Pursuant to Cost Proposal 3.3 Attachment 6 The Respondent shall provide the cost proposal in a <u>separately sealed envelope</u> for the proposed

The Respondent shall use the Cost Matrix spread sheet provided with this bid posting complete one portion of the Cost Proposal. In addition to the cost matrix, Re Education and Training Services Price / hour \$150.00/hour + Travel ite per hour Expenses Expert Witness Testimony Servio Price / hour 150.00 our + Trave \$150.00/hr. not to exceed \$1,200/day plus travel expenses ata Reporting/Integration Ser Price / hour ИRO Cost of Drug Test below includes MRO Reivew. Not Applicable \$0.00 rug Testing Laboratory Hours in Iowa with required co lormal Business ost of Drug Tesl Cost of Bre cost of Breath Alcohol Test FSSolutions Site I es of Col ol Test 47.12 47.12 47.12 47.12 Iowa City/Coralville 1760 269 N 1st Ave # I Iowa City 52245 40.50 40.50
 100 H 121 Note in How C (H) 226-3

 1215 Duff Avene Ames IA S0010

 226 Bluebell Rd Cedar Falls IA S0613

 100 E Euclid Ave SE: LSD Des Monies IA S0313

 2900 F Street Ornaha NE 68107

 3500 Singing Hills Blvd Ster 200 Slow Citry IA S1100

 3500 Singing Hills Blvd Ster 200 Slow Citry IA S1100

 3500 Singing Hills Blvd Ster 200 Slow Citry IA S1100

 3504 E 46th S. Doverport IAS2807

 1501 4th S1 SW Mason Citry IAS2001

 3504 Killsburg W Cadra E andricit IA S2001
40.50 47.12 40.50 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 40.50 \$ 40.50 \$ 40.50 \$ 40.50 \$ 40.50 \$ 40.50 \$ 40.50 40.50 40.50 40.50 40.50 40.50 47.12 9 47.12 9 47.12 9 47.12 9 47.12 9 47.12 9 47.12 9 47.12 9 56219 3604 Council Bluffs Sioux City 3604 1783 8343 1765 Mason Cit illiams Pkwy SW Ced es of Collection Site ol Test Addresses of Iowa DOT Fac ty/Zip of Io ol Test C Addresses of Collection Site 1501 E. 10th Atlantic IA 50022 2829 Western Pkwy Suite 220 I Des Moines IA 50266 1229 C Ave E Ste 4 Oskaloosa IA 52577 47.12 \$ 47.12 \$ 47.12 \$ 47.12 47.12 47.12 300 Hillcrest 33654 Overton Circl 1501 South C Street 2107 100th Avenue 12 Pfaltzgraff 40.50 40.50 40.50 40.50 40.50 40.50 lair, IA 500 Iel IA 50003 bia IA 5253 18733 12482 13763 1229 C Ave E Ste 4 Oskaloosa IA 52577 1515 S Phillips X Algona IA S0501 312 9th St SW Waverly IA 50677 118 N 7th Ave Sheldon IA 51201 100 E Eudid Ave Ste 150 Des Moines IA 50313 1215 Duff Avenue Ames IA 50010 16881 47.12 \$ 47.12 \$ 40.50 40.50 47.12 47.12 40.50 40.50 16869 805 2nd Avenue 405 1st Avenue No 1020 South 4th Str 800 Lincoln Way iton IA 51003 Itoona IA 500 mes IA 50010 mes IA 50010 15044 56219 6485 6485 47.12 47.12 47.12 47.12 40.50 40.50 40.50 40.50 47.12 47.12 47.12 47.12 40.50 40.50 40.50 40.50 57073 East U.S. 3 les IA 50010 6485 47.12 40.50 47.12 40.50 2040 Iowa 64 Ea 2374 Iowa 60 Bh 8249 17017 1795 Highway 64 East Anemosa IA 52205 500 N 9th Ave Sibley IA 51249 47.12 47.12 40.50 40.50 47.12 47.12 40.50 40.50 600 N 911 AVE SIBIEV IA 51249 1501 E. 10th Atlantic IA 50022 1005 Pennsylvania Ave Ste 102 Ottumwa IA 52501 2210 East 7th Stre 2310 East 7th Stre 502 Ash 1110 North Cheste 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 47.12 47.12 47.12 47.12 47.12 47.12 antic IA 50022 antic IA 50022 antic IA 50022 oca IA 51521 comfield IA5253 18733 18733 18733 18733 6835 40.50 40.50 40.50 40.50 40.50 40.50 40.50 40.50 40.50 20836 Iowa 2 615 Snedden Driv 5020 SE 64th Ave 12793 56219 1015 Union Street Boone IA 50036 100 E Euclid Ave Ste 150 Des Moines IA 50313 47.12 47.12 40.50 40.50 47.12 47.12 40.50 40.50 100 F 20010 We Ste 130 Des Mollies in S0313 1420 Highway 21 North Carcill II 6 31401 3245 Williams Pkwy SW Cedar Rapids IA 52404 1200 N 7th St Chariton IA 50049 1200 N 7th St Chariton IA 50049 300 S M Majle Ave New Hampton IA 50659 300 Sioux Valley Dr Cherokee IA 51012 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 Highway 30 West 5455 Kirkwood Bivo 5455 Kirkwood Bivo 54842 U.S. 14 Highway 34 West 1805 Industrial Roo 1833 Industrial Roo 1833 Industrial Roo 1833 Mest 2600 Coral Ridge A 2424 U.S. 20 East 2531 North 25th 5 3538 South Express 701 East Taylor 405 South Chestnut 8721 NW Bivd 2305 U.S. 52 South 8201 15333 40.50 40.50 40.50 40.50 dar Rapids IA52 hariton IA 50049 hariton IA 50049 harles City IA 5063 herokee IA 51012 herokee IA 51012 larinda IA 51632 larin IA 50525 16902 16902 16940 16863 40.50 40.50 40.50 40.50 40.50 40.50 40.50 40.50 300 Sioux Valley Dr Cherokee IA 51012 300 Sioux Valley Dr Cherokee IA 51012 201 Sioux Valley Dr Cherokee IA 51012 318 S Main St Clarion IA 5053 3591 Holiday RG Corahille IA 52241 307 Main St Anthon IA 51004 2900 F Street Omaha WE 68107 2900 F Street Omaha WE 68107 2900 F Street Omaha WE 68107 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 40.50 40.50 40.50 40.50 16863 40.50 \$ 40.50 \$ 40.50 \$ 7358 13753 56007 44514 3604 3604 40.50 40.50 40.50 40.50 40.50 40.50 40.50 40.50 uncil Bluffs IA 5150: Iston IA 50801 Iston IA 50801 47.12 \$ 3604 40.50 47.12 40.50 1738 1700 W Townline St Creston IA 50801 47.12 \$ 47.12 \$ 40.50 40.50 47.12 47.12 40.50 40.50 1738 1738 8343 1744 47.12 47.12 47.12 47.12 40.50 40.50 40.50 40.50 47.12 47.12 47.12 47.12 40.50 40.50 40.50 40.50 orah IA 52103 1530 NE 53rd Ave 801 Westwood Dr Witt IA 5274 13737 40339 2400 Lillian Way Clinton IA 52732 928 Main Street Keokuk IA 52632 47.12 47.12 40.50 40.50 47.12 47.12 40.50 40.50 801 Westwood Dri 900 Park Street 11000 U.S. 61 Sout 14117 Route 136 22347 Iowa 128 1405 Adams Street 205 East 227th Str onnellson IA5262 ubuque IA 52004 yersville IA 52048 kader IA 52043 mmetsburg IA50 airfield IA 52556 9/28 Main street RebRik (N 5/b3/2 1665 Embasy) West Dr Dubugue (N 5/2002 1121 ard St SW Dyersville (N 5/2003 2011 arts of the Stander (N 5/2003 2001 st Street Emmetsburg (N 5/0536 2000 S Main St Fairfield (N 5/2556 2000 S Main St Fairfield (N 5/2556 2000 S Main St Fairfield (N 5/2556 2000 B Main St Fairfield (N 5/2556) 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 47.12 40.50 40.50 30640 55636 16571 13750 40.50 40.50 40.50 40.50 40.50 40.50 40.50 40.50 13750 13750 47.12 47.12 40.50 40.50 47.12 47.12 40.50 40.50 2000 SMain Strainiel N 52556 2520 9th Ave South Fort Dodge IA 50501 532 1st Street NW Britt IA 50423 1700 W Townline St Creston IA 50801 5911 Meredith Dr Suite D Des Moines IA 50322 5911 Meredith Dr Suite D Des Moines IA 50322 210 4th Ave Grinnell IA 50112 2015 E I Ave Grinnel Control Control Control 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ 47.12 \$ t Dodge IA505 rner IA 50438 ænfield IA5084 imes IA 50111 imes IA 50111 innell IA 50112 2088 230th Street 280 U.S. 18 East 40.50 40.50 47.12 47.12 40.50 40.50 2313 Iowa 92 East 2300 SE 17th Stree 2310 SE 17th Stree 2320 SE 17th Stree 902 Ogan Avenue 40.50 47.12 47.12 47.12 47.12 40.50 1738 13025 13025 13025 13746 40.50 40.50 40.50 40.50 40.50 40.50 40.50 47.12 40.50 47.12 \$ 47.12 40.50 1205 A Avenue 1755 201 E. J Ave Grundy Center IA 50638 40.50

753 Iowa 9	Hanlontown IA50444	1765	1501 4th St SW Mason City IA 50401	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2387 Keystone Avenue	Ida Grove IA 51445	20122	112 N Kiel St Holstein IA 51025	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2001 240th Street	Independence IA 50644	16676	1600 1st St east Independence IA 50644	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1035 Industrial Park	Iowa Falls IA50126	7949	920 South Oak st Iowa Falls IA50126	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
512 West Clark	Jefferson IA 50129	1778	610 10th St. Perry IA 50220	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
610 North Pinet	Jefferson IA 50129	1778	610 10th St. Perry IA 50220	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
300 Weiler Drive	Knaxville IA 50138	16902	1200 N 7th St Chariton IA 50049	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1773 Heather Avenue	Latimer IA 50452	6954	1720 Central Ave E Hampton IA 50441	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1080 Lincoln Street NE	LeMars IA 51031	13740	714 Lincoln St NE LeMars IA 51031	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1504 SW Lorraine Street	Leon IA 50144	7499	800 S Fillmore St # O Osceola IA 50213	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1206 420th Street	Malcom IA 50157	13746	210 4th Ave Grinnell IA 50112	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1009 West Main	Manchester IA52057	6678	709 West Main Street Manchester IA 52057	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1105 West Main	Manchester IA 52057	6678	709 West Main Street Manchester IA 52057	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2893 Jowa 62	Maguoketa (A52060	9368	700 West Grove st Maquoketa IA52060	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
5801 Linn Aire Avenue	Marion IA 52302	1728	1911 First Ave S.E. Cedar Rapids IA 52402	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1308 Jowa Avenue West	Marshalltown IA50158	22253	107 E Southridge Rd Marshalltown IA50158	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
795 Iowa 92 West	Martensdale IA 50160	1790	1233 8th Street W. DES MOINES IA 50265	\$ 47.12		\$ 47.12	\$ 40.50
480 43-Street SW	Mason City IA50401	1765	1501 4th St SW Mason City IA50401	\$ 47.12		\$ 47.12	\$ 40.50
428 43-Street SW	Mason City IA 50401	1765	1501 4th St SW Mason City (A50401	\$ 47.12		\$ 47.12	\$ 40.50
2308 U.S. 30	Missouri Valley IA 51555	30638	631 N 8th St Missouri Valley IA 51555	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
700 South Henderson	Mt. Ayr IA 50854	1738	1700 W Townline St Creston IA 50801	\$ 47.12		\$ 47.12	\$ 40.50
906 East Harvest Drive	Mount Pleasant IA52641	40338	122 N Main Street Mt. Pleasant IA 52641	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
205 East Taft Street	Mount Pleasant IA52641 Mount Pleasant IA52641	40338	122 N Main Street Mt. Pleasant IA 52641 122 N Main Street Mt. Pleasant IA 52641	\$ 47.12	\$ 40.50	\$ 47.12 \$ 47.12	\$ 40.50 \$ 40.50
205 East Tart Street 3001 Grandview Avenue	Muscatine IA 52761		2104 Cedarwood Dr #102 Muscatine IA 52761		÷ +0.30		
30420 Tomahawk Avenue	Neola IA 51559	11568 1736	2104 Cedarwood Dr #102 Muscatine IA 52761 715 Harmony Street Council Bluffs IA 51503	\$ 47.12 \$ 47.12		\$ 47.12 \$ 47.12	\$ 40.50 \$ 40.50
	New Hampton IA50659		106 East Main St. Calmar IA 52132				
2220 225-Street	New Hampton (ASU659 New Hampton (ASU659	1722		\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2224 225"Street 2300 West 19th Street South		1722	106 East Main St. Calmar IA 52132 321 E 3rd St N Newton IA 50208	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
	Newton IA 50208	16867		÷ +).11	\$ 40.50	\$ 47.12	\$ 40.50
18818 U.S. 59	Oakland IA 51560	18733	1501 E. 10th Atlantic IA 50022	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1800 Iowa 175 West	Onawa IA 51040	44514	307 Main St Anthon IA 51004	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1945 Iowa 9	Osage IA 50461	1765	1501 4th St SW Mason City IA 50401	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1440 Jeffreys Drive	Osceola IA 50213	7499	800 S Fillmore St # O Osceola IA 50213	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1970 Iowa 92 West	Oskaloosa IA 52577	13763	1229 C Ave E Ste 4 Oskaloosa IA 52577	\$ 47.12		\$ 47.12	\$ 40.50
2930 North Court Road	Ottumwa IA 52501	17043	920 N Quincy Ottumwa IA 52501	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
21112 Kane Avenue	Pacific Junction IA51561	3575	3308 Samson Way Suite 102 Bellevue NE 68123	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
14455 North Avenue, U.S. 169	Perry IA 50220	1778	610 10th St. Perry IA 50220	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
405 NW 7th Street	Pocahontas IA50574	55686	107 W Division St West Bend IA 50597	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1903 North Broadway Avenue	Red Oak IA 51566	1780	2301 Eastern Ave Red Oak IA 51566	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1204 North 2nd Avenue East	Rock Rapids IA51246	42081	2121 Hegg Dr Rock Valley IA 51247	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2770 Norridge Avenue	Rockwell City IA 50579	1754	2520 9th Ave South Fort Dodge IA 50501	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2903 West Main Street	Sac City IA 50583	1787	1525 West 5th PO Box 309 Storm Lake IA 50588	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1305 Filmore	Sidney IA 51652	6452	1314 3rd Avenue Nebraska Ciry 68410	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
23301 Iowa 149	Sigourney IA52591	16716	498 N Highland St Williamsburg IA 52361	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2800 East Gordon Drive	Sioux City IA 51102	1783	3500 Singing Hills Blvd Ste 100 Sioux City IA 51106	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
200 South Hamilton Blvd	Sioux City IA 51103	1783	3500 Singing Hills Blvd Ste 100 Sioux City IA 51106	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
4611 U.S. 75 North	Sioux City IA 51108	1783	3500 Singing Hills Blvd Ste 100 Sioux City IA 51106	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
4621 U.S. 75 North	Sioux City IA 51108	1783	3500 Singing Hills Blvd Ste 100 Sioux City IA 51106	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
4623 U.S. 75 North	Sioux City IA 51108	1783	3500 Singing Hills Blvd Ste 100 Sioux City IA 51106	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
3250 Dallas Avenue	Sloan IA 51055	1783	3500 Singing Hills Blvd Ste 100 Sioux City IA 51106	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1107 11th Street SW	Spencer IA 51301	1785	1200 1st Avenue East Spencer IA 51301	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
3001 North 18th Street	Spirit Lake IA51360	1751	826 N 8th Street Estherville IA 51334	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1301 West Milwaukee	Storm Lake IA50588	1787	1525 West 5th PO Box 309 Storm Lake IA 50588	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
806 lowa 9	Swea City IA 50590	51275	115 E Ramsey St Bancroft IA 50517	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
3277 L Avenue	Tama (A 52339	13746	210 4th Ave Grinnell IA 50112	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2092 Moscow Road, County Road X-54	Tinton IA 52772	16706	430 Northgate Ave Iowa City IA 52245	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
5397 31st Avenue	Urbana IA 52345	16676	1600 1st St east Independence IA 50644	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
1148 East 11 Street	Washington IA 52353	40338	122 N Main Street Mt. Pleasant IA 52641	\$ 47.12	\$ 40.50 \$ 40.50	\$ 47.12 \$ 47.12	\$ 40.50 \$ 40.50
1148 East 11 Street 1875 West Ridgeway Avenue	Waterioo, IA50704	40338	3421 W 9th St Waterloo IA 50702	\$ 47.12		\$ 47.12 \$ 47.12	\$ 40.50 \$ 40.50
7318 27th Avenue	Watkins IA 52354	11123	625 First Ave. SW Cedar Rapids IA 51405				
1380 9th Street SW	Watkins IA 52354 Waukon IA 52172	11123	102 2nd Ave SE Waukon IA 52172	\$ 47.12		\$ 47.12	\$ 40.50
						\$ 47.12	\$ 40.50
3001 East Bremer Avenue	Waverly IA 50677	16869	312 9th St SW Waverly IA 50677	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
617 North Beaverdale Road	West Burlington IA 52655	1721	1340 Mt. Pleasant St. Burlington IA 52601	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
11562 210th Street	West Union IA52175	1794	110 Jefferson St West Union IA 52175	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2110 Vall Avenue	Williams IA 50271	7949	920 South Oak st Iowa Falls IA50126	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50
2507 210th Street	Williamsburg IA52361	16716	498 N Highland St Williamsburg IA 52361	\$ 47.12	\$ 40.50	\$ 47.12	\$ 40.50

Note: Not all clinics above are available for after hour services. FSSolutions is available 24 hours a day for Emergency Event Coordination.

Emergency After Hours / Weekend / Holiday, Call Services Coordination - \$75.00 per call managed.

The Emergency Testing Coordination Includes: •Location of collection site Hrough our nationwide network, 24/7 355 days a year •ESfolutions team manage direct communication with collection site and/or mobile collector •Detailed call tracking within our FirstRequest scheduling application •Ternander conditions of direct to the collection as necessary (les for transportation are not included in the event price and are passed through to the client) •Econditioned monthly invicting with other services provided by FSSolutions

The Emergency Testing Coordination fee does not include the cost of the collection, lab fees, or any other ancillary collection fees. These fees are in addition to the coordination fee for which the client would be responsible for paying as a pass thru fee. Clinc pass thru fees i.e. (Onsite fee, after hour fee, mileage, parking, tolis, wait time, etc.)



Online Training Catalog



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DOT Designated Employer Representative (DER) Drug and Alcohol Awareness Training

Description

Comprehensive training on DOT drug and alcohol testing compliance for Designated Employer Representatives. This course is best suited in conjunction with our DOT Supervisor Reasonable Suspicion Signs and Symptoms Drug and Alcohol Training.

Objectives

The objectives of this DER course are:

- To cover the basics of a DOT-mandated substance-abuse program
- To cover in-depth all components of the testing program
- To review all reasons for testing
- To explain the laboratory drug testing process and the responsibilities of the Medical Review Officer, or MRO.
- To provide you with helpful hints for organizing your documents in preparation for a federal or state audit, and answer some of the most frequently asked questions.

By the end of this program, you should feel equipped and confident to lead your company's drug and alcohol testing program as well as assist your company's management with any decisions that must be made in relation to the program.

Certification

By completing/passing this course, you will attain the certificate Currency DER Drug & Alcohol Testing Program Awareness Training Certificate

Content: 9 Modules Time: 60 Minutes Price: \$149.00



DOT Employee Signs and Symptoms Drug and Alcohol Training

Description

Employee training on the effects and consequences of prohibited drug use on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use and abuse.

Objectives

The DOT Employee Drug & Alcohol Training aims to give the learner the proper knowledge to:

- Understand the purpose and procedures of drug testing
- Recognize workplace problems that may be related to alcohol and other drugs
- Be familiar with signs and symptoms that may be the result of substance abuse
- Intervene in problem and crisis situations

Certification

By completing/passing this course, you will attain the certificate Currency DOT Employee Drug & Alcohol Awareness Training Certificate



DOT FAA Supervisor Reasonable Suspicion Signs and Symptoms Drug and Alcohol Training

Description

Supervisor training on the effects and consequences of prohibited drug use and misuse on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use, abuse, and alcohol misuse. In compliance with the Federal Aviation Administration supervisor training requirements in 14 CFR Part 120. Reasonable recurrent training is required.

Objectives

The FAA DOT Reasonable Suspicion Supervisor Drug & Alcohol Training aims to give the learner the proper knowledge to:

- Understand the purpose and procedures of drug testing
- Recognize workplace problems that may be related to alcohol and other drugs
- Be familiar with signs and symptoms that may be the result of substance abuse
- Intervene in problem and crisis situations
- Be able to approach employees
- Initiate reasonable suspicion testing and complete proper documentation
- Feel confident about your responsibility for reasonable suspicion
- Protect employee confidentiality
- Continue to supervise employees who have been referred to assistance
- Avoid common supervisor traps

Certification

By completing/passing this course, you will attain the certificate Currency DOT FAA Supervisor Reasonable Suspicion: Signs and Symptoms Training for Drugs & Alcohol Certificate



DOT FMCSA Supervisor Reasonable Suspicion Signs and Symptoms Drug and Alcohol Training

Description

Supervisor training on the effects and consequences of prohibited drug use and alcohol misuse on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use, abuse and alcohol misuse. In compliance with the Federal Motor Carrier Safety Administration supervisor training requirements in 49 CFR Part 382.

Objectives

The FMCSA Specific DOT Reasonable Suspicion Supervisor Drug & Alcohol Training aims to give the learner the proper knowledge to:

- Understand the purpose and procedures of drug testing
- Recognize workplace problems that may be related to alcohol and other drugs
- Be familiar with signs and symptoms that may be the result of substance abuse
- Intervene in problem and crisis situations
- Be able to approach employees
- Initiate reasonable suspicion testing and complete proper documentation
- Feel confident about your responsibility for reasonable suspicion
- Protect employee confidentiality
- Continue to supervise employees who have been referred to assistance
- Avoid common supervisor traps
- Comply with FMCSA specific rules and regulations

Certification

By completing/passing this course, you will attain the certificate Currency DOT FMCSA Supervisor Reasonable Suspicion: Signs & Symptoms Training for Drugs & Alcohol Certificate



DOT FTA Supervisor Reasonable Suspicion Signs and Symptoms Drug and Alcohol Training

Description

Supervisor training on the effects and consequences of prohibited drug use and alcohol misuse on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use, abuse, and alcohol misuse. In compliance with the Federal Transit Administration supervisor training requirements in 49 CFR Part 655.

Objectives

The FTA DOT Reasonable Suspicion Supervisor Drug & Alcohol Training aims to give the learner the proper knowledge to:

- Understand the purpose and procedures of drug testing
- Recognize workplace problems that may be related to alcohol and other drugs
- Be familiar with signs and symptoms that may be the result of substance abuse
- Intervene in problem and crisis situations
- Be able to approach employees
- Initiate reasonable suspicion testing and complete proper documentation
- Feel confident about your responsibility for reasonable suspicion
- Protect employee confidentiality
- Continue to supervise employees who have been referred to assistance
- Avoid common supervisor traps

Certification



DOT PHMSA Supervisor Reasonable Suspicion Signs and Symptoms Drug and Alcohol Training

Description

Supervisor training on the effects and consequences of prohibited drug use and alcohol misuse on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use, abuse, and alcohol misuse. In compliance with the Pipeline and Hazardous Materials Safety Administration supervisor training requirements in 49 CFR Part 199.

Objectives

The DOT PHMSA Reasonable Suspicion Supervisor Drug & Alcohol Training aims to give the learner the proper knowledge to:

- Understand the purpose and procedures of drug testing
- Recognize workplace problems that may be related to alcohol and other drugs
- Be familiar with signs and symptoms that may be the result of substance abuse
- Intervene in problem and crisis situations
- Be able to approach employees
- Initiate reasonable suspicion testing and complete proper documentation
- Feel confident about your responsibility for reasonable suspicion
- Protect employee confidentiality
- Continue to supervise employees who have been referred to assistance
- Avoid common supervisor traps

Certification

By completing/passing this course, you will attain the certificate Currency DOT PHMSA Supervisor Reasonable Suspicion: Signs and Symptoms Training for Drugs and Alcohol Certificate



DOT Supervisor Reasonable Suspicion: Signs and Symptoms Drug and Alcohol Training

Description

Supervisor training on the effects and consequences of prohibited drug use on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use and abuse.

Objectives

The DOT Reasonable Suspicion Supervisor Drug & Alcohol Training aims to give the learner the proper knowledge to:

- Understand the purpose and procedures of drug testing
- Recognize workplace problems that may be related to alcohol and other drugs
- Be familiar with signs and symptoms that may be the result of substance abuse
- Intervene in problem and crisis situations
- Be able to approach employees
- Initiate reasonable suspicion testing and complete proper documentation
- Feel confident about your responsibility for reasonable suspicion
- Protect employee confidentiality
- Continue to supervise employees who have been referred to assistance
- Avoid common supervisor traps

Certification

By completing/passing this course, you will attain the certificate Currency DOT Supervisor Reasonable Suspicion: Signs and Symptoms Training for Drugs and Alcohol Certificate



DOT USCG Supervisor Reasonable Suspicion Signs and Symptoms Drug and Alcohol Training

Description

Supervisor training on the effects and consequences of prohibited drug use and alcohol misuse on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use, abuse, and alcohol misuse. In compliance with the United States Coast Guard supervisor training requirements in 46 CFR Part 16.

Objectives

The DOT USCG Reasonable Suspicion Supervisor Drug & Alcohol Training aims to give the learner the proper knowledge to:

- Understand the purpose and procedures of drug testing
- Recognize workplace problems that may be related to alcohol and other drugs
- Be familiar with signs and symptoms that may be the result of substance abuse
- Intervene in problem and crisis situations
- Be able to approach employees
- Initiate reasonable suspicion testing and complete proper documentation
- Feel confident about your responsibility for reasonable suspicion
- Protect employee confidentiality
- Continue to supervise employees who have been referred to assistance
- Avoid common supervisor traps

Certification

By completing/passing this course, you will attain the certificate Currency DOT USCG Supervisor Reasonable Suspicion: Signs and Symptoms Training for Drug and Alcohol Certificate



Non-DOT Employee Drug and Alcohol Awareness Training

Description

Employee training on the effects and consequences of prohibited drug use on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use and abuse.

Geared toward employers maintaining a Drug Free Work Place (DFWP). This course meets or exceeds many state requirements. Please check the training requirements in each state in which you operate.

Content: 7 Modules Price: \$19.00



Non-DOT Supervisor Reasonable Suspicion: Signs and Symptoms Drug and Alcohol Training

Description

Supervisor training on the effects and consequences of prohibited drug use and alcohol misuse on personal health, safety, and work environment and manifestations and behavioral cues that may indicate drug use and alcohol misuse. This course is not for supervisors regulated by the Department of Transportation.

Objectives

The non-DOT Reasonable Suspicion Supervisor Drug & Alcohol Training aims to give the learner the proper knowledge to:

- Understand the purpose and procedures of drug testing
- Recognize workplace problems that may be related to alcohol and other drugs
- Be familiar with signs and symptoms that may be the result of substance abuse
- Intervene in problem and crisis situations
- Be able to approach employees
- Initiate reasonable suspicion testing and complete proper documentation
- Feel confident about your responsibility for reasonable suspicion
- Protect employee confidentiality
- Continue to supervise employees who have been referred to assistance
- Avoid common supervisor traps

Content: 10 Modules Price: \$49.00