

Additional Services Pricing

Permanent Placement Staffing Services

Insight Global provides direct hire and permanent placement services. This service includes finding and sourcing talent that would be a direct employee of the client from day one. Direct Hire pricing is a 23% placement fee of the first-year annual salary of the candidate. If the client wishes to convert a contract employee prior to 960 hours the conversion schedule is as follows:

- 0-320 hours – 23% Conversion Fee
- 321-640 Hours – 19% Conversion Fee
- 641-959 Hours – 15% Conversion Fee
- 960+ Hours – 0% Conversion Fee

Additional Services:

Description of Additional Services	Offered Rate, Price, or Range
RPO - Recruitment Process Outsourcing Services	All solutions are customizable, and pricing varies based on Scope, Timeline, Process, & Enhancements
Diversity, Equity & Inclusion Services	All solutions are customizable, and pricing varies based on Scope, Timeline, Process, & Enhancements
Evergreen Managed Services	All solutions are customizable, and pricing varies based on Scope, Timeline, Process, & Enhancements
Compass Cultural Consulting - Education Services	\$3,000-\$27,500
Compass Cultural Consulting - Experience Services	\$30,000-\$65,000
Compass Cultural Consulting - Change Services	\$75,000+
Compass Cultural Services - Culture Academy	\$5,500-\$9,500