



One-Year Renewal - 2026

Zirous, Inc
1503 42nd St.
West Des Moines, IA 50266
Emily Hoch - emily.hoch@zirous.com
Sent via email only

December 8, 2025

Pursuant to Agreement 2022-BUS-0301 (“Agreement”), by and between the Department of Management (“DOM”), and Zirous, Inc, executed March 23, 2022, for Oracle IT Consulting Services, DOM is giving notice to renew this agreement with no change to the previously established terms, pursuant to section 1.2 of the Agreement.

Renewal Term

The renewal term shall expire on February 28, 2027, unless otherwise renewed or terminated pursuant to the terms of the Agreement.

Additional Renewal Terms and Conditions

Not applicable

Kraig Paulsen

2/6/2026 | 11:21 AM CST

Signature

Date

Kraig Paulsen, Director
State of Iowa
Department of Management