this Request for Proposal.

3.7 INTERGOVERNMENTAL COOPERATIVE PURCHASING AGREEMENTS (ICPA's)

3.7.1 County currently holds ICPA's with numerous governmental entities throughout the State of Arizona. These agreements allow those entities, with the approval of the Contractor, to purchase their requirements under the terms and conditions of the County Contract. Please indicate on Attachment A, your acceptance or rejection regarding such participation of other governmental entities. Your response will not be considered as an evaluation factor in awarding a contract

4.0 AVAILABILITY OF FUNDS:

4.1 The provisions of this Contract relating to payment for services shall become effective when funds assigned for the purpose of compensating the Contractor as herein provided are actually available to County for disbursement. The County shall be the sole judge and authority in determining the availability of funds under this Contract. County shall keep the Contractor fully informed as to the availability of funds.

4.2 If any action is taken by any state agency, Federal department or any other agency or instrumentality to suspend, decrease, or terminate its fiscal obligations under, or in connection with, this Contract, County may amend, suspend, decrease, or terminate its obligations under, or in connection with, this Contract. In the event of termination, County shall be liable for payment only for services rendered prior to the effective date of the termination, provided that such services are performed in accordance with the provisions of this Contract. County shall give written notice of the effective date of any suspension, amendment, or termination under this Section, at least ten (10) days in advance.

5.0 DUTIES:

5.1 The Contractor shall perform all duties stated in Exhibit "B", or as otherwise directed in writing by the Procurement Officer.

5.2 During the Contract term, County may provide Contractor's personnel with adequate workspace for consultants and such other related facilities as may be required by Contractor to carry out its contractual obligations.

6.0 TERMS and CONDITIONS:**6.1 INDEMNIFICATION:**

To the fullest extent permitted by law, and to the extent that claims, damages, losses or expenses are not covered and paid by insurance purchased by the Contractor, the Contractor shall defend indemnify and hold harmless the County (as Owner), its agents, representatives, agents, officers, directors, officials, and employees from and against all claims, damages, losses, and expenses (including, but not limited to attorneys' fees, court costs, expert witness fees, and the costs and attorneys' fees for appellate proceedings) arising out of, or alleged to have resulted from the negligent acts, errors, omissions, or mistakes relating to the performance of this Contract.

SERIAL 16111-RFP

Contractor's duty to defend, indemnify, and hold harmless the County, its agents, representatives, agents, officers, directors, officials, and employees shall arise in connection with any claim, damage, loss, or expense that is attributable to bodily injury, sickness, disease, death or injury to, impairment of, or destruction of tangible property, including loss of use resulting there from, caused by negligent acts, errors, omissions, or mistakes in the performance of this Contract, but only to the extent caused by the negligent acts or omissions of the Contractor, a subcontractor, any one directly or indirectly employed by them, or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss, or expense is caused in part by a party indemnified hereunder.

The amount and type of insurance coverage requirements set forth herein will in no way be construed as limiting the scope of the indemnity in this paragraph.

The scope of this indemnification does not extend to the sole negligence of County.

Each Party (as "indemnitor") agrees to indemnify, defend, and hold harmless the other Party (as "indemnitee") from and against any and all claims, losses, liability, costs, or expenses (including reasonable attorney's fees) (hereinafter collectively referred to as "claims") arising out of the negligent performance of this Agreement, but only to the extent that such claims which result in vicarious/derivative liability to the indemnitee are caused by the act, omission, negligence, misconduct, or other fault of the indemnitor, its officers, officials, agents, employees, or volunteers.

6.2 INSURANCE.

- 6.2.1 Contractor, at Contractor's own expense, shall purchase and maintain the herein stipulated minimum insurance from a company or companies duly licensed by the State of Arizona and possessing a current A.M. Best, Inc. rating of B++. In lieu of State of Arizona licensing, the stipulated insurance may be purchased from a company or companies, which are authorized to do business in the State of Arizona, provided that said insurance companies meet the approval of County. The form of any insurance policies and forms must be acceptable to County.
- 6.2.2 All insurance required herein shall be maintained in full force and effect until all work or service required to be performed under the terms of the Contract is satisfactorily completed and formally accepted. Failure to do so may, at the sole discretion of County, constitute a material breach of this Contract.
- 6.2.3 Contractor's insurance shall be primary insurance as respects County, and any insurance or self-insurance maintained by County shall not contribute to it.
- 6.2.4 Any failure to comply with the claim reporting provisions of the insurance policies or any breach of an insurance policy warranty shall not affect the County's right to coverage afforded under the insurance policies.
- 6.2.5 The insurance policies may provide coverage that contains deductibles or self-insured retentions. Such deductible and/or self-insured retentions shall not be applicable with respect to the coverage provided to County under such policies. Contractor shall be solely responsible for the deductible and/or self-insured retention and County, at its option, may require Contractor to secure payment of such deductibles or self-insured retentions by a surety bond or an irrevocable and unconditional letter of credit.
- 6.2.6 The insurance policies required by this Contract, except Workers' Compensation and Errors and Omissions, shall name County, its agents, representatives, officers, directors, officials and employees as Additional Insureds.
- 6.2.7 The policies required hereunder, except Workers' Compensation and Errors and Omissions, shall contain a waiver of transfer of rights of recovery (subrogation) against

SERIAL 16111-RFP

County, its agents, representatives, officers, directors, officials and employees for any claims arising out of Contractor's work or service.

6.2.8 Commercial General Liability.

Commercial General Liability insurance and, if necessary, Commercial Umbrella insurance with a limit of not less than \$2,000,000 for each occurrence, \$4,000,000 Products/Completed Operations Aggregate, and \$4,000,000 General Aggregate Limit. The policy shall include coverage for premises liability, bodily injury, broad form property damage, personal injury, products and completed operations and blanket contractual coverage, and shall not contain any provisions which would serve to limit third party action over claims. There shall be no endorsement or modifications of the CGL limiting the scope of coverage for liability arising from explosion, collapse, or underground property damage.

6.2.9 Automobile Liability.

Commercial/Business Automobile Liability insurance and, if necessary, Commercial Umbrella insurance with a combined single limit for bodily injury and property damage of not less than \$1,000,000 each occurrence with respect to any of the Contractor's owned, hired, and non-owned vehicles assigned to or used in performance of the Contractor's work or services or use or maintenance of the Premises under this Contract.

6.2.10 Workers' Compensation.

Workers' Compensation insurance to cover obligations imposed by federal and state statutes having jurisdiction of Contractor's employees engaged in the performance of the work or services under this Contract; and Employer's Liability insurance of not less than \$1,000,000 for each accident, \$1,000,000 disease for each employee, and \$1,000,000 disease policy limit.

Contractor, its contractors and its subcontractors waive all rights against Contract and its agents, officers, directors and employees for recovery of damages to the extent these damages are covered by the Workers' Compensation and Employer's Liability or commercial umbrella liability insurance obtained by Contractor, its contractors and its subcontractors pursuant to this Contract.

6.2.11 Errors and Omissions (Professional Liability) Insurance.

Errors and Omissions (Professional Liability) insurance and, if necessary, Commercial Umbrella insurance, which will insure and provide coverage for errors or omissions or professional liability of the **CONTRACTOR**, with limits of no less than \$2,000,000 for each claim.

6.2.12 Professional Liability.

Contractor shall maintain Professional Liability insurance which will provide coverage for any and all acts arising out of the work or services performed by the Contractor under the terms of this Contract, with a limit of not less than \$1,000,000 for each claim, and \$3,000,000 aggregate claims.

6.2.13 Crime – If any vendor is touching County funds

CONTRACTOR shall maintain Commercial Crime Liability Insurance with a limit of not less than \$500,000 for each occurrence. The policy shall include, but not be limited to, coverage for employee dishonesty, fraud, theft, or embezzlement.

6.2.14 Cyber – If a vendor is “getting into” County computer systems

Policy Limit:

SERIAL 16111-RFP

- 6.2.14.1 The policy shall be issued with minimum limits of \$100,000.
- 6.2.14.2 The policy shall include coverage for all directors, officers, agents and employees of the Contractor.
- 6.2.14.3 The policy shall **include coverage for third party fidelity.**
- 6.2.14.4 The policy shall **include coverage for theft.**
- 6.2.14.5 The policy shall **contain no requirement for arrest and conviction.**
- 6.2.14.6 The policy shall cover loss outside the premises of the **Named Insured.**
- 6.2.14.7 The policy shall endorse **(Blanket Endorsements are not acceptable)** the Department as **Loss Payee** as our interest may appear.

6.2.15 **Sexual molestation and physical abuse**

When services involve working with these groups of individuals, the insurance requirements in the contract need to be revised to include coverage for "**sexual molestation and physical abuse**". Coverage for this type of claim, or allegation, is excluded from standard general liability policies. Therefore, contractors whose services include working with and/or caring for children/elderly and disabled persons should have their policies specifically endorsed to include this coverage.

6.2.15.1 **Commercial General Liability – Occurrence Form**

Policy shall include bodily injury, property damage and broad form contractual liability coverage.

- a. **The policy shall be endorsed to include coverage for physical/sexual abuse and molestation.**
- b. The policy shall be endorsed to include the following additional insured language: "(____), its subsidiary, parent, associated and/or affiliated entities, successors, or assigns, its elected officials, trustees, employees, agents, and volunteers shall be named as additional insureds with respect to liability arising out of the activities performed by, or on behalf of the Contractor".

6.2.15.2 **Minimum Limits:**

General Aggregate	\$1,000,000
Products/Completed Operations Aggregate	\$1,000,000
Each Occurrence Limit	\$1,000,000
Personal/Advertising Injury	\$1,000,000
Sexual Abuse/Molestation	\$1,000,000

6.2.16 **Medical Mal – Any contractor that has a medical degree doing work with patience such as Psych or any other type of treatment**

Medical Malpractice insurance and, if necessary, Commercial Umbrella insurance, which will insure and provide coverage for Medical Malpractice of the Contractor, with limits of no less than \$5,000,000 for each claim.

6.2.17 **Certificates of Insurance.**

- 6.2.17.1 Prior to Contract **AWARD**, Contractor shall furnish the County with valid and complete certificates of insurance, or formal endorsements as required by the Contract in the form provided by the County, issued by Contractor's insurer(s), as evidence that policies providing the required coverage, conditions and limits required by this Contract are in full force and effect. Such certificates shall identify this contract number and title.

SERIAL 16111-RFP

6.2.17.2 In the event any insurance policy (ies) required by this contract is (are) written on a "claims made" basis, coverage shall extend for two years past completion and acceptance of Contractor's work or services and as evidenced by annual Certificates of Insurance.

6.2.17.3 If a policy does expire during the life of the Contract, a renewal certificate must be sent to County fifteen (15) days prior to the expiration date.

6.2.18 Cancellation and Expiration Notice.

Applicable to all insurance policies required within the Insurance Requirements of this Contract, Contractor's insurance shall not be permitted to expire, be suspended, be canceled, or be materially changed for any reason without thirty (30) days prior written notice to Maricopa County. Contractor must provide to Maricopa County, within 2 business days of receipt, if they receive notice of a policy that has been or will be suspended, canceled, materially changed for any reason, has expired, or will be expiring. Such notice shall be sent directly to Maricopa County Office of Procurement Services and shall be mailed or hand delivered to 320 West Lincoln Street, Phoenix, AZ 85003, or emailed to Procurement Officer noted in solicitation.

6.3 WARRANTY OF SERVICES:

6.3.1 The Contractor warrants that all services provided hereunder will conform to the requirements of the Contract, including all descriptions, specifications and attachments made a part of this Contract. County's acceptance of services or goods provided by the Contractor shall not relieve the Contractor from its obligations under this warranty.

6.3.2 In addition to its other remedies, County may, at the Contractor's expense, require prompt correction of any services failing to meet the Contractor's warranty herein. Services corrected by the Contractor shall be subject to all the provisions of this Contract in the manner and to the same extent as services originally furnished hereunder.

6.4 REQUIREMENTS CONTRACT:

6.4.1 Contractors signify their understanding and agreement by signing a bid submittal, that the Contract resulting from the bid is a requirements contract. However, the Contract does not guarantee any minimum or maximum number of purchases will be made. It only indicates that if purchases are made for the materials or services contained in the Contract, they will be purchased from the Contractor awarded that item if the Contractor can meet all the delivery requirements of the County. Orders will only be placed when the County identifies a need and proper authorization and documentation have been approved.

6.4.2 County reserves the right to cancel Purchase Orders within a reasonable period of time after issuance. Should a Purchase Order be canceled, the County agrees to reimburse the Contractor for actual and documentable costs incurred by the Contractor in response to the Purchase Order. The County will not reimburse the Contractor for any costs incurred after receipt of County notice of cancellation, or for lost profits, shipment of product prior to issuance of Purchase Order, etc.

6.4.3 Contractors agree to accept verbal notification of cancellation of Purchase Orders from the County Procurement Officer with written notification to follow. By submitting a bid in response to this Invitation for Bids, the Contractor specifically acknowledges to be bound by this cancellation policy.

6.5 Background Check:

Contractors need to be aware that there may be multiple background checks (Sheriff's Office, County Attorney's Office, Courts as well as Maricopa County general government) to determine if

SERIAL 16111-RFP

the respondents employees are acceptable for the contractor to do business with the County. This applies to (but is not limited to) the company and sub-contractors. Employees or others who fail to pass these checks shall not be allowed to work on County projects. Failure to meet these requirements may lead to termination of the contract.

6.6 Suspension of Work

The Procurement Officer may order the Contractor, in writing, to suspend, delay, or interrupt all or any part of the work of this contract for the period of time that the Procurement Officer determines appropriate for the convenience of the County. No adjustment shall be made under this clause for any suspension, delay, or interruption to the extent that performance would have been so suspended, delayed, or interrupted by any other cause, including the fault or negligence of the Contractor. No request for adjustment under this clause shall be granted unless the claim, in an amount stated, is asserted in writing as soon as practicable after the termination of the suspension, delay, or interruption, but not later than the date of final payment under the contract.

6.7 Stop Work Order

The Procurement Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Procurement Officer shall either—

6.7.1 Cancel the stop-work order; or

6.7.2 Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the County, clause of this contract.

6.7.3 The Procurement Officer may make an equitable adjustment in the delivery schedule and/or contract price, or otherwise, and the contract shall be modified, in writing, accordingly, if the Contractor demonstrates that the stop work order resulted in an increase in costs to the Contractor.

6.8 UNCONDITIONAL TERMINATION FOR CONVENIENCE:

Maricopa County may terminate the resultant Contract for convenience by providing sixty (60) calendar days advance notice to the Contractor.

6.9 TERMINATION FOR DEFAULT:

The County may, by written notice of default to the Contractor, terminate this contract in whole or in part if the Contractor fails to:

6.9.1 Deliver the supplies or to perform the services within the time specified in this contract or any extension;

6.9.2 Make progress, so as to endanger performance of this contract; or

6.9.3 Perform any of the other provisions of this contract.

6.9.4 The County's right to terminate this contract under these subparagraph may be exercised if the Contractor does not cure such failure within 10 days (or more if authorized in writing by the County) after receipt of the notice from the Procurement Officer specifying the failure.

SERIAL 16111-RFP**6.10 STATUTORY RIGHT OF CANCELLATION FOR CONFLICT OF INTEREST:**

Notice is given that pursuant to A.R.S. § 38-511 the County may cancel any Contract without penalty or further obligation within three years after execution of the contract, if any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the County is at any time while the Contract or any extension of the Contract is in effect, an employee or agent of any other party to the Contract in any capacity or consultant to any other party of the Contract with respect to the subject matter of the Contract. Additionally, pursuant to A.R.S. § 38-511 the County may recoup any fee or commission paid or due to any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the County from any other party to the contract arising as the result of the Contract.

6.11 CONTRACTOR LICENSE REQUIREMENT:

6.11.1 The Respondent shall procure all permits, insurance, licenses and pay the charges and fees necessary and incidental to the lawful conduct of his/her business, and as necessary complete any required certification requirements, required by any and all governmental or non-governmental entities as mandated to maintain compliance with and in good standing for all permits and/or licenses. The Respondent shall keep fully informed of existing and future trade or industry requirements, Federal, State and Local laws, ordinances, and regulations which in any manner affect the fulfillment of a Contract and shall comply with the same. Contractor shall immediately notify both Office of Procurement Services and the using agency of any and all changes concerning permits, insurance or licenses.

6.11.2 Respondents furnishing finished products, materials or articles of merchandise that will require installation or attachment as part of the Contract, shall possess any licenses required. A Respondent is not relieved of its obligation to possess the required licenses by subcontracting of the labor portion of the Contract. Respondents are advised to contact the Arizona Registrar of Contractors, Chief of Licensing, at (602) 542-1525 to ascertain licensing requirements for a particular contract. Respondents shall identify which license(s), if any, the Registrar of Contractors requires for performance of the Contract.

6.12 SUBCONTRACTING:

6.12.1 The Contractor may not assign to another Contractor or Subcontract to another party for performance of the terms and conditions hereof without the written consent of the County. All correspondence authorizing subcontracting must reference the Bid Serial Number and identify the job project.

6.12.2 The Subcontractor's rate for the job shall not exceed that of the Prime Contractor's rate, as bid in the pricing section, unless the Prime Contractor is willing to absorb any higher rates or the County has approved the increase. The Subcontractor's invoice shall be invoiced directly to the Prime Contractor, who in turn shall pass-through the costs to the County, without mark-up. A copy of the Subcontractor's invoice must accompany the Prime Contractor's invoice.

6.13 AMENDMENTS:

All amendments to this Contract shall be in writing and approved/signed by both parties. Maricopa County Office of Procurement Services shall be responsible for approving all amendments for Maricopa County.

6.14 ADDITIONS/DELETIONS OF SERVICE:

6.14.1 The County reserves the right to add and/or delete materials and services to a Contract. If a service requirement is deleted, payment to the Contractor will be reduced proportionately, to the amount of service reduced in accordance with the bid price. If

SERIAL 16111-RFP

additional materials or services are required from a Contract, prices for such additions will be negotiated between the Contractor and the County.

- 6.14.2 The County reserves the right of final approval on proposed staff for all Task Orders. Also, upon request by the County, the Contractor will be required to remove any employees working on County projects and substitute personnel based on the discretion of the County within two business days, unless previously approved by the County.

6.15 VALIDITY:

The invalidity, in whole or in part, of any provision of this Contract shall not void or affect the validity of any other provision of the Contract.

6.16 SEVERABILITY:

The invalidity, in whole or in part, of any provision of this Contract shall not void or affect the validity of any other provision of this Contract.

6.17 RIGHTS IN DATA:

The County shall have the use of data and reports resulting from a Contract without additional cost or other restriction except as may be established by law or applicable regulation. Each party shall supply to the other party, upon request, any available information that is relevant to a Contract and to the performance thereunder.

6.18 NON-DISCRIMINATION:

CONTRACTOR agrees to comply with all provisions and requirements of Arizona Executive Order 2009-09 including flow down of all provisions and requirements to any subcontractors. Executive Order 2009-09 supersedes Executive order 99-4 and amends Executive order 75-5 and may be viewed and downloaded at the Governor of the State of Arizona's website <http://azmemory.azlibrary.gov/cdm/singleitem/collection/execorders/id/680/rec/1> which is hereby incorporated into this contract as if set forth in full herein. During the performance of this contract, CONTRACTOR shall not discriminate against any employee, client or any other individual in any way because of that person's age, race, creed, color, religion, sex, disability or national origin.

6.19 CERTIFICATION REGARDING DEBARMENT AND SUSPENSION

- 6.19.1 The undersigned (authorized official signing for the Contractor) certifies to the best of his or her knowledge and belief, that the Contractor

6.19.1.1 is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal Department or agency;

6.19.1.2 have not within 3-year period preceding this Contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

6.19.1.3 are not presently indicted or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (2) of this certification; and

6.19.1.4 have not within a 3-year period preceding this Contract had one or more public transaction (Federal, State or local) terminated for cause of default.

SERIAL 16111-RFP

6.19.2 The Contractor agrees to include, without modification, this clause in all lower tier covered transactions (i.e. transactions with subcontractors) and in all solicitations for lower tier covered transactions related to this Contract.

6.20 VERIFICATION REGARDING COMPLIANCE WITH ARIZONA REVISED STATUTES §41-4401 AND FEDERAL IMMIGRATION LAWS AND REGULATIONS:

6.20.1 By entering into the Contract, the Contractor warrants compliance with the Immigration and Nationality Act (INA using e-verify) and all other federal immigration laws and regulations related to the immigration status of its employees and A.R.S. §23-214(A). The contractor shall obtain statements from its subcontractors certifying compliance and shall furnish the statements to the Procurement Officer upon request. These warranties shall remain in effect through the term of the Contract. The Contractor and its subcontractors shall also maintain Employment Eligibility Verification forms (I-9) as required by the Immigration Reform and Control Act of 1986, as amended from time to time, for all employees performing work under the Contract and verify employee compliance using the E-verify system and shall keep a record of the verification for the duration of the employee's employment or at least three years, whichever is longer. I-9 forms are available for download at USCIS.GOV.

6.20.2 The County retains the legal right to inspect contractor and subcontractor employee documents performing work under this Contract to verify compliance with paragraph 4.21 of this Section. Contractor and subcontractor shall be given reasonable notice of the County's intent to inspect and shall make the documents available at the time and date specified. Should the County suspect or find that the Contractor or any of its subcontractors are not in compliance, the County will consider this a material breach of the contract and may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

6.21 INFLUENCE

As prescribed in MC1-1202 of the Maricopa County Procurement Code, any effort to influence an employee or agent to breach the Maricopa County Ethical Code of Conduct or any ethical conduct may be grounds for Disbarment or Suspension under MC1-902.

An attempt to influence includes, but is not limited to:

6.21.1 A Person offering or providing a gratuity, gift, tip, present, donation, money, entertainment or educational passes or tickets, or any type valuable contribution or subsidy,

6.21.2 That is offered or given with the intent to influence a decision, obtain a contract, garner favorable treatment, or gain favorable consideration of any kind.

If a Person attempts to influence any employee or agent of Maricopa County, the Chief Procurement Officer, or his designee, reserves the right to seek any remedy provided by the Maricopa County Procurement Code, any remedy in equity or in the law, or any remedy provided by this contract.

6.22 CONTRACTOR EMPLOYEE WHISTLEBLOWER RIGHTS AND REQUIREMENT TO INFORM EMPLOYEES OF WHISTLERBLOWER RIGHTS.

6.22.1 The Parties agree that this Contract and employees working on this Contract will be subject to the whistleblower rights and remedies in the pilot program on contractor employee whistleblower protections established at 41 U.S.C. § 4712 by section 828 of the National Defense Authorization Act for Fiscal Year 2013 (Pub. L. 112-239) and section 3.908 of the Federal Acquisition Regulation;

SERIAL 16111-RFP

- 6.22.2 Contractor shall inform its employees in writing, in the predominant language of the workforce, of employee whistleblower rights and protections under 41 U.S.C. § 4712, as described in section 3.908 of the Federal Acquisition Regulation. Documentation of such employee notification must be kept on file by Contractor and copies provided to County upon request.
- 6.22.3 Contractor shall insert the substance of this clause, including this paragraph (c), in all subcontracts over the simplified acquisition threshold (\$150,000 as of September 2013).
- 6.23 ACCESS TO AND RETENTION OF RECORDS FOR THE PURPOSE OF AUDIT AND/OR OTHER REVIEW:
- 6.23.1 In accordance with section MCI 371 of the Maricopa County Procurement Code the Contractor agrees to retain all books, records, accounts, statements, reports, files, and other records and back-up documentation relevant to this Contract for six (6) years after final payment or until after the resolution of any audit questions which could be more than six (6) years, whichever is latest. The County, Federal or State auditors and any other persons duly authorized by the Department shall have full access to, and the right to examine, copy and make use of, any and all said materials.
- 6.23.2 If the Contractor's books, records, accounts, statements, reports, files, and other records and back-up documentation relevant to this Contract are not sufficient to support and document that requested services were provided, the Contractor shall reimburse Maricopa County for the services not so adequately supported and documented.
- 6.23.3 If at any time it is determined by the County that a cost for which payment has been made is a disallowed cost, the County shall notify the Contractor in writing of the disallowance. The course of action to address the disallowance shall be at sole discretion of the County, and may include either an adjustment to future invoices, request for credit, request for a check or deduction from current billings Submitted by the Contractor by the amount of the disallowance, or to require reimbursement forthwith of the disallowed amount by the Contractor by issuing a check payable to Maricopa County.
- 6.24 AUDIT DISALLOWANCES:
- If at any time, County determines that a cost for which payment has been made is a disallowed cost, such as overpayment, County shall notify the Contractor in writing of the disallowance. County shall also state the means of correction, which may be but shall not be limited to adjustment of any future claim submitted by the Contractor by the amount of the disallowance, or to require repayment of the disallowed amount by the Contractor.
- 6.25 OFFSET FOR DAMAGES;
- In addition to all other remedies at Law or Equity, the County may offset from any money due to the Contractor any amounts Contractor owes to the County for damages resulting from breach or deficiencies in performance of the contract.
- 6.26 PUBLIC RECORDS:
- Under Arizona law, all Offers submitted and opened are public records and must be retained by the Records Manager at the Office of Procurement Services. Offers shall be open to public inspection and copying after Contract award and execution, except for such Offers or sections thereof determined to contain proprietary or confidential information. by the Office of Procurement Services. If an Offeror believes that information in its Offer or any resulting Contract should not be released in response to a public record request under Arizona law, the Offeror shall indicate the specific information deemed confidential or proprietary and submit a statement with its offer detailing the reasons that the information should not be disclosed. Such reasons shall include the specific harm or prejudice which may arise from disclosure. The Records Manager of

SERIAL 16111-RFP

the Office of Procurement Services shall determine whether the identified information is confidential pursuant to the Maricopa County Procurement Code.

6.27 PRICES:

Contractor warrants that prices extended to County under this Contract are no higher than those paid by any other customer for these or similar services.

6.28 INTEGRATION:

This Contract represents the entire and integrated agreement between the parties and supersedes all prior negotiations, proposals, communications, understandings, representations, or agreements, whether oral or written, express or implied.

6.29 RELATIONSHIPS:

In the performance of the services described herein, the Contractor shall act solely as an independent contractor, and nothing herein or implied herein shall at any time be construed as to create the relationship of employer and employee, co-employee, partnership, principal and agent, or joint venture between the County and the Contractor.

6.30 GOVERNING LAW:

This Contract shall be governed by the laws of the state of Arizona. Venue for any actions or lawsuits involving this Contract will be in Maricopa County Superior Court or in the United States District Court for the District of Arizona, sitting in Phoenix, Arizona

6.31 ORDER OF PRECEDENCE:

In the event of a conflict in the provisions of this Contract and Contractor's license agreement, if applicable, the terms of this Contract shall prevail.

6.32 INCORPORATION OF DOCUMENTS:

The following are to be attached to and made part of this Contract:

6.32.1 Exhibit A, Pricing;

6.32.2 Exhibit A-1, Pricing;

6.32.3 Exhibit A-2, Pricing;

6.32.4 Exhibit A-3, Pricing;

6.32.5 Exhibit B, Scope of Work;

6.32.6 Exhibit D, Office of Procurement Services Contractor Travel and Per Diem Policy.

NOTICES:

All notices given pursuant to the terms of this Contract shall be addressed to:

For County:

Maricopa County
Office of Procurement Services
ATTN: Contract Administration
320 West Lincoln Street
Phoenix, Arizona 85003-2494

SERIAL 16111-RFP

For Contractor:

SERIAL 16111-RFP

IN WITNESS WHEREOF, this Contract is executed on the date set forth above.

CONTRACTOR

AUTHORIZED SIGNATURE

PRINTED NAME AND TITLE

ADDRESS

DATE**MARICOPA COUNTY**

CHAIRMAN, BOARD OF SUPERVISORS

DATE**ATTESTED:**

CLERK OF THE BOARD

DATE**APPROVED AS TO FORM:**

DEPUTY COUNTY ATTORNEY

DATE

Question and Answers for Bid #16111-RFP - STAFFING SERVICES AND RELATED SERVICES AND SOLUTIONS

5

Overall Bid Questions

There are no questions associated with this bid.

6