AMENDMENT No. 1
TO NASPO ValuePoint Master Agreement 164713 For
Body Armor and Ballistic Resistant Products

This Amendment No. 1 (this "Amendment") to the NASPO ValuePoint Master Agreement 164713, Iowa Participating Agreement dated January 11, 2012 is made and entered into by and between GH Armor Systems, Inc. ("Contractor"), and the Iowa Department of Administrative Services (the " Participating State/Entity ").

NOW, THEREFORE, the parties herein acknowledge and agree as follows:

Addition of Section 3.5 Participating Entity Modifications or Additions to the Master Agreement

3.5 Compliance with the Law; Nondiscrimination in Employment
The Contractor, its employees, agents, and subcontractors shall not engage in discriminatory employment practices which are forbidden by federal or state law, executive orders, and rules of the Iowa Department of Administrative Services. The Contractor, its employees, agents, and subcontractors shall comply with all applicable federal, state, and local laws, rules, ordinances, regulations, orders when performing under the Contract, including without limitation, all laws applicable to the prevention of discrimination in employment (e.g., Iowa Code chapter 216 and section 19B.7) and the use of targeted small businesses as subcontractors and suppliers. Upon the State's written request, the Contractor shall submit to the State a copy of its affirmative action plan, containing goals and time specifications, and accessibility plans and policies as required under Iowa Administrative Code chapter 11—121.

IN WITNESS WHEREOF, the parties have caused this Amendment No. 1 to be executed by their respective duly authorized representatives as of the date fully executed below.

CONTRACTOR:
GH Armor Systems Inc.

By: CLSL

Name: Chris Grado

Title: General Manger/VP

Dated: 1/13/21

PARTICPATING STATE:
Iowa Department of Administrative Services

By: Randy Worstell

Name: Randy Worstell

Title: Purchasing Agent III

Dated: 1/14/2021