

**Questions - Iowa Commission on Volunteer Service – National Service Trainer on Diversity, Equity, & Inclusion**

Question No.	Question	Response
1	How many virtual sessions are being expected? What is the count of the larger group of program staff and host site staff located statewide to be covered via virtual sessions?	<p>1. a. There is no set number of virtual sessions expected but the applicant should indicate what topic areas will be covered and what would be a reasonable number of virtual sessions.</p> <p>1. b. There are up to 200 host site locations active statewide with a local host site supervisor, although we don't expect all statewide staff to participate.</p>
2	The scope is specifically looking for AmeriCorps-specific DEI topics we want to understand reason behind this. Is there any specific problem that you are trying to solve through this training?	2. We have found that some aspects of dealing with DEI are unique to AmeriCorps because of the nature of the program, including the frequent turnover in members serving at a site, the fact that member populations may differ significantly from existing staff in terms of background and because members often come in with different skills than are expected from a paid staff member. Because AmeriCorps members are not employees of the program or host site, some methods of dealing with DEI issues may differ and we want trainers who are aware of and can support program staff with these issues.
3	The program is specified to start in June and go up till November end. Are the virtual sessions to be done before the October in-person or after that (November month)?	3. The trainings could take place between June and November. We would work with the selected provider to agree upon a schedule/timeline.
4	My organization is interested in submitting a proposal for the National Service Trainer on DEI RFP but would like to have more information about the budget or budget range for this work. Are there any additional details you can provide?	4. The cost proposal will be a factor in selecting a service provider. We anticipate having between \$4000-\$9000 available.
5	Can you provide the total number of program staff and host site staff located statewide that may take advantage of virtual training? Is this count in addition to the 35-45 individuals that require in-person training on October 18-19, 2023?	5. There are up to 200 host site locations active statewide with a local host site supervisor, although we don't expect all statewide staff to participate. These are in addition to the 35-45 program staff for the in-person training. Both host site supervisors and program staff may attend the virtual trainings.
6	For the virtual training and/or larger group, how many will be in attendance that would need to have access to these trainings?	6. There are up to 200 host site locations active statewide with a local host site supervisor, although we don't expect all statewide staff to participate. These are in addition to the 35-45 program staff for the in-person training. Both host site supervisors and program staff may attend the virtual trainings.

Please see the above responses for questions received as of 3:00pm on 6/5/2023. No further responses will be posted.