



Procurement Services

Roger Ball, Director

Districts All

Cobb County...Expect the Best!

TO: Dr. Jackie R. McMorris, County Manager

FROM: Roger Ball, Director

DATE: February 11, 2025

PURPOSE

To approve a sixth and seventh amendment with UKG Kronos Systems, LLC and Kronos SaaSHR, Inc., respectively, in order to allow for complete negotiation of a new lead agency master agreement for Human Resource Information Systems and Related Products and Services using the RFP process.

BACKGROUND

On February 12, 2019, the Board of Commissioners approved a Lead Agency Master Agreement with UKG Kronos Systems, LLC (fka Kronos Incorporated) for Workforce Management Systems and Related Products, Services and Solutions as part of the OMNIA Partners Public Sector Cooperative (fka U.S. Communities Government Purchasing Alliance) (the 2019 Agreement). The 2019 agreement contained an initial term of three years, with three optional one-year renewals. The final one-year renewal period is set to expire on March 17, 2025. A new RFP was initiated by Procurement Services on June 28, 2024 and contract negotiations are ongoing. To complete negotiation of a new contract, the parties desire to extend the Agreement for a six-month period extending the term through September 17, 2025, unless otherwise earlier terminated or extended as provided by the 2019 Agreement, as amended, or a new agreement is approved by the County. These amendments have been reviewed and approved by the County Attorney's Office. This project aligns with the Effective Government Strategic Outcome Area.

IMPACT STATEMENT

N/A

FUNDING

N/A

RECOMMENDATION

The Board of Commissioners approve a sixth and seventh amendment with UKG Kronos Systems, LLC and Kronos SaaSHR, Inc., respectively; and authorize the Chairwoman to execute the necessary documents.

ATTACHMENTS

None