



**STATE OF IOWA**  
**MASTER AGREEMENT**  
Contract Declaration and Execution

**MA 005**

**22026C**

**EFFECTIVE BEGIN DATE:** 06-01-2025  
**EXPIRATION DATE:** 05-31-2026  
**PAGE:** 1 of 4

**VENDOR:**

**ServiceWear Apparel Inc**

**00003092155**

**7135 CHARLOTTE PIKE STE 100  
NASHVILLE, TN 37209-5015**

**VENDOR CONTACT:**

Jay McRee

**PHONE:** 817-897-5763

**EMAIL:** jmcree@servicewearapparel.com

**FOB:** FOB Dest, Freight Prepaid

**ISSUER:**

Carlos Fuentes

**EXT:** **PHONE:** 515-240-2698

**EMAIL:** carlos.fuentes1@iowa.gov

**Contract For:** Apparel, Uniforms, Accessories, Product and Services

The State of Iowa and ServiceWear Apparel establish this agreement under the terms & conditions of the ServiceWear Apparel- Omnia contract #R210102. The attached Participating Addendum serves to modify and amend the contract between ServiceWear Apparel and the State of Iowa.

The parties agree to comply with the terms and conditions on the following attachments which are by this reference made a part of the Agreement.

**PAYMENT TERMS:** NET 60, 2% Discount NET10 - not include credit card accounts.

\$100 Minimum Order Required.

**DELIVERY TERMS:** FOB FREIGHT DESTINATION

Attachment 1 - RFP#21-01

Attachment 2 - RFP#21-01 Evaluation

Attachment 3 - Contract #R210102

Attachment 4 - ServiceWear Apparel - Iowa Participating Addendum

Attachment 5 - Pricing

Richard Reeves | Director of Business Development, p. 318-791-0606 | f. 615-301-6681, reeves@servicewearapparel.com, www.servicewearapparel.com

Customer Service: 800-578-9023, info@servicewearapparel.com, www.servicewearapparel.com

1% Administrative Fee to be paid quarterly to DAS Central Procurement COO.

**RENEWAL OPTIONS**

**AUTHORIZED DEPARTMENT**

ALL

SUB

Other Governmental Entities



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LINE NO.	QUANTITY / SERVICE DATES	UNIT	COMMODITY / DESCRIPTION	UNIT COST / PRICE OF SERVICE
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1	0.00000	EA	200	\$ 0.000000
				\$ 0.000000

REF DOC: REF VNDR LN: REF COMM LN: REF TYPE: FINAL

**CLOTHING: ATHLETIC, CASUAL, DRESS, UNIFORM, WEATHER, WORK**  
**Discount off MSRP Apparel, Uniforms, Accessorie**

42.5% Discount off Apparel, Uniforms, Accessories, Product and Services

See Price List: <https://www.servicewearapparel.com/2024-25-price-list/price-list.pdf>

How to find specific items:

- 1-Press the keys Ctrl/ F at the same time for a pop up window:
- 2-Type in style number in the pop up window
- 3-Contract price is in Yellow.
- 4-MSRP is the higher price

Over 30 premium brands including:

Red Kap  
Horace Small  
Bulwark  
Dickies  
Workrite  
Chef Designs  
Landau  
Lee  
Gildan  
Port Authority  
Tru-Spec  
Southeastern  
Harriton  
Mocean  
Manzella  
Cap America  
Union Line  
Reflective Apparel  
Devon & Jones

Customer service at 1-800-578-9023 to establish an account, then:  
Email order to [customerservice@servicewearapparel.com](mailto:customerservice@servicewearapparel.com). Fax order  
1-866-358-2107. Place order online at [www.servicewearapparel.com](http://www.servicewearapparel.com)

To request an in-person visit, contact 1-833-739-0461.

Return policy:

To request a return, call 1-800-578-9023. Customers may return unaltered stock product within thirty (30) days of receipt of goods, upon presentation to ServiceWear Apparel proof of receipt, advance approval of ServiceWear Apparel and issuance of an RA number. These returns are subject to freight costs. Goods altered, printed, embroidered, decorated or washed are not returnable (unless otherwise defective).

Unaltered Stock Product



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Customers may return unaltered stock product within thirty (30) days of receipt of goods, upon presentation to ServiceWear Apparel proof of receipt, advance approval of ServiceWear Apparel and issuance of an RA number. These returns are subject to freight costs.

ServiceWear Apparel guarantee that all products will be free from workmanship and material defect for one year. In the event that you believe any goods received are defective, please call 1-800-578-9023 for approval, an RA number and return instructions.

In the event that the shipment has been delivered with an error or shortage, call 1-800-578-9023. All goods must be inspected within thirty (30) days of receipt.

To accommodate same day shipping needs, orders are considered firm orders at time of placement. Therefore, additions to an order will be entered as a new order and may be billed and shipped separately. Changes cannot be made once the order is placed unless the item in question is a stock garment that is not shipping at once.

2	0.00000	EA	200	\$ 0.000000
				\$ 0.000000

REF DOC: REF VNDR LN: REF COMM LN: REF TYPE: FINAL

**CLOTHING: ATHLETIC, CASUAL, DRESS, UNIFORM, WEATHER, WORK**  
**Customizations**

Customization

See attached Price List.

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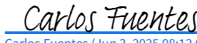
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**TERMS AND CONDITIONS**

**Referenced Terms**

The parties agree to comply with the terms and conditions pursuant to the bid process which are by this reference made a part of the Agreement.

THIS MASTER AGREEMENT IS EFFECTIVE AS OF THE LATEST DATE SHOWN IN “EFFECTIVE BEGIN DATE” IN THE UPPER RIGHT HAND CORNER OR THE DATE BELOW SIGNED BY THE STATE OF IOWA.

CONTRACTOR		STATE OF IOWA	
<b>CONTRACTOR'S NAME</b> (If other than an individual, state whether a corp, partnership, etc. ServiceWear Apparel		<b>AGENCY NAME</b> DAS Central Procurement	
<b>BY (Authorized Signature)</b> 	<b>Date Signed</b> 6/2/25	<b>BY (Authorized Signature)</b>  <small>Carlos Fuentes (Jun 3, 2025 08:12 CDT)</small>	<b>Date Signed</b> 6/3/2025
<b>Printed Name and Title of Person Signing</b> Richard Reeves, President		<b>Printed Name and Title of Person Signing</b> Carlos Fuentes, Statewide Procurement Officer	
<b>Address</b> 7135 Charlotte Pike, Suite 100, Nashville, TN 37209		<b>Address</b> Hoover State Office Building, 1305 East Walnut Street Des Moines, IA 50319	