

**Amendment No. 1 to Contract No. 2022-BUS-0301
Pricelist Update**

This Amendment No. 1 (“Amendment”) to Contract No. 2022-BUS-0301 (“Agreement”), by and between the State of Iowa, acting by and through the Department of Management (“DOM”), and Zirous, Inc. (“Vendor”), is made, entered into, and effective March 1, 2026. Any terms used in this Amendment shall have the same meaning as given in the Agreement, unless otherwise stated herein. The Amendment modifies, to the extent specified below, the terms and conditions of the Agreement. All other provisions of the Agreement, notwithstanding that identified below, remain in full effect.

Section 1: Background. The parties entered into the Agreement on March 23, 2022. Pursuant to Section 4.1 of the Agreement, the parties negotiated a 5% increase across all labor categories listed in Exhibit A Pricelist. This Amendment updates the Agreement pricing accordingly.

Section 2: Amendment to the Agreement.

Revision 1: Exhibit A Pricelist is hereby struck in its entirety and replaced with the following:

Role	Hourly Rate
Senior Project Manager	\$153
Project Manager	\$132
Senior Oracle DBA	\$168
Senior Solutions Architect	\$184
Senior Fusion Middleware Architect	\$168
Senior Application Developer	\$168
Application Developer	\$142
Senior Fusion Middleware Specialist	\$132
Fusion Middleware Specialist	\$116
Senior Business Analyst	\$132
Business Analyst	\$90

Section 3: Term. The revised Exhibit A Pricelist shall take effect March 1, 2026, and shall remain in effect for the current term and all subsequent renewal periods unless further amended by the parties.

Section 4: Ratification and Authorization. Except as expressly amended and supplemented herein, the Agreement shall remain in full force and effect, and the parties hereby ratify and confirm the terms and conditions thereof. Each party to this Amendment represents and warrants to the other that it has the right, power, and authority to enter into and perform its obligations under this Amendment, and it has taken all requisite actions (corporate, statutory, or otherwise) to approve execution, delivery and performance of this Amendment, and that this Amendment constitutes a legal, valid, and binding obligation.

Section 5: Execution. In consideration of the mutual covenants set forth above and for other good and valuable consideration, the receipt, adequacy and legal sufficiency of which are hereby acknowledged, the parties have entered into the above Amendment and have caused their duly

authorized representatives to execute this Amendment.

STATE OF IOWA, acting by and through the Department of Management, by:	Zirous, Inc., by:
Signature <i>Kraig Paulsen</i>	Signature <i>Brandon Frost</i>
Printed Name Kraig Paulsen	Printed Name Brandon Frost
Title Director, Dept of Mgmt	Title VP of RMO
Date 2/6/2026 11:22 AM CST	Date 2/3/2026 12:00 PM CST